

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐ Yes ☒ No

1 Briefly describe the organization’s mission:

THE MISSION OF COMMUNITY CHANGE IS TO BUILD THE POWER AND CAPACITY OF LOW-INCOME PEOPLE, ESPECIALLY LOW-INCOME PEOPLE OF COLOR, TO CHANGE THEIR COMMUNITIES AND PUBLIC POLICIES FOR THE BETTER.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 9,943,753 including grants of \$ 4,675,816) (Revenue \$ 41,875)

ADVANCE A GOVERNING AGENDA: GENERATING BIG IDEAS TO ADVANCE ECONOMIC, RACIAL, AND IMMIGRANT JUSTICE AND BUILDING POWER TO IMPLEMENT THEM LOCALLY AND NATIONALLY.

4b (Code:) (Expenses \$ 4,653,512 including grants of \$ 6,000) (Revenue \$ 129,388)

STRENGTHEN KEY CAPACITIES - SUPPORTING EACH OF THE ORGANIZATION'S CORE STRATEGIES THROUGH KEY BODIES OF WORK: STRATEGIC COMMUNICATIONS, DIGITAL MEDIA, POLICY AND ADVOCACY, LEADERSHIP DEVELOPMENT, SOCIAL JUSTICE FELLOWSHIPS, AND OTHER FORMS OF PROGRAM SUPPORT AND DEVELOPMENT.

4c (Code:) (Expenses \$ 3,524,290 including grants of \$ 837,000) (Revenue \$)

INCREASE CIVIC ENGAGEMENT: CHANGING THE ELECTORATE SO THAT IT LOOKS MORE LIKE THE COUNTRY AND BUILDING GRASSROOTS CAPACITY FOR LASTING CIVIC ENGAGEMENT IN COMMUNITIES OF COLOR.

(Code:) (Expenses \$ 1,815,021 including grants of \$ 826,000) (Revenue \$ 1,000)

INCUBATE MOVEMENT INNOVATION: ACTING AS FISCAL SPONSOR FOR EMERGING INITIATIVES HOUSED AT COMMUNITY CHANGE. ALL OF THESE PROJECTS ALIGN WITH COMMUNITY CHANGE'S MISSION TO IMPROVE MATERIAL CONDITIONS, REDUCE INEQUITY, AND AMPLIFY THE VOICES OF VULNERABLE COMMUNITIES.

(Code:) (Expenses \$ 1,326,540 including grants of \$ 89,982) (Revenue \$)

REINVENT COMMUNITY ORGANIZING: PARTNERING WITH COMMUNITY GROUPS TO COLLECTIVELY RE-IMAGINE, EXPERIMENT WITH, AND CO-CREATE VIBRANT NEW MODELS OF ORGANIZING THAT ARE CAPABLE OF ACHIEVING SCALE AND SUSTAINABILITY IN LOW-INCOME COMMUNITIES OF COLOR WHILE RETAINING THE REAL RELATIONSHIPS AT THE HEART OF COMMUNITY ORGANIZING.

(Code:) (Expenses \$ 201,905 including grants of \$ 60,500) (Revenue \$)

BUILD BLACK, BROWN AND IMMIGRANT POWER: STRENGTHENING BLACK, BROWN, AND IMMIGRANT ORGANIZING INFRASTRUCTURE ON THE GROUND SO THAT THESE COMMUNITIES HAVE SUBSTANTIAL POWER IN KEY GEOGRAPHIES, ARE NETWORKED NATIONALLY AND ACROSS COMMUNITIES, CREATE AND ADVANCE A SHARED VISION, AND PLAY A LEADERSHIP ROLE IN A BROADER MULTI-RACIAL MOVEMENT FOR ECONOMIC, RACIAL, AND IMMIGRANT JUSTICE.

4d Other program services (Describe in Schedule O.)

(Expenses \$ 3,343,466 including grants of \$ 976,482) (Revenue \$ 1,000)

4e Total program service expenses ► 21,465,021

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?	11f Yes	
12a If "Yes," complete Schedule D, Part X, line 26. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	

Part IV

Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26 Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26	No
27 If "Yes," complete Schedule L, Part I. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30	No
31 If "Yes," complete Schedule M. Did the organization reorganize, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33	No
34 If "Yes," complete Schedule R, Part I. Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	No
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	170
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes

Part V			Statements Regarding Other IRS Filings and Tax Compliance (continued)		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			2a	129	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		No
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>			3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			4a		No
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .			5a		No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			6a		No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7 Organizations that may receive deductible contributions under section 170(c).					
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			7a		No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d If "Yes," indicate the number of Forms 8282 filed during the year			7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			8		
9 Sponsoring organizations maintaining donor advised funds.					
a Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10 Section 501(c)(7) organizations. Enter:					
a Initiation fees and capital contributions included on Part VIII, line 12			10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			10b		
11 Section 501(c)(12) organizations. Enter:					
a Gross income from members or shareholders			11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.					
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.			13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			13b		
c Enter the amount of reserves on hand			13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?			14a		No
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>			14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?			15		No
16 If the organization is required to file Form 990-B, Schedule E, did it file the Form 990-B, Schedule E, and pay the section 4968 excise tax on net investment income?			16		No
17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.			17		

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI

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Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year.	21		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	19		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed

AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT, VA, WV, WI

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:

RYAN YOUNG 1536 U STREET NW WASHINGTON, DC 20009 (202) 339-9363

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization’s tax year.

- List all of the organization’s **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization’s **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization’s five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization’s **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization’s **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) LORELLA PRAELI CO-PRESIDENT (SEE SCHED O)	24.00	X		X				218,683	0	32,485
(2) DORIAN WARREN CO-PRESIDENT (SEE SCHED O)	24.00	X		X				166,996	0	30,504
(3) ARLENE HOLT BAKER BOARD CHAIR	1.00 2.00	X		X				0	0	0
(4) JUDY PATRICK VICE CHAIR	2.00	X		X				0	0	0
(5) JULIA TAYLOR KENNEDY TREASURER	2.00	X		X				0	0	0
(6) BECKY WASSERMAN SECRETARY	2.00	X		X				0	0	0
(7) SHERECE WEST-SCANTLEBURY 2ND VICE CHAIR	2.00	X		X				0	0	0
(8) JONATHAN HELLER CHAIR, AUDIT COMMITTEE	2.00	X						0	0	0
(9) MUNEEH AHMAD BOARD MEMBER	2.00	X						0	0	0
(10) ROXANNE BROWN BOARD MEMBER	2.00	X						0	0	0
(11) JAMES CADOGAN BOARD MEMBER	2.00	X						0	0	0
(12) CHRISTINA GREER BOARD MEMBER	2.00	X						0	0	0
(13) PAULINA GONZALEZ-BRITO BOARD MEMBER	2.00	X						0	0	0
(14) CRYSTAL HAYLING BOARD MEMBER	2.00	X						0	0	0
(15) JACKIE JENKINS-SCOTT BOARD MEMBER	2.00 4.00	X						0	0	0
(16) DONNA KATZIN BOARD MEMBER	2.00 4.00	X						0	0	0
(17) RENAY LOPER BOARD MEMBER	2.00	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) JAMILA MICHENER BOARD MEMBER (BEG. 09/22)	2.00	X						0	0	0
(19) KLISHA MORROW BOARD MEMBER (BEG. 09/22)	2.00	X						0	0	0
(20) MANUEL PASTOR BOARD MEMBER	2.00 4.00	X						0	0	0
(21) DIANNE YAMASHIRO-OMI BOARD MEMBER	2.00	X						0	0	0
(22) RYAN YOUNG CFO/COO (SEE SCHED O)	27.50 0.50			X				151,789	0	20,767
(23) WENDOLY MARTE DIR., ECONOMIC JUSTICE (END 06/22)	35.00				X			160,941	0	20,392
(24) ELIZABETH RAYFIELD DIRECTOR, INSTITUTIONAL ADVANCEMENT	35.00				X			161,240	0	23,820
(25) SETH BORGOS DIR., RESEARCH & PROGRAM DEV'L	35.00					X		196,171	0	26,717
(26) IRMA RIVERA DIRECTOR, FINANCIAL MGMT & COMPLIANCE	35.00					X		161,131	0	32,783
(27) GRECIA LIMA MARQUEZ NATIONAL POLITICAL DIRECTOR	35.00					X		160,497	0	36,766
(28) SULMA ARIAS DIR., IMMIGRANT RIGHTS (END 03/22)	35.00					X		159,199	0	15,862
(29) JEFFREY PARCHER DIRECTOR, PUBLIC AFFAIRS	35.00					X		158,940	0	34,927
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								1,695,587	0	275,023

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 4 1

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
GLYMPH CONSULTING LLC 727 RAVENWOOD DR GLEN BURNIE, MD 21060	BUSINESS OPERATIONS CONSULTING	743,397
PAUL GETSOS 290 9TH AVE 5H NEW YORK, NY 10001	PROJECT MANAGEMENT	338,137
MAD WOLF TECHNOLOGIES LLC 818 CONNECTICUT AVE NW STE 950 WASHINGTON, DC 20009	IT MANAGED SERVICES	284,059
ALTA CPA GROUP LLC 59 FRANKLIN ST 2ND FLOOR ANNAPOLIS, MD 21401	ACCOUNTING SERVICES	177,991
LYNN KANTER CONSULTING 3312 CAMALIER DR CHEVY CHASE, MD 20815	WRITING SERVICES	117,089

2

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 7

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants, and Other Amt Similar Amounts			1a Federated campaigns . .		1a		
			b Membership dues . .		1b		
			c Fundraising events . .		1c		
			d Related organizations		1d		
			e Government grants (contributions)		1e		
			f All other contributions, gifts, grants, and similar amounts not included above		1f		
			g Noncash contributions included in lines 1a - 1f:\$		1g		
			h Total. Add lines 1a-1f		15,790,260		
Program Service Revenue	2a PROJECT CONSULTING FEE	Business Code					
		900099	172,263	172,263			
	b						
	c						
	d						
	e						
	f All other program service revenue.						
9 Total. Add lines 2a-2f.		172,263					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		22,223			22,223	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
		(i) Real	(ii) Personal				
	6a Gross rents	6a					
	b Less: rental expenses	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
		(i) Securities	(ii) Other				
	7a Gross amount from sales of assets other than inventory	7a	1,134,823				
	b Less: cost or other basis and sales expenses	7b	1,070,458				
	c Gain or (loss)	7c	64,365				
	d Net gain or (loss)		64,365			64,365	
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a					
	b Less: direct expenses	8b					
	c Net income or (loss) from fundraising events . .						
	9a Gross income from gaming activities. See Part IV, line 19 . . .	9a					
	b Less: direct expenses	9b					
	c Net income or (loss) from gaming activities . .						
	10a Gross sales of inventory, less returns and allowances . .	10a					
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory . .							
Miscellaneous Revenue		Business Code					
11a							
b							
c							
d All other revenue							
e Total. Add lines 11a-11d							
12 Total revenue. See instructions		16,049,111	172,263	0	86,588		

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	6,495,298	6,495,298		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,158,152	647,781	222,672	287,699
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	9,769,665	6,776,284	2,388,227	605,154
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	710,688	479,699	188,596	42,393
9 Other employee benefits	1,725,964	1,148,954	448,934	128,076
10 Payroll taxes	896,207	593,131	231,874	71,202
11 Fees for services (non-employees):				
a Management				
b Legal	32,113	22,536	7,875	1,702
c Accounting	279,311		279,311	
d Lobbying	10,710	10,710		
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	7,729		7,729	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	4,573,532	2,789,553	1,632,596	151,383
12 Advertising and promotion	39,060	22,725	15,323	1,012
13 Office expenses	83,154	37,618	41,370	4,166
14 Information technology	611,673	294,959	302,198	14,516
15 Royalties				
16 Occupancy	990,074	621,336	293,481	75,257
17 Travel	398,368	271,449	119,824	7,095
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	841,522	730,525	84,981	26,016
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	89,510	56,435	20,392	12,683
23 Insurance	139,288	92,252	35,467	11,569
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a TRAINING & DEVELOPMENT	114,637	70,025	40,826	3,786
b SUBSCRIPTIONS & PUB'L	104,307	45,081	56,892	2,334
c SERVICE AGREEMENTS	86,337	54,182	25,592	6,563
d DUES	85,815	37,089	46,806	1,920
e All other expenses	416,875	167,399	236,819	12,657
25 Total functional expenses. Add lines 1 through 24e	29,659,989	21,465,021	6,727,785	1,467,183
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		24,653,669	1	17,502,886	
	2	Savings and temporary cash investments		1,067,218	2	1,977,274	
	3	Pledges and grants receivable, net		13,604,819	3	5,684,048	
	4	Accounts receivable, net		542,308	4	1,441,715	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		158,156	9	114,365	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	814,322			
	b	Less: accumulated depreciation	10b	717,439	195,315	10c	96,883
	11	Investments—publicly traded securities		2,600,510	11	2,215,838	
	12	Investments—other securities. See Part IV, line 11		3,498,944	12	2,504,978	
	13	Investments—program-related. See Part IV, line 11		500,000	13	500,000	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		200,000	15	200,000	
16	Total assets: Add lines 1 through 15 (must equal line 33)		47,020,939	16	32,237,987		
Liabilities	17	Accounts payable and accrued expenses		2,109,800	17	1,564,833	
	18	Grants payable			18		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22		
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D			25		
	26	Total liabilities. Add lines 17 through 25		2,109,800	26	1,564,833	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		21,420,344	27	17,033,309	
	28	Net assets with donor restrictions		23,490,795	28	13,639,845	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		44,911,139	32	30,673,154	
	33	Total liabilities and net assets/fund balances		47,020,939	33	32,237,987	

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,049,111
2	Total expenses (must equal Part IX, column (A), line 25)	2	29,659,989
3	Revenue less expenses. Subtract line 2 from line 1	3	-13,610,878
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	44,911,139
5	Net unrealized gains (losses) on investments	5	-627,107
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	30,673,154

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

Name of the organization

CENTER FOR COMMUNITY CHANGE

Employer identification number

52-0888113

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10

☐

An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11

☐

An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f

Enter the number of supported organizations
- g

Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	12,188,491	15,146,882	53,027,206	17,816,693	15,790,260	113,969,532
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3	12,188,491	15,146,882	53,027,206	17,816,693	15,790,260	113,969,532
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						40,207,732
6 Public support. Subtract line 5 from line 4.						73,761,800

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4. . .	12,188,491	15,146,882	53,027,206	17,816,693	15,790,260	113,969,532
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	52,675	95,033	55,674	23,533	22,223	249,138
9 Net income from unrelated business activities, whether or not the business is regularly carried on. . .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .	282,438	251,767		-500		533,705
11 Total support. Add lines 7 through 10						114,752,375

12 Gross receipts from related activities, etc. (see instructions) **12** 4,682,034

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f) divided by line 11, column (f))	14	64.280 %
15 Public support percentage for 2020 Schedule A, Part II, line 14	15	56.510 %

16a 33 1/3% support test—2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b 33 1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐

b 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) .						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2021 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2021 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990) .		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b	A family member of a person described on 11a above?		
c	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)			
2	Activities Test. Answer lines 2a and 2b below.			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No", provide details in Part VI.</i>			
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>			

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in **Part VI***). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)

- | | |
|---|----------|
| 1 Net short-term capital gain | 1 |
| 2 Recoveries of prior-year distributions | 2 |
| 3 Other gross income (see instructions) | 3 |
| 4 Add lines 1 through 3 | 4 |
| 5 Depreciation and depletion | 5 |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 |
| 7 Other expenses (see instructions) | 7 |
| 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 |

Section B - Minimum Asset Amount

(A) Prior Year

(B) Current Year
(optional)

- | | |
|--|-----------|
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 |
| a Average monthly value of securities | 1a |
| b Average monthly cash balances | 1b |
| c Fair market value of other non-exempt-use assets | 1c |
| d Total (add lines 1a, 1b, and 1c) | 1d |
| e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>): | |
| 2 Acquisition indebtedness applicable to non-exempt use assets | 2 |
| 3 Subtract line 2 from line 1d | 3 |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 |
| 6 Multiply line 5 by 0.035 | 6 |
| 7 Recoveries of prior-year distributions | 7 |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 |

Section C - Distributable Amount

Current Year

- | | |
|--|----------|
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 |
| 2 Enter 85% of line 1 | 2 |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 |
| 4 Enter greater of line 2 or line 3 | 4 |
| 5 Income tax imposed in prior year | 5 |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 |

- 7** ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations			(continued)
Section D - Distributions		Current Year	
1 Amounts paid to supported organizations to accomplish exempt purposes	1		
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2		
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3		
4 Amounts paid to acquire exempt-use assets	4		
5 Qualified set-aside amounts (<i>prior IRS approval required - provide details in Part VI</i>)	5		
6 Other distributions (<i>describe in Part VI</i>). See instructions	6		
7 Total annual distributions. Add lines 1 through 6.	7		
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8		
9 Distributable amount for 2021 from Section C, line 6	9		
10 Line 8 amount divided by Line 9 amount	10		

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required-- <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021:			
a From 2016.			
b From 2017.			
c From 2018.			
d From 2019.			
e From 2020.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017.			
b Excess from 2018.			
c Excess from 2019.			
d Excess from 2020.			
e Excess from 2021.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
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Additional Data

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<div>Software ID:</div> <div>Software Version:</div>	
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If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization CENTER FOR COMMUNITY CHANGE	Employer identification number 52-0888113
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."	
2	Political campaign activity expenditures. See instructions	\$
3	Volunteer hours for political campaign activities. See instructions	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?	<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If "Yes," describe in Part IV.	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ☒ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	115,386	115,386												
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	640,579	640,579												
c	Total lobbying expenditures (add lines 1a and 1b)	755,965	755,965												
d	Other exempt purpose expenditures	28,904,024	28,992,748												
e	Total exempt purpose expenditures (add lines 1c and 1d)	29,659,989	29,748,713												
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000	1,000,000												
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000.</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000	250,000												
h	Subtract line 1g from line 1a. If zero or less, enter -0-.	0	0												
i	Subtract line 1f from line 1c. If zero or less, enter -0-.	0	0												
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	187,698	114,626	216,417	755,965	1,274,706
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	122,699	64,105	33,279	115,386	335,469

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
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Additional Data

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Software ID:

Software Version:

Name of the organization
CENTER FOR COMMUNITY CHANGE

Employer identification number
52-0888113

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II

Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		707,068	632,491	74,577
d Equipment		107,254	84,948	22,306
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				96,883

Schedule D (Form 990) 2021

Part VII

Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) COLLECTIVE TRUST	2,504,978	F
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	2,504,978	

Part VIII

Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX

Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X

Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

☒

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	12,356,171
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-627,107
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	-3,058,104
e	Add lines 2a through 2d	2e	-3,685,211
3	Subtract line 2e from line 1	3	16,041,382
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	7,729
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	7,729
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	16,049,111

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	29,652,260
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	29,652,260
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	7,729
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	7,729
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	29,659,989

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2:	FOR THE YEARS ENDED SEPTEMBER 30, 2022 AND 2021, THE ORGANIZATION HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE COMBINED FINANCIAL STATEMENTS.
PART XI, LINE 2D - OTHER ADJUSTMENTS:	INVESTMENT INCOME AND LOSSES, NET OF INVESTMENT EXPENSES, -3,058,104. REPORTED FOR FUND FOR THE CENTER FOR COMMUNITY CHANGE ON COMBINED FINANCIAL STATEMENTS.

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I
(Form 990)

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization
CENTER FOR COMMUNITY CHANGE

Employer identification number
52-0888113

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) AMERICAN FRIENDS SERVICE COMMITTEE 1822 R ST NW WASHINGTON,DC 20009	23-1352010	501(C)(3)	25,000	0			ECONOMIC JUSTICE
(2) ARIZONA COALITION FOR CHANGE 1241 E WASHINGTON ST STE 103 PHOENIX,AZ 85034	82-2534431	501(C)(3)	25,000	0			ECONOMIC JUSTICE
(3) ARKANSAS UNITED COMMUNITY COALITION PO BOX 9296 FAYETTEVILLE,AR 72703	27-5271968	501(C)(3)	23,000	0			IMMIGRATION
(4) BLACKROOTS ALLIANCE 11211 S SAINT LAWRENCE AVE CHICAGO,IL 60628	82-3487898	501(C)(3)	14,000	0			BLACK LED ORGANIZING
(5) CALIFORNIA CHILD CARE RESOURCE AND REFERRAL NETWORK 1182 MARKET ST STE 300 SAN FRANCISCO,CA 94102	94-2718807	501(C)(3)	50,000	0			ECONOMIC JUSTICE
(6) CAPACES LEADERSHIP INSTITUTE 356 YOUNG ST WOODBURN,OH 97071	45-2771253	501(C)(3)	20,000	0			IMMIGRATION
(7) CAPITAL AREA JUSTICE MINISTRY INC 6500 WAR ADMIRAL TRAIL TALLAHASSEE,FL 32309	84-5078584	501(C)(3)	10,000	0			BLACK LED ORGANIZING
(8) CAROLINA JUSTICE POLICY CENTER(EMANCIPATE NC) 1803 CHAPEL HILL RD STE C DURHAM,NC 27707	59-1755809	501(C)(3)	29,000	0			BLACK LED ORGANIZING
(9) CASA 8152 15TH AVE LANGLEY PARK,MD 20783	52-1372972	501(C)(3)	65,000	0			WE ARE HOME/IMMIGRATION
(10) CENTER ON RURAL INNOVATION INC PO BOX 392 HARTLAND,VT 05048	82-4508477	501(C)(3)	50,000	0			WORKSHOP
(11) CENTRAL FLORIDA JOBS WITH JUSTICE 231 EAST COLONIAL DR 1ST FL ORLANDO,FL 36801	20-1449852	501(C)(3)	135,000	0			ECONOMIC JUSTICE
(12) COLORADO CROSS-DISABILITY COALITION 1385 S COLORADO BLVD STE 610-A DENVER,CO 80222	74-2564419	501(C)(3)	25,000	0			ECONOMIC JUSTICE
(13) COLORADO IMMIGRANT RIGHTS COALITION 3131 W 14TH AVE DENVER,CO 80204	73-1675486	501(C)(3)	13,000	0			WE ARE HOME/IMMIGRATION
(14) COLORADO PEOPLE'S ALLIANCE 700 KALAMATH ST DENVER,CO 80204	84-1599036	501(C)(3)	110,000	0			ECON JUSTICE/IMMIGRATION
(15) COMMUNITY CHANGE ACTION 1536 U ST NW WASHINGTON,DC 20009	27-0061100	501(C)(4)	200,000	0			ECONOMIC JUSTICE
(16) COMUNIDADES UNIDAS 1750 RESEARCH WAY STE 102 WEST VALLEY CITY,UT 84119	13-4257724	501(C)(3)	76,500	0			ECON JUSTICE/IMMIGRATION
(17) CONTACT CENTER 1512 ELM ST CINCINNATI,OH 45202	31-0954732	501(C)(3)	25,000	0			ECONOMIC JUSTICE
(18) DECARCERATE INC PO BOX 7708 LITTLE ROCK,AR 72217	83-2588615	501(C)(3)	29,000	0			BLACK LED ORGANIZING
(19) ECONOMIC POLICY INSTITUTE 1225 EYE ST NW STE 600 WASHINGTON,DC 20005	52-1368964	501(C)(3)	100,000	0			WORKSHOP
(20) EL CENTRO DE IGUALDAD Y DERECHOS 714 4TH ST NW ALBUQUERQUE,NM 87102	26-4675255	501(C)(3)	6,500	0			IMMIGRATION
(21) EQUAL GROUND EDUCATION FUND INC 424 E CENTRAL BLVD UNIT 650 ORLANDO,FL 32801	83-4438498	501(C)(3)	15,000	0			BLACK LED ORGANIZING
(22) EQUITY AND TRANSFORMATION 10 W 25TH ST CHICAGO,IL 60616	83-4701430	501(C)(3)	40,000	0			ECON JUST/BLACK LED ORGANIZING
(23) FIRST UP 1608 WALNUT ST NO 300 PHILADELPHIA,PA 19103	23-6438144	501(C)(3)	25,000	0			ECONOMIC JUSTICE
(24) FLORIDA IMMIGRANT COALITION 2800 BISCAYNE BLVD STE 200 MIAMI,FL 33137	20-2123833	501(C)(3)	40,000	0			WE ARE HOME
(25) FLORIDA RISING TOGETHER INC 10800 BISCAYNE BLVD STE 1050 MIAMI,FL 33161	27-0167620	501(C)(3)	10,000	0			HURRICANE RELIEF
(26) FUSION PARTNERSHIP INC 1601 GUILFORD AVE 2 SOUTH BALTIMORE,MD 21202	52-2148413	501(C)(3)	174,000	0			ECONOMIC JUSTICE & WE ARE HOME
(27) GAMALIEL NETWORK 5416 S CORNELL AVE CHICAGO,IL 60615	36-2657863	501(C)(3)	10,000	0			WE ARE HOME
(28) GEORGETOWN UNIVERSITY 37TH O ST NW WASHINGTON,DC 20057	53-0196603	501(C)(3)	100,000	0			WORKSHOP
(29) GLOW GIRLS LEADING OUR WORLD INC 608 NW 3RD AVE HALLANDALE,FL 33009	82-1158756	501(C)(3)	14,000	0			BLACK LED ORGANIZING
(30) HEALTH FEDERATION OF PHILADELPHIA 123 SOUTH BROAD ST STE 650 PHILADELPHIA,PA 19109	23-2244355	501(C)(3)	50,000	0			ECONOMIC JUSTICE
(31) HIGHLANDER RESEARCH & EDUCATION CENTER INC 1959 HIGHLANDER WAY NEW MARKET,TN 37820	62-0646373	501(C)(3)	20,000	0			ECON JUST/BLACK LED ORGANIZING
(32) HOOSIER ACTION RESOURCE CENTER INC 1461 W BLOOMFIELD RD BLOOMINGTON,IN 47403	83-4091031	501(C)(3)	100,000	0			ECONOMIC JUSTICE
(33) HOUSINGNOLA 4640 S CARROLLTON AVE STE 160 NEW ORLEANS,LA 70119	46-3546935	501(C)(3)	195,000	0			HOUSING/ECON JUSTICE/STRATEGY
(34) ILLINOIS COALITION FOR IMMIGRANT & REFUGEE RIGHTS 55 E JACKSON BLVD STE 2075 CHICAGO,IL 60604	36-3783551	501(C)(3)	175,000	0			WE ARE HOME/ECON JUSTICE
(35) IOWA CITIZENS FOR COMMUNITY IMPROVEMENT 2001 FOREST AVE DES MOINES,IA 50311	42-1110721	501(C)(3)	25,000	0			ECONOMIC JUSTICE
(36) ISAAH 2359 UNIVERSITY AVE WEST ST PAUL,MN 55114	41-1957358	501(C)(3)	115,000	0			ECONOMIC JUSTICE
(37) JOBS TO MOVE AMERICA 525 S HEWITT ST LOS ANGELES,CA 90013	81-5339041	501(C)(3)	25,000	0			WORKSHOP
(38) KENTUCKY COALITION 560 E THIRD ST STE 105 LEXINGTON,KY 40508	31-1113237	501(C)(3)	75,000	0			ECONOMIC JUSTICE
(39) MAINE PEOPLE'S RESOURCE CENTER 565 CONGRESS ST PORTLAND,ME 04101	22-2586109	501(C)(3)	180,000	0			WE ARE HOME/ECON JUSTICE
(40) MAKE THE ROAD NEW YORK INC 301 GROVE ST BROOKLYN,NY 11237	11-3344389	501(C)(3)	180,000	0			WE ARE HOME
(41) MARIJUANA JUSTICE 2611 GAVEL HILL RD RICHMOND,VA 23225	84-2401203	501(C)(3)	29,000	0			BLACK LED ORGANIZING
(42) MASSACHUSETTS IMMIGRANT & REFUGEE ADVOCACY COALITION 105 CHAUNCEY ST 9 BOSTON,MA 02111	22-3315048	501(C)(3)	45,000	0			WE ARE HOME
(43) MI FAMILIA VOTA EDUCATION FUND 3030 N CENTRAL AVE ROOM 900 PHOENIX,AZ 85012	20-0182824	501(C)(3)	20,000	0			SPECIAL PROJECT
(44) MIAMI WORKERS CENTER 10800 BISCAYNE BLVD STE 1050 MIAMI,FL 33161	65-0942224	501(C)(3)	10,000	0			HURRICANE RELIEF
(45) MICHIGAN UNITED 2651 SAULINO CT DEARBORN,MI 48120	38-3058190	501(C)(3)	70,000	0			WE ARE HOME/ECON JUSTICE
(46) MISSISSIPPI WORKERS CENTER FOR HUMAN RIGHTS 819 MAIN ST GREENVILLE,MS 38701	64-0904601	501(C)(3)	15,000	0			BLACK LED ORGANIZING
(47) MOSES 220 BAGLEY ST STE 212 DETROIT,MI 48226	38-3357583	501(C)(3)	89,000	0			ECON JUST/BLACK LED ORGANIZING
(48) MOTHERING JUSTICE 622 WALNUT ST ROYAL OAK,MI 48073	45-3740989	501(C)(3)	275,000	0			ECONOMIC JUSTICE
(49) NATIONAL KOREAN AMERICAN SERVICE & EDUCATION CONSORTIUM 4300 N CALIFORNIA AVE CHICAGO,IL 60618	11-3303986	501(C)(3)	10,000	0			WE ARE HOME
(50) NATIONAL DOMESTIC WORKERS ALLIANCE 45 BROADWAY STE 320 NEW YORK,NY 10006	35-2420942	501(C)(3)	130,000	0			SPECIAL PROJECT
(51) NATIONAL EMPLOYMENT LAW PROJECT 90 BROAD ST NO 1100 NEW YORK,NY 10004	13-2758558	501(C)(3)	100,000	0			SPECIAL PROJECT
(52) NATIONAL PARTNERSHIP FOR WOMEN & FAMILIES INC PO BOX 42567 PORTLAND,OR 97242	91-1943624	501(C)(3)	100,000	0			WORKSHOP
(53) NATIONAL WOMENS LAW CENTER 11 DUPONT CIRCLE NW NO 800 WASHINGTON,DC 20036	52-1213010	501(C)(3)	100,000	0			WORKSHOP
(54) NAVIGATE 1515 EAST LAKE ST STE 202 MINNEAPOLIS,MN 55407	45-3808452	501(C)(3)	15,000	0			WE ARE HOME/ECON JUSTICE
(55) NEIGHBORHOOD PARTNERSHIPS 2510 SW FIRST AVE STE 120 PORTLAND,OR 97201	91-1943624	501(C)(3)	120,000	0			HOUSING
(56) NEW AMERICA FOUNDATION (NEW AMERICA) 740 15TH ST NW NO 900 WASHINGTON,DC 20005	52-2096845	501(C)(3)	100,000	0			WORKSHOP
(57) NEW GEORGIA PROJECT 165 COURTLAND ST NW STE A-23 ATLANTA,GA 30303	82-1348307	501(C)(3)	115,000	0			ECONOMIC JUSTICE
(58) NEW JERSEY RESOURCE PROJECT 128 BARTLETT AVE WEST CREEK,NJ 08092	81-1914235	501(C)(3)	100,000	0			ECONOMIC JUSTICE
(59) NEW VENTURE FUND 1201 CONNECTICUT AVE NW NO 300 WASHINGTON,DC 20036	20-5806345	501(C)(3)	9,000	0			ECONCON 2023
(60) OHIO ORGANIZING COLLABORATIVE 35 E GAY ST STE 210 COLUMBUS,OH 43215	26-2142466	501(C)(3)	140,000	0			ECONOMIC JUSTICE
(61) OLE EDUCATION FUND 411 BELLAMAH NW ALBUQUERQUE,NM 87102	27-1275857	501(C)(3)	75,000	0			ECONOMIC JUSTICE
(62) ONE AMERICA 1225 S WELLS ST STE 430 SEATTLE,WA 98144	20-0384893	501(C)(3)	155,000	0			WE ARE HOME/ECON JUSTICE
(63) PARENT VOICES OAKLAND 5232 CLAREMONT AVE OAKLAND,CA 94618	45-3171972	501(C)(3)	125,000	0			ECONOMIC JUSTICE
(64) PITTSBURGH UNITED 841 CALIFORNIA AVE 3RD FL PITTSBURGH,PA 15212	20-8534071	501(C)(3)	75,000	0			HOUSING
(65) PROGRESSIVE LEADERSHIP ALLIANCE OF NEVADA (PLAN) 2100 ARCH ST 4TH FL PHILADELPHIA,PA 19103	88-0318655	501(C)(3)	25,000	0			WE ARE HOME
(66) PROJECT SOUTH 9 GAMMON AVE SE ATLANTA,GA 30315	58-1956686	501(C)(3)	35,000	0			WE ARE HOME
(67) PURE JUSTICE 3418 HWY 6 SOUTH STE 8314 HOUSTON,VA 77082	82-2261227	501(C)(3)	10,000	0			BLACK LED ORGANIZING
(68) SALVATION AND SOCIAL JUSTICE 151 PINEVIEW TERRACE PLAINFIELD,NJ 07062	83-1019858	501(C)(3)	25,000	0			ECONOMIC JUSTICE
(69) SCOPE 1715 WEST FLORENCE AVE LOS ANGELES,CA 90047	95-4635737	501(C)(3)	75,000	0			ECONOMIC JUSTICE
(70) SHIRLEY'S KITCHEN CABINET 6230 BROOKSIDE PLAZA STE 201 KANSAS CITY,MO 64113	82-4463445	501(C)(3)	14,000	0			BLACK LED ORGANIZING
(71) SERVICES IMMIGRANT RIGHTS AND EDUCATION NETWORK 1425 KOLL CIRCLE NO 109 SAN JOSE,CA 95112	77-0487468	501(C)(3)	27,000	0			WE ARE HOME/IMMIGRATION
(72) SOCIAL AND ECONOMIC ENTREPRENEURS 23564 CALABASAS RD STE 201 CALABASAS,CA 91302	95-4116679	501(C)(3)	14,000	0			BLACK LED ORGANIZING
(73) SOMOS UN PUEBLO UNIDO 1804 ESPINACITAS ST SANTE FE,NM 87505	20-4216836	501(C)(3)	11,500	0			WE ARE HOME/IMMIGRATION
(74) SUNFLOWER COMMUNITY ACTION INC 1751 N ASH ST WICHITA,KS 67214	48-1126805	501(C)(3)	16,000	0			IMMIGRATION
(75) TENNESSEE IMMIGRANT & REFUGEE RIGHTS COALITION 2195 NOLENSVILLE PIKE NASHVILLE,TN 37211	20-0121100	501(C)(3)	78,000	0			WE ARE HOME/ECON JUSTICE
(76) TEXAS ORGANIZING PROJECT EDUCATION FUND 2404 CAROLINE ST HOUSTON,TX 77004	27-1481855	501(C)(3)	77,500	0			ECON JUST/BLACK LED ORGANIZING
(77) THE FREEDOM ROC 455 W THORNTON ST AKRON,OH 44307	84-4215988	501(C)(3)	84,000	0			ECON JUST/BLACK LED ORGANIZING
(78) THE MIAMI FOUNDATION 40 NW 3RD ST NO 305 MIAMI,FL 33128	65-0350357	501(C)(3)	15,000	0			HURRICANE RELIEF
(79) THE NEW YORK IMMIGRATION COALITION 137-139 WEST 25TH ST 12 NEW YORK,NY 10001	13-3573409	501(C)(3)	105,000	0			WE ARE HOME
(80) TIDES CENTER PO BOX 29907 SAN FRANCISCO,CA 94129	94-3213100	501(C)(3)	95,000	0			HOUSING/ECON JUSTICE
(81) TIDES FOUNDATION 1014 TORNEY AVE SAN FRANCISCO,CA 94129	51-0198509	501(C)(3)	134,674	0			UTST/BLACK LED ORGANIZING
(82) TSNE- BUILDING MOVEMENT PROJECT LINCOLN PLAZA 89 SOUTH ST NO 70 BOSTON,MA 02111	04-2261109	501(C)(3)	70,000	0			HOUSING
(83) PHILADELPHIA UNEMPLOYMENT PROJECT 112 NORTH BROAD ST PHILADELPHIA,PA 19102	23-2000486	501(C)(3)	25,000	0			ECONOMIC JUSTICE
(84) UNITED FOR A NEW ECONOMY 7760 W 38TH AVE WHEAT RIDGE,CO 80033	26-0019190	501(C)(3)	220,000	0			HOUSING/ECON JUSTICE
(85) VIRGINIA ORGANIZING INC 703 CONCORD AVE FAYETTEVILLE,VA 22903	54-1674992	501(C)(3)	105,000	0			ECON JUSTICE/IMMIGRATION
(86) VOCES DE LA FRONTERA 1027 S 5TH ST MILWAUKEE,WI 53204	39-2010107	501(C)(3)	93,000	0			WE ARE HOME/ECON JUSTICE
(87) WASHINGTON CAN ERF 1806 E YESLER WAY SEATTLE,WA 98122	91-1259403	501(C)(3)	75,000	0			ECONOMIC JUSTICE
(88) WASHINGTON INTERFAITH NETWORK (WIN) 1226 VERMONT AVE NW WASHINGTON,DC 20005	52-1956696	501(C)(3)	75,000	0			ECONOMIC JUSTICE
(89) WASHINGTON LOW INCOME HOUSING ALLIANCE 1411 FOURTH AVE STE 1525 SEATTLE,WA 98101	91-1599354	501(C)(3)	75,000	0			ECONOMIC JUSTICE
(90) WILLAMETTE VALLEY ECONOMIC COALITION 300 YOUNG ST WOODBURN,OR 97071	93-0687718	501(C)(3)	85,000	0			WE ARE HOME/ECON JUSTICE
(91) WORKERS CENTER FOR RACIAL JUSTICE 401 S LASALLE ST STE 1400 CHICAGO,IL 60605	45-4461270	501(C)(3)	164,000	0			ECON JUST/BLACK LED ORGANIZING
(92) WORKERS DEFENSE PROJECT 5604 MANOR RD AUSTIN,TX 78723	35-2296166	501(C)(3)	25,000	0			WE ARE HOME/IMMIGRATION
(93) YOUNG WEST VIRGINIA POWER BUILDING MOVEMENT 126 E BURKE ST STE 15 CHARLESTON,WV 25401	87-1154260	501(C)(3)	20,000	0			ECONOMIC JUSTICE

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 92

3 Enter total number of other organizations listed in the line 1 table

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	TERMS AND CONDITIONS OF GRANT AWARD ARE CAREFULLY REVIEWED; THE PRESIDENT AND/OR MANAGING DIRECTOR HAVE THE FINAL AUTHORITY TO APPROVE THE AWARD. GRANTS ARE RECORDED ACCORDINGLY, RESTRICTED GRANTS ARE APPLIED TO THE APPROPRIATE PROJECT(S) AS INDICATED IN THE GRANT AGREEMENT. TO ENSURE COMPLIANCE OF AWARD TERMS AND CONDITIONS, THE PROGRESS OF GRANT-FUNDED ACTIVITIES ARE MONITORED THROUGH (1) REGULAR MEETINGS WITH PROGRAM, MANAGEMENT, DEVELOPMENT, AND EXECUTIVE STAFF, (2) MONTHLY FINANCIAL REVIEW OF PROJECTS, AND (3) FINANCIAL REPORTS PROVIDED BY GRANTEES.

Additional Data

Return to Form

Software ID:
Software Version:

Name of the organization CENTER FOR COMMUNITY CHANGE	Employer identification number 52-0888113
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Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Discretionary spending account</div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</div></div>		
1b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?		
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <div><div><input checked="" type="checkbox"/> Compensation committee</div><div><input checked="" type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Form 990 of other organizations</div><div><input type="checkbox"/> Written employment contract</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div>		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: <div><div>a Receive a severance payment or change-of-control payment?</div><div>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</div><div>c Participate in, or receive payment from, an equity-based compensation arrangement?</div></div> If "Yes". to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: <div><div>a The organization?</div><div>b Any related organization?</div></div> If "Yes," on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: <div><div>a The organization?</div><div>b Any related organization?</div></div> If "Yes," on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III		
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1LORELLA PRAELI CO-PRESIDENT (SEE SCHED O)	(i)	194,332	0	24,351	15,547	16,938	251,168	0
	(ii)	0	0	0	0	0	0	0
2SETH BORGOS DIR., RESEARCH & PROGRAM DEV'L	(i)	185,442	0	10,729	16,421	10,296	222,888	0
	(ii)	0	0	0	0	0	0	0
3DORIAN WARREN CO-PRESIDENT (SEE SCHED O)	(i)	150,416	0	16,580	17,579	12,925	197,500	0
	(ii)	0	0	0	0	0	0	0
4GRECIA LIMA MARQUEZ NATIONAL POLITICAL DIRECTOR	(i)	146,967	0	13,530	15,694	21,072	197,263	0
	(ii)	0	0	0	0	0	0	0
5IRMA RIVERA DIRECTOR, FINANCIAL MGMT & COMPLIANC	(i)	144,987	0	16,144	14,447	18,336	193,914	0
	(ii)	0	0	0	0	0	0	0
6JEFFREY PARCHER DIRECTOR, PUBLIC AFFAIRS	(i)	151,861	0	7,079	13,903	21,024	193,867	0
	(ii)	0	0	0	0	0	0	0
7ELIZABETH RAYFIELD DIRECTOR, INSTITUTIONAL ADVANCEMENT	(i)	147,000	0	14,240	14,676	9,144	185,060	0
	(ii)	0	0	0	0	0	0	0
8WENDOLY MARTE DIR., ECONOMIC JUSTICE (END 06/22)	(i)	101,357	0	59,584	11,416	8,976	181,333	0
	(ii)	0	0	0	0	0	0	0
9SULMA ARIAS DIR., IMMIGRANT RIGHTS (END 03/22)	(i)	141,707	0	17,492	7,590	8,272	175,061	0
	(ii)	0	0	0	0	0	0	0
10RYAN YOUNG CFO/COO (SEE SCHED O)	(i)	135,567	0	16,222	13,682	7,085	172,556	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4A	WENDOLY MARTE RECEIVED A SEVERANCE PAYMENT OF \$41,869.

Additional Data

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Software ID:
Software Version:

Name of the organization
CENTER FOR COMMUNITY CHANGE

Employer identification number
52-0888113

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	4	960,996	FMV
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► ()				
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

Yes

No

No

No

No

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	THE NUMBER IN COLUMN (B) REPRESENTS THE NUMBER OF CONTRIBUTIONS.

Additional Data

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Software ID:

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Name of the organization

CENTER FOR COMMUNITY CHANGE

Employer identification number

52-0888113

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 WAS PREPARED BY AN OUTSIDE ACCOUNTANT AND REVIEWED BY THE ORGANIZATION'S SENIOR MANAGEMENT. A DRAFT OF THE FORM 990 WAS REVIEWED BY THE AUDIT COMMITTEE CHAIR.
FORM 990, PART VI, SECTION B, LINE 12C	EACH DIRECTOR, OFFICER, MEMBER OF A COMMITTEE WITH BOARD DELEGATED POWERS, AND EMPLOYEE ANNUALLY SIGNS A STATEMENT WHICH AFFIRMS THAT SUCH PERSON: A. HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY. B. HAS READ AND UNDERSTANDS THE POLICY. C. HAS AGREED TO COMPLY WITH THE POLICY. D. UNDERSTANDS THAT THE CORPORATION IS A CHARITABLE ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. TO ENSURE THAT THE CORPORATION OPERATES IN A MANNER CONSISTENT WITH, AND DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE ITS STATUS AS AN ORGANIZATION EXEMPT FROM FEDERAL INCOME TAX, PERIODIC REVIEWS ARE CONDUCTED TO ENSURE THAT COMPENSATION PAID BY THE CORPORATION IS REASONABLE AND RESULTS FROM ARM LENGTH TRANSACTIONS AND THAT ALL TRANSACTIONS OR ARRANGEMENTS TO WHICH THE CORPORATION IS A PARTY REFLECT REASONABLE PAYMENTS FOR GOODS OR SERVICES, FURTHER THE CORPORATION'S CHARITABLE PURPOSES AND DO NOT RESULT IN INUREMENT OR IMPERMISSIBLE PRIVATE BENEFIT. IF A CONFLICT ARISES THE FOLLOWING STEPS ARE TAKEN: - ALL EMPLOYEES MUST FULLY DISCLOSE TO THE MANAGING DIRECTOR AND THE MANAGING DIRECTOR MUST FULLY DISCLOSE TO THE PRESIDENT ANY SITUATION IN WHICH A CONFLICT OR POTENTIAL CONFLICT EXISTS OR COULD ARISE. - EMPLOYEES WHO HAVE ANY QUESTION AS TO WHETHER AN ACTIVITY THEY WANT TO PARTICIPATE IN CONFLICTS WITH THE CENTER'S ACTIVITIES OR INTERESTS SHOULD DISCUSS THE ISSUE IN ADVANCE WITH THE MANAGING DIRECTOR. - VIOLATIONS OF THIS POLICY MAY RESULT IN DISCIPLINARY ACTION UP TO AND INCLUDING SUSPENSION AND TERMINATION OF EMPLOYMENT. BOARD MEMBERS ANNUALLY AGREE TO DISCLOSE TO THE BOARD IF THEY HAVE A CONFLICT FOR APPROPRIATE RESOLUTION.
FORM 990, PART VI, SECTION B, LINE 15	THE BOARD RELIES ON COMPENSATION CONSULTANTS TO DETERMINE COMPENSATION FOR THE PRESIDENT, OFFICERS, AND KEY EMPLOYEES. SALARY BENCHMARKING WAS DONE BY THE CONSULTANTS WHO USED COMPARABILITY DATA IN THEIR DETERMINATION. DELIBERATIONS AND DECISIONS WERE SUBSTANTIATED. THE MOST RECENT SALARY REVIEW FOR THE PRESIDENT TOOK PLACE IN SEPTEMBER 2022.
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC.
PART VII, SECTION A	THE CENTER FOR COMMUNITY CHANGE ("CCC") AND COMMUNITY CHANGE ACTION ("CCCA") SHARE STAFF AND OTHER RESOURCES UNDER A RESOURCE-SHARING ARRANGEMENT, WITH CCC SERVING AS THE COMMON PAYMASTER FOR THE SHARED STAFF. CCC SETS THE TOTAL ANNUAL COMPENSATION FOR THE SHARED EXECUTIVE LEADERSHIP. AMOUNTS REPORTED ON PART VII REPRESENT CCC'S SHARE OF THE SALARY FOR THE SHARED EXECUTIVE LEADERSHIP.
FORM 990, PART IX, LINE 11G	INSTITUTIONAL ADVANCEMENT: PROGRAM SERVICE EXPENSES 94,529. MANAGEMENT AND GENERAL EXPENSES 55,324. FUNDRAISING EXPENSES 5,130. TOTAL EXPENSES 154,983. SUPPORTING CAPACITIES: PROGRAM SERVICE EXPENSES 298,141. MANAGEMENT AND GENERAL EXPENSES 174,488. FUNDRAISING EXPENSES 16,179. TOTAL EXPENSES 488,808. CIVIC ENGAGEMENT: PROGRAM SERVICE EXPENSES 222,131. MANAGEMENT AND GENERAL EXPENSES 130,003. FUNDRAISING EXPENSES 12,055. TOTAL EXPENSES 364,189. REINVENTING COMM ORGANIZING: PROGRAM SERVICE EXPENSES 123,248. MANAGEMENT AND GENERAL EXPENSES 72,131. FUNDRAISING EXPENSES 6,688. TOTAL EXPENSES 202,067. SPECIAL PROJECTS: PROGRAM SERVICE EXPENSES 715,827. MANAGEMENT AND GENERAL EXPENSES 418,941. FUNDRAISING EXPENSES 38,846. TOTAL EXPENSES 1,173,614. ADVANCING A GOVERNING AGENDA: PROGRAM SERVICE EXPENSES 1,319,584. MANAGEMENT AND GENERAL EXPENSES 772,292. FUNDRAISING EXPENSES 71,611. TOTAL EXPENSES 2,163,487. CONTRACTUAL SERVICES: PROGRAM SERVICE EXPENSES 16,093. MANAGEMENT AND GENERAL EXPENSES 9,417. FUNDRAISING EXPENSES 874. TOTAL EXPENSES 26,384.

Additional Data

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Software ID:

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SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service
Name of the organization
CENTER FOR COMMUNITY CHANGE

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Employer identification number
52-0888113

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Table with 6 columns: (a) Name, address, and EIN (if applicable) of disregarded entity; (b) Primary activity; (c) Legal domicile (state or foreign country); (d) Total income; (e) End-of-year assets; (f) Direct controlling entity.

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

Table with 7 columns: (a) Name, address, and EIN of related organization; (b) Primary activity; (c) Legal domicile (state or foreign country); (d) Exempt Code section; (e) Public charity status (if section 501(c)(3)); (f) Direct controlling entity; (g) Section 512(b)(13) controlled entity? (Yes/No).

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproprrtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K- 1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	Yes	No
1a		No
1b		No
1c		No
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l		No
1m		No
1n		No
1o		No
1p		No
1q		No
1r		No
1s		No

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation
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Schedule R (Form 990) 2021

Additional Data

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Software ID:
Software Version:

TY 2021 IRS 990 e-File Render

Name: CENTER FOR COMMUNITY CHANGE

EIN: 52-0888113

Affiliated Group Business Name: CENTER FOR COMMUNITY CHANGE

Address. Either US or Foreign Type: 1536 U STREET NW
WASHINGTON, DC 20009

EIN: 52-0888113

Electing Organization Checkbox: ☒

Total Grassroots Lobbying: 0

Total Direct Lobbying: 0

Total Lobbying Expenditures: 0

Other Exempt Purpose Expenditures: 0

Total Exempt Purpose Expenditures: 0

Lobbying Nontaxable Amount: 0

Grassroots Nontaxable Amount: 0

Tot Lobbying Grassroot Minus Non Tx: 0

Tot Lobby Expend Mns Lobbying Non Tx: 0

Share Of Excess Lobbying: 0

Affiliated Group Business Name: FUND FOR THE CENTER FOR COMMUNITY CHANGE

Address. Either US or Foreign Type: 1536 U STREET NW
WASHINGTON, DC 20009

EIN: 52-1449690

Electing Organization Checkbox: ☐

Total Grassroots Lobbying: 0

Total Direct Lobbying: 0

Total Lobbying Expenditures: 0

Other Exempt Purpose Expenditures: 0

Total Exempt Purpose Expenditures: 0

Lobbying Nontaxable Amount: 0

Grassroots Nontaxable Amount: 0

Tot Lobbying Grassroot Minus Non Tx: 0

Tot Lobby Expend Mns Lobbying Non Tx: 0

Share Of Excess Lobbying: 0