



Chief Executive Officer

at Equal Opportunity Schools



The Organization

In a sentence: Equal Opportunity Schools (EOS) has partnered with hundreds of school districts nationwide to increase access to and success in advanced coursework for more than 2M underserved and underrepresented students through data-driven insights, on-the-ground support, and culture change.

The current landscape: Over the past 15 years, EOS has provided on-the-ground consulting-focused support for school districts to drive educational access in the U.S. To address shifting demands in the education space, EOS now needs a CEO who can develop a strategic plan that increases impact for schools while driving revenue for EOS via the development of new products.

> Equal Opportunity Schools

> What We Do at EOS



Our Funding Partners:



Our School Partners:



The Role

offor Talent Network



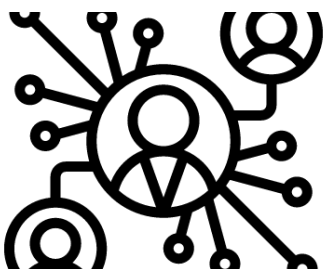
DRIVE

organizational sustainability through a combination of earned and contributed revenue.



UNIFY

the organization under a shared vision for EOS' next phase.



DEVELOP

a high-performing executive leadership team to support the execution of the CEO's strategic plan.

A MONTH IN THE LIFE



Revenue generation

Develop EOS' strategic plan and vision

WHEN/WHERE/HOW MUCH Build and manage a high-performing executive leadership team Manage up to the EOS board
Serve as brand ambassador of EOS

Start date: May 2025

Location: Remote

Salary range: \$275,000 - \$300,000 plus benefits

POSITION REPORTS TO

The Equal Opportunity Schools [Board of Directors](#)

APPLICATION DEADLINE

March 17th, 2025 at 11:00 PT

INTERESTED AND READY TO TAKE NEXT STEPS? Offor helps organizations curate detailed, honest deep-dives on a role and an organization through our **Frequently Asked Questions** system.

WHO SHOULD APPLY

- Chief Executive Officers
- Executive Directors
- Turnaround leaders and change managers
- Managers of complex stakeholder groups

[**Must Read**](#)[**Listen to the Podcast**](#)[**Nominate Someone**](#)[**Apply Today**](#)

WHAT STAKEHOLDERS SAY

“Nobody does what we do, and what we do, we do very, very well. We focus on opportunity and access for underserved and underrepresented kids, but really the focus on shifting the culture of schools, which impacts all kids and all adults, is what we do better than everybody else.”

-Equal Opportunity Schools stakeholder

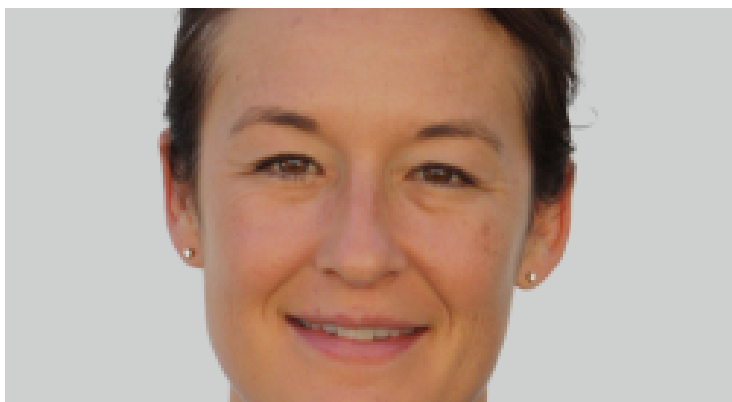


Equal Opportunity Schools
Board Member



Jennifer Bor

Equal Opportunity Schools
Board Member



Julia Roberts

Equal Opportunity Schools
Board Member

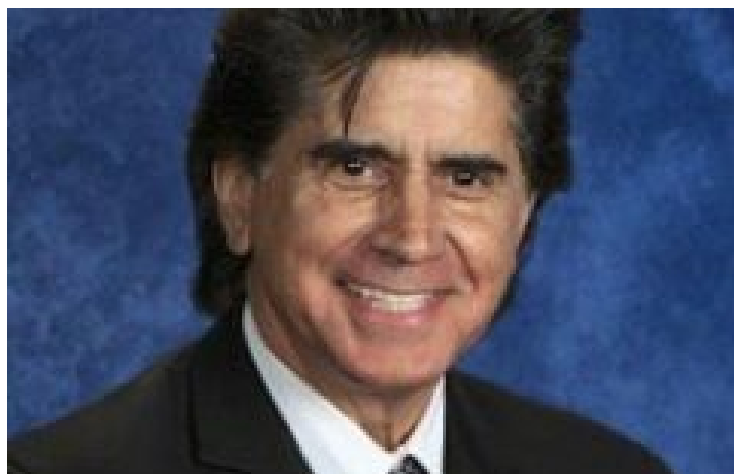


Pia Wilson-Body

Equal Opportunity Schools
Board Member



Joanne Harrell



Dr. Edward Lee Vargas

Equal Opportunity Schools
Board Member

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