10/16/25, 10:53 AM CFO



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**JOB TYPE:** 

Job Type
Direct Hire

#### **REMOTE STATUS:**

Remote Status On-Site

**COMPENSATION:** 

\$130,000 - \$180,000 / yr

# **CFO**

Apply

Fort Wayne, IN ID j-40336

**POSTED** 9/27/2025

#### **Chief Financial Officer**

## About the Opportunity

The Foellinger Foundation has supported Allen County nonprofits since 1958, focusing on mission-driven, well-governed, results-oriented organizations. Due to an upcoming retirement, we seek a Chief Financial Officer to provide strategic leadership and oversight of financial, investment, and administrative operations while ensuring fiduciary integrity and operational excellence.

## **Key Responsibilities**

### Strategic Leadership

 Engage with Executive Team on strategic direction and long-term financial planning

**CFO** 

**Enter Email Address** 



- Champion data-informed decision-making and serve as internal consultant to CEO
- Foster continuous improvement culture and stay current with market, accounting, and philanthropic trends
- Develop and present annual financial and capital budgets

### **Financial & Investment Management**

- Support Investment & Finance and Audit Committees in developing investment strategy and policies
- Ensure investment manager compliance and oversee all accounting, finance, and treasury functions
- Drive process improvements for increased efficiency and effectiveness
- Maintain accurate financial reporting, multiyear forecasts, and internal controls
- Coordinate annual audits, tax filings, and professional advisor relationships

#### Administration

- Oversee HR, payroll, benefits, technology systems, and risk management
- Lead digitization efforts to streamline workflows
- Ensure legal and regulatory compliance
- Conduct financial reviews of grant applicants and organize committee meetings
- Mentor and manage one direct report

#### **Ideal Candidate**

#### Required:

- Bachelor's or master's degree in accounting or finance with CPA/MBA preferred
- 5+ years significant financial/accounting experience
- Strong analytical, research, and problemsolving skills

- Excellent computer skills and current technology knowledge
- Outstanding interpersonal, organizational, and presentation abilities
- Commitment to Foundation mission and collaborative work style
- Compliance and regulatory oversight experience
- Strategic planning leadership or active participation

#### Preferred:

- Nonprofit accounting and philanthropy knowledge
- Investment management experience

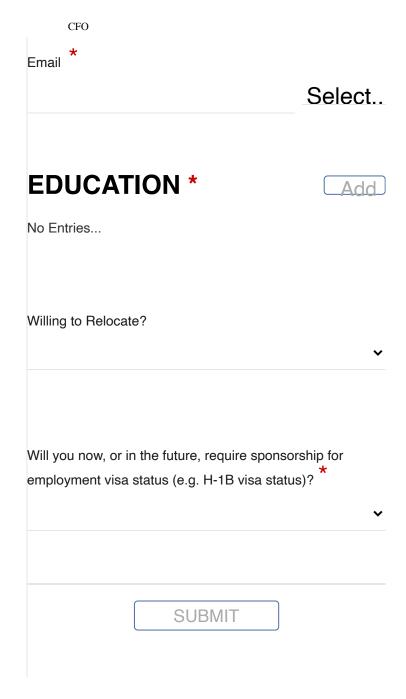
## Why this role?

- Comprehensive benefits including immediate medical coverage
- Dual investment opportunities: 401(k) match + 10% profit-sharing plan
- 6 remote workdays monthly
- Supportive, mission-driven collaborative culture
- Relocation assistance available

Full job description available upon request.

# **APPLY TO THIS JOB**





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