990 Earm

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private $oldsymbol{foundations}_{D0}$ not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-

Open to Public Inspection

Department of the Treasury Internal Revenue Service For the 2023 calendar year, or tax year beginning 01-01-2023 , and ending 12-31-2023 C Name of organization THE ASPEN INSTITUTE INC D Employer identification number B Check if applicable: Address change 84-0399006 Name change Initial return Doing business as Final return/terminated E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Amended return 2300 N STREET NW 700 Application pending (202) 736-5800 City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC $\,$ 20037 G Gross receipts \$ 633,009,589 F Name and address of principal officer: **H(a)** Is this a group return for DANIEL R PORTERFIELD Yes 🔽 No subordinates? 2300 N STREET NW 700 **H(b)** Are all subordinates WASHINGTON, DC 20037 included? Tax-exempt status: 🔽 501(c)(3) 🗌 501(c)() (insert no.) 🔲 4947(a)(1) or 📗 527 If "No," attach a list. See instructions. **H(c)** Group exemption number WWW.ASPENINSTITUTE.ORG Website: L Year of formation: 1949 **M** State of legal domicile: **K** Form of organization: Corporation Trust Association Other Summary 1 Briefly describe the organization's mission or most significant activities: THE ASPEN INSTITUTE IGNITES HUMAN POTENTIAL TO BUILD UNDERSTANDING AND CREATE NEW POSSIBILITIES FOR A BETTER WORLD. WE DRIVE CHANGE THROUGH DIALOGUE, LEADERSHIP, AND ACTION TO HELP SOLVE THE GREATEST CHALLENGES OF OUR TIME IN SERVICE OF A MORE FREE, JUST, AND EQUITABLE SOCIETY. WE DO THIS BY Activities & Governance FACILITATING DIALOGUE AND CURATING CONVENINGS, DEVELOPING LEADERS AND LEADERSHIP, AND ENABLING SOLUTIONS 2 Check this box T if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . 64 Number of independent voting members of the governing body (Part VI, line 1b) . 63 Total number of individuals employed in calendar year 2023 (Part V, line 2a) . 5 724 240 Total number of volunteers (estimate if necessary) 6 9,482,517 Total unrelated business revenue from Part VIII, column (C), line 12 . Net unrelated business taxable income from Form 990-T, Part I, line 11 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) 141,560,565 177,730,506 51,436,477 50,424,580 Program service revenue (Part VIII, line 2g) -3,167,472 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 3,688,283 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -67,644 265,966 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 189,761,926 232,109,335 Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . 25,386,898 34,469,867 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 77,598,047 87,773,418 16a Professional fundraising fees (Part IX, column (A), line 11e) . . Total fundraising expenses (Part IX, column (D), line 25) 4,374,947 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 89,950,360 103,495,390 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 192,935,305 225,738,675 6,370,660 Revenue less expenses. Subtract line 18 from line 12 -3,173,379 Assets or d Balances Beginning of Current Year End of Year 475,882,871 Total assets (Part X, line 16) . 519,114,037 Total liabilities (Part X, line 26) 103,756,532 110,887,866 21 408,226,171 Net assets or fund balances. Subtract line 21 from line 20 . 372,126,339 22 **Signature Block** Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2024-10-14 Sign Date Signature of officer ANDREW AXELROD EVP FIN. & ENTERPRISE BUS. DEV Here Type or print name and title Date Preparer's signature PTIN Print/Type preparer's name P01365820 **Paid** self-employed Firm's EIN 11-1986323 MARCUM LLP Preparer Firm's address 1899 L STREET NW SUITE 850 Phone no. (202) 227-4000 **Use Only** WASHINGTON, DC 20036

May the IRS discuss this return with the preparer shown above? See Instructions.

Yes No

EDUCATIONAL OPPORTUNITY, FROM CLIMATE CHANGE TO RACIAL DISPARITIES, IN AN EFFORT TO INFLUENCE DECISION-MAKERS IN THE PUBLIC AND PRIVATE SECTORS TO ADVANCE THE BEST AND MOST INSPIRED PROPOSALS. OUR POLICY PROGRAMS RANGE IN SIZE FROM \$100,000 TO \$15 MILLION IN ANNUAL REVENUE AND EXPENSES.

) (Expenses \$ 19,499,709 including grants of \$) (Revenue \$ 34,839) 4b (Code: CAMPUS ACTIVITIES: IN ADDITION TO ITS HEADQUARTERS IN WASHINGTON, DC, THE ASPEN INSTITUTE ALSO CONDUCTS MUCH OF ITS WORK ON ITS FOUNDING CAMPUS IN ASPEN, COLORADO, WHICH PROVIDES NATURAL BEAUTY AND QUIET SURROUNDINGS THAT ENCOURAGE THOUGHTFUL REFLECTION AND REFRESHES MIND, BODY AND SPIRIT, ONE OF OUR PROGRAMS THAT USE THE CAMPUS IS OUR ASPEN EXECUTIVE SEMINAR WHICH CHALLENGES INDIVIDUALS TO THINK MORE

DEEPLY, LISTEN MORE ATTENTIVELY, AND REFINE THEIR ABILITY TO LEAD IN AN INCREASINGLY COMPLEX AND CONFLICTING WORLD, SEMINAR PARTICIPANTS COURAGE AND CONVICTION.

ENGAGE IN CHALLENGING CONVERSATIONS ABOUT ENDURING QUESTIONS OF ETHICAL AND EFFECTIVE LEADERSHIP, GAINING A GREATER CAPACITY TO LEAD WITH

) (Expenses \$ 16.712.757 including grants of \$) (Revenue \$ 4c (Code: 16,583,566)

PUBLIC PROGRAMS: THE INSTITUTE'S PUBLIC PROGRAMS ARE DESIGNED TO FREELY DISSEMINATE THE ORGANIZATION'S IDEAS AND TO PROVIDE THE PUBLIC WITH OPPORTUNITIES TO CONVENE INCLUSIVELY AND ENGAGE IN THOUGHTFUL, NONPARTISAN DIALOGUE. OUR MAJOR EVENTS INCLUDE THE ASPEN IDEAS FESTIVAL,

ASPEN IDEAS HEALTH, THE ASPEN SECURITY FORUM, CITY LAB AND ASPEN WORDS, THESE AND OUR OTHER PUBLIC FORUMS ENGAGE OVER 15,000 MEMBERS OF

THE GENERAL PUBLIC ANNUALLY.

(Code:) (Expenses \$ 27,217,962 including grants of \$ 1,553,181) (Revenue \$ 3,529,661)

OTHER RESTRICTED PROGRAMS, ASPEN GLOBAL LEADERSHIP NETWORK AND INNOVATION FUNDS, YOUTH AND ENGAGEMENT, AND SEMINARS

4d

Other program services (Describe in Schedule O.) 1,553,181) (Revenue \$ (Expenses \$ 27,217,962 including grants of \$ 3,529,661)

Total program service expenses 180,701,733

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Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 🧐	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III .	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Yes	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 25	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt			

Did the organization, directly of through a related organization, hold assets in temporarily restricted endowments,

permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII,

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🐯 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🐿 d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets

reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 为 e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

12a ប៊ីប៉េក្តាម ទល្បានមេដា និក្សានាម្ខាត់ និក្សានាមិន និក្សានាមិន និក្សានាមិន និក្សានេះ និក្សានិះ និក្សានេះ និក្សានេះ និក្សានិះ និក្សានិះ និក្សានិះ និក្សានេះ និក្សានិះ និក្សាន

. If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX column (A), line 3, more than \$5,000 of grants or other assistance to or for

b Was the organization included in consolidated, independent audited financial statements for the tax year?

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

any foreign organization? If "Yes," complete Schedule F, Parts II and IV 🥦

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . .

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

14a Did the organization maintain an office, employees, or agents outside of the United States?

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Νo

Νo

Nο

Nο

Νo

Nο

Nο

Nο

Yes

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11b

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11e

11f

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14a

14b

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20b

VIII, IX, or X, as applicable.

15

16

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negotiation services? If "Yes," complete Schedule D, Part IV 🥦

Νo

Νo

Νo

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Nο

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Nο

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Yes

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art IV Checklist of Required Schedules (continued)		
	Yes	No
Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	Yes	

Yes current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If

Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

哲道學研究 公公司用包括证例所的的形式的 智利并引力 or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member,

Was the organization a party to a business transaction with one of the following parties (see the Schedule L,

c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes,"

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

 $\overline{ extsf{Did}}$ the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

ชี้เข้Yสระ" ชีญชิคโซโซเอิร์ทิติปูนโตโลใะ, terminate, or dissolve and cease operations? If "Yes," complete schedule N. Part I

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

Wases " Complete Schedule R, Part II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V .

1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable

b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes,"

or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

Part IV instructions for applicable filing thresholds, conditions, and exceptions):

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV .

"Yes," complete Schedule L, Part I

If "Yes," completeSchedule L,Part III

conservation contributions?

and Part V, line 1

sections 301.7701-2 and 301.7701-3?

30

Part V

entity or family member of any of these persons?

Yes No

Yes

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Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		No				
b	ষ্ণালেজ্য, t) enter the name of the foreign country:							
5a	WBARNe organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo				
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No				
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo				
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a required?							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a							
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b							
11	Section 501(c)(12) organizations. Enter:							
a	Gross income from members or shareholders							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b							
12-	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	120						
-	year. 12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note. See the instructions for additional information the organization must report on Schedule O.	ļ						
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No				
16	IS 'tMeso'r gææizhtionstruetloostkomdrilæs Fidurtio4720þjSchédullæeNsection 4968 excise tax on net investment income?	16		No				
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17						

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Pai	Governance, Management, and Disclosure. For each "Yes" response to lines 2 thr 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedul Check if Schedule O contains a response or note to any line in this Part VI.			espons	e to line	s . 🔽
Se	ction A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax	1a	6 4			
	Year-fire are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	6 3			
2	Did any officer, director, trustee, or key employee have a family relationship or a but other officer, director, trustee, or key employee?	siness •	relationship with any	2		No
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co			3		Νo
4	Did the organization make any significant changes to its governing documents since	e the p	rior Form 990 was	4		Νo
5	600 organization become aware during the year of a significant diversion of the 600	organi	zation's assets? .	5		Νo
6	Did the organization have members or stockholders?			6		Νo
7a	Did the organization have members, stockholders, or other persons who had the pow more members of the governing body?	er to	elect or appoint one or	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approve or persons other than the governing body?	al by)	members, stockholders,	7b		No
8	Did the organization contemporaneously document the meetings held or written activear by the following:	ons ur	ndertaken during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, w organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule</i>		nnot be reached at the	9		No
Se	ction B. Policies (This Section B requests information about policies not	requ	ired by the Internal F	Reven	ue Cod	e.)
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the ac affiliates, and branches to ensure their operations are consistent with the organizat			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of it the form?	s gove	erning body before filing	11a	Yes	
		_				

	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νo
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	4		Νο
5	60° organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	even	ue Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			

Section C. Disclosure

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b List the states with which a copy of this Form 990 is required to be filed

Section 6104 requires an organization to make its Form 1023 (1024 or $\overline{1024}$ -A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that

ASPEN INSTITUTEJENNIFER JONES 2300 N STREET NW 700 WASHINGTON, DC 20037 (202) 736-5800

apply. Own website Another's website Upon request Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records:

Form 990 (2023)

AL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS, KY, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND, OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

See the instructions for the order in which to Check this box if neither the organization is				ייי כו	urro	nt off	icar	director or tru	ectoo	
(A) Name and title	(B) Average hours per week (list	Posi	(C) Sition (do not check more unless person is both an of director/trusters.	(D) Reportable compensation from the	(E) Reportable compensation from related	other				
	any hours for related organizations below dotted line)			Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099- MISC/1099- NEC)	organizations (W-2/1099- MISC/1099- NEC)	compensation from the organization and related organizations
(1) DANIEL PORTERFIELD PRESIDENT & CEO		· x		×				789,901	. 0	53,542
(2) MARGOT L PRITZKER CHAIR	1.00	×		х				0	0	0
(3) KATHARINE ALBRIGHT TRUSTEE	1.00	×						0	0	0
(4) JEFFREY S ARONIN TRUSTEE	1.00	×						0	0	0
(5) ALEX M AZAR II TRUSTEE	1.00							0	0	0
(6) DONNA BARKSDALE TRUSTEE	1.00) · X						0	0	0
(7) MERCEDES BASS TRUSTEE	1.00	. X						0	0	0
(8) MIGUEL MIKE BEZOS TRUSTEE		· x						0	0	0
(9) LAWRENCE BOBO TRUSTEE		· x						0	0	0
(10) BETH BROOKE TRUSTEE		· x						0	0	0
(11) WILLIAM BYNUM TRUSTEE		· x						0	0	0
(12) TROY CARTER TRUSTEE		· x						0	0	0
(13) CESAR R CONDE TRUSTEE		· x						0	0	0
(14) PHYLLIS COULTER TRUSTEE		· x						0	0	0
(15) KATIE COURIC TRUSTEE		· x						0	0	0
(16) ANDREA CUNNINGHAM TRUSTEE		· x						0	0	0
(17) JAMES S CROWN TRUSTEE	1.00	×						0	0	0
									Form 990 (2	023)

(A)

Name and title

TRUSTEE 1.00

TRUSTEE 1.00

1.00

1.00

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TRUSTEE

TRUSTEE 1.00

TRUSTEE 1.0

TRUSTEE 1.00

TRUSTEE 1.00

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TRUSTEE

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TRUSTEE

TRUSTEE

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TRUSTEE

TRUSTEE

EXECUTIVE VP

EXECUTIVE VP

10.00

VP, PEOPLE AND CULTURE

c Total from continuation sheets to Part VII, Section A .

Section B. Independent Contractors

\$100,000 of compensation from the organization 63

\$100,000 of reportable compensation from the organization 246

on line 1a? If "Yes," complete Schedule J for such individual . .

(A)

Name and business address

(B)

Average

hours per

week (list

any hours for

related

organizations

below dotted

line)

Individual or director

trustee

director

1.00

1.00

1.00

1.00

1.00

1.00 Х.

1.00

1.00

1.00

1.00

1.00

1.00

Total number of individuals (including but not limited to those listed above) who received more than

Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such

2 Total number of independent contractors (including but not limited to those listed above) who received more than

.....

Χ

Χ

Χ

Χ

Χ

Х

Χ

Χ

4,522,299

576,899

449,743

452,148

340,907

450,314

370,953

366,704

354,344

370,386

......

....

(C)

Position (do not check more than one box,

unless person is both an officer and a

director/trustee)

Institutional Trustee;

(D)

Reportable

compensation

from the

organization

(W-2/1099-

MISC/1099-

NEC)

Highest co employee Former

compensat

ed

emplo

yee

(F)

Estimated

amount of

other

compensation

from the

organization

and related

organizations

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

57,030

55,981

12,450

39,213

38,085

59,855

59,864

59,848

33,766

469,634

No

Νo

Νo

(C)

Compensation

4,406,267

1,490,487

1,203,091

1,184,374

1,071,527

Form 990 (2023)

Yes

Yes

3

4

5

Description of services CONSTRUCTION SERVICES

STRATEGIC PLANNING CONSULTING

CONSTRUCTION SERVICES

ASPEN LEADERSHIP PROGRAM

AUDIO VISUAL SERVICES

EVALUATION

Reportable

compensation

from related

organizations

(W-2/1099-

MISC/1099-

NEC)

Form 990 ((2023)
Part VII	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

TRUSTEE (19) JOHN DOERR

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE (30) ARJUN GUPTA

TRUSTEE

(20) THELMA DUGGIN

(21) ARNE DUNCAN

(22) MICHAEL D EISNER

(23) L BROOKS ENTWISTLE

(24) ELIZABETH FLEMING

(25) ROGER FERGUSON

(26) HENRY LOUIS GATES JR

(27) RUSSELL GOLDSMITH

(28) ANTONIO GRACIAS

(29) PATRICK W GROSS

(31) JANE HARMAN

(32) KAYA HENDERSON

(33) MARK HOPLAMAZIAN

(34) GERALD D HOSIER

(35) ROBERT HURST

(36) SONIA KAPADIA

(37) MICHAEL KLEIN

(39) LAURA LAUDER

(40) MELONY LEWIS

(42) CRAIG MARTIN

(41) JAMES M MANYIKA

(43) BONNIE PALMER MCCLOSKEY

(44) ANNE WELSH MCNULTY

(45) DIANE L MORRIS

(46) KARLHEINZ MUHR

(47) CLARE MUNANA

(48) JERRY MURDOCK

(50) OLARA A OTUNNU

(51) ELAINE PAGELS

(52) ASUTOSH PADHI

(54) CARRIE WALTON PENNER

(55) CARLA PINEYRO-SUBLETT

(56) WILLIAM RESNICK

(57) RICARDO SALINAS

(59) ROBERT K STEEL

(60) LAURIE M TISCH

(61) CHRISTOPHER VARELAS

(62) RODERICK K VON LIPSEY

(64) JESSIE WOOLLEY-WILSON

(65) ELLIOT GERSON

(66) DAVID LANGSTAFF

(67) ANDREW AXELROD

(68) MARIA ACEBAL

(69) CYNTHIA MCKEE

(71) ANNE MOSLE

SENIOR ADVISOR (73) MIECHA FORBES

3

5

MOLINE CONSTRUCTION

PALM HARBOR, FL 34683 ITHAKA HARBORS

NEW YORK, NY 10006

545 WEST 1300 NORTH SPRINGVILLE, UT 84663

ALLEN, TX 75013 SYPARTNERS LLC

3483-19 ALT

1312 W EXCHANGE PARKWAY

395 HUDSON STREET 8TH FLOOR NEW YORK, NY 10014

DAVID NELSON CONSTRUCTION CO

ONE LIBERTY PLAZA 165 BROADWAY

MOUNTAIN VIEW STAGING SERVICES

VP, EXECUTIVE DIRECTOR (72) JAMES SPIEGELMAN

EVP FINANCE & ENTERPRISE BUS DEV.

VP STRATEGIC DEV CORP SECRETARY

EVP INSTITUTIONAL ADVANCEMENT (70) STEPHEN PATRICK

d Total (add lines 1b and 1c) .

(58) ANNA DEAVERE SMITH

(49) HER MAJESTY QUEEN NOOR

TRUSTEE (38) KELI LEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE (53) PERRI PELTZ

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

(63) VIN WEBER

Part	VII		ent of Revenue chedule O contains a res	nonco or not	o to	any line in this Pa	rt \/III				Г
		CHECK II 31	chedule O contains a res	ponse of not	e to	(A) Total revenue	(B Relate exem funct reve) d or ipt ion	(C) Unrelate busines revenu	ss exc ue tax u	(D) Revenue luded from nder sections 12 - 514
Contr	ibu	tions, Gifts, Gra	ints, and OtherAmt Simil	ar Amounts	b N c F d F e G f A	Federated campaig Membership dues Fundraising events Related organization Government grants (con All other contributions, and similar amounts no above Woncash contributions in ines 1a - 1f:\$	ons ntributions) gifts, grants, t included	1a 1b 1c 1d 1e 1f	1,843 9,378 166,508 9,436	,895 ,543	
	1			In		Total. Add lines 1a	-1f			177,73	0,506
	2	CONTRACT REVER	NUE	Business C	0099	30,713,004	. 3	30,713,004	4		
nue	,	SEMINAR AND EV	SEMINAR AND EVENT FEES			10,396,710	1	10,396,710	0		
Reve				90	0099	9,308,990	ı		9	,308,990	
vice.		CONF./FACILITY F	EES	53	1390					,	
Program Service Revenue	6	BOOK SALES		90	0099	5,876		5,876	6		
P				-							
		_	am service revenue.	50,424	4,580						
	ļ		3 Investment income (other 4 ਬਾਂਜਟਿੰਡਜਿਵ ^a ਸਾਰਮਾਸ਼ਿਜ਼ੇ\estn 5 Royalties				3,	770,754		157,479	3,613,275
	b Less: rental 6			(i) Ro	eal 41,9 169,2						
			expenses C Rental income or (loss)	5c _	127,2	235					
			d Net rental income				-:	127,235			-127,235
Other Revenue			from sales of assets other than inventory b Less: cost or other basis and sales expenses	715	276,9 359,4	116					
er			d Net gain or (loss)		-82,4			-82,471			-82,471
Oth			8a Gross income from fund	raising events 1,843,068 of on line 1c).	8	166,10 8b 1,371,63	30	205,467			-1,205,467
			e Net income of (1833	y from randi		g events	,				, 11, 1
			9a Gross income from activities. See Part IV, line 19 b Less: direct expensed. c Net income or (loss	ses .	9	ob ctivities					
			10a Gross sales of invereturns and allowar b Less: cost of goods	s sold	10	Ob					
			c Net income or (loss) from sales	of in	Business Cod	e				
			11a OTHER INCOME			9000		843,116			843,116
Othe	rR	evenueMiscAmt	b SUBLEASE INCOM			5418		16,048		16,048	739,504
			d All other revenue								
			e Total. Add lines 11				1.1	598,668			
	_		12 Total revenue. See	instructions				109,335	41,115,590	9,482,517	3,780,722
											m 000 (2022)

Form 990 (2023)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must				
Check if Schedule O contains a response or note to	any line in this Part			
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	25,165,910	25,165,910		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	1,114,825	1,114,825		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	8,189,132	8,189,132		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,827,815	101,405	2,726,410	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	67,783,472	50,502,655	14,306,802	2,974,015
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	6,235,742	5,560,531	315,333	359,878
9 Other employee benefits	6,151,369	5,427,529	446,504	277,336
10 Payroll taxes	4,775,020	4,141,896	365,478	267,646
11 Fees for services (non-employees):	, ,	, ,	•	•
a Management	16,002,723	16,002,723		
b Legal	895,307	179,249	716,058	
c Accounting	167,517		167,517	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	1,025,844		1,025,844	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	36,295,465	26,839,245	9,370,021	86,199
12 Advertising and promotion		1		
13 Office expenses	4,866,231	2,556,407	2,309,824	
14 Information technology	1,935,876	1,727,230	208,447	199
15 Royalties				
16 Occupancy	5,796,984	3,691,827	2,105,157	
17 Travel	18,683,380	17,625,908	926,643	130,829
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .	533,656	533,656		
19 Conferences, conventions, and meetings	6,933,502	6,541,889	343,227	48,386
20 Interest	293,380	153,768	139,612	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	4,175,940		4,175,940	
23 Insurance	483,462	57,322	426,140	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PARTNER REIMBURSEMENTS	2,258,771	2,258,771		
b PUBLICATIONS	2,080,537	1,993,203	86,963	371
c REPAIRS AND MAINTENANCE	723,856	223,781	500,075	
d BAD DEBT	342,959	112,871		230,088
e All other expenses				
Total functional expenses. Add lines 1 through 24e	225,738,675	180,701,733	40,661,995	4,374,947
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				

		Balance Sheet					Page 11
Pa	art X						_
		Check if Schedule O contains a response or	note to	o any line in this Part IX .	(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			10,189,779	1	11,119,375
	2	Savings and temporary cash investments	-		23,540,105	2	40,570,734
	3	Pledges and grants receivable, net			39,355,994	3	73,328,617
	4	Accounts receivable, net	8,632,723	4	4,483,957		
	5	Loans and other receivables from any current	mer officer, director,				
	6	trustee, key employee, creator or founder, su controlled entity or family member of any of t Loans and other receivables from other disqu under section 4958(f)(1)), and persons desc		5			
	7	Notes and loans receivable, net				7	
ets	8	Inventories for sale or use			278,414	8	332,405
Assets	9				2,543,500	9	4,059,323
A	10a	Prepaid expenses and deferred charges . Land, buildings, and equipment: cost or			2,040,000	9	4,000,020
	10a	other basis. Complete Part VI of Schedule D	10a	126,963,998			
	b	Less: accumulated depreciation	10b	49,199,341	74,468,353	10c	77,764,657
	11	Investments—publicly traded securities .	1		78,563,638	11	81,148,136
	12	Investments—other securities. See Part IV, li	ine 11		169,017,803	12	174,410,016
	13	Investments—program-related. See Part IV, I			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	69,292,562	15	51,896,817		
	16	Total assets: Add lines 1 through 15 (must e	gual li	ne 33)	475,882,871	16	519,114,037
	17	Accounts payable and accrued expenses .		15,343,072	17	18,384,226	
	18	Grants payable	2,140,947	18	2,653,325		
	19	Deferred revenue			15,882,204	19	17,813,064
	20	Tax-exempt bond liabilities		📙		20	
(A)	21	Escrow or custodial account liability. Comple				21	
Liabilities	22	Loans and other payables to any current or fo key employee, creator or founder, substantial	rmer o	fficer, director, trustee, ibutor, or 35%			
9.		controlled entity or family member of any of t		<u> </u>		22	
	23	Secured mortgages and notes payable to unre		· —	3,780,000	23	7,700,840
	24	Unsecured notes and loans payable to unrela	ted thi	rd parties		24	
	25	Other liabilities (including federal income tax parties, and other liabilities not included on I Complete Part X of Schedule D			66,610,309	25	64,336,411
	26	Total liabilities. Add lines 17 through 25 .			103,756,532	26	110,887,866
98		Organizations that follow FASB ASC 958, che	ck her	e 🔽 and complete			
Balances	27	lines 27, 28, 32, and 33. Net assets without donor restrictions			124,326,717	27	123,295,839
B	20	Not accept with damage acceptance		Ì	247,799,622	20	284,930,332
Fund	28	Net assets with donor restrictions	247,799,022	28	204,930,332		
or Ft	29	Organizations that do not follow FASB ASC 9 complete lines 29 through 33. Capital stock or trust principal, or current fun		eck here 🕨 📗 and		29	
sts	30	Paid-in or capital surplus, or land, building or		nent fund		30	
Assets or		Retained earnings, endowment, accumulated				31	
	31 32	Total net assets or fund balances	HICOHIE	e, or other fullus	372,126,339	32	408,226,171
Net	33			_	475,882,871	33	519,114,037
	<i>_</i>	Total liabilities and het assets/fund balances	470,002,071	33	Form 990 (2023)		

Both consolidated and separate basis

2c

За

3b

Yes

Yes

Yes (2023)

basis, consolidated basis, or both:

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

Consolidated basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

If the organization changed either its oversight process or selection process during the tax year, explain in

Separate basis

Schedule O.

Form 990 (2023)		
Additional Data		Return to Form
	Software ID:	
	Software Version:	
Form 990, Special Condition Descripti	ion:	
	Special Condition Description	

(Form 990) Department of the Treasury

Internal Revenue Service

SCHEDULE A

Name of the organization

For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ.

THE ASPEN INSTITUTE INC

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Schedule A (Form 990) 2023

Employer identification number

84-0399006

The	organiz	zation is not a private fo	oundation beca	use it is: (For lines 1	through 12, che	ck only one bo	x.)								
1		A church, convention of	of churches, or	association of churcl	hes described ir	section 170(b)(1)(A)(i).								
2		A school described in	section 170(b)	(1)(A)(ii). (Attach So	chedule E (Form	າ 990).)									
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).													
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:													
5			An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)												
6		A federal, state, or loc	•		described in se	ction 170(b)(1)(A)(v).								
7	V	An organization that no described in section 1 :	•	•		m a governmer	ntal unit or from the g	eneral public							
8		A community trust des	scribed in secti	on 170(b)(1)(A)(vi).	(Complete Part	t II.)									
9		An agricultural researd university or a non-lan													
10		An organization that n receipts from activitie from gross investment organization after June	s related to its income and u	exempt functions—su nrelated business tax	ubject to certain able income (le	exceptions, ar ss section 511	nd (2) no more than 3	3 1/3% of its support							
11		An organization organi	zed and opera	ted exclusively to test	for public safe	ty. See section	509(a)(4).								
12		An organization organization or more publicly s the box on lines 12a th	upported orgar	nizations described in	section 509(a)	(1) or section 5	09(a)(2). See section	509(a)(3). Check							
а		Type I. A supporting o supported organization organization. You mus	(s) the power	to regularly appoint o	r elect a majorit		•								
b		Type II. A supporting of management of the su must complete Part IV	organization su pporting organ	ipervised or controlled ization vested in the s	d in connection										
С		Type III functionally i supported organization	ntegrated. A s	upporting organization				rated with, its							
d		Type III non-functions not functionally integra (see instructions). You	ated. The orga	nization generally mu	st satisfy a disti	ribution require		` '							
е		Check this box if the o integrated, or Type III	rganization rec non-functiona	ceived a written deter lly integrated support	mination from t ing organization	he IRS that it is n.		pe III functionally							
f	Enter	the number of support					· · · · · · · · <u> </u>								
g	(i) N	Provide the following in ame of supported	nformation abo	ut the supported orga (iii) Type of		organization	(v) Amount of	(vi) Amount of							
		organization			(iv) Is the organization listed in your governing document?		monetary support (see instructions)	other support (see instructions)							
				1- 10 above (see instructions))	Yes	No									
Tota	I														

Cat. No. 11285F

paid to or expended on its behalf

Calendar year

(or fiscal year beginning in)

securities loans, rents, royalties and income from similar sources

Net income from unrelated business activities, whether or not the business is regularly

10 Other income. Do not include gain or loss from the sale of

Total support. Add lines 7

.

.

capital assets (Explain in Part

7 Amounts from line 4. . Gross income from interest, dividends, payments received on

carried on. .

VI.). .

through 10

699,708,466

65,965,384

633,743,082

8,664,593

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support Calendar year (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total (or fiscal year beginning in) 1 Gifts, grants, contributions, and 699,708,466 108,438,960 131,254,703 140,723,732 141,560,565 177,730,506 membership fees received. (Do not include any "unusual grant.") . . 2 Tax revenues levied for the organization's benefit and either

The value of services or facilities furnished by a governmental unit to the organization without charge. 108,438,960 131,254,703 Total. Add lines 1 through 3

The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 from line 4.

Section B. Total Support

Section C. Computation of Public Support Percentage

(a) 2018

(b) 2019 108,438,960 -59,007

799,478

Public support percentage for 2022 Schedule A, Part II, line 14

Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f))

535,540

16a 33 1/3% support test-2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 17a 10%-facts-and-circumstances test-2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

131,254,703

156,060

(c) 2020

394,530

140,723,732

1,343,162

140,723,732

(d) 2021

561,074

141,560,565

2,450,146

141,560,565

843,116

12

14

15

(e) 2022

4,394,752

177,730,506

(f) Total 177,730,506 699,708,466

2,754,258 711,127,317

145,515,818 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

89.120 %

89.420 %

Schedule A (Form 990) 2023

Ρ	art IIII Support Schedule f						
	(Complete only if you						alify under Part
-	II. If the organization	fails to qualify	under the to	ests listed belo	ow, please com	piete Part II.)	
	ection A. Public Support			T			1
	endar year fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and						
-	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that			+			
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and 3 received from disqualified						
	persons						
h	Amounts included on lines 2 and 3						
-	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year.						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
-	from line 6.)						
	ection B. Total Support	1		1	1	1	1
	endar year	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
-	fiscal year beginning in) Amounts from line 6						
.0a	Gross income from interest,						
Va	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30,						
_	1975.						
. C	Add lines 10a and 10b. Net income from unrelated						
11	business activities not included on						
	line 10b, whether or not the						
	business is regularly carried on.						
12							
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c,						
	11, and 12.)	L	. 6: . 1	11.1 6 11.	C:CII. I		(2)
14	First 5 years. If the Form 990 is for t				,	` , ,	. , , , , ,
	check this box and stop here						
	ection C. Computation of Publ					1 1	
15	Public support percentage for 2023 (· · 15	
16	Public support percentage from 202					16	
S	ection D. Computation of Inve						
17	Investment income percentage for 2	2023 (line 10c, co	olumn (f) divide	ed by line 13, col	umn (f))	· · 17	
18	Investment income percentage from	2022 Schedule	A, Part III, line	2 17		18	·
19a		-					
	more than 33 1/3%, check this box a	nd ston here . The	organization	auglifies as a pu	la li alice accompania	organization	▶□
	more than 33 1/3%, theth this box a	na stop nere: nin	e organization	quaiiiles as a pu	blicly supported	organización	
h	33 1/3% support tests—2022. If the						

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

2

За

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9с

10a

10b Schedule A (Form 990) 2023

Page 4

No

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you

checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you

12d, of Part I, complete Sections A and D, and complete Part V.)

checked box Section A. All Supporting Organizations

Part IV Supporting Organizations

		Yes
Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
describe the designation. If historic and continuing relationship, explain.	1	
Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization		

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines

Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if

Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).

supporting organization had an interest? If "Yes," provide detail in Part VI.

was described in section 509(a)(1) or (2).

amendment to the organizing document).

organization's organizing document?

"Yes," complete Part I of Schedule L (Form 990).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

you checked box 12a or 12b in Part I, answer lines 4b and 4c below.

or supervised by or in connection with its supported organizations.

3b and 3c below.

made the determination.

Supporting Organizations (continued)

Parent of Supported Organizations. Answer lines 3a and 3b below.

each of the supported organizations? If "Yes" or "No", provide details in Part VI.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI. the role played by the organization in this regard.*

Page 5

11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
ь	A family member of a person described on 11a above?	11a		
		11c		
	Part VI			
	ection B. Type I Supporting Organizations			
_			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s)			
	that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization.	2		
-	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or			
	trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported	1		
_	ection bically Type III Supporting Organizations	<u> </u>		L
_	Cotton Di Aii Type 111 Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a			
•	significant voice in the organization's investment policies and in directing the use of the organization's income or	3		
	assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations			
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	ructio	ns):	
	The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions)	(see		
2	Activities Test. Answer lines 2a and 2b below.		V	
			Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities			
	constituted substantially all of its activities.	2a		
	b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization(s) involvement.			
	organization's involvement.	2b		

За

1

Page 6

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
t	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	I Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). $ \\$	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		

6

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

temporary reduction (see instructions)

instructions)

7

instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

excess of income from activity

a Applied to underdistributions of prior years **b** Applied to 2023 distributable amount

See instructions.

3j and 4c. 8 Breakdown of line 7: a Excess from 2019. **b** Excess from 2020. . . c Excess from 2021. d Excess from 2022. e Excess from 2023. . .

c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in ${\it Part~VI}$

6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2024. Add lines

Section D^{Or} อารูปาริยาการ

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting

2 Amounts paid to perform activity that directly furthers exempt purposes of supported

1 Amounts paid to supported organizations to accomplish exempt purposes

Schedule A (Form 990) (2023)

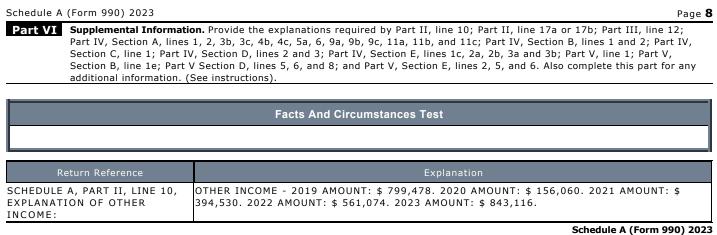
1

2

Page 7

3 Administrative expenses paid to accomplish exempt	purposes of supported organ	lizations	3		
4 Amounts paid to acquire exempt-use assets					
5 Qualified set-aside amounts (prior IRS approval requir	red - provide details in Part V	'I)	5		
6 Other distributions (describe in Part VI). See instruc	tions		6		
7 Total annual distributions. Add lines 1 through 6.			7		
8 Distributions to attentive supported organizations to (provide details in Part VI). See instructions	which the organization is re	sponsive	8		
9 Distributable amount for 2023 from Section C, line 6			9		
10 Line 8 amount divided by Line 9 amount			10		
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdis	ii) tribut -2023	ions	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6					
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required explain in Part VI).					
See instructions.					
3 Excess distributions carryover, if any, to 2023:					
a From 2018					
b From 2019					
c From 2020					
d From 2021					
e From 2022					
f Total of lines 3a through e					
g Applied to underdistributions of prior years					
h Applied to 2023 distributable amount					
 i Carryover from 2018 not applied (see instructions) 					
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4 Distributions for 2023 from Section D, line 7:					
<u></u>					

organizations, in



Schedule B OMB No. 1545-0047 Schedule of Contributors (Form 990) Attach to Form 990, 990-EZ, or 990-PF. 2023 Department of the Treasury Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization **Employer identification number** THE ASPEN INSTITUTE INC 84-0399006 Organization type (check one): Filers of: Section: Form 990 or 990-F7 ☐ 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

Name of organization THE ASPEN INSTITUTE INC

Employer identification number 84-0399006

Part I Contributors	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	Person Payroll Noncash
	,		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>-</u>		\$	Person Payroll Noncash (Complete Part II for noncash
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	contributions.) (d) Type of contribution
-		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)

(d)

Date received

Employer identification number

84-0399006

(c)

FMV (or estimate)

(See instructions)

Page 3

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a)

No. from

Part I

(a)

Description of noncash property given

Description of noncash property given

No. from Part I

(a) No. from Description of noncash property given Part I

(a) No. from Description of noncash property given Part I

(a)

No. from Part I

(a)

No. from

Part I

Description of noncash property given

(b)

(b)

(b)

(b)

Description of noncash property given

SCHEDULE C (Form 990)

Department of the Treasury

1

Open to Public Inspection

OMB No. 1545-0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

Political Campaign and Lobbying Activities

Internal Revenue Service ►Go to www.irs.gov/Form990 for instructions and the latest information.

- If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
 - Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

 - Section 527 organizations: Complete Part I-A only.
- If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nar THE	ntific	cation num	nber		
		84-039900	-		
Par	t I-A Complete if the organization is exempt under section 501(c) or is a s	ection 52	7 or	ganizat	ion.
1	Provide a description of the organization's direct and indirect political campaign activities in Part definition of "political campaign activities."	IV. See inst	ructi	ons for	
2	Political campaign activity expenditures. See instructions	▶	\$_		
3	Volunteer hours for political campaign activities. See instructions		_		
Par	T-B Complete if the organization is exempt under section 501(c)(3).				
1	Enter the amount of any excise tax incurred by the organization under section 4955		\$_		
2	Enter the amount of any excise tax incurred by organization managers under section 4955		\$_		
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?			Yes	☐ No
4a	Was a correction made?			Yes	☐ No
b	If "Yes," describe in Part IV.				
Par	t I-C Complete if the organization is exempt under section 501(c), except	section 50	01(0	:)(3).	

	exempt function activities	5		> \$							
3	Total exempt function exp	penditures. Add lines 1 and 2. Er	nter here and on Form 1120-POI	_, line 17b\$							
4	Did the filing organization	file Form 1120-POL for this year	?		Yes No						
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.										
(a)	Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0						
1											
2											
3											
4											
5											
6											

Part II-B

activity.

Yes | No

Page 3

Amount

1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
а	Volunteers?		Νo	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?		Νo	
d	Mailings to members, legislators, or the public?		Νo	
е	Publications, or published or broadcast statements?		Νo	
f	Grants to other organizations for lobbying purposes?		Νo	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		8,349
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Yes		
i	Other activities?	Yes		
j	Total. Add lines 1c through 1i			8,349
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νo	
b	If "Yes," enter the amount of any tax incurred under section 4912			
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	501(c))(5), o	or

Complete if the organization is exempt under section 501(c)(3) and has NOT

filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

	section 301(c)(0).			
			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5),			

Par	Complete if the organization is exempt under section $501(c)(4)$, section 50 section $501(c)(6)$.)1(c))(5), c	r		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		Γ	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	3 Did the organization agree to carry over lobbying and political expenditures from the prior year?		[3		
Par	Complete if the organization is exempt under section 501(c)(4), section 50501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "N line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				

2b Carryover from last year 2c Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and

political expenditure next year? 4 Taxable amount of lobbying and political expenditures. See Instructions 5

Part IV **Supplemental Information**

PART II-B, LINE 1:

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and

2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference Explanation

PENDING LEGISLATION.

ALLOCATED SALARY EXPENSE FROM COMMUNICATION WITH LEGISLATORS REGARDING Schedule C (Form 990) 2022

SCHEDULE D

Department of the Treasury

Name of the organization

Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

Employer identification number

THI	E ASPEN INSTITUTE INC				84-	0399006		
Pā	Organizations Maintaining Donor A Complete if the organization answered				Funds		ıts.	
	complete in the organization unionese			vised funds		(b) Funds ar	nd other a	ccounts
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor adv the organization's property, subject to the organizat	-					_	es 🗌 No
6	Did the organization inform all grantees, donors, and charitable purposes and not for the benefit of the dor impermissible private benefit?	nor or donor advis	or, o	r for any other pu	irpose coi	nferring	_	es 🗌 No
Pa	rt II Conservation Easements. Complete if the organization answered '							
1	Purpose(s) of conservation easements held by the o							
•	Preservation of land for public use (e.g., recreati	•			an histo	rically import	ant land a	irea
	▼ Protection of natural habitat	,		Preservation of		, ,		
	Preservation of open space							
_		ldli£i-d			: L	6		
2	Complete lines 2a through 2d if the organization hel easement on the last day of the tax year.	id a qualified cons	ervai	tion contribution	in the for		rvation he End of	the Year
а	Total number of conservation easements				2a			1
b	Total acreage restricted by conservation easements	5			2b			13.50
	Number of community and community and big		_1	-d: (-)				
C	Number of conservation easements on a certified his			. ,				
d	Number of conservation easements included in (c) a historic structure listed in the National Register .			·				
3	Number of conservation easements modified, transfetax year	erred, released, ex	ting	uished, or termin	ated by t	he organizati	on during	the
4	Number of states where property subject to conserv	vation easement is	loca	ated 🕨		1		
5	Does the organization have a written policy regardin violations, and enforcement of the conservation eas	•		•	_	_	Yes	No
6	Staff and volunteer hours devoted to monitoring, ins year	specting, handling	of vi	iolations, and enf	orcing co	nservation ea	asements (during the
7	Amount of expenses incurred in monitoring, inspecti	ing, handling of vi	olatio	ons, and enforcin	g conserv	ation easem	ents durin	g the year
8	Does each conservation easement reported on line 2 (B)(i) and section 170(h)(4)(B)(ii)?						Yes	No
9	In Part XIII, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease.	the footnote to th					•	
Pai	Organizations Maintaining Collection Complete if the organization answered	ons of Art, His				ther Simila	ar Asset	s.
1a	If the organization elected, as permitted under FASI of art, historical treasures, or other similar assets he service, provide, in Part XIII, the text of the footnot	B ASC 958, not to eld for public exhi	repo bitio	ort in its revenue n, education, or r	statemer esearch i	n furtherance		
b	If the organization elected, as permitted under FASI art, historical treasures, or other similar assets held provide the following amounts relating to these item	I for public exhibit						
((i) Revenue included on Form 990, Part VIII, line 1 .					. > \$		
	ii) Assets included in Form 990, Part X							096,267
2	If the organization received or held works of art, his following amounts required to be reported under FA	torical treasures,	or ot	ther similar assets				
а	Revenue included on Form 990, Part VIII, line 1 · ·		-			> \$		
b	Assets included in Form 990, Part X \dots							
	Danerwork Deduction Act Notice see the Instructions	for Form 000		Cot	No	Saha	dula D (Fa	rm 000\ 202

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

3	Using the organization's acquisition, accessic collection items (check all that apply):	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its						
а	Public exhibition	`						
b	_							
	Scholarly research							
С	Preservation for future generations							
4	Provide a description of the organization's co Part XIII.	llections and explain	how they furthe	r the organization	n's exempt pur	pose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t					Yes	✓ No	
Pai	rt IV Escrow and Custodial Arrang Complete if the organization answ Part X, line 21.		rm 990, Part I\	V, line 9, or rep	orted an am	ount on	Form	n 990,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?		,			Yes 「	No	
b	If "Yes," explain the arrangement in Part XII	I and complete the fo	ollowing table:		Amo	unt		
С	Beginning balance			1c				
d	Additions during the year			. 1d				
е	Distributions during the year			i i				
f	Ending balance							_
2-	•					Vec [- No	
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow of	or custodiai accol	int liability?	ies į	140	
b	If "Yes," explain the arrangement in Part XII	I. Check here if the	explanation has	been provided in	Part XIII	Г		
Pa	rt V Endowment Funds.							
	Complete if the organization answ							
	<u>,</u>	(a) Current year		(c) Two years back				
1a	Beginning of year balance	145,168,006	178,705,742	140,520,233	126,362,			098,677
b	Contributions	12,003,961	12,335,244	17,309,092	10,938,			418,728
С	Net investment earnings, gains, and losses	17,171,830	-23,548,893	30,072,140	10,092,	783	15,	369,499
d	Grants or scholarships	1	I	1		Î		
	Other expenditures for facilities							
C	and programs	21,484,518	22,324,087	9,195,723	6,873,	615	5,	524,128
f	Administrative expenses							
g	End of year balance	152,859,279	145,168,006	178,705,742	140,520,	233	126,	362,776
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, columr	n (a)) held as:				
а	Board designated or quasi-endowment	27.559 %	, 5,	,				
b	Permanent endowment 48.461 %							
c	Term endowment ▶ 23.979 %							
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.						
3a	Are there endowment funds not in the posses organization by:		ion that are held	and administere	d for the		Yes	No
	(i) Unrelated organizations					3a(i)	165	N o
	(ii) Related organizations					3a(ii)		No
b	If "Yes" on 3a(ii), are the related organization			•		3b		
		•						
4	Describe in Part XIII the intended uses of the		owment funds.					
Pa	rt VI Land, Buildings, and Equipme		rm 000 Part 1	/ line 112 Co.	Earm 000 i	Dort V	line 1	0
	Complete if the organization answ Description of property (a) Cost or other		rm 990, Part IV other basis (other)				ook valu	
	(investment)			(-)	.,	(=) 50	· aiu	-
	land		3,904,138					,904,138
	Land				34 866 221			
	Buildings		85,697,236		34,866,321		50,830,915	
С	Leasehold improvements	l	9,881,710		3,067,102		6	,814,608

6,790,365

20,690,549

5,655,839

5,610,079

1,134,526

15,080,470

(a) Description of security or category (including name of security)	(b) Book value	(c) Metho	od of valuation: f-year market value
(1) Financial derivatives		cost of cha o	r yeur market value
(2) Closely-held equity interests			_
(A) LIMITED PARTNERSHIPS	173,115,653		F
(B) INVESTMENT CONTRACT (B)	1,294,363		F
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	174,410,016		
Part Investments - Program Related. VIII Complete if the organization answered 'Yes' or	on Form 990, Part I	V, line 11c. See Form	990, Part X, line 13.
(a) Description of investment		(b) Book value (c) Method of valuation: or end-of-year market value
(1)		3050	w one or your market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)			
Part IX Other Assets.			200 5 1 1/4 1/5
Complete if the organization answered 'Yes' or (a) Description	n Form 990, Part IV	, line 11a. See Form s	(b) Book value
(1)DEFERRED TAX ASSET (2)SECURITY DEPOSITS			1,841,267 854,377
(3)INVESTMENT RELATED RECEIVABLES			5,852,000
(4)RIGHT OF USE ASSET - OPERATING (4)			43,349,173
(5)			
(6)			
(7)			
(8)			
(9)			
Part X Other Liabilities. Complete if the organization answered 'Yes' or See Form 990, Part X, line 25.		, line 11e or 11f.	51,896,817
1. (a) Description of (1) Federal income taxes	III ADIIITY		(b) Book value
DEFERRED COMPENSATION LEASE LIABILITY - OPERATING			8,400,625 55,935,786
ELIOL LINGLETT OF ELIVING			3373337700
_			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)		,	64,336,411
2. Liability for uncertain tax positions. In Part XIII, provide the te organization's liability for uncertain tax positions under FIN 48 (A			al statements that reports the
organization's liability for uncertain tax positions under FIN 48 (A	TOO 1 TO J. CHECK HE'E	ii die text of the foothot	. nas been provided ili Part

Part XI

3

4

c

1

2

c

3

262,434,738

29,810,409

232,624,329

	<u> </u>
D -	and its time of December was Audited Financial Chatemants With December was
ке	conciliation of Revenue per Audited Financial Statements With Revenue per
Rei	urn.
	MIII.

	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		

Net unrealized gains (losses) on investments . .

Donated services and use of facilities

Recoveries of prior year grants . .

Other (Describe in Part XIII.) . . .

Add lines **2a** through **2d** .

Total expenses and losses per audited financial statements .

Prior year adjustments

Other losses

Other (Describe in Part XIII.) . .

Subtract line 2e from line 1

Other (Describe in Part XIII.)

Add lines 2a through 2d .

Add lines 4a and 4b . .

Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)

Subtract line **2e** from line **1**

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII.)

Add lines 4a and 4b . .

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . .

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4b

2a

2h 2c

2d

4a

4b

4a

2a

2c

-1,540,838

393,470

1,228,605

1,025,844

1,025,844

29,416,939 393,470

> 4c 5

> > 2e

4c

2e

-514,994

232,109,335

226,334,906

1,622,075 224,712,831

1,025,844 225,738,675

Part XIII Supplemental Information Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART II, LINE 5:	THE INSTITUTE CONTINUES TO COMPLY WITH TERMS OF CONTRACT GOVERNING THE CONSERVATION EASEMENT HELD, WHICH INCLUDES PROTECTION OF NATURAL HABITAT.
PART II, LINE 9:	THE INSTITUTE HOLDS A CONSERVATION EASEMENT ON THE BALANCE SHEET AND THE CONTRIBUTED PARCEL OF LAND WAS BOOKED AS REVENUE FOR THE YEAR IT WAS GIFTED.
PART III, LINE 4:	AT OUR ASPEN MEADOWS CAMPUS, ASPEN, COLORADO, WE HAVE A LARGE COLLECTION OF ART THAT IS ON DISPLAY BOTH IN GALLERIES AND PUBLIC SPACES. IT IS ENJOYED BY GUESTS WHO VISIT AND STAY AT OUR RESORT. THIS ART COLLECTION IS MADE UP OF PHOTOS FROM FRANZ BERKO, OFFICIAL PHOTOGRAPHER FOR THE INSTITUTE, AS WELL AS ART IN VARIOUS MEDIUMS BY HERBERT BAYER. BAYER WAS THE ARCHITECT FOR OUR CAMPUS, AND ALSO DESIGNED SEVERAL OF THE LAND FORMS THROUGHOUT OUR PROPERTY. ONE GALLERY ON PROPERTY IS DEDICATED SOLELY TO THE WORK OF BAYER. ALTHOUGH THE

ARTWORK IS HELD ON THE BOOKS AT COST, IT HAS AN INSURED FAIR VALUE OF \$3.1 MILLION. 4.5% OF A 12 QUARTER ROLLING AVERAGE OF THE FUNDS ARE USED TO FUND PROGRAMMATIC WORK OF THE INSTITUTE. MANAGEMENT OF THE INSTITUTE BELIEVES THAT IT HAS NO MATERIAL UNCERTAINTY IN INCOME TAXES AND, ACCORDINGLY, IT WILL NOT RECOGNIZE ANY LIABILITY FOR

PART V, LINE 4: PART X, LINE 2: UNRECOGNIZED TAXES IN ITS FINANCIAL STATEMENTS. PART XI, LINE 4B - OTHER SPECIAL EVENT EXPENSES -1,371,630. RENTAL EXPENSES -169,208. ADJUSTMENTS: PART XII, LINE 2D - OTHER SPECIAL EVENT EXPENSES 1,371,630. RENTAL EXPENSES 169,208. REFUNDED GRANTS ADJUSTMENTS: 312,233. Schedule D (Form 990) 2022

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990.

Open to Public

OMB No. 1545-0047

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

	Revenue Service					Inspection
Nam	e of the organization				Employer iden	tification number
THE	ASPEN INSTITUTE INC				84-0399006	
Pa	rt I General Informatio "Yes" on Form 990, Pa			he United States. C		zation answered
_	For grantmakers. Does the	•		do to oubstantiate the	amount of its grants	
1	Other assistance, the grantee					
	to award the grants or assist		=			✓ Yes □ No
2	For grantmakers. Describe i assistance outside the Unite	n Part V the o			ring the use of its gran	
3	Activites per Region. (The follow	vina Part I, line	3 table can be	duplicated if additional sr	pace is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	CENTRAL AMERICA AND THE CARIBBEAN	0			GRANTS, MEETINGS, AND PROGRAMMATIC ACTIVITIES	1,646,354
(2)	EAST ASIA AND THE PACIFIC	0	0		GRANTS, MEETINGS, AND PROGRAMMATIC ACTIVITIES	1,045,815
(3)	EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES AND GRANTS TO RECIPIENTS LOCATED IN REGION.	GRANTS, MEETINGS, AND PROGRAMMATIC ACTIVITIES	5,042,156
(4)	MIDDLE EAST AND NORTH AFRICA	0	0		GRANTS, MEETINGS, AND PROGRAMMATIC ACTIVITIES	715,536
(5)	NORTH AMERICA	0	0		GRANTS, MEETINGS, AND PROGRAMMATIC ACTIVITIES	1,948,787
(6)	RUSSIA AND NEIGHBORING STATES	0	0	AGENTS FOR CONDUCTING MEETINGS AND PROGRAMMATIC ACTIVITIES.	GRANTS, MEETINGS, AND PROGRAMMATIC ACTIVITIES	250,029
(7)	SOUTH AMERICA	0	0		GRANTS, MEETINGS, AND PROGRAMMATIC ACTIVITIES	1,143,673
(8)	SOUTH ASIA	0	0	PROGRAM SERVICES AND GRANTS TO RECIPIENTS LOCATED IN REGION.	GRANTS, MEETINGS, AND PROGRAMMATIC ACTIVITIES	371,144
(9)	SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES AND GRANTS TO RECIPIENTS LOCATED IN REGION.	GRANTS, MEETINGS, AND PROGRAMMATIC ACTIVITIES	4,991,986
(10)						
(11)						
(12) (13)						
(14)						
(15)						
(16)						
(17)						
2	a Sub-total	0	0			12,163,494
	b Total from continuation sheets to Part I					4 001 086

Schedule F (Form 990) 2023 Page 2 Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (b) IRS code 1 (a) Name of (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount (h) Description (i) Method of of noncash organization section grant cash grant cash of noncash valuation and EIN (if disbursement assistance (book, FMV, assistance applicable) appraisal, other (1) SUB-SAHARAN SUPPORT AMP 1,062,315WIRE TRANSFER HEALTH WORK AFRICA (2) SUB-SAHARAN 900,000 WIRE TRANSFER SUPPORT AMP HEALTH WORK FRICA (3) SOUTH AMERICA SUPPORT GOYN 506,383 WIRE TRANSFER NITIATIVE (4) SOUTH ASIA SUPPORT GOYN 354,105 WIRE TRANSFER NITIATIVE (5) MIDDLE EAST AND STEVENS 308,741 WIRE TRANSFER INITIATIVE NORTH AFRICA /IRTUAL EXCHANGE ROGRAM (6) CENTRAL AMERICA SUPPORT 267,463 WIRE TRANSFER AND THE GUATEMALA CARIBBEAN ECONOMIC DEVELOPMENT NITIATIVE 239,455 WIRE TRANSFER (7) NORTH AMERICA SUPPORT CHAPTER <u>OPERATI</u>ONS SUPPORT GOYN (8) SOUTH ASIA 224,025 WIRE TRANSFER NITIATIVE (9) CENTRAL AMERICA SUPPORT GEDI 186,579 WIRE TRANSFER AND THE PROJECT CARIBBEAN (10) SOUTH AMERICA SUPPORT GOYN 177,070 WIRE TRANSFER NITIATIVE SUPPORT CHAPTER (11) SUB-SAHARAN 175,059 WIRE TRANSFER FRICA PERATIONS (12) SUPPORT GEDI CENTRAL AMERICA 152,274 WIRE TRANSFER AND THE ROJECT CARIBBEAN (13) EAST ASIA AND THE SUPPORT CHAPTER 151,267 WIRE TRANSFER 0 ACIFIC OPERATIONS (14)SUB-SAHARAN SUPPORT GOYN 145,598 WIRE TRANSFER NITIATIVE (15) UROPE SMALL AND 143,056WIRE TRANSFER INCLUDING GROWING BUSINESS CELAND & EVIDENCE FUND GREENLAND) BRANT (16) CENTRAL AMERICA SUPPORT 135,600 WIRE TRANSFER 0 AND THE GUATEMALA CARIBBEAN ECONOMIC DEVELOPMENT NITIATIVE (17)SOUTH ASIA SUPPORT CHAPTER 128,848 WIRE TRANSFER OPERATIONS . (18) SUPPORT CHAPTER NORTH AMERICA 127,458 WIRE TRANSFER **OPERATIONS** (19) CENTRAL AMERICA SUPPORT 125,895 WIRE TRANSFER AND THE GUATEMALA CARIBBEAN ECONOMIC DEVELOPMENT NITIATIVE (20) MIDDLE EAST AND 121,580 WIRE TRANSFER STEVENS NORTH AFRICA NITIATIVE /IRTUAL XCHANGE PROGRAM (21) CENTRAL AMERICA GEDI GRANT 119,886 WIRE TRANSFER AND THE ARIBBEAN (22) NORTH AMERICA SUPPORT GOYN 117,303 WIRE TRANSFER NITIATIVE (23) SOUTH AMERICA SUPPORT CHAPTER 109,854 WIRE TRANSFER OPERATIONS (24) EAST ASIA AND THE DIGITAL EQUITY 106,000 WIRE TRANSFER PACIFIC ACCELERATOR AWARD (25) SUB-SAHARAN DIGITAL EQUITY 105,000 WIRE TRANSFER AFRICA ACCELERATOR WARD (26) EAST ASIA AND THEDIGITAL EQUITY 104,000 WIRE TRANSFER ACCELERATOR ACIFIC AWARD NORTH AMERICA (27) DIGITAL EQUITY 104,000 WIRE TRANSFER ACCELERATOR WARD (28) EAST ASIA AND THE<mark>DIGITAL EOUITY</mark> 103,000 WIRE TRANSFER PACIFIC ACCELERATOR WARD 102,000 WIRE TRANSFER (29)SUB-SAHARAN DIGITAL EQUITY FRICA ACCELERATOR (30) SUB-SAHARAN DIGITAL EQUITY 101,000 WIRE TRANSFER AFRICA ACCELERATOR AW<u>ARD</u> (31) NORTH AMERICA DIGITAL EQUITY 100,000 WIRE TRANSFER ACCELERATOR WARD (32) DIGITAL EQUITY 100,000 WIRE TRANSFER NORTH AMERICA ACCELERATOR WARD (33) DIGITAL EQUITY NORTH AMERICA 100,000 WIRE TRANSFER ACCELERATOR WARD (34) SOUTH AMERICA ARGIDIUS SCALE 96,968 WIRE TRANSFER ROJECT GRANT (35) SUPPORT GOYN SUB-SAHARAN 88,813 WIRE TRANSFER AFRICA NITIATIVE (36) 85,000 WIRE TRANSFER MIDDLE EAST AND STEVENS NORTH AFRICA NITIATIVE /IRTUAL EXCHANGE PROGRAM

69,451 WIRE TRANSFER

66,039 WIRE TRANSFER

64,856 WIRE TRANSFER

54,647 WIRE TRANSFER

53,195WIRE TRANSFER

50,000 WIRE TRANSFER

35,000 WIRE TRANSFER

30,000 WIRE TRANSFER

28,846 WIRE TRANSFER

25,000 WIRE TRANSFER

24,870 WIRE TRANSFER

24,250 WIRE TRANSFER

22,607 WIRE TRANSFER

22,250 WIRE TRANSFER

21,539 WIRE TRANSFER

20,462WIRE TRANSFER

20,000 WIRE TRANSFER

20,000 WIRE TRANSFER

20,000 WIRE TRANSFER

15,501 WIRE TRANSFER

15,000 WIRE TRANSFER

13,058WIRE TRANSFER

10,000 WIRE TRANSFER

9,410 WIRE TRANSFER

8,000 WIRE TRANSFER

8,000 WIRE TRANSFER

8,000 WIRE TRANSFER

8,000 WIRE TRANSFER

7,548 WIRE TRANSFER

6,569 WIRE TRANSFER

5.777WIRE TRANSFER

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Schedule F (Form 990) 2023

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(71)

CENTRAL AMERICA

CENTRAL AMERICA

MIDDLE EAST AND

NORTH AFRICA

SOUTH AMERICA

SUB-SAHARAN

SUB-SAHARAN

NORTH AFRICA

SOUTH AMERICA

ACIFIC

SOUTH ASIA

SOUTH ASIA

SOUTH ASIA

SUB-SAHARAN

SUB-SAHARAN

SUB-SAHARAN

SUB-SAHARAN

SOUTH ASIA

CENTRAL AMERICA SUPPORT

CENTRAL AMERICA MULTIVERSE

AFRICA

AFRICA

AFRICA

FRICA

AND THE

AND THE

CARIBBEAN

SOUTH ASIA

NORTH AMERICA

MIDDLE EAST AND

CENTRAL AMERICA

NORTH AFRICA

SUB-SAHARAN AFRICA

SUB-SAHARAN

SUB-SAHARAN

SUB-SAHARAN

SOUTH AMERICA

MIDDLE FAST AND

NORTH AFRICA

3 Enter total number of other organizations or entities

SOUTH ASIA

AFRICA

AFRICA

AFRICA

PACIFIC

PACIFIC

SUB-SAHARAN

AFRICA

AND THE CARIBBEAN

CARIBBEAN

SOUTH ASIA

SOUTH ASIA

MIDDLE EAST AND

AFRICA

FRICA

AND THE

AND THE

CARIBBEAN

CARIBBEAN

SUPPORT

SUPPORT

STEVENS

SUPPORT GUATEMALA ECONOMIC DEVELOPMENT INITIATIVE

GRANT

AGEI ACTION LAB

SUPPORT AFRICA

EAREATE GRANT

ADVOCACY AND
COMMUNITY
ORGANIZATION
AROUND COVID-19
PREVENTION AND
VACCINES
AWARENESS

MPACT FORUM

MCNULTY PRIZE

TO PROVIDE

MCNULTY

EAST ASIA AND THESUPPORT WOMEN

OUNDATION GRANT

ENTREPRENEAURS

SUPPORT GOYN

MCNULTY GLOBAL

MCNULTY GLOBAL

MCNULTY GLOBAL

SUPPORT AFRICA

SUPPORT AFRICA

SUPPORT WOMEN-

WNED BUSINESS

SUPPORT WOMEN-

OWNED MICRO ENTERPRISES

GUATEMALA ECONOMIC

COMMUNITY BASED

GLOBAL

GRANT

BUSINESS

SUPPORT GUATEMALA

ECONOMIC DEVELOPMENT INITIATIVE DIGITAL EOUITY

ACCELERATOR AWARD

SUPPORT GOYN

NITIATIVE

LEADERSHIP INITIATIVE SUPPORT GOYN

INITIATIVE

ACCELERATOR AWARD

ACCELERATOR

AGEI CAPACITY

BUILDING GRANT

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as

AWARD SUPPORT GEDI

PROJECT

STEVENS

VIRTUAL EXCHANGE PROGRAM

INITIATIVE

tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

AFRICA

EAST ASIA AND THEDIGITAL EQUITY

EAST ASIA AND THEDIGITAL EQUITY

INCLUSIVE GROWTH SPARK GRANT AWARD

MCNULTY PRIZE

CATALYST FUND

SUPPORT WOMEN

SUPPORT SMALL

MCNULTY GLOBAL

MPACT FUND

ENTREPRENEAURS

DEVELOPMENT INITIATIVE

ORGANIZATIONS AND VACCINE DISTRIBUTION

MPACT FORUM

MPACT FORUM

NITIATIVE

IMPACT FUND AWARD

MPACT FUND

MPACT FUND

INITIATIVE VIRTUAL EXCHANGE PROGRAM

GUATEMALA

ECONOMIC DEVELOPMENT INITIATIVE

GUATEMALA

ECONOMIC DEVELOPMENT INITIATIVE CENTRAL AMERICA

CENTRAL AMERICA

MIDDLE EAST AND

MIDDLE EAST AND

NORTH AFRICA

NORTH AFRICA

SUB-SAHARAN

AFRICA

NORTH AMERICA (WHICH INCLUDES CANADA AND MEXICO, BUT NOT THE U.S.)

AND THE CARIBBEAN

AND THE CARIBBEAN

EUROPE

(INCLUDING ICELAND AND GREENLAND)

HONORARIUM

HONORARIUM

HONORARIUM

AWARDS

AWARDS

AWARDS

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(4)

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(8) (9) (10) (11) (12) (13)

(14) (15) (16) (17) (18)

Schedule F (Form 990) 2023

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III

Part III can be	Part III can be duplicated if additional space is needed.								
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)		

Part III can be	duplicated if additi	ional space is	needed.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash	(g) Description of noncash	(h) Method of valuation

1,000 WIRE

425 WIRE

400 WIRE

6,500 WIRE

3,090 WIRE

4,700 WIRE

2,500 WIRE

1

1

5

5

5

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III

(accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:	THE INSTITUTE PERIODICALLY ENGAGES OTHER ENTITIES TO FURTHER THE
······ -,···	OBJECTIVES SET FORTH IN OUR GRANT AGREEMENTS. THIS IS TYPICALLY DONE VIA
	SUB-AWARDS OR RE-GRANTS THAT RUN CONCURRENTLY WITH THE PRIME AWARD IN
	WHICH THE SUB RECIPIENTS ARE ADVISED OF ALL APPLICABLE LAWS AND
	REGULATIONS, AND ALL APPROPRIATE FLOW-DOWN PROVISIONS FROM THE PRIME
	AGREEMENT. ALL SUB GRANTEES OR SERVICE PROVIDERS MUST ALSO CERTIFY THAT
	THEY DO NOT AND WILL NOT KNOWINGLY PROVIDE MATERIAL SUPPORT OR RESOURCES
	TO ANY INDIVIDUAL OR ENTITY INVOLVED WITH TERRORISM (INCLUDING ANY
	· ·
	INDIVIDUALS, ENTITIES, OR GROUPS SUBJECT TO OFAC SANCTIONS) OR TO ANYONE
	WHO ACTS AS AN AGENT FOR SUCH AN INDIVIDUAL OR ENTITY. ANY VIOLATION OF THIS
	CERTIFICATION MUST BE GROUNDS FOR IMMEDIATE TERMINATION OF THE LETTER OF
	AGREEMENT AND RETURN OF ALL GRANT FUNDS. THE FREQUENCY AND SCOPE OF THE
	RESEARCH PROGRAM'S MONITORING PROCEDURES ARE DETERMINED JOINTLY BY THE
	RESPONSIBLE PROGRAM MANAGER AND RESPECTIVE GRANT
	ADMINISTRATOR/FINANCIAL ANALYST. THIS INCLUDES THE ROUTINE RECEIPT AND
	REVIEW OF THE NARRATIVE AND FINANCIAL REPORTS, A REVIEW OF EXPENSES TO
	BUDGET, THE OPTION TO PERFORM AUDITS, AND ALLOWS FOR THE PERFORMANCE OF
	SITE VISITS IF NECESSARY. THE INSTITUTE IS NOTIFIED WHENEVER PROBLEMS, DELAYS
	·
	OR OTHER CONDITIONS DEVELOP WHICH WOULD HAVE SIGNIFICANT IMPACT UPON THE
	PROJECT. BUDGET REVISIONS ARE ALLOWED WITHIN THE PARAMETERS SET FORTH IN
	EACH SUB AWARD. THE PAYMENT SCHEDULE AND THE DEGREE OF FLEXIBILITY OFFERED
	MAY DEPEND ON PREVIOUS EXPERIENCE WITH THE RECIPIENT, THE DEGREE OF
	EXTERNAL OVERSIGHT BY OTHER PARTIES, AND THE SOPHISTICATION OF THE
	•
	RECIPIENT'S ADMINISTRATIVE SYSTEMS. PARTICIPANTS ARE EXPECTED TO COMPLY
	WITH ALL RELEVANT U.S. LAWS. PRIOR TO ISSUING AWARDS TO FOREIGN ENTITIES, THE
	PROGRAMS ARE BEING ASKED TO COMPLETE A DUE DILIGENCE CHECKLIST, WHICH
	INCLUDES ADDITIONAL INFORMATION ABOUT THE SUB RECIPIENT INCLUDING: ANY
	REASONABLY AVAILABLE HISTORICAL INFORMATION ABOUT THE GRANTEE THAT
	ASSURES THE INSTITUTE OF THE GRANTEE'S IDENTITY AND INTEGRITY SUCH AS THE
	JURISDICTION IN WHICH A GRANTEE ORGANIZATION IS INCORPORATED OR FORMED;
	COPIES OF INCORPORATING OR OTHER GOVERNING INSTRUMENTS; INFORMATION ON
	THE INDIVIDUALS WHO FORMED AND OPERATE THE ORGANIZATION; AND INFORMATION
	RELATING TO THE GRANTEE'S OPERATING HISTORY; THE GRANTEE OR SERVICE
	· ·
	PROVIDER'S NAME IN ENGLISH, AND THE LANGUAGE OF ORIGIN, AND ANY ACRONYM OR
	OTHER NAMES USED TO IDENTIFY THE GRANTEE; THE JURISDICTIONS IN WHICH A
	GRANTEE OR SERVICE PROVIDER MAINTAINS A PHYSICAL PRESENCE; THE GRANTEE OR
	SERVICE PROVIDER'S POSTAL, EMAIL AND WEBSITE ADDRESSES AND PHONE NUMBERS
	FOR EACH PLACE OF BUSINESS. THE INSTITUTE ALSO CONDUCTS A REASONABLE
	SEARCH OF PUBLICLY AVAILABLE INFORMATION TO DETERMINE WHETHER THE GRANTEE
	OR SERVICE PROVIDER IS SUSPECTED OF ACTIVITY RELATING TO TERRORISM,
	INCLUDING TERRORIST FINANCING OR OTHER SUPPORT.
PART I, LINE 3:	THE CASH METHOD OF ACCOUNTING WAS USED TO ACCOUNT FOR FOREIGN
TAKT I, LINE J.	EXPENDITURES.
PART III, COL (C):	THIS COLUMN REPRESENTS THE ACTUAL NUMBER OF GRANT RECIPIENTS.
-	
	Schedule F (Form 990) 2023
	Schedule i (i Oilli 930) 2023

Additional Data Software ID: Software Version:

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information

	me of the organization E ASPEN INSTITUTE INC						Employer id	entification number
							84-039900	16
P		ctivities. Comple ers are not requir		-	zation answered "Yes	" on Form	990, Part I	V, line 17.
_		· · · · · · · · · · · · · · · · · · ·		<u> </u>		Charle all th		
1	Indicate whether the orga	anization raised fun	as throug	in any or	e Solicitation of n		,	
a						-	-	
b	b Internet and email solicitations f Solicitation of government grants							
С	Phone solicitations				g Special fundrais	sing events		
d	☐ In-person solicitation	ıs						
2a b	or key employees listed i	n Form 990, Part V est paid individuals	ĬI) or ent or entitie	tity in coi s (fundra	nnection with professior	nal fundraisi	ng TY	es No
(i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Did fundraiser have custody or control of contributions? (iv) Gross receipts from activity (or retained by) fundraiser listed in col. (i)			(vi) Amount paid to (or retained by) organization					
1			Yes	No				
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Tot	tal			. ▶				
3	List all states in which the	organization is reai	stered or	· licensed	to solicit contributions	or has beer	notified it is	exempt from
	registration or licensing.	<u> </u>						,

	rt II Fundraising Events. Com more than \$15,000 of fundr	aising event contribu			
9	events with gross receipts g	(a)Event #1 ANNUAL AWARDS DINNER (event type)	(b) Event #2 SUMMER CELEBRATION (event type)	(c)Other events 2 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue					
	1 Gross receipts	866,535	406,880	735,816	2,009,231
	2 Less: Contributions	786,635	372,080	684,353	1,843,068
	3 Gross income (line 1 minus line 2)	79,900	34,800	51,463	166,163
	4 Cash prizes				
s	5 Noncash prizes			33,304	33,304
Direct Expenses	6 Rent/facility costs	90,473	15,769	47,083	153,325
Exp	7 Food and beverages	114,644	41,776	48,123	204,543
ect	8 Entertainment	80,348	5,688	46,154	132,190
ā	9 Other direct expenses	581,070	·	104,812	848,268
Par	10 Direct expense summary. Add lines 11 Net income summary. Subtract line: 11 Gaming. Complete if the or \$15,000 on Form 990-EZ, li	10 from line 3, column (c	i)	art IV, line 19, or rep	1,371,630 -1,205,467 ported more than
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
	1 Gross revenue				1
Direct Expenses	2 Cash prizes				
E E					
Dire	4 Rent/facility costs				
	6 Volunteer labor	Yes%_	Yes%_	☐ Yes% ☐ No	
	7 Direct expense summary. Add lines	L through 5 in column (d)		
	Net gaming income summary. Subtra	act line 7 from line 1, col	umn (d)		
9	Enter the state(s) in which the organiz				
a b	Is the organization licensed to conduc If "No," explain:				
10a b	Were any of the organization's gaming If "Yes," explain:	licenses revoked, suspe		g the tax year?	□Yes □No

		Software	e ID:			
Ac	ditional Data				Return to Form	
			•	ıle G (F	Form 990) 2023	
	instructions. Return Reference	. 90, 100, 130, 130, 16, and 170,	as applicable. Also provide any additi	Ulidi I	mormation. See	
Par	t IV Supplemental	Information. Provide the expla	nations required by Part I, line 2b, co			b
b		exempt activities during the tax year	ributed to other exempt organizations or sp \$\int \\$	ent		
h			ributed to other exempt organizations or so		Yes No	
а			e distributions from the gaming proceeds to			
17	Mandatory distributions:					
	Director/officer	Employee	☐ Independent contractor			
	bescription of services p					
	Description of services p					
	Gaming manager comper	nsation \$				
	Name 🕨					
16	Gaming manager informa	tion:				
	Address					
	Name 🕨					
·	,	address of the third party:				
r		retained by the third party *				
b			organization 🕨 \$ and	l the		
15a	_		whom the organization receives gaming		Yes No	
	Address					
	Name 🕨					
14	Enter the name and addr	ess of the person who prepares the or	rganization's gaming/special events books a	nd red	cords:	
b				13b		%
а	-			13a		%
13		ritable gaming? of gaming activity conducted in:		 	Yes No	
12	İs the organization a grar	ntor, beneficiary or trustee of a trust o	r a member of a partnership or other entity			
11		nduct gaming activities with nonmem	bers?			ige 2
Sche	dule G (Form 990) 2023				D:	age 3

Software Version:

 Does the organization mathe selection criteria used Describe in Part IV the or Part II Grants and Other A 	mation on Gran intain records to s d to award the gra ganization's proced assistance to Dome	Grants and Governments Complete if the organiz Go to www This and Assistance Substantiate the amount on assistance?	Other Assistance and Individuals atton answered "Yes," of the Attach to Form w.irs.gov/Form990 for the grants or assistance use of grant funds in the Domestic Governments.	ce to Organiza s in the United on Form 990, Part IV, 990. the latest information ince, the grantees' eli	ations, J States line 21 or 22. on. igibility for the grants or	Employer identific 84-0399006	V Yes □ No
	(b) EIN 92-2453446	(c) IRC section (if applicable) 501(C)(3)	(d) Amount of cash grant 1,553,181		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance SUPPORT OPERATING ACTIVITIES
165 BROADWAY NEW YORK,NY 10006 (3) INTERNATIONAL RESEARCH & EXCHANGES BOARD INC 1275 K STREET NW SUITE 600 WASHINGTON,DC 20005 (4) SOLIYA INC 261 MADISON AVENUE 9TH FLOOR NEW YORK,NY 10016	22-3087809	501(C)(3) 501(C)(3)	1,020,705 951,334	0			INITIATIVE (ATI) GRANT STEVENS INITIATIVE VIRTUAL EXCHANGE PROGRAM STEVENS INITIATIVE VIRTUAL EXCHANGE PROGRAM
(5) GLOBAL DEVELOPMENT INCUBATOR INC 1634 I STREET NW SUITE 300 WASHINGTON, DC 20006 (6) AFS INTERCULTURAL PROGRAMS INC 5 HANOVER SQUARE SUITE 1402 NEW YORK, NY 10004 (7) POMONA IMPACT FOUNDATION 2678 NW 23RD WAY	13-5596742	501(C)(3) 501(C)(3) 501(C)(3)	935,000 763,623 679,004	0			GLOBAL OPPORTUNITY YOUTH NETWORK (GOYN) GRANT STEVENS INITIATIVE VIRTUAL EXCHANGE PROGRAM GUATEMALA ENTREPRENEURSHIP DEVELOPMENT
BOCA RATON,FL 33431 (8) IEARN INC 475 RIVERSIDE DRIVE SUITE 450 NEW YORK,NY 10115 (9) EQUAL MEASURE 520 WALNUT STREET SUITE 1450 PHILADELPHIA,PA 19106 (10) CRITERION INSTITUTE 81 CHURCH HILL ROAD	13-3782233 23-2694572 27-3458737	501(C)(3) 501(C)(3) 501(C)(3)	535,000 505,999	0			INITIATIVE GRANT STEVENS INITIATIVE VIRTUAL EXCHANGE PROGRAM OPPORTUNITY YOUTH FORUM (OYF) ANNUAL ASSESSMENT STIPEND GENDER LENS INVESTING
HADDAM, CT 06438 (11) AMARILLO COLLEGE FOUNDATION PO BOX 447 AMARILLO, TX 79178 (12) IMPERIAL COMMUNITY COLLEGE DISTRICT 380 E ATEN ROAD IMPERIAL, CA 92251 (13) INSTITUTE OF INTERNATIONAL	75-6029084 95-6006350 13-1624046	501(C)(3) 501(C)(3)	500,000	0			2023 ASPEN PRIZE WINNER 2023 ASPEN PRIZE WINNER STEVENS INITIATIVE VIRTUAL
EDUCATION ONE WORLD TRADE CENTER 36TH FLOOR NEW YORK,NY 10007 (14) TEACHERS COLLEGE COLUMBIA UNIVERSITY 525 W 120TH STREET BOX 30 NEW YORK,NY 10027 (15) CLEARPATH INC 518 C STREET NE SUITE 300	13-1624202 82-5026325	501(C)(3) 501(C)(3)	445,750 380,000	0			EXCHANGE PROGRAM ADVANCING RACIAL EQUITY IN BACHELOR'S ATTAINMENT THROUGH TRANSFER PROJECT GRANT CLEARPATH AWARD
WASHINGTON, DC 20002 (16) IMPACTASSETS INC 4340 EAST WAY HIGHWAY BETHESDA, MD 20814 (17) MAPWORKS LEARNING 6821 KINCAID AVENUE FALLS CHURCH, VA 22042 (18) WORLD LEARNING INC 1 KIPLING ROAD PO BOX 676 BRATTLEBORO, VT 05302	46-5120723	501(C)(3) 501(C)(3) 501(C)(3)	359,586 353,383 346,790				GENDER SMART INVESTING STEVENS INITIATIVE VIRTUAL EXCHANGE PROGRAM STEVENS INITIATIVE VIRTUAL EXCHANGE PROGRAM
(19) JOBS FOR THE FUTURE INC 50 MILK STREET 17TH FLOOR BOSTON, MA 02109 (20) CHILDREN & NATURE NETWORK 1611 COUNTY ROAD B WEST SUITE 320 ROSEVILLE, MN 55113	14-1959018	501(C)(3) 501(C)(3)	333,500 303,251	0			GLOBAL OPPORTUNITY YOUTH NETWORK (GOYN) GRANT, STEVENS INITIATIVE VIRTUAL EXCHANGE PROGRAM
(21) PARTNERS IN HEALTH 800 BOYLSTON STREET SUITE 300 BOSTON, MA 02199 (22) RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK 230 WEST 41ST STREET 7TH FLOOR NEW YORK, NY 10036 (23) NEW YORK ACADEMY OF SCIENCES	13-1988190	501(C)(3) 501(C)(3)	290,000 287,862 243,156	0			MOVE UP GLOBAL GRANT STEVENS INITIATIVE VIRTUAL EXCHANGE PROGRAM STEVENS INITIATIVE VIRTUAL
1617 THIRD AVENUE PO BOX 287146 NEW YORK,NY 10128 (24) REGENTS OF THE UNIVERSITY OF CALIFORNIA 1111 FRANKLIN SREET 10TH FLOOR OAKLAND,C A 94607 (25) COREWELL HEALTH 100 MICHIGAN STREET NE MC 004 GRAND RAPIDS,MI 49503		501(C)(3) 501(C)(3)	230,000	0			EXCHANGE PROGRAM ATI ACCELERATING TRANSFER GRANT CRIMINAL JUSTICE REFORM INITIATIVE (CJRI) AWARD
(26) GLOBAL NOMADS GROUP INC 132 NASSAU STREET SUITE 822 NEW YORK, NY 10038 (27) BOARD OF TRUSTEES OF THE LELAND STANFORD JUNIOR UNIVERSITY 3145 PORTER DRIVE PALO ALTO, CA 94304 (28) BOSTON PRIVATE INDUSTRY COUNCIL INC	75-2750127 94-1156365	501(C)(3) 501(C)(3)	203,677	0			STEVENS INITIATIVE VIRTUAL EXCHANGE PROGRAM RELIGIOUS PLURALISM FUNDERS CIRCLE (RPFC) HONORARIUM DATA FOR IMPACT (D4I) GRANT
2 OLIVER STREET 3RD FLOOR BOSTON, MA 02109 (29) COMMUNITY CENTER FOR EDUCATION RESULTS 707 S GRADY WAY SUITE 600 RENTON, WA 98057 (30) GEORGE MASON UNIVERSITY FOUNDATION IN C 4400 UNIVERSITY DRIVE MSN 1A3	27-1667560 54-1603842	501(C)(3) 501(C)(3)	200,000	0			DATA FOR IMPACT (D4I) GRANT COLLEGE EXCELLENCE PROGRAM (CEP) AWARD
FAIRFAX, V A 22030 (31) PHILADELPHIA YOUTH NETWORK INC 400 MARKET STREET SUITE 200 PHILADELPHIA, P A 19106 (32) US CHAMBER OF COMMERCE FOUNDATION 1615 H STREET NW WASHINGTON, D C 20062 (33) BLACK BUSINESS COMMUNITY	23-2993155 46-1561597 59-3179911	501(C)(3) 501(C)(3) 501(C)(3)	198,375	0			DATA FOR IMPACT (D4I) GRANT STRENGTHENING EMPLOYER JOB QUALITY: TPM EXTENSION MODULE SUPPORT COMMUNITY
DEVELOPMENT CORPORATION 301 EAST PINE STREET SUITE 174-A ORLANDO,FL 32801 (34) INSTITUTE CAPITAL INC 114 W PARRISH STREET DURHAM,NC 27702 (35) NORTHERN GREAT LAKES INITIATIVES 1401 PRESQUE ISLE AVENUE JACOBETTI SUITE 2 MARQUETTE,MI 49855 (36) FLORIDA INTERNATIONAL	56-2142717 47-3130767 65-0177616	501(C)(3) 501(C)(3)	190,000	0			DEVELOPMENT FINANCIAL INSTITUTIONS SUPPORT COMMUNITY DEVELOPMENT FINANCIAL INSTITUTIONS SUPPORT COMMUNITY DEVELOPMENT FINANCIAL INSTITUTIONS STEVENS INITIATIVE VIRTUAL
UNIVERSITY BOARD OF TRUSTEES 11200 SW 8TH STREET CSC314 MIAMI,FL 33199 (37) LONE STAR JUSTICE ALLIANCE 3809 SOUTH 1ST AUSTIN,TX 78704	82-2345921 53-0243270	501(C)(3) 501(C)(3)	184,000	0			EXCHANGE PROGRAM INNOVATION FUND PLANNING PHASE AWARD, AUSTIN OPPORTUNITY YOUTH COLLABORATIVE (AOYC) GRANT STEVENS
EDUCATIONAL & TRAINING SERVICES INC 2025 M STREET NW SUITE 600 WASHINGTON, DC 20036 (39) EDUCATION FOR SHARING INC PO BOX 12981 LA JOLLA, CA 92037 (40) MERCY CORPS 45 SW ANKENY STREET PORTLAND, OR 97204	80-0934649	501(C)(3) 501(C)(3)	170,537	0			INITIATIVE VIRTUAL EXCHANGE PROGRAM STEVENS INITIATIVE VIRTUAL EXCHANGE PROGRAM GUATEMALA ENTREPRENEURSHIP DEVELOPMENT
(41) BRIYA PUBLIC CHARTER SCHOOL 2333 ONTARIO ROAD NW WASHINGTON, DC 20009 (42) FAMILYAID BOSTON INC 3815 WASHINGTON STREET SUITE 3 BOSTON, MA 12130 (43) GARRETT COUNTY MD COMMUNITY ACTION COMMITTEE INC		501(C)(3) 501(C)(3) 501(C)(3)	170,000	0			INITIATIVE GRANT 2GEN BEST PRACTICES ACCELERATOR FUND GRANT 2GEN BEST PRACTICES ACCELERATOR FUND GRANT 2GEN BEST PRACTICES ACCELERATOR FUND GRANT
	47-0898054 41-1801834 48-1102008	501(C)(3) 501(C)(3) 501(C)(3)	170,000 170,000	0			
ASSOCIATION OF CHILD CARE RESOURCE AND REFERRAL AGENCIES 1508 EAST IRON AVENUE SALINA,KS 67401 (47) SPRINGBOARD TO OPPORTUNITIES 3000 OLD CANTON ROAD SUITE 470 JACKSON,MS 39216 (48) UNITED WAY OF SAN ANTONIO AND BEXAR COUNTY	48-1102008 46-1917760 74-1272381	501(C)(3) 501(C)(3) 501(C)(3)	170,000	0			PRACTICES ACCELERATOR FUND GRANT 2GEN BEST PRACTICES ACCELERATOR FUND GRANT 2GEN BEST PRACTICES ACCELERATOR FUND
	38-3669532 81-2401368 52-6056274	501(C)(3) 501(C)(3) 501(C)(3)	170,000 170,000 169,625	0			
RESEARCH INSTITUTE 8094 SANDPIPER CIRCLE NOTTINGHAM, MD 21236 (52) COLORADO ENTERPRISE FUND 1888 SHERMAN STREET SUITE 530 DENVER, CO 80203 (53) NATIONWIDE CHILDREN'S HOSPITAL FOUNDATION 700 CHILDRENS DRIVE COLUMBUS, OH 43205	84-0837398 31-1036370	501(C)(3) 501(C)(3)	167,500	0			PRACTICES ACCELERATOR FUND GRANT SUPPORT COMMUNITY DEVELOPMENT FINANCIAL INSTITUTIONS 2GEN BEST PRACTICES ACCELERATOR FUND GRANT
(54) CLIMB 1709 CAREY AVENUE CHEYENNE, WY 82001 (55) COASTAL ENTERPRISES INC 30 FEDERAL STREET SUITE 100 BRUNSWICK, ME 04011 (56) JUSTINE PETERSEN HOUSING AND REINVESTMENT	20-1523033 01-0347504 43-1769074	501(C)(3) 501(C)(3) 501(C)(3)	165,000	0			2GEN BEST PRACTICES ACCELERATOR FUND GRANT SUPPORT COMMUNITY DEVELOPMENT FINANCIAL INSTITUTIONS SUPPORT COMMUNITY DEVELOPMENT
CORPORATION 1023 N GRAND BOULEVARD SAINT LOUIS, MO 63106 (57) NEW MOMS INC 5317 W CHICAGO AVENUE CHICAGO, IL 60651 (58) COLORADO YOUTH FOR A CHANGE 1390 LAWRENCE STREET SUITE 200 DENVER, CO 80204	20-2501002	501(C)(3) 501(C)(3)	154,330	0			FINANCIAL INSTITUTIONS 2GEN BEST PRACTICES ACCELERATOR FUND GRANT BELONGING, MEANING, WELLBEING, AND PURPOSE (BMWP) AWARD
(59) LIFT INC 999 NORTH CAPITOL STREET NE SUITE 310 WASHINGTON, DC 20002 (60) LOS ALAMOS NATIONAL LABORATORY FOUNDATION 1112 PLAZA DEL NORTE ESPANOLA, NM 87532 (61) PARTNERS IN DEVELOPMENT FOUNDATION	52-2168409 74-2853972 94-3271325	501(C)(3) 501(C)(3) 501(C)(3)	150,000	0			AWARD 2GEN BEST PRACTICES ACCELERATOR FUND GRANT OPPORTUNITY YOUTH FORUM (OYF) AND IMPA - IMPACT FUND GRANTS BELONGING, MEANING, WELLBEING, AND
FOUNDATION 2040 BACHELOT STREET HONOLULU,HI 96817 (62) PRO MUJER INC 1515 MADISON AVENUE 8TH FLOOR NEW YORK,NY 10022 (63) GLOBAL TIES US 1250 H STREET NW SUITE 305 WASHINGTON,DC 20005 (64) MICRO ENTERPRISE	98-0115409 52-0848094 20-4379510	501(C)(3) 501(C)(3) 501(C)(3)	150,000 146,438 145,000	0			WELLBEING, AND PURPOSE (BMWP) AWARD SUPPORT OF THE GUATEMALA ENTREPRENEURSHIP DEVELOPMENT INITIATIVE (GEDI) STEVENS INITIATIVE VIRTUAL EXCHANGE PROGRAM SUPPORT
	20-4379510 11-2656137 26-2623362	501(C)(3) 501(C)(3) 501(C)(3)	142,978 130,217				
(67) CALIFORNIA FARMLINK 335 SPRECKELS DRIVE SUITE F APTOS, CA 95003 (68) KIND FOUNDATION INC PO BOX 705 MIDTOWN STATION NEW YORK, NY 10018 (69) PLUGGED IN BAND	94-3332630 81-0856748 65-1195693	501(C)(3) 501(C)(3) 501(C)(3)	130,000 128,214 122,441	0			SUPPORT COMMUNITY DEVELOPMENT FINANCIAL INSTITUTIONS STEVENS INITIATIVE VIRTUAL EXCHANGE PROGRAM STEVENS
PROGRAM INC 40 FREEMAN PLACE NEEDHAM, MA 02492 (70) CULTURINGUA 8920 JOHN BARRETT DRIVE SAN ANTONIO, TX 78240 (71) NEW SCHOOLS FOR NEW ORLEANS INC 1555 POYDRAS STREET SUITE 781 NEW ORLEANS, LA 70112 (72) TEXAS NETWORK OF	84-1940407 02-0773717 75-1791374	501(C)(3) 501(C)(3) 501(C)(3)	121,361 113,935				INITIATIVE VIRTUAL EXCHANGE PROGRAM STEVENS INITIATIVE VIRTUAL EXCHANGE PROGRAM ASPEN CHALLENGE 2023 GRANT TEXAS EMERGING
YOUTH SERVICES INC PO BOX 26855 AUSTIN,TX 78755 (73) AFRICAN DEVELOPMENT CENTER 1931 5TH STREET SOUTH MINNEAPOLIS,MN 55454 (74) NARRATIVE NATION INC 48 LONGSHORE STREET BAY SHORE,NY 11706	20-0553370 82-3760872	501(C)(3) 501(C)(3)	95,000	0			LEADERS BOARD (TELB) GRANT SUPPORT COMMUNITY DEVELOPMENT FINANCIAL INSTITUTIONS IMPA - 2022 FELLOWS IMPACT FUND GRANT
(75) NATIONAL LEAGUE OF CITIES INSTITUTE INC 660 N CAPITOL STREET NW SUITE 450 WASHINGTON, DC 20001 (76) SOCIAL VENTURE PARTNERS TUCSON 5049 EAST BROADWAY BOULEVARD SUITE 233 TUCSON, A Z 85711 (77) AMERICAN YOUTH WORKS	82-2964855 74-2197942	501(C)(3) 501(C)(3)	90,000	0			IMPA - 2022 FELLOWS IMPACT FUND GRANT IMPA - 2022 FELLOWS IMPACT FUND GRANT INNOVATION FUND PLANNING PHASE
1901 E BEN WHITE BOULEVARD AUSTIN,TX 78741 (78) CATHOLIC UNIVERSITY OF AMERICA 620 MICHIGAN AVENUE NE LEAHY HALL 162 WASHINGTON,DC 20064 (79) ALLIANCE OF COMMUNITY ASSISTANCE MINISTRIES INC	53-0196583 27-5410988	501(C)(3) 501(C)(3)	84,671	0			AWARD, OPPORTUNITY YOUTH FORUM (OYF) HONORARIUM POLITICS OF VULNERABILITY PROJECT INNOVATION FUND PLANNING PHASE AWARD
710 N POST OAK ROAD SUITE 210 HOUSTON,TX 77024 (80) BIG BROTHERS BIG SISTERS OF EL PASO INC 1724 WYOMING AVENUE EL PASO,TX 79902 (81) CITIZENS FOR EDUCATIONAL EXCELLENCE INC	74-1970973 75-3137924	501(C)(3) 501(C)(3)	84,000	0			INNOVATION FUND AND TEXAS OPPORTUNITY YOUTH FORUM (TOYF) PLANNING PHASE AWARDS INNOVATION FUND PLANNING PHASE AWARD
PO BOX 261125 CORPUS CHRISTI, TX 78426 (82) RESTORE EDUCATION INC PO BOX 692338 SAN ANTONIO, TX 78269 (83) TEXAS INTERNATIONAL EDUCATION CONSORTIUM 1103 W 24TH STREET AUSTIN, TX 78705 (84) WILLIAM DAVIDSON	74-2383582	501(C)(3) 501(C)(3) 501(C)(3)	84,000 81,734 81,470	0			INNOVATION FUND PLANNING PHASE AWARD STEVENS INITIATIVE VIRTUAL EXCHANGE PROGRAM STEVENS
INSTITUTE AT THE UNIVERSITY OF MICHIGAN 724 E UNIVERSITY AVENUE WYLY HALL FLOOR 1 ANN ARBOR, MI 48109 (85) MILLENNIAL ACTION PROJECT 1701 RHODE ISLAND AVENUE NW WASHINGTON, DC 20036	47-2802851	501(C)(3)	79,500	0			INITIATIVE VIRTUAL EXCHANGE PROGRAM IMPA - 2022 FELLOWS IMPACT FUND GRANT
(86) EL PASO INDEPENDENT SCHOOL DISTRICT PO BOX 20500 EL PASO,TX 79998 (87) HUMAN RESOURCE DEVELOPMENT COUNCIL OF DISTRICT IX INC 32 S TRACY AVENUE BOZEMAN,MT 59715 (88) LONG BEACH CITY COLLEGE 4901 EAST CARSON	74-6000769 81-0350886 95-2654140	501(C)(3) 501(C)(3)	75,000 75,000 75,000	0			POSTSECONDARY LEADERSHIP ACTIVATION FUND GRANT BELONGING, MEANING, WELLBEING, AND PURPOSE (BMWP) AWARD POSTSECONDARY LEADERSHIP ACTIVATION FUND
STREET Y-14 LONG BEACH, CA 90808 (89) LOS ANGELES COMMUNITY COLLEGE DISTRICT 770 WILSHIRE BOULEVARD LOS ANGELES, CA 90017 (90) MONTGOMERY COLLEGE FOUNDATION INC 9221 CORPORATE BOULEVARD	42-1252620 52-1267008	501(C)(3) 501(C)(3)	75,000 75,000	0			POSTSECONDARY LEADERSHIP ACTIVATION FUND GRANT POSTSECONDARY LEADERSHIP ACTIVATION FUND GRANT
ROCKVILLE, MD 20850 (91) MYPATH 2430 MISSION STREET SAN FRANCISCO, CA 94110 (92) SOURCE GLOBAL PBC 1465 N SCOTTSDALE ROAD SCOTTSDALE, AZ 85257 (93) WE GOT US NOW INC 228 PARK AVENUE S PMB 83277 NEW YORK, NY 10003	94-3098928 47-2200450 36-4819384	501(C)(3) N/A 501(C)(3)	75,000 75,000 75,000	0			OPPORTUNITY YOUTH FORUM (OYF) GRANT MCNULTY PRIZE WINNER ASCEND FELLOWSHIP IMPACT FUND GRANT
(94) SAN AUGUSTINE INDEPENDENT SCHOOL DISTRICT 1002 BARRETT STREET SAN AUGUSTINE,TX 75972 (95) JASPER INDEPENDENT SCHOOL DISTRICT 128 PARK STREET JASPER,TX 75951 (96) MISSOURI STATE	75-6002410 74-6001456 44-6000308	GOV'T GOV'T 501(C)(3)	74,000 66,000 61,178	0			INNOVATION FUND PLANNING PHASE AWARD, OPPORTUNITY YOUTH FORUM (OYF) GRANT OPPORTUNITY YOUTH FORUM (OYF) DATA ENHANCEMENT GRANT STEVENS
UNIVERSITY 901 S NATIONAL AVENUE SPRINGFIELD, M O 65897 (97) HEART OF TEXAS BEHAVIORAL HEALTH NETWORK PO BOX 890 WACO, TX 76703 (98) SEATTLE UNIVERSITY 901 12TH AVENUE SEATTLE, WA 98122	74-1622958 91-0565006	GOV'T 501(C)(3)	60,000 57,980	0			INITIATIVE VIRTUAL EXCHANGE PROGRAM INNOVATION FUND PLANNING PHASE AWARD STEVENS INITIATIVE VIRTUAL EXCHANGE PROGRAM
(99) TIDEPOOL PROJECT 555 BRYANT STREET BOX 429 PALO ALTO,CA 94301 (100) EMPOWER MT 2300 REGENT STREET SUITE 101 MISSOULA,MT 59801 (101) OHIO STATE UNIVERSITY 901 WOODY HAYES BOULEVARD	46-2302287 81-0526099 31-6025986	501(C)(3) 501(C)(3) 501(C)(1)	50,000	0			NONPROFIT FELLOWSHIP PARTICIPATION AND HONORARIUM BELONGING, MEANING, WELLBEING, AND PURPOSE (BMWP) AWARD KESSLER SCHOLARS COLLAB GRANT
COLUMBUS, OH 43210 (102) TRUSTEES OF COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK 622 WEST 113TH STREET NEW YORK, NY 10025 (103) WORLD RESOURCES INSTITUTE 10 G STREET NE SUITE 800 WASHINGTON, DC 20002 (104) WORLD WIDE	13-5598093 52-1257057 85-3869024	501(C)(3) 501(C)(3) 501(C)(3)	50,000	0			FFEI - IMPACT FUND GRANT TRACK II US-INDIA DIALOGUE AWARD STEVENS
(104) WORLD WIDE SCHOLASTIC ESPORTS FOUNDATION INC 1428 TUGALOO DRIVE NE BROOKHAVEN, GA 30319 (105) TIDES CENTER 1012 TORNEY AVENUE SAN FRANCISCO, CA 94129 (106) KISSAQ KINGIKMIURAGUQTUAT 709 WINTER HAVEN STREET ANCHORAGE, AK 99504	94-3213100	501(C)(3) 501(C)(3) 501(C)(3)	47,500 35,000	0			STEVENS INITIATIVE VIRTUAL EXCHANGE PROGRAM OPPORTUNITY YOUTH FORUM (OYF) HONORARIUM, IMPA - IMPACT FUND GRANT IMPA - 2022 FELLOWS IMPACT FUND GRANT
STREET ANCHORAGE, AK 99504 (107) KOCHAI BOOKS INC 3215 TREASURE ISLAND ROAD WEST SACRAMENTO, CA 95691 (108) ONEAMERICA 1225 S WELLER STREET 430 SEATTLE, WA 98144 (109) SHINING HOPE FOR COMMUNITIES INC	82-3842413 20-0384893 27-1493201	501(C)(3) 501(C)(3)	35,000	0			2023 ASPEN WORDS LITERARY PRIZE (AWLP) WINNER IMPA - 2022 FELLOWS IMPACT FUND GRANT TO PROVIDE ADVOCACY AND
COMMUNITIES INC 175 VARICK STREET 6TH FLOOR NEW YORK,NY 10014 (110) WILKES COUNTY NC 6598 BOONE TRAIL MILLERS CREEK,NC 28651 (111) LOCAL INITIATIVES SUPPORT CORPORATION 28 LIBERTY STREET 34TH FLOOR	56-6001133	GOV'T 501(C)(3)	30,000 27,400	0			ADVOCACY AND COMMUNITY ORGANIZATION AROUND COVID-19 PREVENTION AND VACCINES AWARENESS 2023 WILKES WEAVER AWARD GLOBAL OPPORTUNITY YOUTH NETWORK (GOYN) AND
FLOOR NEW YORK,NY 10005 (112) ROSE WOMEN'S FOUNDATION 22 SANDALFOOT COURT POTOMAC,MD 20854 (113) HUMBOLDT AREA FOUNDATION 990 FRONT STREET CRESCENT,CA 95546	82-4390107 23-7310660 46-0990639	501(C)(3) 501(C)(3) 501(C)(3)	27,225	0			
(114) LAGUANA COMMUNITY FOUNDATION PO BOX 62 LAGUANA, NM 87026 (115) MEXICAN AMERICAN CHAMBER OF COMMERCE 222 MERCHANDISE MART PLAZA SUITE 1212 CHICAGO, IL 60654 (116) MIAMI FOUNDATION INC 40 NW 3RD STREET SUITE	36-3778777	501(C)(3) 501(C)(6) 501(C)(3)	25,000 25,000 25,000				
	81-0393527 38-3765724	501(C)(3) N/A	25,000 25,000	0			BELONGING, MEANING, WELLBEING, AND PURPOSE (BMWP) AWARD NAVIGATOR PROGRAM
SAN ANTONIO,TX 78237 (119) AMARILLO AREA FOUNDATION INC 801 S FILMORE SUITE 700 AMARILLO,TX 79101 (120) GREATER WACO COLLECTIVE IMPACT INITIATIVE 1105 WOODED ACRES DRIVE SUITE 400 WACO,TX 76710 (121) UNIVERSITY OF TEXAS AT EL PASO 500 W UNIVERSITY	75-0978220 46-5714986 74-6000813	501(C)(3) 501(C)(3)	24,000	0			INNOVATION FUND PLANNING PHASE AWARD INNOVATION FUND PLANNING PHASE AWARD INNOVATION FUND SUPPLEMENTAL AWARD
	27-4059343 86-0196696 86-1852003	501(C)(3) 501(C)(3) 501(C)(3)	20,677	0			
908 S BUCKEYE AVENUE	30-0126510 92-0703540 88-1887320	501(C)(3) 501(C)(3)	20,000	0			
	85-0672416 56-6001089	N/A N/A GOV'T	20,000	0			LAUREN MCCANN'S SPARK GRANT AWARD 2023 PROGRAM SUPPORT STEVENS INITIATIVE VIRTUAL EXCHANGE PROGRAM
JACKSONVILLE, NC 28540 (131) SMITHSONIAN INSTITUTION PO BOX 37012 MRC 1205 WASHINGTON, DC 20013 (132) DENVER WORLD AFFAIRS COUNCIL 3607 MARTIN LUTHER KING JR BOULEVARD DENVER, CO 80205 (133) MARCHITECTURE 4653 CARMEL MOUNTAIN	53-0206027 45-4346778 26-4158944	501(C)(3) 501(C)(3) N/A	18,065	0			PROGRAM STEVENS INITIATIVE VIRTUAL EXCHANGE PROGRAM STEVENS INITIATIVE VIRTUAL EXCHANGE PROGRAM ACCELERATOR PROGRAM
ROAD SUITE 308 326 SAN DIEGO,CA 92130 (134) CHEYENNE RIVER YOUTH PROJECT INC PO BOX 410 EAGLE BUTTE,SD 57625 (135) GOOD JOBS INSTITUTE 104 MT AUBURN STREET 5F CAMBRIDGE,MA 02138 (136) HOOPA TRIBAL	46-0423106 82-0730634 94-1477040	501(C)(3) 501(C)(3) TRIBAL UNIV.	10,000	0			HONORARIUM SUPPORT FRESH TRACKS INITIATIVE ECONOMIC OPPORTUNITIES PROGRAM (EOP) GRANT TO SUPPORT YOUTH
(136) HOOPA TRIBAL EDUCATION ASSOCIATION PO BOX 1348 HOOPA, CA 95546 (137) ACHIEVING THE DREAM INC 8483 GEORGIA AVENUE SUITE 500 SILVER SPRING, MD 20910 (138) JENNA MAKES GOOD 1111 NELSON STREET HOMINY, OK 74035	27-1635830	TRIBAL UNIV. 501(C)(3) N/A	9,500	0			ATTENDANCE AT THE OPPORTUNITY YOUTH FORUM RELIGIOUS PLURALISM FUNDERS CIRCLE (RPFC) HONORARIUM BRAVE HEART FELLOWSHIP STIPEND,
	84-3305704 82-2863686	N/A	8,000	0			
90403 (141) CONNECT TO COMPETE INC 714 W OLYMPIC BOULEVARD SUITE 924 LOS ANGELES, CA 90015 (142) DATAKIND INC 271 CADMAN PLZ E UNIT 24554 BROOKLYN, NY 11202 (143) G CODE INC 43 HUTCHINGS STREET BOSTON, MA 02121 (144) LAND INSTITUTE 2440 E WATER WELL ROAD	45-4868462 46-4082076 84-4207656 48-0842156	501(C)(3) 501(C)(3) 501(C)(3)	6,750 6,750	0			2023 DIGITAL EQUITY ACCELERATOR HONORARIUM, NONPROFIT FELLOWSHIP PARTICIPATION NONPROFIT FELLOWSHIP PARTICIPATION NONPROFIT FELLOWSHIP PARTICIPATION NONPROFIT FELLOWSHIP PARTICIPATION
2440 E WATER WELL ROAD SALINA,KS 67401 (145) NORWEST SIDE HOUSING CENTER 5233 WEST DIVERSEY CHICAGO,IL 60639 (146) NPOWER INC 55 WASHINGTON STREET SUITE 560 BROOKLYN,NY 11201 (147) PACIFIC PEERING CONSERVANCY INC 2288 GLENMORE TERRACE	20-1413891 13-4145441 93-2751274	501(C)(3) 501(C)(3) 501(C)(3)	6,750 6,750	0			
CONSERVANCY INC 2288 GLENMORE TERRACE ROCKVILLE, MD 20850 (148) ROCHESTER INSTITUTE OF TECHNOLOGY 7 LOMB MEMORIAL DRIVE ROCHESTER, NY 14623 (149) TECH INTEGRITY INSTITUTE 147 WITHERS STREET APT R BROOKLYN, NY 11211	16-0743140 87-2867555	501(C)(3) 501(C)(3)	6,750	0			FELLOWSHIP
(150) BAY AREA COMMUNITY RESOURCES INC 171 CARLOS DRIVE SAN RAFAEL, CA 94903 (151) CAPITAL WORKFORCE PARTNERS INC ONE UNION PLACE HARTFORD, CT 06103	94-2346815	501(C)(3) 501(C)(3)	6,500	0			OPPORTUNITY YOUTH FORUM (OYF) ANNUAL ASSESSMENT STIPEND AND TRAVEL SUPPORT GRANT OPPORTUNITY YOUTH FORUM (OYF) ANNUAL ASSESSMENT STIPEND AND TRAVEL SUPPORT GRANT
(152) COMMUNITY FOUNDATION FOR GREATER BUFFALO INC 726 EXCHANGE STREET SUITE 525 BUFFALO,NY 14210 (153) DETROIT EMPLOYMENT SOLUTIONS CORPORATION 115 ERSKINE 2ND FLOOR DETROIT,MI 48201	22-2743917 38-3353746	501(C)(3) 501(C)(3)	6,500	0			GRANT OPPORTUNITY YOUTH FORUM (OYF) ANNUAL ASSESSMENT STIPEND AND TRAVEL SUPPORT GRANT OPPORTUNITY YOUTH FORUM (OYF) ANNUAL ASSESSMENT STIPEND AND
(154) EDUDREAM 227 W MONROE STREET SUITE 2100 CHICAGO,IL 60606 (155) UNIVERSITY OF MAINE SYSTEM INC 96 FALMOUTH STREET PO BOX 9300 PORTLAND,ME 04104	81-2532495 01-6000769	N/A 501(C)(3)	6,500 6,500	0			LEARNING GRANT FOR DETROIT COLLABORATIVE NONPROFIT FELLOWSHIP PARTICIPATION OPPORTUNITY YOUTH FORUM (OYF) ANNUAL ASSESSMENT STIPEND AND TRAVEL SUPPORT
(156) URBAN STRATEGIES COUNCIL 2323 BROADWAY SUITE 103 OAKLAND, CA 94612 (157) URBAN CODERS GUILD 1037 WEST 63RD STREET NORTH	94-3044453 82-2797562	501(C)(3) 501(C)(3)	6,500 6,375	0			
NORTH TULSA,OK 74126 (158) PARKER INSTITUTE FOR CANCER IMMUNOTHERAPY 1 LETTERMAN DRIVE D3500 SAN FRANCISCO,CA 94129 (159) MDC INC 307 WEST MAIN STREET DURHAM,NC 27701	47-3355381 56-0894222	501(C)(3) 501(C)(3)	6,000 5,500	0			NONPROFIT FELLOWSHIP PARTICIPATION COMMUNITY STRATEGIES GROUP (CSG) 2023 RARE AND TRALE HONORARIUM
(160) COMMUNITIES UNLIMITED INC 3 EAST COLT SQUARE DRIVE FAYETTEVILLE, AR 72703 (161) WALLOWA RESOURCES INC 401 NE 1ST STREET SUITE A ENTERPRISE, OR 97828 2 Enter total number of sec	91-1794627 tion 501(c)(3) and		5,250 5,250 ions listed in the line 1 t				
A ENTERPRISE, OR 97828 2 Enter total number of sec	tion 501(c)(3) and er organizations lis	sted in the line 1 table .					HONÓRARIUM

(7)

Part IV

(a) Type of grant or assistance

<u>, </u>			FMV, appraisai, oth	ier)
(1) HONORARIA	373	665,829		
(2) EVENT PARTICIPATION STIPEND	101	170,415		
(3) AWARDS	4 9	278,581		
(3)				
(4)				

(c) Amount of

cash grant

(5) (6)

Part III can be duplicated if additional space is needed.

(b) Number of

recipients

(d) Amount of

noncash assistance

(e) Method of valuation

(book,

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

(f) Description of noncash assistance

Return Reference **Explanation** PART I, LINE 2: THE INSTITUTE PERIODICALLY ENGAGES OTHER ENTITIES TO FURTHER THE OBJECTIVES SET FORTH IN OUR GRANT AGREEMENTS. THIS IS TYPICALLY DONE VIA SUB-AWARDS OR RE-GRANTS THAT RUN CONCURRENTLY WITH THE PRIME AWARD IN WHICH THE SUB RECIPIENTS ARE ADVISED OF ALL APPLICABLE LAWS AND REGULATIONS, AND ALL APPROPRIATE FLOW-DOWN PROVISIONS FROM THE PRIME AGREEMENT. ALL SUB GRANTEES OR SERVICE PROVIDERS MUST ALSO CERTIFY THAT IT DOES NOT AND WILL NOT KNOWINGLY PROVIDE MATERIAL SUPPORT OR RESOURCES TO ANY INDIVIDUAL OR ENTITY INVOLVED WITH TERRORISM (INCLUDING ANY INDIVIDUALS ENTITIES OR GROUPS SUBJECT TO OFAC SANCTIONS) OR TO ANYONE WHO ACTS AS AN AGENT FOR SUCH AN INDIVIDUAL OR ENTITY, ANY VIOLATION OF THIS CERTIFICATION MUST BE GROUNDS FOR IMMEDIATE TERMINATION OF THE LETTER OF AGREEMENT AND RETURN OF ALL GRANT FUNDS. THE FREQUENCY AND SCOPE OF RESEARCH PROGRAM'S MONITORING PROCEDURES ARE DETERMINED JOINTLY BY THE RESPONSIBLE PROGRAM MANAGER AND RESPECTIVE GRANT ADMINISTRATOR/FINANCIAL ANALYST. THIS INCLUDES THE ROUTINE RECEIPT AND REVIEW OF THE NARRATIVE AND FINANCIAL REPORTS, A REVIEW OF EXPENSES TO BUDGET, THE OPTION TO PERFORM AUDITS, AND ALLOWS FOR THE PERFORMANCE OF SITE VISITS IF NECESSARY. THE INSTITUTE IS NOTIFIED WHENEVER PROBLEMS DELAYS OR OTHER CONDITIONS DEVELOP WHICH WOULD HAVE SIGNIFICANT IMPACT UPON THE PROJECT. BUDGET REVISIONS ARE ALLOWED WITHIN THE PARAMETERS SET FORTH IN EACH SUB AWARD. THE PAYMENT SCHEDULE AND THE DEGREE OF FLEXIBILITY OFFERED MAY DEPEND ON PREVIOUS EXPERIENCE WITH THE RECIPIENT, THE DEGREE OF EXTERNAL OVERSIGHT BY OTHER PARTIES, AND THE SOPHISTICATION OF THE RECIPIENT'S ADMINISTRATIVE SYSTEMS. Schedule I (Form 990) 2023

Sch	edule J	Comp	oensa	tion Information		OMB No.	154
► Complete if the organization answere		sated Employees wered "Yes" on Form 990, Part IV h to Form 990.	, line 23.	202 Open to F			
	ne of the organiz				Employer identi		
IHE	ASPEN INSTITUTE I	NC			84-0399006		
Pa	rt I Questi	ons Regarding Compensatio	n		10.000000		
							Yes
1a		opiate box(es) if the organization pro Section A, line 1a. Complete Part III		, ,			
	First-class	or charter travel		Housing allowance or residence f	or personal use		
	Travel for	companions		Payments for business use of per	sonal residence		
	Tax idemn	ification and gross-up payments		Health or social club dues or initi	ation fees		
	Discretion	ary spending account		Personal services (e.g., maid, cha	uffeur, chef)		
b	•	oxes on Line 1a are checked, did the o or provision of all of the expenses o	-	. , .	- ' '	1b	Yes
2	_	ation require substantiation prior to ees, officers, including the CEO/Exec			,	2	Yes
3	Indicate which,	if any, of the following the filing orga	anizatior	used to establish the compensatio	n of the		

1545-0047

o Public ection

Yes

No

Yes Yes organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Compensation survey or study Independent compensation consultant Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing

organization or a related organization: 4a Νo 4b Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Νo 5a Νo Any related organization? If "Yes," on line 5a or 5b, describe in Part III.

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? 6a Νo Any related organization? 6b Νo If "Yes," on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo

8 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50053T Schedule J (Form 990) 2023 Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. (B) Breakdown of W-2, 1099-MISC compensation, (C) Retirement (D) Nontaxable (E) Total of (A) Name and Title (F) and/or 1099-NEC and other benefits columns Compensation in deferred (B)(i)-(D)column (B) (i) Base (ii) (iii) Other compensation reported as compensation Bonus & reportable deferred on prior incentive compensation Form 990 compensation 1 DANIEL PORTERFIELD 666,400 0 123,501 43,120 10,422 843,443 0 (i) PRESIDENT & CEO ---------- - - ------------------- - -(ii) 0 0 0 0 0 0 0 2 ELLIOT GERSON 490,845 0 7,530 0 (i) 86,054 49,500 633,929 **EXECUTIVE VP** . - - - - ------ - - -- - - -- - - -(ii) 0 0 0 0 0 0 0 3 DAVID LANGSTAFF 441,293 0 8,450 47,215 8,766 505,724 0 (i) **EXECUTIVE VP** ---------------------------- - -- - - -----(ii) 0 0 0 0 0 0 0 4 CYNTHIA MCKEE 445,433 0 4,881 33,000 5,085 488,399 0 (i) EVP INSTITUTIONAL ADVANCEMENT ---------- - - -(ii) 0 0 0 0 0 0 0 5 ANDREW AXELROD 450,000 0 2,148 7,615 4,835 464,598 0 (i) EVP FINANCE & ENTERPRISE BUS DEV. -------------------------- - - -- - - --------------- - -(ii) 0 0 0 0 0 0 0 **6** STEPHEN PATRICK 368,437 0 2,516 49,500 10,355 430,808 0 (i) **EXECUTIVE VP** ---------(ii) 0 0 0 0 0 0 0 7 ANNE MOSLE 364,103 0 2,601 49,500 10,364 426,568 0 (i) VP, EXECUTIVE DIRECTOR ------------------- - - ------- - -------------(ii) 0 0 0 0 0 0 0 8 JAMES SPIEGELMAN 346,914 0 7,430 10,348 414,192 0 49,500 (i) SENIOR ADVISOR ----- - - -- - -(ii) 0 0 0 0 0 0 0 9 MIECHA FORBES 369,508 0 878 23,406 10,360 404,152 0 (i) VP, PEOPLE AND CULTURE _ _ _ _ _ _ _ _ _ ---------- - - ------------------- - -(ii) 0 0 0 0 0 0 0 10 MARIA ACEBAL 316,100 22,291 2,516 37,323 1,890 0 380,120 (i) VP STRATEGIC DEV CORP SECRETARY ----(ii) 0 0 0 0 0 0 0

Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Page 3

Schedule J (Form 990) 2023

Return Reference Explanation THE ASPEN INSTITUTE FOLLOWS A POLICY GOVERNING EXPENSE REIMBURSEMENT AND COMPLIES WITH TRAVEL GUIDELINES APPLICABLE

TO ALL EMPLOYEES.

PART I, LINE 1A

Schedule J (Form 990) 2023



(Form 990)

SCHEDULE M

Noncash Contributions

2023

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

▶ Attach to Form 990.

Inspection

	e of the organization ASPEN INSTITUTE INC				Employer identifica	tion nu	mber	
					84-0399006			
Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, lin 1g	Method of noncash contri			ıts
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .	Х	4 3	9,436,14	1 FMV			
10	Securities—Closely held stock							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
	Archeological artifacts							
25	Other ▶ ()							
26	Other ► ()							
27	Other ► ()							
28	Other ▶ ()							
29	Number of Forms 8283 received by for which the organization complet				29			
							Yes	No
30a	During the year, did the organizat	rs from the	date of the initial contribut					
	exempt purposes for the entire ho					30a		Νo
b	If "Yes," describe the arrangemer							
31	Does the organization have a gift	acceptance	policy that requires the re	eview of any nonstandard	contributions?	31	Yes	<u> </u>

b If "Yes," describe in Part II.

describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

32a

Νo

Page 2 Schedule M (Form 990) (2023) Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Return Reference ITHIS COLUMN REPRESENTS THE NUMBER OF ACTUAL CONTRIBUTIONS, NOT THE NUMBER OF PART I, COLUMN (B): ITEMS CONTRIBUTED. PART I, LINE 32B: THE INSTITUTE HAS A WRITTEN GIFT ACCEPTANCE POLICY. IF A DONOR WANTS TO GIVE A GIFT OUTSIDE OF THAT POLICY, IT WILL BE REVIEWED BY SENIOR MANAGEMENT AND, IF NECESSARY, REFERRED TO THE BOARD OF TRUSTEES. Schedule M (Form 990) (2023)

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to <u>www.irs.gov/Form990</u> for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization THE ASPEN INSTITUTE INC

Employer identification number

HE ASPEN INSTITUTE INC	
	84-0399006
Return Explanation Reference	
FORM 990, PART III, LINE 1 THE ASPEN INSTITUTE IGNITES HUMAN POTENTIAL TO BUILD UNDERSTANDING AND CI BETTER WORLD. WE DRIVE CHANGE THROUGH DIALOGUE, LEADERSHIP, AND ACTION CHALLENGES OF OUR TIME IN SERVICE OF A MORE FREE, JUST, AND EQUITABLE SOO BROAD SPECTRUM OF PEOPLE, WITH A FOCUS ON DIALOGUE, COMMUNITY BUILDING CREATING TRANSFORMATIONAL EXPERIENCES THAT ENABLE DIVERSE LEADERS TO DE APPROACHES; AND ENABLING POWERFUL, PRACTICAL, AND APPLICABLE SOLUTIONS EMPHASIZING CO-CREATION AND PARTNERSHIP. THE ASPEN INSTITUTE IS HEADQUAF A CAMPUS IN ASPEN, COLORADO, AS WELL AS AN INTERNATIONAL NETWORK OF PA	ITO HELP SOLVE THE GREATEST CIETY. WE DO SO BY CONVENING A GAND CREATIVE COLLABORATION; DISCOVER AND REFINE THEIR STHAT ACCELERATE PROGRESS, RTERED IN WASHINGTON, DC, AND HAS
FORM 990, PART VI, SECTION B, LINE 11B THE FEDERAL FORM 990 OF THE INSTITUTE IS PREPARED BY AN EXTERNAL ACCOUNT OBTAINED FROM INSTITUTE'S STAFF. ONCE THE INITIAL DRAFT IS PREPARED, IT IS REV STAFF. IF NECESSARY, CHANGES ARE MADE AND ANOTHER DRAFT IS ISSUED. THE S BY AN APPOINTED MEMBER OF THE AUDIT COMMITTEE ALONG WITH THE EVP FINANCI DEVELOPMENT. IF NECESSARY, CHANGES ARE MADE AND ANOTHER DRAFT IS ISSUE PROVIDED TO ALL MEMBERS OF THE AUDIT COMMITTEE, WHICH INCLUDES THE CHAIF APPROVED, COPIES ARE THEN DISTRIBUTED TO ALL BOARD MEMBERS BEFORE THE F REVENUE SERVICE.	VIEWED BY SR. FINANCE/ACCOUNTING ECOND DRAFT FORM 990 IS REVIEWED E & ENTERPRISE BUSINESS ED. THE FINAL DRAFT FORM 990 IS E OF THE BOARD OF TRUSTEES. ONCE
FORM 990, PART VI, SECTION B, LINE 12C ALL ASPEN INSTITUTE TRUSTEES AND EMPLOYEES ARE REQUIRED ANNUALLY TO CO ACKNOWLEDGEMENT FORM RELATED TO THE INSTITUTE'S CONFLICT OF INTEREST POUNT AND EMPLOYEES ARE REQUIRED TO ACKNOWLEDGE THAT THEY HAVE READ, UNDER ABIDING BY THE INSTITUTE'S CONFLICT OF INTEREST POLICY, AND TO MAKE CERTAIN ACTIVITIES OUTSIDE OF WORK AND FINANCES TO HELP IDENTIFY POSSIBLE CONFLICT FORMS ARE SUBMITTED TO THE HUMAN RESOURCES DEPARTMENT, WHICH REVIEWS COORDINATION WITH THE GENERAL COUNSEL AND SENIOR MANAGEMENT, TO MAKE INCOMPORATE SECRETARY, WHICH REVIEWS THEM ALONG WITH THE GENERAL COUNSEL SUBSIES INVOLVING TRUSTEES AND/OR SENIOR MANAGEMENT ARE REFERRED TO THE TRUSTEES FOR RESOLUTION. THE CORPORATE SECRETARY, GENERAL COUNSEL AND CONFER WITH THE CHAIR OF THE AUDIT COMMITTEE REGARDING THE INSTITUTE'S COUNTED.	DLICY. SPECIFICALLY, ALL TRUSTEES RSTOOD, AND ARE COMMITTED TO DISCLOSURES ABOUT THEIR ITS OF INTEREST. ALL EMPLOYEE THEM AND HAS DISCRETION, IN RECOMMENDATIONS OR RAISE RE SUBMITTED TO THE OFFICE OF THE REL. MAJOR CONFLICT OF INTEREST E AUDIT COMMITTEE OF THE BOARD OF DISENIOR MANAGEMENT REGULARLY
FORM 990, PART VI, SECTION B, LINE 15 THE INSTITUTE CONTRACTS WITH AN EXTERNAL COMPENSATION FIRM TO PERFORM SALARY RANGES FOR ALL OF OUR POSITIONS ANNUALLY. THE COMPENSATION FIRI ORGANIZATIONS TO DETERMINE THE APPROPRIATE SALARY RANGE FOR EACH POSITIONE 15 COMPENSATION PHILOSOPHY IS THAT WE GENERALLY TARGET THE 50TH PERCENTIL POSITIONS. IN ADDITION TO THE ANNUAL MARKET ANALYSIS FOR ALL POSITIONS, W COMPENSATION CONSULTANT BI-ANNUALLY TO CONDUCT AN IN-DEPTH ANALYSIS FOR OUR EXECUTIVE OFFICERS. EACH EXECUTIVE'S TOTAL COMPENSATION IS BENCHMAR COMPARABLE ORGANIZATIONS IN LABOR MARKETS IN WHICH THE INSTITUTE COMPET RECOMMENDATIONS OF THE CONSULTANT ARE PRESENTED TO THE EXECUTIVE COMPETED TO THE EXECUTIVE COMPETED TO THE EXECUTIVE COMPETED TO THE PRESENTED TO THE P	M ANALYZES SALARIES FROM LIKE ION IN THE INSTITUTE. THE INSTITUTE'S E OF THE MARKET FOR OUR E CONTRACT WITH AN EXTERNAL OR OUR PRESIDENT/CEO AND EACH OF RKED AGAINST SIMILAR POSITIONS IN TES FOR EXECUTIVE TALENT. THE MITTEE OF THE BOARD FOR THEIR
FORM 990, PART VI, SECTION C, LINE 19	EQUEST.
FORM 990, PART IX, LINE 11G CONTRACTED SERVICES: PROGRAM SERVICE EXPENSES 2,946,020. MANAGEMENT A FUNDRAISING EXPENSES 0. TOTAL EXPENSES 4,507,175. CONSULTANTS: PROGRAM 3: MANAGEMENT AND GENERAL EXPENSES 3,722,539. FUNDRAISING EXPENSES 0. TOTA AND SPEAKER: PROGRAM SERVICE EXPENSES 983,834. MANAGEMENT AND GENERA EXPENSES 0. TOTAL EXPENSES 988,234. CONTRIBUTING WRITERS AND RAPPORTEUR: 238,999. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOT SERVICES: PROGRAM SERVICE EXPENSES 321,426. MANAGEMENT AND GENERAL EX EXPENSES 0. TOTAL EXPENSES 704,715. CONTRACTUAL INTERNATIONAL STAFF: PRO MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 695,647. MANAGEMENT AND GE EXPENSES 0. TOTAL EXPENSES 701,718. PHOTOGRAPHY: PROGRAM SERVICE EXPENSE GENERAL EXPENSES 3,734. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 281,551. AI EXPENSES 60,466. MANAGEMENT AND GENERAL EXPENSES 10,675. FUNDRAISING EX SUPPORT SERVICES: PROGRAM SERVICE EXPENSES 415,643. MANAGEMENT AND GE FUNDRAISING EXPENSES 85,243. TOTAL EXPENSES 416,658. FUNDRAISING EXPENSES 95 VISUAL/DIGITAL SERVICES: PROGRAM SERVICE EXPENSES 2,204,024. PROMOTIONAL EXPENSE: PR MANAGEMENT AND GENERAL EXPENSES 2,924,024. PROMOTIONAL EXPENSE: PR MANAGEMENT AND	SERVICE EXPENSES 16,072,037. AL EXPENSES 19,794,576. MODERATOR L EXPENSES 4,400. FUNDRAISING S: PROGRAM SERVICE EXPENSES AL EXPENSES 238,999. TEMPORARY PENSES 383,289. FUNDRAISING OGRAM SERVICE EXPENSES 1,748,825. NSES 1,748,825. TRANSPORTATION AND ENERAL EXPENSES 6,071. FUNDRAISING ISES 277,817. MANAGEMENT AND RT INSTALLATION: PROGRAM SERVICE (PENSES 0. TOTAL EXPENSES 71,141. IT ENERAL EXPENSES 3,126,391. ENTAL: PROGRAM SERVICE EXPENSES 56. TOTAL EXPENSES 422,823. AUDIO AND GENERAL EXPENSES 115,642. ROGRAM SERVICE EXPENSES 262,940.
FORM 990, PART XI, LINE 9: REFUNDED GRANTS 312,233.	