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Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2021 calendar year, or tax year beginning 07-01-2021, and ending 06-30-2022

B Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
NATIONAL BASKETBALL ASSOCIATION
FOUNDATION

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
645 FIFTH AVENUE

City or town, state or province, country, and ZIP or foreign postal code
NEW YORK, NY 10022

D Employer identification number

85-3122376

E Telephone number

(201) 974-6453

G Gross receipts \$ **31,418,969**

F Name and address of principal officer:

MARK TATUM
645 FIFTH AVENUE
NEW YORK, NY 10022

H(a) Is this a group return for subordinates? ☐ Yes ☒ No

H(b) Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. See instructions.

H(c) Group exemption number ▶

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ [HTTPS://NBAFOUNDATION.NBA.COM/](https://nbafoundation.nba.com/)

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 2020

M State of legal domicile: DE

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO DRIVE ECONOMIC OPPORTUNITY IN BLACK COMMUNITIES THROUGH EMPLOYMENT AND CAREER DEVELOPMENT BY FUNDING PROGRAMS THAT GENERATE SUCCESSFUL TRANSITION FROM SCHOOL TO MEANINGFUL EMPLOYMENT FOR BLACK YOUTH.		
Revenue	2 Check this box ☐		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	8
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	8
	5 Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	5
	6 Total number of volunteers (estimate if necessary)	6	12
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
	7b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0
Expenses		Prior Year	Current Year
	8 Contributions and grants (Part VIII, line 1h)	31,000,000	31,400,500
	9 Program service revenue (Part VIII, line 2g)	0	0
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0	18,469
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0	0
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	31,000,000	31,418,969
	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	4,550,000	26,943,688
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0	
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	708,556	1,288,272	
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0	
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0			
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	184,280	1,057,234	
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	5,442,836	29,289,194	
19 Revenue less expenses. Subtract line 18 from line 12	25,557,164	2,129,775	
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	26,984,536	36,835,686
	21 Total liabilities (Part X, line 26)	1,427,372	9,148,747
22 Net assets or fund balances. Subtract line 21 from line 20	25,557,164	27,686,939	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has knowledge.

Sign
Here

Signature of officer

2023-05-15

Date

HEIDI NADLER TREASURER

Type or print name and title

Paid
Preparer
Use Only

Print/Type preparer's name

Preparer's signature

Date
2023-05-12

Check ☐ if
self-employed

PTIN
P00446023

Firm's name ▶ MITCHELL & TITUS LLP

Firm's EIN ▶ 13-2781641

Firm's address ▶ 80 PINE STREET
NEW YORK, NY 10005

Phone no. (212) 709-4500

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☐

1 Briefly describe the organization's mission:

TO DRIVE ECONOMIC OPPORTUNITY IN BLACK COMMUNITIES THROUGH EMPLOYMENT AND CAREER DEVELOPMENT BY FUNDING PROGRAMS THAT GENERATE SUCCESSFUL TRANSITION FROM SCHOOL TO MEANINGFUL EMPLOYMENT FOR BLACK YOUTH.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 28,809,140 including grants of \$ 26,943,688) (Revenue \$ 0)

TO PROVIDE ASSISTANCE THROUGH ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES THROUGH EMPLOYMENT AND CAREER ADVANCEMENT OPPORTUNITIES.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 28,809,140

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Part IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic	Yes	

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Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		No
26 Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II		No
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III		No
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV		No
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV		No
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV		No
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		No
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		No
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		No
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-9C included on line 1a. Enter -0- if not applicable		

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2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	2b	Yes		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No	
b	If "Yes," has it filed a Form 990-T for this year?If "No" to line 3b, provide an explanation in Schedule O	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No	
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No	
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7 Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8 Sponsoring organizations maintaining donor advised funds.	Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			
9 Sponsoring organizations maintaining donor advised funds.					
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10 Section 501(c)(7) organizations.	Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11 Section 501(c)(12) organizations.	Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a Section 4947(a)(1) non-exempt charitable trusts.	Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			

13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . . If "Yes," complete Form 4720, Schedule O.	16	No
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17	

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	8	
b	Enter the number of voting members included in line 1a, above, who are independent	8	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	Yes
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	No
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	No
14	Did the organization have a written document retention and destruction policy?	14	No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No

- b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

16b

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ▶

NY

- 18** Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

- 20** State the name, address, and telephone number of the person who possesses the organization's books and records:

▶ NBA TAX DEPT 645 FIFTH AVENUE NEW YORK, NY 10022 (201) 974-6453

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Part VII **Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

● List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

● List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

● List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

● List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

● List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) HARRISON BARNES DIRECTOR	2.00 0.00	X						0	0	0
(2) GAYLE BENSON DIRECTOR	2.00 0.00	X						0	0	0
(3) TOBIAS HARRIS DIRECTOR	2.00 0.00	X						0	0	0
(4) MICHAEL JORDAN DIRECTOR	2.00 0.00	X						0	0	0
(5) ANTONY RESSLER DIRECTOR	2.00 0.00	X						0	0	0
(6) ADAM SILVER DIRECTOR	2.00 0.00	X						0	0	0
(7) LAWRENCE TANENBAUM DIRECTOR	2.00 0.00	X						0	0	0

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Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

<https://projects.propublica.org/nonprofits/organizations/853122376/202321359349308862/full>

1b Sub-Total	▶			
c Total from continuation sheets to Part VII, Section A	▶			
d Total (add lines 1b and 1c)	▶	959,639	0	80,790

2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 3			
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	Yes	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5		No

Section B. Independent Contractors

1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.		
	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0		

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Part VIII **Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII ☐

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
1a Federated campaigns				
1b Contributions, gifts, grants, and membership dues				
1c Other fundraising events				
1d Related organizations				
1e Government grants (contributions)				
1f All other contributions, gifts, grants, and similar amounts not included above				
1g Noncash contributions included in lines 1a - 1f: \$				
h Total. Add lines 1a-1f	31,400,500			

2a	Business Code				

Program					
	f All other program service revenue.				
	9 Total. Add lines 2a–2f. ▶				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶		18,469		18,469
	4 Income from investment of tax-exempt bond proceeds ▶				
	5 Royalties ▶				
		(i) Real	(ii) Personal		
	6a Gross rents	6a			
	b Less: rental expenses	6b			
	c Rental income or (loss)	6c			
	d Net rental income or (loss) ▶				
		(i) Securities	(ii) Other		
	7a Gross amount from sales of assets other than inventory	7a			
	b Less: cost or other basis and sales expenses	7b			
	c Gain or (loss)	7c			
	d Net gain or (loss) ▶				
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a			
	b Less: direct expenses	8b			
	c Net income or (loss) from fundraising events ▶				
	9a Gross income from gaming activities. See Part IV, line 19	9a			
	b Less: direct expenses	9b			
	c Net income or (loss) from gaming activities ▶				
	10a Gross sales of inventory, less returns and allowances	10a			
b Less: cost of goods sold	10b				
c Net income or (loss) from sales of inventory ▶					
	Miscellaneous Revenue	Business Code			
11a					
b					
c					
d All other revenue					
e Total. Add lines 11a–11d ▶					
12 Total revenue. See instructions ▶		31,418,969	0	0	18,469

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	26,943,688	26,943,688		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	738,910	738,910		
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	432,335	432,335		
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	12,907	12,907		
9 Other employee benefits	44,962	44,962		
10 Payroll taxes	59,158	59,158		
11 Fees for services (non-employees):				
a Management				
b Legal	130,509		130,509	
c Accounting	45,030		45,030	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	242,128	242,128		
12 Advertising and promotion	69,880		69,880	
13 Office expenses	9,261	8,217	1,044	
14 Information technology	50,037		50,037	
15 Royalties				
16 Occupancy				
17 Travel	88,765		88,765	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	343,022	326,835	16,187	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	53,750		53,750	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a GIFTS	19,631		19,631	
b GAME TICKETS	5,221		5,221	
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	29,289,194	28,809,140	480,054	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

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Page **11**Part X **Balance Sheet**Check if Schedule O contains a response or note to any line in this Part IX ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	26,938,352	1	26,573,697
	2 Savings and temporary cash investments	0	2	10,018,469
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	40,118	9	41,212
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b Less: accumulated depreciation	10b	10c	
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	6,066	15	202,308
16 Total assets. Add lines 1 through 15 (must equal line 33)	26,984,536	16	36,835,686	
Liabilities	17 Accounts payable and accrued expenses	352,372	17	563,747
	18 Grants payable	1,075,000	18	8,585,000
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	1,427,372	26	9,148,747
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	25,557,164	27	27,686,939
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	25,557,164	32	27,686,939
33 Total liabilities and net assets/fund balances	26,984,536	33	36,835,686	

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Page **12**Part XI **Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

1 Total revenue (must equal Part VIII, column (A), line 12)	1	31,418,969
--	----------	------------

2	Total expenses (must equal Part IX, column (A), line 25)	2	29,289,194
3	Revenue less expenses. Subtract line 2 from line 1	3	2,129,775
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	25,557,164
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	27,686,939

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☐

1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:

☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

b Were the organization's financial statements audited by an independent accountant?

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:

☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

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Additional Data

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Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

efile Public Visual Render		ObjectID: 202321359349308862 - Submission: 2023-05-15	TIN: 85-3122376
SCHEDULE A (Form 990) Department of the Treasury Internal Revenue Service	Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.		OMB No. 1545-0047 2021 Open to Public Inspection
	Name of the organization NATIONAL BASKETBALL ASSOCIATION FOUNDATION		Employer identification number 85-3122376

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.
The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.

2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 11285F Schedule A (Form 990) 2021

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.
If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support
Calendar year

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .				31,000,000	31,400,500	62,400,500
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3				31,000,000	31,400,500	62,400,500
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						
6 Public support. Subtract line 5 from line 4.						62,400,500

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4. . .				31,000,000	31,400,500	62,400,500
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .					18,469	18,469
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
11 Total support. Add lines 7 through 10						62,418,969
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☒						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f) divided by line 11, column (f))	14	
15 Public support percentage for 2020 Schedule A, Part II, line 14	15	
16a 33 1/3% support test—2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
b 33 1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐		
b 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐		

Schedule A (Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the						

organization's benefit and either paid to or expended on its behalf. . . .					
5 The value of services or facilities furnished by a governmental unit to the organization without charge					
6 Total. Add lines 1 through 5					
7a Amounts included on lines 1, 2, and 3 received from disqualified persons					
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.					
c Add lines 7a and 7b. . . .					
8 Public support. (Subtract line 7c from line 6.)					

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6. . . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests-2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
b 33 1/3% support tests-2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐		

Schedule A (Form 990) 2021**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		

If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

- 4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a** Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only.** Was the substitution the result of an event beyond the organization's control?
- 6** Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7** Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).

3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

Schedule A (Form 990) 2021

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Schedule A (Form 990) 2021

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Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part VI .		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of		

each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

1		
----------	--	--

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

- 1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**):
- a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

- a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI** identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b** Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

- a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in **Part VI**.
- b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

	Yes	No
2a		
2b		
3a		
3b		

Schedule A (Form 990) 2021

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			

Amount claimed for coverage of other assets (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Schedule A (Form 990) 2021

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Schedule A (Form 990) 2021

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8	
9	Distributable amount for 2021 from Section C, line 6	9	
10	Line 8 amount divided by Line 9 amount	10	
Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2021
1	Distributable amount for 2021 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required-- explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2021:		
a	From 2016.		
b	From 2017.		
c	From 2018.		
d	From 2019.		
e	From 2020.		
f	Total of lines 3a through e		
g	Applied to underdistributions of prior years		
h	Applied to 2021 distributable amount		
i	Carryover from 2016 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2021 from Section D, line 7:		
	\$		
a	Applied to underdistributions of prior years		
b	Applied to 2021 distributable amount		

d Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017. . . .			
b Excess from 2018. . . .			
c Excess from 2019. . . .			
d Excess from 2020. . . .			
e Excess from 2021. . . .			

Schedule A (Form 990) (2021)

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Schedule A (Form 990) 2021

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference

Explanation

Schedule A (Form 990) 2021

Additional Data

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Schedule B

(Form 990)

Department of the Treasury
Internal Revenue Service**Schedule of Contributors**

OMB No. 1545-0047

2021

▶ **Attach to Form 990, 990-EZ, or 990-PF.**
▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization
NATIONAL BASKETBALL ASSOCIATION
FOUNDATION**Employer identification number**
85-3122376**Organization type** (check one):**Filers of:****Section:**

Form 990 or 990-EZ

- ☐ 501(c)() (enter number) organization
- ☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- ☐ 527 political organization

Form 990-PF

- ☐ 501(c)(3) exempt private foundation
- ☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
- ☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions
for Form 990, 990-EZ, or 990-PF.

Cat. No. 30613X

Schedule B (Form 990) (2021)

Part I

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.**Contributors**

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Page 3

Name of organization
NATIONAL BASKETBALL ASSOCIATION
FOUNDATION

Employer identification number

85-3122376

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
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-			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-			

Schedule B (Form 990) (2021)

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Schedule B (Form 990) (2021)

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Name of organization NATIONAL BASKETBALL ASSOCIATION FOUNDATION	Employer identification number 85-3122376
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
(a)			

No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	

Schedule B (Form 990) (2021)

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TIN: 85-3122376

SCHEDULE D
(Form 990)**Supplemental Financial Statements**

OMB No. 1545-0047

2021Open to Public
InspectionDepartment of the Treasury
Internal Revenue Service

► **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
 ► **Attach to Form 990.**
 ► **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization
 NATIONAL BASKETBALL ASSOCIATION
 FOUNDATION
Employer identification number

85-3122376

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No		

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

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Cat. No. 52283D

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021

Page 2

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** ☐ Public exhibition **d** ☐ Loan or exchange programs
- b** ☐ Scholarly research **e** ☐ Other
- c** ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

- c** Beginning balance
- d** Additions during the year
- e** Distributions during the year
- f** Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶
- b** Permanent endowment ▶
- c** Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

	Yes	No
3a(i)		
3a(ii)		
3b		

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				0

Schedule D (Form 990) 2021

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	

▶

Schedule D (Form 990) 2021

Page 4

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1 Total revenue, gains, and other support per audited financial statements			1	31,784,348
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	365,379	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d			2e	365,379
3 Subtract line 2e from line 1			3	31,418,969
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 :				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b			4c	0
5 Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)			5	31,418,969

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Complete if the organization answered "Yes" on Form 990, Part IX, line 12a.						
1	Total expenses and losses per audited financial statements				1	29,654,573
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
a	Donated services and use of facilities	2a	365,379			
b	Prior year adjustments	2b				
c	Other losses	2c				
d	Other (Describe in Part XIII.)	2d				
e	Add lines 2a through 2d				2e	365,379
3	Subtract line 2e from line 1				3	29,289,194
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
c	Add lines 4a and 4b					
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				5	29,289,194

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2:	THE NATIONAL BASKETBALL ASSOCIATION (NBA) FOUNDATION (THE FOUNDATION) HAS BEEN DETERMINED BY THE INTERNAL REVENUE SERVICE (IRS) TO BE A PUBLIC CHARITY UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. U.S. GAAP REQUIRES THE EVALUATION OF TAX POSITIONS TAKEN IN THE COURSE OF PREPARING THE FOUNDATION'S TAX RETURN AND RECOGNITION OF A TAX LIABILITY IF THE FOUNDATION HAS TAKEN AN UNCERTAIN POSITION THAT MORE-LIKELY-THAN-NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE IRS. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY THE FOUNDATION AND HAS CONCLUDED THAT AS OF JUNE 30, 2022, THERE ARE NO UNCERTAIN TAX POSITIONS TAKEN OR

EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

Schedule D (Form 990) 2021

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

**Schedule I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Department of the
Treasury
Internal Revenue Service

Name of the organization
NATIONAL BASKETBALL ASSOCIATION
FOUNDATION

Employer identification number
85-3122376

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) NATIONAL URBAN LEAGUE 80 PINE STREET NEW YORK, NY 10005	13-1840489	501(C)(3)	1,000,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(2) THURGOOD MARSHALL COLLEGE FUND INC 901 F STREET NW STE 700 WASHINGTON, DC 20004	41-1750692	501(C)(3)	998,688	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(3) EQUAL OPPORTUNITY SCHOOLS 5601 6TH AVE SOUTH STE 258 SEATTLE, WA 98108	37-1609659	501(C)(3)	750,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(4) BLACK GIRLS CODE PO BOX 640926 SAN FRANCISCO, CA 94164	45-4930539	501(C)(3)	650,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(5) INSTITUTE FOR EDUCATIONAL LEADERSHIP 4301 CONNECTICUT AVE NW STE 100 WASHINGTON, DC 20008	52-1198450	501(C)(3)	650,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(6) THE BROTHERHOOD SISTER SOL 512 W 143RD ST NEW YORK, NY 10031	13-3857387	501(C)(3)	650,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(7) BLACK GIRL VENTURES FOUNDATION 914 RICHMOND HIGHWAY FORT BELVOIR, VA 22060	83-0935942	501(C)(3)	500,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(8) CHILDREN'S DEFENSE FUND 840 FIRST STREET NE STE 300 WASHINGTON, DC 20001	52-0895622	501(C)(3)	500,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(9) COLLEGE POSSIBLE 755 PRIOR AVE N STE 210 ST PAUL, MN 55104	41-1968798	501(C)(3)	500,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(10) ELMCOR YOUTH & ADULT ACTIVITIES INC 33-16 108TH STREET 107-20 NORTHERN BLVD CORONA, NY 11368	11-2224539	501(C)(3)	500,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(11) MK LEVEL PLAYING FIELD INSTITUTE (SMASH) 2148 BROADWAY OAKLAND, CA 94612	91-2088635	501(C)(3)	500,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(12) NATIONAL BLACK MBA ASSOCIATION 400 W PEACHTREE ST NW STE 203 ATLANTA, GA 30308	23-7348780	501(C)(3)	500,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(13) PORTLAND OPPORTUNITIES INDUSTRIALIZATION CENTER 717 N KILLINGSWORTH CT PORTLAND, OR 97217	93-0593858	501(C)(3)	500,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(14) THE URBAN ALLIANCE FOUNDATION INC 2030 Q ST NW WASHINGTON, DC 20009	52-1938443	501(C)(3)	500,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(15) YOUTH OPPORTUNITIES	24-1281135	501(C)(3)	500,000	0			IN SUPPORT OF

(15) YOUTH OPPORTUNITIES UNLIMITED 1228 EUCLID AVE STE 200 CLEVELAND, OH 44115	34-1581133	501(C)(3)	500,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(16) YOUTHRISE 3001 BROADWAY STREET NE STE 330 MINNEAPOLIS, MN 55413	27-4126970	501(C)(3)	500,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(17) THE ANTI-RECIDIVISM COALITION 1320 EAST 7TH ST STE 260 LOS ANGELES, CA 90021	46-2140915	501(C)(3)	420,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(18) MOBILIZEGREEN INC 1200 18TH STREET NW 700 WASHINGTON, DC 20036	27-3968567	501(C)(3)	400,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(19) NPOWER INC 55 WASHINGTON STREET STE 560 BROOKLYN, NY 11201	13-4145441	501(C)(3)	800,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(20) ROAD2HIRE 1101 RED VENTURES DRIVE FORT MILL, SC 29707	81-2262213	501(C)(3)	400,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(21) ALL STAR CODE INC 376 5TH AVENUE STE 704 734 NEW YORK, NY 10001	90-0954778	501(C)(3)	375,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(22) BME 2103 CORAL WAY 2ND FLOOR MIAMI, FL 33145	46-3083316	501(C)(3)	350,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(23) IMPROVE YOUR TOMORROW INC 3780 ROSIN CT STE 240 SACRAMENTO, CA 95834	46-2981774	501(C)(3)	350,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(24) SOME INC (SO OTHERS MIGHT EAT) 71 O STREET NW WASHINGTON, DC 20001	23-7098123	501(C)(3)	350,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(25) BOYS & GIRLS CLUBS OF SOUTHEASTERN 26777 HALSTED ROAD STE 100 FARMINGTON HILLS, MI 48331	38-1387123	501(C)(3)	300,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(26) DETROIT EMPLOYMENT SOLUTIONS CORPORATION 115 ERSKINE 2ND FLOOR DETROIT, MI 48201	38-3353746	501(C)(3)	300,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(27) HIDDEN GENIUS PROJECT 1441 FRANKLIN ST 4TH FLOOR OAKLAND, CA 94612	46-0689949	501(C)(3)	300,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(28) HOPEWORKS N CAMDEN 808 MARKET STREET 3RD FLOOR CAMDEN, NJ 08102	31-1660671	501(C)(3)	300,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(29) NEW DOOR VENTURES 3221 20TH STREET SAN FRANCISCO, CA 941102708	94-2780274	501(C)(3)	300,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(30) SOCIAL JUSTICE LEARNING INSTITUTE 600 CENTINELA AVE INGLEWOOD, CA 90302	26-3413373	501(C)(3)	300,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(31) YOUTH FORCE NOLA 2700 COWLES STREET SUITE 207 FAIRBANKS, AK 99701	85-1157668	501(C)(3)	300,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(32) IMENTOR INCORPORATED 199 WATER STREET 8TH FLOOR NEW YORK, NY 10038	30-0105507	501(C)(3)	250,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(33) NATIONAL EDUCATION EQUITY 648 BROADWAY SUITE 603 NEW YORK, NY 10038	83-3914379	501(C)(3)	250,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.

							EMPOWERMENT IN BLACK COMMUNITIES.
(34) SON OF A SAINT 2803 ST PHILIP STREET NEW ORLEANS, LA 70119	46-5554558	501(C)(3)	250,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(35) SUMMIT ACADEMY OIC 935 OLSON MEMORIAL HIGHWAY MINNEAPOLIS, MN 55405	41-0908458	501(C)(3)	250,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(36) THUNDER FELLOWS 123 MLK JR BLVD TULSA, OK 74103	27-0954032	501(C)(3)	250,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(37) UNITED NEGRO COLLEGE FUND (UNCF) 1805 7TH STREET NW WASHINGTON, DC 20001	13-1624241	501(C)(3)	250,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(38) YOUTH EMPOWERMENT PROJECT 1600 ORETHA CASTLE HALEY BLVD NEW ORLEANS, LA 70113	42-1633060	501(C)(3)	250,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(39) A CALL TO MEN 250 MERRICK ROAD ROCKVILLE CENTRE, NY 11570	13-3615533	501(C)(3)	200,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(40) ALVIN AILEY DANCE FOUNDATION INC 405 W 55TH ST NEW YORK, NY 100194402	13-2584273	501(C)(3)	200,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(41) AMERICA ON TECH 25 BROADWAY 12TH FLOOR NEW YORK, NY 10004	46-5336001	501(C)(3)	200,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(42) BOYS TOWN LOUISIANA 300 N BROAD STREET SUITE 106 NEW ORLEANS, LA 70119	41-2220807	501(C)(3)	200,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(43) CAA HEALTH 3350 HUDSON ST DENVER, CO 80207	84-1477546	501(C)(3)	200,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(44) CHILDREN'S SERVICES OF ROXBURY INC 520 DUDLEY STREET ROXBURY, MA 02119	04-3082352	501(C)(3)	200,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(45) CIVIC WORKS INC 2701 SAINT LO DRIVE BALTIMORE, MD 21213	52-1925614	501(C)(3)	200,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(46) CMB VISIONS UNLIMITED INC 9245 SW 157TH STREET SUITE 106 MIAMI, FL 33157	65-1090966	501(C)(3)	200,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(47) FLORIDA LEADERSHIP VENTURE INC DBA ELEVATE ORLANDO PO BOX 940633 MAITLAND, FL 32794	26-3330456	501(C)(3)	200,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(48) GET LIT - WORDS IGNITE INC 672 SOUTH LA FAYETTE PARK PLACE 10 LOS ANGELES, CA 900573251	26-4644018	501(C)(3)	200,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(49) HACK THE HOOD 900 ALICE ST SUITE 300 OAKLAND, CA 94607	68-0632366	501(C)(3)	200,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(50) MARCUS GRAHAM PROJECT 1601 ELM STREET DALLAS, TX 75201	27-1172238	501(C)(3)	200,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(51) MEMPHIS EQUITY THROUGH ARTS (META) 198 DR MARTIN LUTHER KING JR AVE MEMPHIS, TN 38103	81-4079426	501(C)(3)	200,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(52) MUSEUM OF THE AFRICAN DIASPORA	86-6050388	501(C)(3)	200,000	0			IN SUPPORT OF PROGRAMS

4511 N CAMPBELL AVENUE 255-2 TUCSON, AZ 85718						ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(53) NEW ENGLAND COMMUNITY SERVICES INC 891 MONTELO ST BROCKTON, MA 02301	54-2160310	501(C)(3)	200,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(54) PARTNERSHIP FOR SOUTHERN EQUIT 55 IVAN ALLEN JR BLVD NORTHWEST SUITE 530 ATLANTA, GA 30308	27-4424115	501(C)(3)	200,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(55) PEACEPLAYERS PO BOX 33759 WASHINGTON, DC 20033	52-2272092	501(C)(3)	200,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(56) PEACEPLAYERS INTERNATIONAL PO BOX 33759 WASHINGTON, DC 20033	52-2272092	501(C)(3)	200,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(57) PUBLIC ALLIES INC 735 N WATER STREET SUITE 550 MILWAUKEE, WI 53202	52-1759564	501(C)(3)	200,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(58) REAP 10808 NE HALSEY ST PORTLAND, OR 97220	93-1315162	501(C)(3)	200,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(59) RUNNING REBELS COMMUNITY ORGANIZATION 225 W CAPITOL DRIVE MILWAUKEE, WI 53212	39-3910464	501(C)(3)	200,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(60) SGA YOUTH & FAMILY SERVICES 11 E ADAMS ST STE 240 CHICAGO, IL 60603	36-2167916	501(C)(3)	200,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(61) SPONSORS FOR EDUCATIONAL OPPORTUNITY INC 55 EXCHANGE PL SUITE 601 NEW YORK, NY 10005	13-2578670	501(C)(3)	200,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(62) STREETCODE ACADEMY PO BOX 51867 EAST PALO ALTO, CA 94303	81-4041822	501(C)(3)	200,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(63) TECH EXPOSURE & ACCESS THROUGH MENTORING 360 GRAND AVE SUITE 61 OAKLAND, CA 94610	81-3838152	501(C)(3)	200,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(64) THE ACADEMY GROUP C/O FBRK IMPACT HOUSE 200 W MADISON ST FLOOR 3 CHICAGO, IL 60606	84-1737086	501(C)(3)	200,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(65) THE GHETTO FILM SCHOOL INC 79 ALEXANDER AVE 4TH FLOOR BRONX, NY 10454	13-4127229	501(C)(3)	200,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(66) THE NATIONAL CENTER FOR CHILDREN AND FAMILIES 6301 GREENTREE RD BLDG 1 BETHESDA, MD 20817	52-0591586	501(C)(3)	200,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(67) UJAMAA PLACE 1821 UNIVERSITY AVE W STE N187 ST PAUL, MN 55104	27-1216065	501(C)(3)	200,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(68) URBAN RESOURCE INSTITUTE 75 BROAD STREET SUITE 505 NEW YORK, NY 10004	11-2561648	501(C)(3)	200,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(69) WESTCARE TEXAS INC 1023 N PINE SAN ANTONIO, TX 78202	46-3013004	501(C)(3)	200,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(70) YOUTH ADVOCATE PROGRAMS INC 2007 N 3RD STREET HARRISBURG, PA 17102	23-1977514	501(C)(3)	200,000	0		IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.

(71) YOUTH GUIDANCE 1 N LASALLE STREET SUITE 900 CHICAGO, IL 60602	36-2167032	501(C)(3)	200,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(72) PHYLLIS WHEATLEY COMMUNITY CENTER 1301 10TH AVENUE NORTH MINNEAPOLIS, MN 55411	41-0706132	501(C)(3)	175,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(73) ECONOMIC GROWTH FOUNDATION 1240 HURON ROAD EAST CLEVELAND, OH 44115	34-1916518	501(C)(3)	150,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(74) ENVISION EXCELLENCE IN STEM EDUCATI 2108 LAMBERTON ROAD CLEVELAND HEIGHTS, OH 44060	20-8622102	501(C)(3)	150,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(75) LEGAL OUTREACH INC 36-14 35TH STREET ASTORIA, NY 11106	13-3214627	501(C)(3)	150,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(76) NATIONAL SUMMER LEARNING ASSOCIATIO 1701 PENNSYLVANIA AVE NW SUITE 200 WASHINGTON, DC 20006	26-3356271	501(C)(3)	150,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(77) OLD SKOOL CAFE 1429 MENDELL ST SAN FRANCISCO, CA 94124	20-3913900	501(C)(3)	150,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(78) PRESIDENTS' COUNCIL FOUNDATION 2814 DETROIT AVENUE SUITE 120 CLEVELAND, OH 44113	34-1943092	501(C)(3)	300,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(79) PROJECT SYNCERE 9012 S STONY ISLAND AVE CHICAGO, IL 60617	26-2554942	501(C)(3)	300,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(80) SPHINX ORGANIZATION 2200 HUNT ST SUITE 461 DETROIT, MI 48207	38-3283759	501(C)(3)	150,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(81) THE SANNEH FOUNDATION 2090 CONWAY STREET ST PAUL, MN 55119	56-2332269	501(C)(3)	125,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(82) BARD COLLEGE PO BOX 5000 ANNANDALEONHUDSON, NY 12504	14-1713034	501(C)(3)	100,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(83) CODED BY KIDS 3675 MARKET STREET SUITE 200 PHILADELPHIA, PA 19104	46-5310610	501(C)(3)	100,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(84) DC CENTRAL KITCHEN INC 425 2ND STREET NW WASHINGTON, DC 20001	52-1584936	501(C)(3)	100,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(85) INSIDEOUT LITERARY ARTS PROJECT 5201 CASS AVENUE PRENTIS HALL 3RD FLOOR DETROIT, MI 48202	31-1428704	501(C)(3)	100,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(86) JUST THE BEGINNING 70 W MADISON SUITE 2800 CHICAGO, IL 60602	36-3903197	501(C)(3)	100,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(87) LAWRENCE HALL 4833 N FRANCISCO AVE CHICAGO, IL 60625	36-2167771	501(C)(3)	100,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(88) NETWORK FOR YOUNG ADULT SUCCESS 180 N STETSON AVE SUITE 600-1 CHICAGO, IL 60601	84-2274767	501(C)(3)	100,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(89) NEW ORLEANS YOUTH ALLIANCE 1705 A S WHITE STREET NEW ORLEANS, LA 70116	82-4252541	501(C)(3)	100,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.

NEW ORLEANS, LA 70112							ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(90) THE CENTER FOR TEEN EMPOWERMENT 384 WARREN STREET 3RD FLOOR BOSTON, MA 02119	04-3091002	501(C)(3)	100,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(91) THE SKILLS CENTER INC 5470 E BUSCH BLVD 132 TAMPA, FL 33617	26-0631467	501(C)(3)	100,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(92) THE URBAN ENRICHMENT INSTITUTE 4014 MARKET STREET SUITE W145 HOUSTON, TX 77020	76-0485778	501(C)(3)	100,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(93) THE WOMEN'S HOUSING AND ECONOMIC DEVELOPMENT 50 E 168TH STREET BRONX, NY 10452	11-3099604	501(C)(3)	100,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(94) VESTEDIN 3675 MARKET STREET PHILADELPHIA, PA 19104	23-2855262	501(C)(3)	100,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(95) YOUTH SENTENCING & REENTRY PROJECT 1528 WALNUT STREET SUITE 515 PHILADELPHIA, PA 19102	47-1153595	501(C)(3)	100,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(96) BLACK UNITED FUND GRANT 2828 NE ALBERTA ST PORTLAND, OR 97211	93-0843267	501(C)(3)	50,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(97) COLLEGIATE PATHWAYS INC 1802 N ALAFAYA TRAIL SUITE 144 ORLANDO, FL 32826	38-3871171	501(C)(3)	50,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.
(98) DIGITAL GIRL INC 97 MACDOUGAL STREET SUITE 3 BROOKLYN, NY 11233	47-2288307	501(C)(3)	50,000	0			IN SUPPORT OF PROGRAMS ENHANCING ECONOMIC EMPOWERMENT IN BLACK COMMUNITIES.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 98

3 Enter total number of other organizations listed in the line 1 table 0

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Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	THE FOUNDATION GOES THROUGH A THOROUGH GRANT-MAKING PROCESS THAT INCLUDES A NUMBER OF PRE-GRANT INQUIRIES SUCH AS ENSURING AN ORGANIZATION'S FINANCIAL HEALTH AND REVIEWING ITS OPERATIONS, BOARD LEADERSHIP, STAFFING AND PROGRAMMING TO ASSESS AN ORGANIZATION'S ABILITY TO ACCOMPLISH THE PURPOSE OF THE GRANT. THE FOUNDATION ALSO CONFIRMS THE ORGANIZATION TAX-EXEMPT STATUS, AS APPLICABLE. RECIPIENT ORGANIZATIONS MUST AGREE TO ACCOUNTABILITY AND TRANSPARENCY REQUIREMENTS PRIOR TO RECEIVING ANY FUNDING. REQUIREMENTS INCLUDE, BUT ARE NOT LIMITED TO, THE FOLLOWING: PERIODIC REPORTS ON BUDGETING AND IMPLEMENTATION, PROGRAM AUDITING, SITE VISITS, CHECK-IN MEETINGS, SHARING ONGOING BEST PRACTICES AND CHALLENGES FOR KEY LEARNINGS AND PROVIDING A COMPREHENSIVE REPORT UPON GRANT COMPLETION. THE FOUNDATION TRACKS AND RECORDS ALL ORGANIZATIONS THAT APPLY FOR GRANTS, THOSE THAT RECEIVE GRANTS, AND MID-POINT AND FINAL REPORTS OF ALL COMPLETED GRANTS THROUGH A ROBUST GRANT MANAGEMENT SYSTEM.

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efile Public Visual Render		ObjectID: 202321359349308862 - Submission: 2023-05-15		TIN: 85-3122376	
Schedule J (Form 990)		Compensation Information			OMB No. 1545-0047
					2021
Department of the Treasury Internal Revenue Service		For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.			Open to Public Inspection
					Name of the organization NATIONAL BASKETBALL ASSOCIATION FOUNDATION

Part I Questions Regarding Compensation		Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
☐ Travel for companions	☐ Payments for business use of personal residence		
☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees		
☐ Discretionary spending account	☐ Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?		2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
☐ Compensation committee	☐ Written employment contract		
☐ Independent compensation consultant	☒ Compensation survey or study		
☐ Form 990 of other organizations	☐ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a Receive a severance payment or change-of-control payment?		4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement?		4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a The organization?		5a	No
b Any related organization?		5b	No
If "Yes," on line 5a or 5b, describe in Part III.			
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a The organization?		6a	No
b Any related organization?		6b	No
If "Yes," on line 6a or 6b, describe in Part III.			
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III		7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		9	

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.								
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.								
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.								
(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 GREG TAYLOR EXECUTIVE DIRECTOR	(i)	508,179	125,000	0	39,150	22,115	694,444	0
	(ii)	0	0	0	0	0	0	0
2 LAUREN SILLS OPERATIONS LEAD	(i)	175,296	20,701	0	0	10,353	206,350	0
	(ii)	0	0	0	0	0	0	0

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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OMB No. 1545-0047

SCHEDULE O
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.**2021**Open to Public
InspectionName of the organization
NATIONAL BASKETBALL ASSOCIATION
FOUNDATION

Employer identification number

85-3122376

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THE FOUNDATION HAS ONE CLASS OF VOTING MEMBERS (THE "MEMBERS"), COMPRISED OF THE THIRTY TEAMS (THE "NBA TEAMS") OF THE NATIONAL BASKETBALL ASSOCIATION ("NBA").
FORM 990, PART VI, SECTION A, LINE 7A	THE FOUNDATION HAS ONE CLASS OF VOTING MEMBERS (THE "MEMBERS"), COMPRISED OF THE THIRTY TEAMS (THE "NBA TEAMS") OF THE NATIONAL BASKETBALL ASSOCIATION ("NBA"). THE MEMBERS HAVE THE FOLLOWING RIGHTS: 1. THE MEMBERS ELECT THE MEMBERS OF THE GOVERNING BODY. 2. THE MEMBERS HAVE THE RIGHT TO REMOVE ANY DIRECTOR OF THE GOVERNING BODY AT ANY TIME, WITH OR WITHOUT CAUSE, BY AN AFFIRMATIVE MAJORITY VOTE OF THE MEMBERS. 3. THE MEMBERS APPROVE THE LIQUIDATION, DISSOLUTION OR WINDING UP OF THE FOUNDATION.
FORM 990, PART VI, SECTION A, LINE 7B	THE FOUNDATION HAS ONE CLASS OF VOTING MEMBERS (THE "MEMBERS"), COMPRISED OF THE THIRTY TEAMS (THE "NBA TEAMS") OF THE NATIONAL BASKETBALL ASSOCIATION ("NBA"). THE MEMBERS HAVE THE FOLLOWING RIGHTS: 1. THE MEMBERS ELECT THE MEMBERS OF THE GOVERNING BODY. 2. THE MEMBERS HAVE THE RIGHT TO REMOVE ANY DIRECTOR OF THE GOVERNING BODY AT ANY TIME, WITH OR WITHOUT CAUSE, BY AN AFFIRMATIVE MAJORITY VOTE OF THE MEMBERS. 3. THE MEMBERS APPROVE THE LIQUIDATION, DISSOLUTION OR WINDING UP OF THE FOUNDATION.
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990, WHICH IS BASED ON THE AUDITED FINANCIAL STATEMENTS, IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM. THE FORM 990 IS THEN REVIEWED BY THE TAX DEPARTMENT OF THE NATIONAL BASKETBALL ASSOCIATION IN CONJUNCTION WITH THE TREASURER OF THE NBA FOUNDATION.
FORM 990, PART VI, SECTION B, LINE 12C	ON AN ANNUAL BASIS, EVERY PERSON WHO CURRENTLY IS A DIRECTOR, OFFICER, MEMBER OF SENIOR MANAGEMENT, OR WHO OTHERWISE HAS THE ABILITY TO EXERCISE SUBSTANTIAL INFLUENCE OVER THE NBA FOUNDATION, IS REQUIRED TO DISCLOSE ANY ACTUAL, POTENTIAL APPARENT CONFLICTS, AND AFFIRM THAT THEY HAVE READ, UNDERSTAND, AND HAVE AND WILL CONTINUE TO ADHERE TO THE CONFLICT-OF-INTEREST POLICY. IF THE BOARD OR ANY COMMITTEE OF THE BOARD HAS REASONABLE CAUSE TO BELIEVE THAT A COVERED PERSON HAS FAILED TO COMPLY WITH THE CONFLICT-OF-INTEREST POLICY, THE BOARD RESERVES THE RIGHT TO FURTHER INVESTIGATION AS MAY BE WARRANTED IN THE CIRCUMSTANCES.
FORM 990, PART VI, SECTION B, LINE 15	WHEN DETERMINING COMPENSATION, THE FOUNDATION WILL CONSIDER THE RELEVANT MARKET FOR PERSONS OF COMPARABLE SKILLS, TRAINING, EDUCATION AND EXPERIENCE WHO PERFORM SIMILAR DUTIES FOR COMPARABLE ORGANIZATIONS UNDER SIMILAR CONDITIONS AND CIRCUMSTANCES. THE FOUNDATION WILL CONSIDER AND GIVE DUE WEIGHT TO STUDIES PUBLISHED BY THIRD PARTIES REGARDING RATES OF COMPENSATION WHENEVER AND, TO THE EXTENT THAT, SUCH STUDIES ARE RELIABLE, COMPARABLE AND AVAILABLE.
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

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Schedule O (Form 990) 2021

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