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JOB TYPE:

Job Type

Direct Hire

REMOTE STATUS:

Remote Status

On-Site

COMPENSATION:

\$130,000 - \$180,000 / yr

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CFO

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Fort Wayne, IN ID j-40336

POSTED 9/27/2025

Chief Financial Officer

About the Opportunity

The Foellinger Foundation has supported Allen County nonprofits since 1958, focusing on mission-driven, well-governed, results-oriented organizations. Due to an upcoming retirement, we seek a Chief Financial Officer to provide strategic leadership and oversight of financial, investment, and administrative operations while ensuring fiduciary integrity and operational excellence.

Key Responsibilities

Strategic Leadership

- Engage with Executive Team on strategic direction and long-term financial planning

CFO

- Champion data-informed decision-making and serve as internal consultant to CEO
- Foster continuous improvement culture and stay current with market, accounting, and philanthropic trends
- Develop and present annual financial and capital budgets

Financial & Investment Management

- Support Investment & Finance and Audit Committees in developing investment strategy and policies
- Ensure investment manager compliance and oversee all accounting, finance, and treasury functions
- Drive process improvements for increased efficiency and effectiveness
- Maintain accurate financial reporting, multi-year forecasts, and internal controls
- Coordinate annual audits, tax filings, and professional advisor relationships

Administration

- Oversee HR, payroll, benefits, technology systems, and risk management
- Lead digitization efforts to streamline workflows
- Ensure legal and regulatory compliance
- Conduct financial reviews of grant applicants and organize committee meetings
- Mentor and manage one direct report

Ideal Candidate

Required:

- Bachelor's or master's degree in accounting or finance with CPA/MBA preferred
- 5+ years significant financial/accounting experience
- Strong analytical, research, and problem-solving skills

- Excellent computer skills and current technology knowledge
- Outstanding interpersonal, organizational, and presentation abilities
- Commitment to Foundation mission and collaborative work style
- Compliance and regulatory oversight experience
- Strategic planning leadership or active participation

Preferred:

- Nonprofit accounting and philanthropy knowledge
- Investment management experience

Why this role?

- Comprehensive benefits including immediate medical coverage
- Dual investment opportunities: 401(k) match + 10% profit-sharing plan
- 6 remote workdays monthly
- Supportive, mission-driven collaborative culture
- Relocation assistance available

Full job description available upon request.

APPLY TO THIS JOB

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First Name

*

Last Name

*

Email *

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EDUCATION *

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Willing to Relocate?



Will you now, or in the future, require sponsorship for employment visa status (e.g. H-1B visa status)? *



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