# 990

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation) Do not enter social security numbers on this form as it may be made public.

 $\blacktriangleright$  Go to  $\underline{www.irs.gov/Form990}$  for instructions and the latest information.

2020 2020

Open to Public Inspection

Form **990** (2020)

Cat. No. 11282Y

	or the	2020 Ca	Character of caracters	ing 07-01-2020 , and ending 00-	30 2021			
	ck if ap	plicable:	C Name of organization KIPP NEW YORK INC			D Employ	er identil	fication number
	ame ch	-				20-39	71209	
= In	itial ret	urn	Doing business as					
Fir	nal m/termir	nated				E Telephor	ao numbor	
		return		nail is not delivered to street address)	Room/suite	E releption	ie number	
— Ap	plicatio	n pending	1501 BROADWAY NO 1000			(212)	991-260	00
			City or town, state or province, cou NEW YORK, NY 10036	ntry, and ZIP or foreign postal code		<b>G</b> Gross re	ceipts \$ 36	5,183,958
			F Name and address of princi	pal officer:	H(a)	) Is this a group re	eturn for	
			ALICIA JOHNSON			subordinates?		Yes 🔽 No
			1501 BROADWAY NO 1000 NEW YORK, NY 10036		H(b)	Are all subordina included?	ates	☐Yes ☐ No
<b>T</b> Ta	x-exen	npt status:		insert no.) 4947(a)(1) or 52	7	If "No," attach a	list. (se	e instructions)
				HISERT 110.) 4947(a)(1) 01   52	/ H(c)	Group exemption	•	,
) W	ebsite	e: WW	W.KIPPNYC.ORG					
<b>K</b> Fori	m of or	ganization	Corporation Trust Associa	tion Other	<b>L</b> Yea	r of formation: 2005	<b>M</b> State	of legal domicile: DE
Pa	art I	Sum	mary					
			<b>'</b>	n or most significant activities:				
en e			IDE SUPPORT FOR KIPP NYC	_				
ě	-							
Ē	_							
Governance		Chack th	is how if the organization	discontinued its operations or dis	enosed of mo	re than 25% of its	net acce	ate
ŝ	_			ning body (Part VI, line 1a)			3	1 1
			3	of the governing body (Part VI, Iii			4	11
es					-		<u> </u>	
Ħ			. ,	calendar year 2020 (Part V, line	,		5	128
Activities &			,	necessary)			6	179
				Part VIII, column (C), line 12 .			7a	0
	b	Net unre	lated business taxable income f	rom Form 990-T, line 39			7b	0
						Prior Year		Current Year
9	8	Contribu	tions and grants (Part VIII, line :	lh)		5,533,7	708	19,222,426
Revenue	9	Program	service revenue (Part VIII, line	2g)		12,694,2	269	16,398,733
₽§	10	Investme	ent income (Part VIII, column (A	), lines 3, 4, and 7d )		736,1	160	433,393
	11	Other re	venue (Part VIII, column (A), lin	es 5, 6d, 8c, 9c, 10c, and 11e)		213,7	797	64,321
	12	Total rev	enue—add lines 8 through 11 (	must equal Part VIII, column (A),	line 12)	19,177,9	934	36,118,873
	13	Grants a	nd similar amounts paid (Part I)	(, column (A), lines 1-3 )		283,4	153	605,931
	14	Benefits	paid to or for members (Part IX,	column (A), line 4)			0	0
50	15	Salaries,	other compensation, employee	benefits (Part IX, column (A), lir	nes 5-10)	13,295,9	950	18,016,486
Expenses	16a	Profession	onal fundraising fees (Part IX, co	olumn (A), line 11e)			0	0
ре			aising expenses (Part IX, column (D)					
Δ				nes 11a-11d, 11f-24e)	_	6,333,0	)44	6,908,150
				equal Part IX, column (A), line 2		19,912,4		25,530,567
			•	8 from line 12	-	-734,5		10,588,306
28		Revenue	ress expenses. Subtract fine 1	5 11 0 11 1 11 E 12 1 1 1 1 1 1 1 1 1 1 1 1 1		Beginning of Curren		End of Year
in co						Year		
Net Assets or Fund Balances	20	Total ass	sets (Part X, line 16)			52,127,8	301	134,718,837
ZZ.			oilities (Part X, line 26)			10,281,6	516	82,284,312
žĒ			ts or fund balances. Subtract li			41,846,1	185	52,434,525
Pa	art II		ature Block			,		
				amined this return, including acc	companying s	chedules and state	ements.	and to the best of
				mplete. Declaration of preparer (d				
prepa	arer ha	as any kr	nowledge.			2022-05-11		
		Signat	ure of officer			Date		
Sigr		PDIAN	ZIED CFO					
Her	е		r print name and title					
		7		<u></u>				
		P	rint/Type preparer's name	Preparer's signature	Date 2022-05		PTIN P01395497	7
Paid	d	_			2022 03	self-employed		
Pre	pare	er 📑	irm's name	N LLP		Firm's EIN F 41-	-0746749	
	On	<u> </u>	irm's address • 610 W GERMANTOWN	PIKE SUITE 400		Phone no. (215)	643-3900	
	• •	•	PLYMOUTH MEETING,					
N4.:	LL	٠٠٠ ا					г	
May 1	tne IR	5 discus	s this return with the preparer s	shown above? (see instructions)			!	Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2020)				Page <b>2</b>
Pa	rt III Statement of Program S	Service Accomplishme	ents		
	Check if Schedule O contains a	response or note to any lir	e in this Part III .		🗆
1	Briefly describe the organization's mi	ssion:			_
TO P	ROVIDE SUPPORT FOR KNOWLEDGE	IS POWER PROGRAM (KI	PP) NEW YORK O	CITY SCHOOLS AND PROGR	AMS.
2	Did the organization undertake any si the prior Form 990 or 990-EZ? .		luring the year whi	ch were not listed on	☐Yes 🔽 No
	If "Yes," describe these new services	on Schedule O.			
3	Did the organization cease conducting services?	, or make significant chang	es in how it condu	cts, any program	Yes V No
	If "Yes," describe these changes on S	Schedule O.			
4	Describe the organization's program sexpenses. Section 501(c)(3) and 501 the total expenses, and revenue, if an	(c)(4) organizations are req	uired to report the		•
4a	(Code: ) (Expenses	\$ 23,376,323 includ	ing grants of \$	605,931 ) (Revenue \$	16,398,733 )
	TO PROVIDE SUPPORT TO KIPP NYC SCHOO SUCH PURPOSES AND TO ENGAGE IN ANY A				ENT AND FURTHERANCE OF
4b	(Code: ) (Expenses	\$ includ	ing grants of \$	) (Revenue \$	)
	-				
	-				
	·				
<b>4</b> c	(Code: ) (Expenses	\$ includ	ing grants of \$	) (Revenue \$	)
	_				
	·				
	-				
4d	Other program services (Describe i	n Schedule O.)			
	(Expenses \$	including grants of \$		) (Revenue \$	)
4e	Total program service expenses 🕨	23,376,323			
					Form <b>990</b> (2020)

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Pai	t IV Checklist of Required Schedules			
	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🧐	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III </i>	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly of through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 20	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Νo

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🐿 . . . . . . . . . d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets

reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🗐 . . . . . . . . . . . . . . . e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

12a ប៊ីលើវិទាទ ទល្បានខែង និក្សានាមែន និក្សានាខែង និក្សានាខែង និក្សានាខេង និក្សានេះ និក្សានិក្សាននិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្ស 

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . . Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . .

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for

**b** Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . .

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16

17

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

Νo

Nο

Nο

Νo

Nο

Νo

Νo

Νo

Nο

Νo

Nο

Form **990** (2020)

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11d

11e

11f

12a

12b

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14a

14b

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20a

20b

21

Yes

Yes

Yes

Yes

Form 990 (2020) Page 4 Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Yes Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . . . .

"Yes," complete Schedule L, Part I

If "Yes," completeSchedule L,Part III

conservation contributions?

and Part V, line 1 .

sections 301.7701-2 and 301.7701-3?

30

Part V

entity or family member of any of these persons?

instructions for applicable filing thresholds, conditions, and exceptions):

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . .

**b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If

Did the organization report any amount on Part X; line 5 or 22 for receivables from or payables to any current or

former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

អ៊ីត៉េហ៊ីតិទី សញ្ជានៅទីដាំទីក្រុមក្រុម និង្សារ៉ាក់ or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member,

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," 

c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes,"

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable

**b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

Hid the Granketation field to the schedule N, Part I

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

**b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🖠 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V .

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?

**b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV .

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

23

24c

24d

25a

25b

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28a

28b

28c

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35a

35b

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Λ

1a

1b

Yes

Yes

Yes

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24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . 24b

Νo

Νo

Νo

Nο

Νo

Νo

Nο

Nο

Νo

Nο

Nο

Νo

Nο

Νo

No

Νo

Pa	Statements Regarding Other IRS Filings and Tax Compliance (continued)			rage <b>3</b>
	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
	Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νο
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		No
b	arctoesnt)enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
5a	WESARN organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
	organization solicit any contributions that were not tax deductible as charitable contributions?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
13	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	If "theso" gameians torucations lacratifilm Forst title 200, Such jeed to leo Nthe section 4968 excise tax on net investment income?	16		Νo
	If "Yes," complete Form 4720, Schedule O.	F	orm <b>99</b> 0	(2020)

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Form 990 (2020) Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a. 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management								
					Yes	No		
	<b>1a</b> Enter the number of voting members of the governing body at the end of the tax	1a	11				i	
	Yearer are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
	b Enter the number of voting members included in line 1a, above, who are independent	1b	11					
	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any							

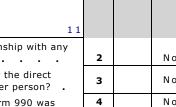
	body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	
2	Did any officer, director, trustee, or key employee have a family relationship or a bu other officer, director, trustee, or key employee?		
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co	,	

**b** Each committee with authority to act on behalf of the governing body?

10a Did the organization have local chapters, branches, or affiliates? .

nmittee								
	1b					11		
or a bu	siness	relatio	onship	wit	h aı	ny		
							2	Νo
erforme ment co							3	Νo

dutionity to all executive committee											
line 1a, above, who are											
ـــ ee have a family relationship or a busi											
gement duties customarily performed key employees to a management com											





Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Νo

Form 990 (2020)

Νo

Nο

8b

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10a

10b

11a

12a

12b

12c

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15a

15b

16a

16b

3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		Νo
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	4		Νo
5	$60^{\circ}$ organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		Νo
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the

organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . . . . . .

**b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters,

affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give

c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe

Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

**b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . . . . . . . . . . . . . .

Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

State the name, address, and telephone number of the person who possesses the organization's books and records:

Own website 🗌 Another's website 📝 Upon request 🔲 Other (explain in Schedule O)

interest policy, and financial statements available to the public during the tax year.

▶BRIAN ZIED 1501 BROADWAY NO 1000 NEW YORK, NY 10036 (212) 991-2600

. . . . . . . . . . . . . . . .

**b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. . **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 . . .

Did the organization have a written document retention and destruction policy? .

a The organization's CEO, Executive Director, or top management official . . .

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).

**b** Other officers or key employees of the organization . . . . . . . .

List the states with which a copy of this Form 990 is required to be filed

taxable entity during the year? .

Section C. Disclosure

Did the organization have a written whistleblower policy? . . . .

Part VII

#### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part  $VII\,$  .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list t  Check this box if neither the organization n	he persons abo	ve.								e.
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	Pos m unles	ition ore th	(C) (do nan rson cer a or/t	not one is and rust	chec box, both a	:k	(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		99	ıstee			nsated				
(1) LARRY ROBBINS	2.00	X		Х				0	0	0
CHAIR	0.00	χ.		^				3	3	
(2) DAVID J LEVIN	2.00	X		Х				0	0	0
VICE-CHAIR	2.00	^		^				0		
(3) ELIAS ALCANTARA	2.00	V						0	0	0
TRUSTEE	0.00	Х						0	0	0
(4) LISA BLAU	2.00								_	_
TRUSTEE	0.00	Х						0	0	0
(5) ANGELA DIAZ	2.00									
TRUSTEE	0.00	Х						0	0	0
(6) ABIGAIL KLEM	2.00									
TRUSTEE	0.00	Х						0	0	0
(7) VALERIE LANCASTER-BEAL	2.00									
TRUSTEE	0.00	Х						0	0	0
(8) FRED SCOTT	2.00									
TRUSTEE		Х						0	0	0
(9) RANDY SIMPSON	0.00 2.00									
TRUSTEE		Х						0	0	0
(10) MARVA SMALLS	0.00 2.00									
TRUSTEE		Х						0	0	0
(11) RIK WILLARD	0.00 2.00									
TRUSTEE		Х						0	0	0
(12) ALICIA JOHNSON	0.00 40.00									
CHIEF OPERATING OFFICER				Х				318,228	0	20,439
(13) BRIAN ZIED	0.00 40.00									
				Х				251,290	0	37,908
CHIEF FINANCIAL OFFICER	0.00 40.00									
(14) DIANE FLYNN					Х			245,953	0	15,750
CHIEF REAL ESTATE OFFICER	0.00 16.00									
(15) NATALIE WEBB					Х			137,436	73,977	42,730
MANAGING DIRECTOR, LEADERS	24.00 40.00					_	Н			
(16) EDWARD LAUX					х			219,117	0	33,093
MANAGING DIRECTOR, TECHNOLOGY	0.00									
(17) JANE DOWLING	40.00				х			220,627	0	30,411
CHIEF EXTERNAL AFFAIRS OFFICER	0.00									
										Form <b>990</b> (2020)

Form 990 (	orm 990 (2020) Page								
Part VII	Section A. Officers, Directors	s, Trustees, K	ey Employees, and Highe	st Compensate	d Employees (co	ontinued)			
	(A)	(B)	(C)	(D)	(E)	(F)			
	Name and title	Average hours per week (list	Position (do not check more than one box, unless person is both an officer	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation			

<b>(A)</b> Name and title	(B) Average hours per week (list any hours for	more pers	than on is	one bot	no bo h a	t chec x, unlo n offic rustee	ess er	from the organization	Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the organization and related organizations	
	related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)		
(18) KERRY MULLINS	40.00				X			210,182	0	30,043	
CHIEF PEOPLE OFFICER	0.00							-, -			
(19) DANA CORREALLE	40.00	<b></b>			x			177,595	0	37,230	
MANAGING DIRECTOR, FP&A	0.00							,			
(20) TESSA KRATZ	20.00				х			80,707	80,707	40,950	
MANAGING DIRECTOR, KTC	20.00										
(21) VICTOR ACOSTA	40.00				Х			167,453	0	31,739	
MANAGING DIRECTOR, FACILITIES	0.00										
(22) EFRAIN GUERRERO	40.00				х			171,489	0	19,756	
MANAGING DIRECTOR OF OPERATION	0.00							,			
(23) ROSEANN SHEEHAN	40.00	<b></b>			х			164,069	0	20,697	
MANAGING DIRECTOR, OPS & DATA	0.00							20.,000			
(24) REBECCA ANNE SLEATH	40.00				x			154,129	0	28,106	
CHIEF OF STAFF	0.00				^			10.1,123		20,100	
(25) AISHA CHRISTIAN	40.00					X		183,204	0	25,069	
GENERAL COUNSEL	0.00					^		103,204		23,003	
(26) CRAIG VARSA	40.00					X		151,100	0	41,347	
SPECIAL EDUCATION DIRECTOR	0.00					^		131,100	0	41,547	
(27) LESLIE KIM	40.00					X		150 177	0	24 400	
MANAGING DIRECTOR, ACADEMICS K-8	0.00					^		158,177	U	24,408	
(28) DAYNEESA N MCMILLAN	40.00					X		144 526	0	20.066	
CONTROLLER	0.00							144,526		20,066	
(29) VENEKA T CHAGWEDERA	40.00					х		147,301	0	3,140	
MANAGING DIRECTOR, DEV. & EXT AFFAIRS	0.00					^		147,301	0	3,140	

. c Total from continuation sheets to Part VII, Section  ${\bf A}\,$  . ۲ 154,684 502,882 d Total (add lines 1b and 1c) . . . . Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  $\blacktriangleright$  46 Yes No Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee 3 3 Νo For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such

### individual

	4	Yes						
for								
•	5		Νo					

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5	Did any negron listed on line 1s receive or popular componentian from any unrelated our	anization ar individual for		
3	Did any person listed on line 1a receive or accrue compensation from any unrelated org services rendered to the organization? If "Yes," complete Schedule J for such person		5	No
_	antian D. Tudanandant Canturatana			140
	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that re compensation from the organization. Report compensation for the calendar year ending			tax year.
	(A)	(B)		(C)
	Name and business address	Description of services		Compensation
PARA	MOUNT LEASEHOLD LP	RENTAL MANAGEMENT		937,940
	BRAOADWAY FLOOR 19			
NEW	YORK, NY 10036			
DBI	PROJECT LLC	PROJECT MANAGEMENT		837,049
		CONSULTANT		
-	BROADWAY FLOOR 9			
NEW	YORK, NY 10001			
GIBS	SON DUNN & CRUTCHER LLP	LEGAL SERVICES		736,927
200	PARK AVENUE			
	YORK, NY 10166			
BON	D SCHOENECK & KING LLC	LEGAL SERVICES		263 473

(A)	(B)	(C)
Name and business address	Description of services	Compensation
PARAMOUNT LEASEHOLD LP	RENTAL MANAGEMENT	937,940
1501 BRAOADWAY FLOOR 19 NEW YORK, NY 10036		
	PROJECT MANAGEMENT CONSULTANT	837,049
1261 BROADWAY FLOOR 9		
NEW YORK, NY 10001		
GIBSON DUNN & CRUTCHER LLP	LEGAL SERVICES	736,927
200 PARK AVENUE		
NEW YORK, NY 10166		
BOND SCHOENECK & KING LLC	LEGAL SERVICES	263,473
600 THIRD AVENUE FLOOR 22		
NEW YORK, NY 10016		
CLIFTONLARSONALLEN LLP	ACCOUNTING SERVICES	164,556
PO BOX 829709		
PHILADELPHIA, PA 19182		

Form	990 (2020)							Page <b>!</b>
Part								_
	Check if Sched	ule O conta	ins a res	ponse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
co 93	<b>1a</b> Federated campaig	ıns	1a					
Grants	<b>b</b> Membership dues		1b					
Gr.	<b>c</b> Fundraising events		1c	1,806,658				
fs,	<b>d</b> Related organization		1d					
5 ≅	e Government grants (co	ntributions)	1e	3,083,449				
Contributions, Gifts, Grants and Other Similar Amounts			1 1					
	f All other contributions, and similar amounts no	gifts, grants, t included	1f	14,332,319				
	above g Noncash contributions in	ncluded in		1:/302/013				
	lines 1a - 1f:\$		1g	14,049				
	<b>h Total.</b> Add lines 1a	-1f		•	19,222,426			1
	- CEDVACEC DEVIDEDED			Business Code	16,398,733	16,398,733		
Ф	2a SERVICES RENDERED			611710	25,525,125	-5,555,55		
nue				-				
Rev Se	ь			_				
ce	с							
Serv	-							
E	d							
Program Service Revenue	e							
ď								
	<b>f</b> All other program s							
	9 Total. Add lines 2			16,398,733		I		
	<b>3</b> Investment income other	(including d	lividends	, interest, and	432,397			432,397
	49incilareamounitalestr	ment of tax	-exempt	bond proceeds	:			
	<b>5</b> Royalties				•			
		(i) I	Real	(ii) Personal				
	<b>6a</b> Gross rents	6a						
	<b>b</b> Less: rental	e L						
	expenses c Rental	6b			_			
	income or	5c						
	d (Nets)ental income			 L				
	- Cross amount	(i) Sec	curities	(ii) Other	_			
	7a Gross amount from sales of assets other than inventory	7a	11,699					
	<b>b</b> Less: cost or other basis and sales expenses	7b	10,703	3				
	c Gain or (loss)	7c	996	5				
	<b>d</b> Net gain or (loss)				996			996
	8a Gross income from fund							
•	(not including \$ contributions reported o	1,806,658 on line 1c).	of					
a.	See Part IV, line 18		8a	C				
eve	<b>b</b> Less: direct expen	ses	8b	54,382	2			
Other Revenue	<b>c</b> Net income or (loss	s) from fund	draising 6	events	-54,382			-54,382
the				<b>•</b>				
0	<b>9a</b> Gross income from	gaming						
	activities.		9a					
	See Part IV, line 19 <b>b</b> Less: direct expen		9b					
	<b>c</b> Net income or (loss	s) from gam	ning activ	vities 🔈	7			
	103 Gross sales of invo	ntory loss						

returns and allowances	10a					
<b>b</b> Less: cost of goods sold	10b					
c Net income or (loss) from sales of	inve	ntory				
		<b>&gt;</b>				
Miscellaneous Revenue		Business Code				
11a MISC REVENUE		900099	118,703			118,703
b						
С						
d All other revenue						
e Total. Add lines 11a-11d			118,703			
12 Total revenue. See instructions .			36,118,873	16,398,733	0	497,714

497,714 Form **990** (2020)

Forr	m 990 (2020)				Page <b>10</b>
Pa	art IX Statement of Functional Expenses				
	Section $501(c)(3)$ and $501(c)(4)$ organizations mus Check if Schedule O contains a response or note to				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	605,931	605,931		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,682,082	2,429,638	235,851	16,593
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	12,561,723	11,446,211	355,383	760,129
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	363,540	336,678	6,861	20,001
9	Other employee benefits	1,357,671	1,256,801	31,779	69,091
	Payroll taxes	1,051,470	972,983	31,924	46,563
	Fees for services (non-employees):	2,000,000		/	
	a Management	+	+	+	
	b Legal	702,006	695,615	6,391	1
	<del> </del>	38,958	,-	38,958	1
	c Accounting	30,502	+	30,5	1
	Department of the professional fundamental services. See Part IV, line 17				<u> </u>
	e Professional fundraising services. See Part IV, line 17				ı <del></del>
	f Investment management fees	2 224 554	1 245 040	11 111	C7 502
g	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)	2,024,554	1,945,940	11,111	67,503
12	Advertising and promotion	223,360	202,252	1,565	19,543
	Office expenses	150,103	140,577	447	9,079
	Information technology	963,276	961,537	1,739	
	Royalties			1	1
	Occupancy	826,494	826,494		<u> </u>
	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
	Conferences, conventions, and meetings				<u> </u>
	Interest	140,809	140,809		<u>.                                    </u>
	Payments to affiliates				<u>.                                    </u>
22	Depreciation, depletion, and amortization	154,166	135,131	19,035	<u>.                                    </u>
23	Insurance	255,925		255,925	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
l	a ALUMNI PROGRAMMING	457,112	429,220	26,409	1,483
I	b PROFESSIONAL DEVELOPMEN	266,921	225,171		41,750
	c ACADEMIC MATERIALS	191,883	191,810		73
	d BAD DEBT EXPENSE	170,188	170,188		
	e All other expenses	342,395	263,337	11,273	67,785
25	Total functional expenses. Add lines 1 through 24e	25,530,567	23,376,323	1,034,651	1,119,593
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				
. —					(2022)

Forn	n 990	(2020)					Page <b>11</b>
Pa	art X	Balance Sheet					
		Check if Schedule O contains a response or	note to	any line in this Part IX .			
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			15,189,289	1	33,227,297
	2	Savings and temporary cash investments		993,448	2	781,405	
	3	Pledges and grants receivable, net	2,066,338	3	8,699,994		
s	4	Accounts receivable, net			957,505	4	1,621,491
	5 6	Loans and other payables to any current or fo key employee, creator or founder, substantial controlled entity or family member of any of t Loans and other receivables from other disqu	butor, or 35% ersons		5		
		under section $4958(f)(1)$ ), and persons desc				6	
	7	Notes and loans receivable, net		22,820,000	7	20,118,752	
Assets	8	Inventories for sale or use				8	
SS	9	Prepaid expenses and deferred charges .			4,022,818	9	2,665,001
4	10a	Land, buildings, and equipment: cost or					
		other basis. Complete Part VI of Schedule D	10a	57,931,967			
	b	Less: accumulated depreciation	10b	1,640,569	1,995,526	<b>10</b> c	56,291,398
	11	Investments—publicly traded securities .				11	
	12	Investments—other securities. See Part IV, li	ne 11			12	
	13	Investments—program-related. See Part IV, I	ine 11			13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		4,082,877	15	11,313,499	
	16	Total assets: Add lines 1 through 15 (must e	ne 33)	52,127,801	16	134,718,837	
	17	Accounts payable and accrued expenses .			2,145,574	17	16,679,192
	18	Grants payable			18		
	19	Deferred revenue			204	19	
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability. Complete	te Part	IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or fo key employee, creator or founder, substantial controlled entity or family member of any of t	butor, or 35%		22		
Ë	23	Secured mortgages and notes payable to unro		_		23	58.000.000
	24	Unsecured notes and loans payable to unrela		· —	4,121,693	24	1,200,000
	25	Other liabilities (including federal income tax parties, and other liabilities not included on li Complete Part X of Schedule D	oles to related third	4,014,145	25	6,405,120	
	26	<b>Total liabilities.</b> Add lines 17 through 25 .		10,281,616	26	82,284,312	
ces		Organizations that follow FASB ASC 958, che		e V and complete			
Fund Balances	27	lines 27, 28, 32, and 33.  Net assets without donor restrictions			39,282,698	27	45,334,006
ld B	28	Net assets with donor restrictions		2,563,487	28	7,100,519	
Fur		Organizations that do not follow FASB ASC 9	58, che	eck here 🕨 🗌 and			
Assets or I	29	complete lines 29 through 33. Capital stock or trust principal, or current fun	ıds .			29	
ets	30	Paid-in or capital surplus, or land, building or	equipm	nent fund		30	
Ass	31	Retained earnings, endowment, accumulated i	income	, or other funds		31	
Net /	32	Total net assets or fund balances			41,846,185	32	52,434,525
Ž	33	Total liabilities and het assets/fund balances			52,127,801	33	134,718,837
				l .			Form <b>990</b> (2020)

Both consolidated and separate basis

2c

За

3b

Yes

Νo

Form 990 (2020)

Consolidated basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

If the organization changed either its oversight process or selection process during the tax year, explain in

Separate basis

Single Audit Act and OMB Circular A-133?

Schedule O.

Form 990 (2020)		
Additional Data		Return to Form
	Software ID:	
	Software 1D:	
	Software Version:	
Form 990, Special Condition D	Description:	
	Special Condition Description	

#### SCHEDULE A (Form 990 or 990EZ) Department of the Treasury

Name of the organization KIPP NEW YORK INC

hospital's name, city, and state:

170(b)(1)(A)(iv). (Complete Part II.)

described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

Internal Revenue Service

#### **Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the

An organization that normally receives a substantial part of its support from a governmental unit or from the general public

An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)

(see instructions). You must complete Part IV, Sections A and D, and Part V.

integrated, or Type III non-functionally integrated supporting organization.

(iii) Type of

organization

(described on lines

1- 10 above (see instructions))

2

2

Provide the following information about the supported organization(s).

(ii) EIN

113550982

300717988

**Employer identification number** 

20-3971209

**Inspection** 

OMB No. 1545-0047

		university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
10		An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See <b>section 509(a)(2).</b> (Complete Part III.)
11		An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
12	V	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in <b>section 509(a)(1)</b> or <b>section 509(a)(2)</b> . See <b>section 509(a)(3)</b> . Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
а		<b>Type I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. <b>You must complete Part IV, Sections A and B.</b>
b	<b>~</b>	<b>Type II.</b> A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). <b>You must complete Part IV, Sections A and C.</b>
С		<b>Type III functionally integrated.</b> A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). <b>You must complete Part IV, Sections A, D, and E.</b>

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is

Yes

Enter the number of supported organizations

(i) Name of supported

organization

(A) KIPP ACADEMY CHARTER SCHOOL

(B) KIPP NYC PUBLIC CHARTER

**SCHOOL** Total

(iv) Is the organization

listed in your governing

document?

No

Nο

Νo

(vi) Amount of

other support (see

instructions)

3,886,152

19,490,171

23,376,323

(v) Amount of

monetary support

(see instructions)

0

Schedule A (Form 990 or 990-EZ) 2020

organization . . . . .

hedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) nly if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under the organization failed to qualify under the tests listed below, please complete Part III.)

	Part III. If the organiza						
_	Section A. Public Support	tion raneu to	quality under	the tests lister	a below, piease	complete rait	111.)
	lendar year						
	r fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	<b>(e)</b> 2020	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grant.") .  .						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
2	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
•	line 4.						
9	Section B. Total Support						
Calendar year		(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
(0	r fiscal year beginning in) 🟲	(4) 2010	(5) 2017	(6) 2010	(4) 2013	(6) 2020	(1) 10ta1
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
	and income from similar sources						
9	Net income from unrelated						
	business activities, whether or not						
	the business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
11							
	10						
12	Gross receipts from related activitie	s, etc. (see inst	tructions)			12	
13	First 5 years. If the Form 990 is for t	he organization	's first, second,	third, fourth, or	fifth tax year as	a section 501(c)(	3) organization,
	check this box and <b>stop here</b>					- F	
-	Section C. Computation of Pub	olic Support	Percentage				
	Public support percentage for 2020 (	• • •		ne 11. column (f)	)	. 14	
	Public support percentage for 2019					15	
	33 1/3% support test—2020. If the o						k this box
-00	and <b>stop here.</b> The organization qual						. —
	33 1/3% support test—2019. If the	•		-			
	box and <b>stop here.</b> The organization						
17-	10%-facts-and-circumstances test—						

is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

b 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2020

	dule A (Form 990 or 990-EZ) 2020						Page
P	Support Schedule f						
	(Complete only if you						fy under Part
_	II. If the organization	fails to qualify	y under the te	sts listed below	ı, please compl	ete Part II.)	
	ection A. Public Support		T	T		1	1
	endar year	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
•	fiscal year beginning in)	. ,	. ,	1,,	. ,	,	,
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
_	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513						
	T			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
_	The section of the se						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year.			+			
	Add lines 7a and 7b.						
8	<b>Public support.</b> (Subtract line 7c						
-	from line 6.)						
	ection B. Total Support	Т	1		Т	1	1
	endar year	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
•	fiscal year beginning in) 🕨	. ,	. ,	, ,	, ,	,	,
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
	• • • • • • • • • • • • • • • • • • • •						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975.				+		1
С	Add lines 10a and 10b.		ļ	1			
11	Net income from unrelated						
	business activities not included in						
	line 10b, whether or not the						
	business is regularly carried on.						
12							
	or loss from the sale of capital						
	assets (Explain in Part VI.)		1	1		1	1
13	<b>Total support.</b> (Add lines 9, 10c,						
	11, and 12.).		1	1			<u> </u>
14	First 5 years. If the Form 990 is for t						
	check this box and <b>stop here</b>	<u> </u>	<u></u> .	<u></u> .	<u> </u>	<u> </u>	▶
Se	ection C. Computation of Publ	ic Support P	ercentage	<u> </u>			<u> </u>
15	Public support percentage for 2020 (			2 13, column (f))		. 15	
	Public support percentage from 201	•	•				
16						16	
Se	ection D. Computation of Inve						
17	Investment income percentage for 2	<b>2020</b> (line 10c, co	olumn (f) divided	by line 13, colur	nn (f))	. 17	
18	Investment income percentage from	2019 Schedule	A, Part III, line	17		18	
	<b>331/3% support tests—2020.</b> If the o	rganization did r	not check the bo	x on line 14, and	line 15 is more tl		line 17 is not
	more than 33 1/3%, check this box ar						

b 33 1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . 🕨 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶

2

За

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b Schedule A (Form 990 or 990-EZ) 2020

Page 4

No

#### (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you

box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you

12d, of Part I, complete Sections A and D, and complete Part V.)

checked checked box

made the determination.

amendment to the organizing document).

organization's organizing document?

"Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

Section A. All Supporting Organizations								
		Yes	No					
Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,								
describe the designation. If historic and continuing relationship, explain.								

Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if

Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

supporting organization had an interest? If "Yes," provide detail in Part VI.

you checked box 12a or 12b in Part I, answer lines 4b and 4c below.

or supervised by or in connection with its supported organizations.

Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.

was described in section 509(a)(1) or (2).

Supporting Organizations (continued)

Page 5

11	11 Has the organization accepted a gift or contribution from any of the following persons?					
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c					
	below, the governing body of a supported organization?	11a		No		
b	A family member of a person described in 11a above?	11b		No		
c		11c		No		
-5	Part VI. Section B. Type I Supporting Organizations					
	cotton bi Type I supporting organizations		Yes	No		
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions,					
	if any, applied to such powers during the tax year.	1				
2	that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such					
	benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2				
S	Section C. Type II Supporting Organizations					
Ť	determ of Type 12 supporting organizations		Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or					
	trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or			No		
	management of the supporting organization was vested in the same persons that controlled or managed the supported	1				
	Section <sup>2</sup> D <sup>10</sup> A(f) Type III Supporting Organizations					
			Yes	No		
1	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the					
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2				
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations	3				
S	Section E. Trype III Functionally-Integrated Supporting Organizations		ı			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	tructio	ns):			
	a The organization satisfied the Activities Test. Complete <b>line 2</b> below.					
	<b>b</b> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.					
	<b>c</b> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity instructions)	(see				
2	Activities Test. Answer lines 2a and 2b below.		Yes	No		
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the		165	NO		
	supported organizations and explain how these activities directly furthered their exempt purposes of the supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities					
	constituted substantially all of its activities.					
	<b>b</b> Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b				
3	Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>	ZU				

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

**b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI. the role played by the organization in this regard.* 

each of the supported organizations? If "Yes" or "No" provide details in Part VI.

Section A - Adjusted Net Income

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1

(B) Current Year

(A) Prior Year

Page 6

				(optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). $ \\$	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

temporary reduction (see instructions)

instructions)

7

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

**e** Excess from 2020. . . .

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting

(continued)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting (continued)						
Section D <sup>Qr</sup> <b>ย่า</b> รนำสินิสิชิกิร		1			Current Year	
1 Amounts paid to supported organizations to accompli	ish exempt purposes		1			
2 Amounts paid to perform activity that directly further	s exempt purposes of suppo	rted				
organizations, in	s exempt purposes or suppo		2			
excess of income from activity						
3 Administrative expenses paid to accomplish exempt	purposes of supported organ	nizations	3		_	
4 Amounts paid to acquire exempt-use assets			4			
5 Qualified set-aside amounts (prior IRS approval requir	ed - provide details in <b>Part V</b>	<b>'I</b> )	5			
6 Other distributions (describe in Part VI). See instruc	tions	-	6			
,	110113					
7 Total annual distributions. Add lines 1 through 6.			7			
<b>8</b> Distributions to attentive supported organizations to (provide	which the organization is re		8			
details in <b>Part VI</b> ). See instructions			•			
9 Distributable amount for 2020 from Section C, line 6			9			
10 Line 8 amount divided by Line 9 amount			10			
·		(ii)			(iii)	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistr	ibuti	ons	Distributable	
(366 matractions)		Pre-20	020		Amount for 2020	
1 Distributable amount for 2020 from Section C, line 6						
2 Underdistributions, if any, for years prior to 2020						
(reasonable cause required $explain$ in $Part\ VI$ ).						
See instructions.						
3 Excess distributions carryover, if any, to 2020:						
<b>a</b> From 2015						
<b>b</b> From 2016						
<b>c</b> From 2017						
d From 2018 e From 2019						
f Total of lines 3a through e						
<b>g</b> Applied to underdistributions of prior years						
<b>h</b> Applied to 2020 distributable amount						
<ul> <li>Carryover from 2015 not applied (see instructions)</li> </ul>						
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
4 Distributions for 2020 from Section D, line 7:						
\$						
a Applied to underdistributions of prior years						
<b>b</b> Applied to 2020 distributable amount						
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.						
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2.						
If the amount is greater than zero, explain in <b>Part VI</b>						
. Coo instructions						
See instructions.  6 Remaining underdistributions for 2020. Subtract						
lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.						
7 Excess distributions carryover to 2021. Add lines						
3j and 4c.						
8 Breakdown of line 7:						
a Excess from 2016						
<b>b</b> Excess from 2017						
<b>c</b> Excess from 2018 <b>d</b> Excess from 2019						
- LACESS HUIII 2017:						

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1: Part IV, Section D, lines 2 and 3: Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1: Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions). **Facts And Circumstances Test** Return Reference Explanation PART IV, SECTION A, LINE 1: THE ARTICLES OF INCORPORATION SPECIFICALLY DESIGNATE THAT THE ORGANIZATION SHALL OPERATE FOR THE BENEFIT OF THE KNOWLEDGE IS POWER PROGRAM (KIPP) SCHOOLS. IT SHALL PRIMARILY OPERATE FOR THE BENEFIT OF THE KIPP SCHOOLS LOCATED WITHIN THE FIVE BOUGHS OF NEW YORK CITY, NEW YORK, THAT ARE OUALIFIED, OR HAVE APPLIED FOR OUALIFICATION, AS AN IRC SECTION 501(C)(3) ORGANIZATION, BUT MAY FROM TIME TO TIME BENEFIT KIPP SCHOOLS MEETING ALL STATED CRITERIA BUT ARE LOCATED IN A DIFFERENT GEOGRAPHIC LOCATION. KIPP SCHOOLS CURRENTLY IN EXISTENCE THAT FALL INTO THIS CLASS ARE LISTED ON SCHEDULE A, PART I, LINE 12G, CURRENTLY ALL SUPPORTED SCHOOLS ARE LOCATED WITH THE FIVE BOROUGHS OF NEW YORK CITY.

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PART IV, SECTION C, LINE 1: THE ORGANIZATION AND BOTH OF ITS SUPPORTED ORGANIZATIONS ARE ALL MANAGED BY

THE SAME COO AND CFO. WHO REPORT ON THE ACTIVITY OF EACH ENTITY TO THE

GOVERNING BOARDS OF ALL ENTITIES. THIS REGULAR COMMUNICATION THROUGH SHARED MANAGEMENT ALLOWS FOR THE SUPPORTED ORGANIZATIONS TO ENSURE THE SUPPORTING ORGANIZATION REMAINS RESPONSIVE TO THEIR NEEDS AND DEMANDS.

Schedule A (Form 990 or 990-EZ) 2020

## Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service Schedule of Contributors Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

Organization type (check one):

2020

OMB No. 1545-0047

Name of the organization
KIPP NEW YORK INC

20-3971209

Filers of:	Section:					
Form 990 or 990-EZ	501(c)( ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
under sections 509 received from any	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 <sup>1</sup> /3% support test of the regulations $\theta(a)(1)$ and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that one contributor, during the year, total contributions of the greater of <b>(1)</b> \$5,000 or <b>(2)</b> 2% of the amount on (i) Form 990, (ii) Form 990-EZ, line 1. Complete Parts I and II.					
during the year, tot	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, all contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or of cruelty to children or animals. Complete Parts I, II, and III.					
during the year, co	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, ntributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If the enter here the total contributions that were received during the year for an exclusively religious, charitable, etc					

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

religious, charitable, etc., contributions totaling \$5,000 or more during the year . . .

purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

Name of organization KIPP NEW YORK INC **Employer identification number** 20-3971209

Part I Contributors	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

(d)

Date received

(d)

Date received

(d)

Date received

(d)

Date received

Page 3

Part II

(a)

No. from

Part I

(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)
	\$
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)

(b)

Description of noncash property given (b) Description of noncash property given

(b)

(b)

Description of noncash property given

Description of noncash property given

(c)

FMV (or estimate) (See instructions)

\$

**Employer identification number** 

\$

(c)

FMV (or estimate)

(See instructions)

(c)

FMV (or estimate)

(See instructions)

(c)

FMV (or estimate)

(See instructions)

20-3971209

(d) Date received

(d) Date received

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Schedule E	3 (Form 990, 990-EZ, or 990-PF) (2020)		Page 4
	rganization / YORK INC		Employer identification number
	TORK INC		20-3971209
Part III	Exclusively religious, charitable, etc., contitotal more than \$1,000 for the year from ar line entry. For organizations completing Pof \$1,000 or less for the year. (Enter this in Use duplicate copies of Part III if additional space	ny one contributor. Complete c art III, enter the total of exclusiv Iformation once. See instruction	olumns (a) through (e) and the following /ely religious, charitable, etc., contributions
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
- -		(e) Transfer of gift	
-	Transferee's name, address, and ZIP		ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, and ZIP	(e) Transfer of gift 4 Rela	ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, and ZIP	(e) Transfer of gift 4 Rela	ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	Transferee's name, address, and ZIP	(e) Transfer of gift 4 Rela	ationship of transferor to transferee
			Schedule B (Form 990, 990-EZ, or 990-PF) (2020

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** 

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-0047 2020

Open to Public Inspection

	nme of the organization PP NEW YORK INC		Employer identification number
KIF	PP NEW YORK INC		20-3971209
Pā	art I Organizations Maintaining Donor A		
	Complete if the organization answered		425 - 1 1 - 11 1
	Table of a defendance	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor add the organization's property, subject to the organizat	_	
6	Did the organization inform all grantees, donors, and charitable purposes and not for the benefit of the doi impermissible private benefit?	nor or donor advisor, or for any other purp	ose conferring
Pa	Complete if the organization answered		
1	Purpose(s) of conservation easements held by the o		
_	Preservation of land for public use (e.g., recreati	_	n historically important land area
	Protection of natural habitat	· —	certified historic structure
		_ Treservation of a	certified installe structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution in	
	easement on the last day of the tax year.		Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified his	storic structure included in (a)	2c
d	Number of conservation easements included in (c) a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transfe	erred, released, extinguished, or terminate	ed by the organization during the
4	Number of states where property subject to conserv	ration easement is located •	
5	Does the organization have a written policy regardin violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspection year	pecting, handling of violations, and enfor	cing conservation easements during the
7	Amount of expenses incurred in monitoring, inspecti	ng, handling of violations, and enforcing o	conservation easements during the year
8	Does each conservation easement reported on line (B)(i) and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	the footnote to the organization's financial $\frac{1}{2}$	
Pai	Organizations Maintaining Collectic Complete if the organization answered	ons of Art, Historical Treasures,	or Other Similar Assets.
1a	If the organization elected, as permitted under FASI of art, historical treasures, or other similar assets his service, provide, in Part XIII, the text of the footnot	eld for public exhibition, education, or res	earch in furtherance of public
b	If the organization elected, as permitted under FASI art, historical treasures, or other similar assets held provide the following amounts relating to these item	B ASC 958, to report in its revenue staten for public exhibition, education, or resea s:	nent and balance sheet works of rch in furtherance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1 .		<b>&gt;</b> \$
(	ii) Assets included in Form 990, Part X		🕨 \$
2	If the organization received or held works of art, his following amounts required to be reported under FA	torical treasures, or other similar assets fo	
а	Revenue included on Form 990, Part VIII, line 1	•	<b>.</b> \$
b			
	Paperwork Reduction Act Notice, see the Instructions		

3	Using the organization's acquisition, access collection items (check all that apply):	ion, and o	ther record	ls, check	any of	the follo	owing that	are a signifi	cant use of	its	
а	Public exhibition			d 🗆	Loan	or exch	nange prog	grams			
b	Scholarly research			е [	Othe	r					
С	Preservation for future generations										
4	Provide a description of the organization's or Part XIII.	collections	and explai	n how the	y furth	er the c	organizatio	on's exempt p	ourpose in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than								Yes	No	
Pa	rt IV Escrow and Custodial Arran Complete if the organization and Part X, line 21.			orm 990	, Part	IV, line	e 9, or re	ported an a	ımount or	Form	າ 990,
1a	Is the organization an agent, trustee, custo included on Form 990, Part X?								Yes	No	
b	If "Yes," explain the arrangement in Part X	III and cor	nplete the	following	table:			Ar	nount		_
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on	Form 990,	Part X, lin	e 21, for	escrow	or cust	odial acco	unt liability?	Yes	No	
	• • •										
b	If "Yes," explain the arrangement in Part X	III. Check	here if the	explana	ion has	been p	rovided ir	n Part XIII .			
Рā	rt V Endowment Funds. Complete if the organization and	swered "\	/es" on Fo	orm 990	Part 1	TV line	10				
	complete if the organization and		ent year	<b>(b)</b> Prio				(d) Three year	ars back (e)	Four yea	ars back
1a	Beginning of year balance										
b	Contributions										
c	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year	end balanc	e (line 1	g, colun	nn (a)) l	held as:				
а											
b	Permanent endowment										
С	Term endowment										
За	The percentages on lines 2a, 2b, and 2c sh Are there endowment funds not in the posse	•		stion that	aro hol	ld and a	dministor	nd for the			
Ja	organization by:	2331011 01 11	ne organize	ition that	are nei	iu anu a	dillillistere	su for the		Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on 3a(ii), are the related organizat	ions listed	as require	a on Sch	eaule R	<b>?</b>			3b		<u> </u>
4	Describe in Part XIII the intended uses of t	he organiz	ation's end	dowment	funds.						
Pa	rt VI Land, Buildings, and Equipm										
	Complete if the organization and		(es" on Fo					e Form 990		line 10 ook valu	
	Description of property (a) Cost or oth (investme		(b) COSE 0	i ouiei DdS	is (outer)	, (c) A	ccumuidted	исрі есіацііі	( <b>u)</b> B	our Vail	ic
1a	Land			3	5,786,078	8				3!	5,786,078
b	Buildings										
c	Leasehold improvements				604,468	8		225,557			378,911
d	Equipment				1,493,752	2		1,285,983			207,769

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) .

19,918,640

129,029

Complete if the organization answered "Yes" on Form 9				
(a) Description of security or category (including name of security)  (1) Financial derivatives	(b) Book value			d of valuation: f-year market value
(2) Closely-held equity interests				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(1)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	<b>&gt;</b>			
Part Investments—Program Related. VIII Complete if the organization answered 'Yes' on Form 9	990, Part I\	/, line	11c. See Form 9	990, Part X, line 13.
(a) Description of investment			(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)  Part IX Other Assets.		•		
Complete if the organization answered 'Yes' on Form 9  (a) Description	90, Part IV	, line	11d. See Form 99	0, Part X, line 15. (b) Book value
(1)DUE FROM RELATED PARTIES (2)				11,313,499
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
				11,313,499
Part X  Other Liabilities.  Complete if the organization answered 'Yes' on Form 9' See Form 990, Part X, line 25.	90, Part IV	, line :	11e or 11f.	
(a) Description of liability     (1) Federal income taxes				(b) Book value
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)  2. Liability for uncertain tax positions. In Part XIII, provide the text of the f	footnote to t	he oraz	anization's financia	6,405,120 I statements that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC 740)				

#### Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1 1 Total revenue, gains, and other support per audited financial statements . 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Page 4

34

36,173,289

2a Net unrealized gains (losses) on investments . . .

34

2b Donated services and use of facilities . .

Recoveries of prior year grants . . . . . Other (Describe in Part XIII.)

Donated services and use of facilities . . . . 

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) .

2d

2c

26

4c

5

1

Add lines 2a through 2d . . . . . . . 3 Subtract line **2e** from line **1** . . . . . . . .

36,173,255

Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. Add lines **4a** and **4b** . . . . . . . . . . . .

**4a** 4b

-54,382

-54,382 36,118,873

Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.) . . . . . Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . Amounts included on line 1 but not on Form 990, Part IX, line 25:

54,382

25,584,949

54,382

2b 2c 2d

4a

4b

RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. ADDITIONALLY, THE ORGANIZATION HAD NO INTEREST OR PENALTIES RELATED TO INCOME TAXES.

2e 3

25,530,567

4c

25,530,567

Schedule D (Form 990) 2020

### Supplemental Information

. .

Part XIII

Other losses . . . . Other (Describe in Part XIII.)

. . . . . . . . . Add lines 2a through 2d .

Other (Describe in Part XIII.)

Add lines 4a and 4b . . .

Subtract line 2e from line 1 . . . . .

Part XII

2

C

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

DIRECT SPECIAL EVENT EXPENSES -54,382.

DIRECT SPECIAL EVENT EXPENSES 54,382.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

### Return Reference

PART XI, LINE 4B - OTHER

PART XII, LINE 2D - OTHER

ADJUSTMENTS:

ADJUSTMENTS:

Explanation

PART X, LINE 2: THE ORGANIZATION RECOGNIZES AND MEASURES ITS UNRECOGNIZED TAX BENEFITS IN ACCORDANCE WITH FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ASC 740, INCOME TAXES. USING THAT GUIDANCE, TAX POSITIONS INITIALLY NEED TO BE RECOGNIZED IN THE FINANCIAL STATEMENTS WHEN IT IS MORE LIKELY THAN NOT THAT THE POSITIONS WILL BE SUSTAINED UPON EXAMINATION BY THE TAXING AUTHORITIES. IT ALSO PROVIDES GUIDANCE FOR DERECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES, ACCOUNTING IN INTERIM PERIODS, DISCLOSURE AND TRANSITION. AS OF JUNE 30, 2021, THE ORGANIZATION HAD NO UNCERTAIN TAX POSITIONS THAT QUALIFIED FOR EITHER

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

## Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

2020

Open to Public

Go to www.irs.gov/Form990 for instructions and the latest information

Inspection
Employer identification number

OMB No. 1545-0047

KIPP NEW YORK INC					20-397120	9	
<b>Part I</b> Fundraising Activities. Co Form 990-EZ filers are not re	•	_		" on Form	990, Part I\	V, line 17.	
<ul> <li>Indicate whether the organization raise</li> <li>Mail solicitations</li> <li>Internet and email solicitations</li> </ul>	d funds through	•	e following activities.  Solicitation of notes  Solicitation of go	on-governm	nent grants		
c ☐ Phone solicitations g ☐ Special fundraising events d ☐ In-person solicitations  2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising ☐ Yes☐ No  Services? b If ryes, list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is							
to be compensated at least \$5,000 by to  (i) Name and address of individual or entity (fundraiser)  (ii) Activity	<u> </u>	oid ( r have y or l of	(iv) Gross receipts from activity	(or ret	unt paid to ained by) er listed in I. <b>(i)</b>	(vi) Amount paid to (or retained by) organization	
1	Yes	No					
2							
4							
5							
6							
7							
8							
9							
10							
Total							
<b>3</b> List all states in which the organization is registration or licensing.	registered or li	censed to	o solicit contributions	or has been	notified it is	exempt from	

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported Part II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 **(b)** Event #2 (c)Other events (d) Total events (add col. (a) through **CASINO NIGHT** SIPP FOR KIPP col. (c)) (event type) (event type) (total number) 1 Gross receipts. 1,749,000 57,658 1,806,658 2 Less: Contributions. 1,749,000 57,658 1,806,658 3 Gross income (line 1 minus line 2) 4 Cash prizes Noncash prizes Direct Expenses Rent/facility costs 50,000 50,000 7 Food and beverages Entertainment Other direct expenses 4,382 **10** Direct expense summary. Add lines 4 through 9 in column (d) . . . . 54,382 11 Net income summary. Subtract line 10 from line 3, column (d) -54,382 Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive col.(a) through col.(c)) bingo Gross revenue Direct Expenses 2 Cash prizes 3 Noncash prizes Rent/facility costs Other direct expenses Yes % Yes % Yes % 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities:\_\_\_\_ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? . . . \_\_\_\_\_\_ Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . | Yes | No 10a If "Yes," explain: \_

Sche	edule G (Form 990 or 990-EZ) 2020	)			Page <b>3</b>	
11	Does the organization conduct gan	ning activities with nonme	mbers?	· Tyes	No	
12	İs the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?					
13	Indicate the percentage of gaming	activity conducted in:				
а	The organization's facility			13a	%	
b				13b	%	
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:					
	Name 🕨					
	Address					
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?					
b	If "Yes," enter the amount of gaming revenue received by the organization \( \) \( \) \( \) amount of gaming revenue retained by the third party \( \)					
С	If "Yes," enter name and address of the third party:					
	Name					
	Address					
16	Gaming manager information:					
	Name Name					
	Gaming manager compensation ▶ \$					
	Description of services provided					
	Director/officer	Employee	☐ Independent contractor			
17 a b	Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?					
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See						
	instructions. Return Reference		Explanation			
Schedule G (Form 990 or 990-EZ) 2020  Additional Data  Return to Form						
	Software ID:					

**Software Version:** 

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I OMB No. 1545-0047 **Grants and Other Assistance to Organizations**, (Form 990) **Governments and Individuals in the United States** Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection Treasury Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization Employer identification number KIPP NEW YORK INC 20-3971209 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization (if applicable) arant cash (book, FMV, appraisal, noncash assistance or assistance or government assistance other) (1) (2) (3) (4) (5) (6)(7) (8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . . . . . . . . . . . . . . Cat. No. 50055P For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule I (Form 990) 2020

(1) SCHOLARSHIPS

(2) STIPENDS

(3) TUITION

(4) SUPPORT

(4)

(5)

(6)

(7)

Part IV

Return Reference PART I, LINE 2:

(a) Type of grant or assistance

Page 2

Part III can be duplicated if additional space is needed.

Explanation

16

(b) Number of

recipients

23

3 0

1282

THE PROPER USE OF THE GRANT FUNDS AND UNDERLYING ACTIVITY.

(c) Amount of

cash grant

65,227

365,000

165,466

10,238

WHEN RESTRICTED GRANT MONIES ARE RECEIVED, KIPP NEW YORK, INC. CREATES A FUNDING SOURCE FOR EACH GRANT IN THEIR MIP SOFTWARE TO TRACK ALL RELATED REVENUE AND QUALIFYING EXPENSES. MIP REPORTS ARE RAN PERIODICALLY TO REVIEW AND MONITOR

(d) Amount of

noncash assistance

**Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

(e) Method of valuation

(book, FMV, appraisal, other)



Schedule I (Form 990) 2020

	edule J	Comp	ensation Information	OMB No.	1545-	0047		
	ent of the Treasury	► Complete if the organiza	in Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees f the organization answered "Yes" on Form 990, Part IV, line 23.  Attach to Form 990. w.irs.gov/Form990 for instructions and the latest information.					
	Revenue Service e of the organi	zation	Employ	er identification nur	ectio	) N		
	NEW YORK INC							
Do	4 T	and Barandina Communication	20-39	71209				
Par	Quest	ons Regarding Compensatio	1		1	T		
			vided any of the following to or for a person listed or to provide any relevant information regarding these		Yes	No		
	First-class	or charter travel	Housing allowance or residence for person.	al use				
	Travel for	companions	Payments for business use of personal res	idence				
		ification and gross-up payments	Health or social club dues or initiation fees					
	Discretion	ary spending account	Personal services (e.g., maid, chauffeur, ch	ef)				
	,	•	rganization follow a written policy regarding paymer escribed above? If "No," complete Part III to explai					
			eimbursing or allowing expenses incurred by all utive Director, regarding the items checked on Line	<b>2</b> a 1a?				
	organization's	CEO/Executive Director. Check all th	nization used to establish the compensation of the it apply. Do not check any boxes for methods ation of the CEO/Executive Director, but explain in	Part III.				
	Compensa	tion committee	Written employment contract					
	Independe	nt compensation consultant	✓ Compensation survey or study					
	Form 990	of other organizations	lacksquare Approval by the board or compensation co	mmittee				
	,	r, did any person listed on Form 990, a related organization:	Part VII, Section A, line 1a, with respect to the filin	g				
а	Receive a seve	rance payment or change-of-control	payment?	. 4a		Νo		
		or receive payment from, a suppleme	• •	4b		Νo		
	•	or receive payment from, an equity-b		4c		Νo		
	If "Yes" to any	of lines 4a-c, list the persons and pr	ovide the applicable amounts for each item in Part I	II.				
		, 501(c)(4), and 501(c)(29) organiza	tions must complete lines 5-9.					

compensation contingent on the revenues of: a The organization? . . . . . . . . . . . . . . . Νo 5a Any related organization? . . . . . . . 5b Νo If "Yes," on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a Νo Νo

Νo

Νo

- 6b If "Yes," on line 6a or 6b, describe in Part III.
- 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7
- 8 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

instructions, on row (ii). Do not li <b>Note.</b> The sum of columns (B)(i)-	ist ar -(iii)	ny individuals that are for each listed individ	not listed on Form 990 ual must equal the tota	J, Part VII. all amount of Form 990	, Part VII, Section A, lin	ne 1a, applicable colum	in (D) and (E) amounts	s for that individual.
(A) Name and Title		<b>(B)</b> Breakdown o	of W-2 and/or 1099-MIS  (ii) Bonus & incentive compensation	ISC compensation (iii) Other reportable	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	<b>(F)</b> Compensation in column (B) reported as deferred on prior
		•	·	compensation	<u> </u> -			Form 990
1ALICIA JOHNSON CHIEF OPERATING OFFICER	(i)	318,228	0	0	9,250	11,189	338,667	0
	(ii)	0	0	0	0	- 0	- 0	0
2BRIAN ZIED	(i)	251,290	0	0	9,250	28,658	289,198	0
CHIEF FINANCIAL OFFICER	(ii)	0	0	0	0			0
3DIANE FLYNN CHIEF REAL ESTATE OFFICER	(i)	245,953	0	0	1,250	0 14,500	0 261,703	0
CRIEF REAL ESTATE OFFICE.	(ii)	0	0	0	0	- 0	- 0	0
4NATALIE WEBB	(i)	137,436	0	0	6,745	21,596	165,777	0
MANAGING DIRECTOR, LEADERS		73,977	0	0	2,715			0
<u></u> _	(ii)			U	2,/13	- 11,674	<b>-</b> 88,366	
<b>5</b> EDWARD LAUX MANAGING DIRECTOR, TECHNOLOGY	(i)	218,517	0	600	0	33,093	252,210	0
		0	0	0	0			0
	(ii)		,			0	0	
<b>6</b> JANE DOWLING CHIEF EXTERNAL AFFAIRS OFFICER	(i)	220,227	0	400	9,750	20,661	251,038	0
	(ii)	0	0	0	0	- 0	- 0	0
7KERRY MULLINS	(i)	209,582	0	600	9,250	20,793	240,225	0
CHIEF PEOPLE OFFICER		0	0	0	0			0
	(ii)		-			0	0	
8DANA CORREALLE MANAGING DIRECTOR, FP&A	(i)	176,995	. 0	600	9,000	28,230	214,825	0
·	(ii)	0	0	0	0	- 0	- 0	0
9AISHA CHRISTIAN	(i)	182,604	0	600	7,137	17,932	208,273	0
GENERAL COUNSEL		0	0	0	0			0
	(ii)		,			0	0	
<b>10</b> TESSA KRATZ MANAGING DIRECTOR, KTC	(i)	80,507	0	200	4,446	16,029	101,182	0
· ·	(ii)	80,507	0	200	4,446	16,029	101,182	0
11VICTOR ACOSTA	(i)	166,853	0	600	9,750	21,989	199,192	0
MANAGING DIRECTOR, FACILITIES		0	0	0	0			0
	(ii)					0	0	
12CRAIG VARSA SPECIAL EDUCATION DIRECTOR	(i)	150,500	0	600	9,000	32,347	192,447	0
	(ii)	0	0	0	0	<u>-</u> 0	<u>-</u> 0	0
13EFRAIN GUERRERO	(i)	171,189	0	300	9,750	10,006	191,245	0
MANAGING DIRECTOR OF OPERATION		0						
	(ii)	-	0	0	0	0	0	0
14ROSEANN SHEEHAN MANAGING DIRECTOR, OPS & DATA	(i)	163,469	0	600	9,508	11,189	184,766	0
,	(ii)	0	0	0	0	- 0	- 0	0
15LESLIE KIM MANAGING DIPECTOR, ACADEMICS K-8	(i)	157,577	0	600	3,720	20,688	182,585	0
MANAGING DIRECTOR, ACADEMICS K-8	(ii)	0	0	0	0		-	0
<b>16</b> REBECCA ANNE SLEATH	(:)	153,529	0	600	8,950	0 19,156	0 182,235	0
CHIEF OF STAFF	(i)		·			15,150	102,233	
	(ii)	0	0	0	0	- 0	- 0	0
17DAYNEESA N MCMILLAN	(i)	144,326	0	200	2,409	17,657	164,592	0
CONTROLLER		0	0	0	0			0
-	(ii)		!		<u> </u>	0	0	<u> </u>
<b>18</b> VENEKA T CHAGWEDERA MANAGING DIRECTOR, DEV. & EXT	(i)	142,001	5,000	300	1,228	1,912	150,441	0
AFFAIR	(ii)	0	0	0	0	-	-	0
						0	0	lo 1 (Form 000) 2020

Schedule J (Form 990) 2020 Page 3 Part Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference Explanation

Schedule J (Form 990) 2020



**SCHEDULE 0** 

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury

Internal Revenue Service

KIPP NEW YORK INC

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to <u>www.irs.gov/Form990</u> for the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection tion number

Employer identification number 20-3971209

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 1	THE BOARD MAY DESIGNATE A COMMITTEE THAT HAS THE AUTHORITY TO ACT ON BEHALF OF THE BOARD. THE COMPOSITION OF THE COMMITTEE IS DETERMINED BY THE BOARD. NO COMMITTEE SHALL HAVE ANY POWER OR AUTHORITY TO: (A) ADOPT, AMEND OR REPEAL ANY BYLAW OF THE CORPORATION; (B) FILL VACANCIES IN THE BOARD OR IN ANY COMMITTEE; (C) AMEND OR REPEAL ANY RESOLUTION OF THE BOARD THAT BY ITS TERMS MAY NOT BE SO AMENDED OR REPEALED; (D) FIX COMPENSATION OF ANY DIRECTORS FOR SERVING ON THE BOARD OR ON ANY COMMITTEE; AND (E) DELEGATE ANY OF THE POWER OR AUTHORITY OF SUCH COMMITTEE TO A SUBCOMMITTEE UNLESS SO AUTHORIZED BY THE BOARD.
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS PREPARED BY AN INDEPENDENT PUBLIC ACCOUNTING FIRM WITH THE ASSISTANCE OF MANAGEMENT. MANAGEMENT WILL PROVIDE THE FORM 990 TO THE BOARD OF DIRECTORS BEFORE IT IS FILED WITH THE INTERNAL REVENUE SERVICE.
FORM 990, PART VI, SECTION B, LINE 12C	KIPP NEW YORK, INC. HAS ADOPTED A CONFLICT OF INTEREST POLICY FOR THE GUIDANCE OF ALL DIRECTORS, OFFICERS AND KEY EMPLOYEES OF THE CORPORATION. DISCLOSURE OF MATERIAL FACTS SURROUNDING A CONFLICT OF INTEREST SHALL BE MADE TO THE CHAIRPERSON OF THE BOARD. A KEY EMPLOYEE WHO WISHES TO USE STAFF ASSISTANCE, SERVICES OR FACILITIES FOR PURPOSES OTHER THAN CARRYING OUT PROFESSIONAL RESPONSIBILITIES MUST DISCLOSE THE CONFLICT TO THE CHIEF OPERATING OFFICER OF KIPP NEW YORK, INC., WHO WILL EXERCISE DISCRETION IN ALLOWING OR DISALLOWING THE PROPOSED USE IN ACCORDANCE WITH THE CONFLICT OF INTEREST POLICY. THE CHAIRMAN OF THE BOARD REVIEWS ALL WRITTEN DISCLOSURES OF CONFLICTS OF INTEREST, HOWEVER RELATED PARTY TRANSACTIONS MUST GO THROUGH A FORMAL REVIEW BY A QUORUM OF THE BOARD CONSISTING OF INDEPENDENT DIRECTORS.
FORM 990, PART VI, SECTION B, LINE 15	THE ORGANIZATION'S DETERMINATION OF COMPENSATION FOR THE SUPERINTENDENT, OTHER OFFICER AND KEY EMPLOYEE POSITIONS ARE BASED ON COMPENSATION SURVEYS, RELATED MARKET RESEARCH, EVALUATION OF PERFORMANCE AND EXPERIENCE. COMPENSATION FOR THE AFOREMENTIONED POSITIONS ARE DETERMINED ANNUALLY AND APPROVED BY THE BOARD OF THE ORGANIZATION. THIS PROCESS AND THE FINAL DETERMINATIONS WERE TIMELY DOCUMENTED.
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIALS STATEMENTS AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST.
Fara Barramora da Bardar	ation Act Nation and the Instructions for Form 000 or 000 F7

## SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization KIPP NEW YORK INC Employer identification number

20-3971209

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Part I Identification of Disregarded Entities. Comple	te ii the organization an	iswered res on r	-orm 990, Part I	v, iine 33.		
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity	
(1) KIPP NYC LLC 1501 BROADWAY SUITE 1000 NEW YORK, NY 10036 26-4180710	PROVIDE SUPPORT SERVICES TO KIPP NYC SCHOOLS AND PROGRAMS	6 NY	13,259,974	3,196,062	KIPP NEW YORK INC	
(2) KTC NYC LLC 1501 BROADWAY SUITE 1000 NEW YORK, NY 10036 20-3971209	PROVIDE ACADEMIC AND FINANCIAL SUPPORT TO KIPP NYC ALUMNI	NY	4,640,116	3,161,296	KIPP NEW YORK INC	
(3) KIPP NYC PROPERTIES LLC 160 GREENTREE DRIV SUITE 101 DOVER, DE 19904 84-4454026	PROVIDE REAL ESTATE DEVELOPMENT AND FINANCING SERVICES	DE	1,258,676	3,378,799	KIPP NEW YORK INC	
(4) KIPP NEW YORK FACILITIES LLC 1501 BROADWAY SUITE 1000 NEW YORK, NY 10036 45-2541726	LEASING AND IMPROVING REAL PROPERTY IN NEW YORK, NY FOR NY CHARTER SCHOOLS	NY	7,231,662	54,736,553	KIPP NEW YORK INC	
(5) GERARD 501 LLC 1209 ORANGE STREET WILMINGTON, DE 19801 20-4459587	PROVIDE REAL ESTATE DEVELOPMENT AND FINANCING SERVICES	DE	0	8,648,154	KIPP NEW YORK INC	
(6) MACOMBS 1504 LLC 1209 ORANGE STREET WILMINGTON, DE 19801 20-3258591	PROVIDE REAL ESTATE DEVELOPMENT AND FINANCING SERVICES	DE	17,505	33,448,469	KIPP NEW YORK INC	
(7) JEROME 2720 LLC 1209 ORANGE STREET WILMINGTON, DE 19801 20-3258680	PROVIDE REAL ESTATE DEVELOPMENT AND FINANCING SERVICES	DE	0	21,729,850	KIPP NEW YORK INC	
(8) BRONX HS SITE LLC 1209 ORANGE STREET WILMINGTON, DE 19801 20-4164381	PROVIDE REAL ESTATE DEVELOPMENT AND FINANCING SERVICES	DE	446,880	338,593	KIPP NEW YORK INC	
Part II Identification of Related Tax-Exempt Organizations or more related tax-exempt organizations during the		organization answ	vered "Yes" on Fo	orm 990, Part IV,	line 34 because it had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity statu (if section 501(c)(3)		Section 512(b) (13) controlled entity?
(1)KIPP ACADEMY CHARTER SCHOOL 250 EAST 156TH STREET	CHARTER SCHOOL	NY	501(C)(3)	LINE 2		No No

N/A BRONX, NY 10451 11-3550982 (2)KIPP NYC PUBLIC CHARTER SCHOOL CHARTER SCHOOL NY LINE 2 501(C)(3) No 4333 WEST 123RD STREET N/A NEW YORK, NY 10027 83-4247585 (3) KIPP NYC FACILITY HOLDINGS INC DEVELOP, MANAGE, LEAES NY 501(C)(3) LINE 7 KIPP NYC PUBLIC CHARTER 1501 BROADWAY SUITE 1000 PUBIC SCHOOL FACILITIES NEW YORK, NY 10036 46-3090135

Schedule R (Form 990) 2020								Pag		
Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.										
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	Down

(a)  Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	Share of total income	(g) Share of end-of-year assets	(I Disprop alloca	h) ortionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	man part	ral or aging tner?	(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization	on answered "Yes" on	Form 990, Part	IV, line
34 because it had one or more related organizations treated as a corporation or trust during the tax year.			

34 because it had one of more related organizations treated as a corporation of trust during the tax year.									
(a)  Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		(g) Share of end-of- year assets	<b>(h)</b> Percentage ownership		ntrolled ity?
		country)				l i	Ţ	Yes	No

CIIC	caule k (101111 330) 2020		гау	ع ر
Pā	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	ı
1 [	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		N
b	Gift, grant, or capital contribution to related organization(s)	1b		N
c	Gift, grant, or capital contribution from related organization(s)	<b>1</b> c		N
d	Loans or loan guarantees to or for related organization(s)	1d	Yes	
е	Loans or loan guarantees by related organization(s)	1e		N
f	Dividends from related organization(s)	1f		N
g	Sale of assets to related organization(s) • • • • • • • • • • • • • • • • • • •	<b>1</b> g		N
h	Purchase of assets from related organization(s)	1h		N
i	Exchange of assets with related organization(s)	1i		N
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		N
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	1	N

	zease of faunties, equipment, or exiter assets from fauted organization(s)			
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) $\cdots \cdots	1n		No
0	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	1р	Yes	
q	Reimbursement paid by related organization(s) for expenses	<b>1</b> q	Yes	
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	<b>1</b> s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
	(a) (b) (c) (d)  Name of related organization Transaction type (a-s)  (b) (c) (d)  Method of determining among type (a-s)	ount i	nvolved	I

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from	0	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtional allocations?		(i) Code V-UBI amount in box 20 of Schedule	(j) General o managin partner?	g	(k) Percentage ownership
		country)	tax under sections 512- 514)		No			Yes	No	K-1 (Form 1065)	Yes	No	
			<u> </u>	<u> </u>	<u>I</u>		<u> </u>		<u> </u>	<u> </u>		1	

Schedule R (Form 990) 2020	Page <b>5</b>	
Part VII Supplemental In		
Provide additional inf		
Return Reference	Explanation	
		Schedule R (Form 990) 2020
Additional Data		Return to Form
	Software ID:	
	Software Version:	