

For calendar year 2022, or tax year beginning 07-01-2022 , and ending 06-30-2023

Name of foundation PISCES FOUNDATION		A Employer identification number 20-7415160	
% PISCES INC			
Number and street (or P.O. box number if mail is not delivered to street address) 268 BUSH STREET Suite 3433	Room/suite	B Telephone number (see instructions) (415) 364-3760	
City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA 94104		C If exemption application is pending, check here ☐	
G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change		D 1. Foreign organizations, check here..... ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ... ☐	
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶\$ 25,780,765	J Accounting method: ☐ Cash ☒ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis.)		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	34,311,288			
	2 Check ☐ if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	3,224	3,224		
	4 Dividends and interest from securities	237,208	514,656		
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10	-35,050			
	b Gross sales price for all assets on line 6a 72,356,257				
	7 Capital gain net income (from Part IV, line 2)		2,512,871		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
Operating and Administrative Expenses	b Less: Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)	500,594			
	12 Total. Add lines 1 through 11	35,017,264	3,030,751		
	13 Compensation of officers, directors, trustees, etc.	922,829			922,829
	14 Other employee salaries and wages	1,306,313			1,285,026
	15 Pension plans, employee benefits	429,250			430,702
	16a Legal fees (attach schedule)	47,790	0	0	51,220
	b Accounting fees (attach schedule)	42,095	18,655	0	18,655
	c Other professional fees (attach schedule)	336,049			325,843
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	217,490			163,590
	19 Depreciation (attach schedule) and depletion	150,920			
	20 Occupancy				
	21 Travel, conferences, and meetings	141,667			142,273
	22 Printing and publications				
	23 Other expenses (attach schedule)	1,449,156	15,633		1,420,028
	24 Total operating and administrative expenses. Add lines 13 through 23	5,043,559	34,288	0	4,760,166
	25 Contributions, gifts, grants paid	13,663,788			17,957,250
	26 Total expenses and disbursements. Add lines 24 and 25	18,707,347	34,288	0	22,717,416
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	16,309,917			
	b Net investment income (if negative, enter -0-)		2,996,463		
	c Adjusted net income (if negative, enter -0-)				

Part II		Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)	Beginning of year	End of year	
				(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing		1,262,776	235,821	235,821
	2	Savings and temporary cash investments		48,306	367,200	367,200
	3	Accounts receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____				
	4	Pledges receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule) ▶ _____ Less: allowance for doubtful accounts ▶ _____				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges		296,872	243,284	243,284
	10a	Investments—U.S. and state government obligations (attach schedule)		10,053,172	22,441,675	22,441,675
	b	Investments—corporate stock (attach schedule)		0	481,632	481,632
	c	Investments—corporate bonds (attach schedule)				
	11	Investments—land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____				
	12	Investments—mortgage loans				
	13	Investments—other (attach schedule)				
	14	Land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____				
15	Other assets (describe ▶ _____)		1,099,418	2,011,153	2,011,153	
16	Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)		12,760,544	25,780,765	25,780,765	
Liabilities	17	Accounts payable and accrued expenses		388,732	409,145	
	18	Grants payable		7,386,769	3,101,841	
	19	Deferred revenue.				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable (attach schedule)				
	22	Other liabilities (describe ▶ _____)		0	974,819	
	23	Total liabilities (add lines 17 through 22).		7,775,501	4,485,805	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ ☒ and complete lines 24, 25, 29 and 30.					
	24	Net assets without donor restrictions		4,854,154	21,294,960	
	25	Net assets with donor restrictions		130,889	0	
	Foundations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 26 through 30.					
	26	Capital stock, trust principal, or current funds				
	27	Paid-in or capital surplus, or land, bldg., and equipment fund				
	28	Retained earnings, accumulated income, endowment, or other funds				
	29	Total net assets or fund balances (see instructions)		4,985,043	21,294,960	
	30	Total liabilities and net assets/fund balances (see instructions) .		12,760,544	25,780,765	

Part III Analysis of Changes in Net Assets or Fund Balances			
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	4,985,043
2	Enter amount from Part I, line 27a	2	16,309,917
3	Other increases not included in line 2 (itemize) ▶ _____	3	
4	Add lines 1, 2, and 3	4	21,294,960
5	Decreases not included in line 2 (itemize) ▶ _____	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29.	6	21,294,960

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a PUBLICLY TRADED SECURITIES	P	2000-01-01	2023-06-30
b PUBLICLY TRADED SECURITIES	D	2000-01-01	2023-06-30
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 68,551,138		68,946,384	-395,246
b 3,805,119		897,002	2,908,117
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			-395,246
b			2,908,117
c			
d			
e			

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	2,512,871
	3	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8 }		

Part V

Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1.		
	Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)	1	41,651
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations enter 4% (0.04) of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	
3	Add lines 1 and 2.	3	41,651
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	41,651
6	Credits/Payments:		
a	2022 estimated tax payments and 2021 overpayment credited to 2022	6a	48,094
b	Exempt foreign organizations—tax withheld at source	6b	0
c	Tax paid with application for extension of time to file (Form 8868)	6c	31,000
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments. Add lines 6a through 6d	7	79,094
8	Enter any penalty for underpayment of estimated tax. Check here ☒ if Form 2221 is attached.	8	0
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	37,443
11	Enter the amount of line 10 to be: Credited to 2023 estimated tax Refunded	11	
	37,443		

Part VI-A

Statements Regarding Activities

1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		Yes	No
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition.	1a		No
	<i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>	1b		No
c	Did the foundation file Form 1120-POL for this year?.	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ _____ (2) On foundation managers. \$ _____			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ _____			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities.</i>	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>	3		No
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		No
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T.</i>	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XIV.</i>	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) CA _____			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation</i> .	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2022 or the taxable year beginning in 2022? See the instructions for Part XIII. <i>If "Yes," complete Part XIII</i>	9		No
10	Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses.</i>	10		No

Part VI-A

Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ►WWW.PISCESFOUNDATION.ORG	13	Yes	
14	The books are in care of ►PISCES INC Telephone no. ►(415) 288-0540 Located at ►220 MONTGOMERY STREET STE 433 SAN FRANCISCO CA ZIP+4 ►941043402			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here			
	and enter the amount of tax-exempt interest received or accrued during the year	15		
16	At any time during calendar year 2022, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign			

Part VI-B

Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		No
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)		No
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)	Yes	
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	Yes	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)		No
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)		No
b	If any answer is "Yes" to 1a(1)–(6); did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		No
c	Organizations relying on a current notice regarding disaster assistance check here.			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2022?	1d		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
	a At the end of tax year 2022, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2022?.	2a		No
	If "Yes," list the years ► 20____, 20____, 20____, 20____			
	b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b		
	c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a		No
b	If "Yes," did it have excess business holdings in 2022 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period?(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2022.).	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
	b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2022?	4b		No

Part VI-B

Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a

During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

5a(1)

Yes

No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?

5a(2)

No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

5a(3)

No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions

5a(4)

No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

5a(5)

No

b

If any answer is "Yes" to 5a(1)–(5); did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions

5b

c

Organizations relying on a current notice regarding disaster assistance check

d

If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

5d

If "Yes," attach the statement required by Regulations section 53.4945–5(d).

6a

Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

6a

No

b

Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

6b

No

If "Yes" to 6b, file Form 8870.

7a

At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

7a

No

b

If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?

7b

8

Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?

8

No

Part VII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1

List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ROBERT J FISHER	TRUSTEE	0	0	0
220 Montgomery Street Ste 433 San Francisco, CA 94104	4.0			
ELIZABETH S FISHER	TRUSTEE	0	0	0
220 Montgomery Street Ste 433 San Francisco, CA 94104	10.0			
David S Beckman	President	626,550	81,265	720
268 BUSH STREET 3433 SAN FRANCISCO, CA 94104	50.0			
Carol Ting	Chief Operating Officer	296,279	73,669	720
268 BUSH STREET 3433 SAN FRANCISCO, CA 94104	45.0			

2

Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
JASON MORRIS	SR PROGRAM OFFICER	203,009	49,832	720
268 BUSH STREET 3433 SAN FRANCISCO, CA 94104	40.0			
FATUMATA KAMAKATE	SR PROGRAM OFFICER	202,855	50,976	720
268 BUSH STREET 3433 SAN FRANCISCO, CA 94104	40.0			
ANNA LEFF-KICH	EXECUTIVE ASSISTANT	115,219	18,555	720
268 BUSH STREET 3433 SAN FRANCISCO, CA 94104	40.0			
SARAH DIRINGER	PROGRAM OFFICER	128,397	12,770	540
268 BUSH STREET 3433 SAN FRANCISCO, CA 94104	40.0			
HALEH ZANDI	INITIATIVE OFFICER	141,326	31,700	720
268 BUSH STREET 3433 SAN FRANCISCO, CA 94104	40.0			
Total number of other employees paid over \$50,000.				6

Part VII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
JOYA BANERJEE	Consulting	56,269
268 Bush Street 3433 SAN FRANCISCO,CA 94104		
RHONDA SCHLANGEN	Consulting	67,339
268 Bush Street 3433 SAN FRANCISCO,CA 94104		
ASAR SOCIAL IMPACT ADVISORS PRIVATE LTD	PROGRAM DEVELOPMENT	200,000
NO 40 16TH CROSS OFF 8TH MAIN MAL BANGALORE,KARNATAKA 560055 IN		
Social and Environmental Entrepreneurs	PROGRAM DEVELOPMENT	75,000
23564 Calabasas Road Suite 201 CALABASAS,CA 91302		
Riff City Strategies Inc	PROGRAM DEVELOPMENT	60,000
3701 Sacramento St Suite 460 SAN FRANCISCO,CA 94118		

Part VIII- Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
2	
3	
4	

Part VIII- Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 NONE	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	19,856,122
b	Average of monthly cash balances.	1b	1,753,040
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	21,609,162
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d.	3	21,609,162
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions).	4	324,137
5	Net value of noncharitable-use assets. Subtract line 4 from line 3.. . . .	5	21,285,025
6	Minimum investment return. Enter 5% (0.05) of line 5.	6	1,064,251

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6.	1	1,064,251
2a	Tax on investment income for 2022 from Part V, line 5.	2a	41,651
b	Income tax for 2022. (This does not include the tax from Part V.).	2b	
c	Add lines 2a and 2b.	2c	41,651
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	1,022,600
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4.	5	1,022,600
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1. . . .	7	1,022,600

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	22,717,416
b	Program-related investments—total from Part VIII-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	0
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	0
b	Cash distribution test (attach the required schedule).	3b	0
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4.. . . .	4	22,717,416

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2021	(c) 2021	(d) 2022
1 Distributable amount for 2022 from Part X, line 7				1,022,600
2 Undistributed income, if any, as of the end of 2022:				
a Enter amount for 2021 only.			0	
b Total for prior years: 2020, 2019, 2018		0		
3 Excess distributions carryover, if any, to 2022:				
a From 2017.	19,884,820			
b From 2018.	16,236,408			
c From 2019.	18,272,474			
d From 2020.	21,479,845			
e From 2021.	23,307,418			
f Total of lines 3a through e.	99,180,965			
4 Qualifying distributions for 2022 from Part XI, line 4: \$ 22,717,416				
a Applied to 2021, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).				
d Applied to 2022 distributable amount				1,022,600
e Remaining amount distributed out of corpus	21,694,816			
5 Excess distributions carryover applied to 2022. (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	120,875,781			
b Prior years' undistributed income. Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount—see instructions.		0		
e Undistributed income for 2021. Subtract line 4a from line 2a. Taxable amount—see instructions.			0	
f Undistributed income for 2022. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2023				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8 Excess distributions carryover from 2017 not applied on line 5 or line 7 (see instructions)	19,884,820			
9 Excess distributions carryover to 2023. Subtract lines 7 and 8 from line 6a	100,990,961			
10 Analysis of line 9:				
a Excess from 2018	16,236,408			
b Excess from 2019	18,272,474			
c Excess from 2020.	21,479,845			
d Excess from 2021	23,307,418			
e Excess from 2022	21,694,816			

- | | |
|-------------|--|
| Part | Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.) |
|-------------|--|

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

ELIZABETH S FISHER

- Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

- b** The form in which applications should be submitted and information and materials they should include:

- c** Any submission deadlines:

- Form
- 990-PF**
- (2022)

Part

Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year Attachment B 268 Bush Street 3433 San Francisco, C A 94104	NONE	Public	See Attachment B	17,957,250
Total ▶ 3a				17,957,250

b Approved for future payment Attachment C 268 Bush Street 3433 San Francisco, C A 94104	P C	See Attachment C	0
Total ▶ 3b			3,145,000

Enter gross amounts unless otherwise indicated.

13 Total. Add line 12, columns (b), (d), and (e).	13	<u>705,976</u>
(See worksheet in line 13 instructions to verify calculations.)		

[illegible]

Part XVI

Yes	No
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	1980	1985	1990	1995	2000	2005	2010	2015	2020
Population	76.0	80.0	84.0	88.0	92.0	96.0	100.0	104.0	108.0
GDP per capita	100	100	100	100	100	100	100	100	100
Urban population	10.0	15.0	20.0	25.0	30.0	35.0	40.0	45.0	50.0
Rural population	90.0	85.0	80.0	75.0	70.0	65.0	60.0	55.0	50.0
Life expectancy at birth	50.0	55.0	60.0	65.0	70.0	75.0	80.0	85.0	90.0
Fertility rate	5.0	4.5	4.0	3.5	3.0	2.5	2.0	1.5	1.0
Mortality rate	20.0	18.0	16.0	14.0	12.0	10.0	8.0	6.0	4.0
Health expenditure	0.5	1.0	1.5	2.0	2.5	3.0	3.5	4.0	4.5
Government expenditure	0.2	0.4	0.6	0.8	1.0	1.2	1.4	1.6	1.8
Private expenditure	0.3	0.6	0.9	1.2	1.5	1.8	2.1	2.4	2.7
Out-of-pocket expenditure	0.3	0.6	0.9	1.2	1.5	1.8	2.1	2.4	2.7
Health equity index	0.5	0.6	0.7	0.8	0.9	1.0	1.1	1.2	1.3
Health inequality index	0.5	0.6	0.7	0.8	0.9	1.0	1.1	1.2	1.3
Health financing index	0.5	0.6	0.7	0.8	0.9	1.0	1.1	1.2	1.3
Health system index	0.5	0.6	0.7	0.8	0.9	1.0	1.1	1.2	1.3
Health governance index	0.5	0.6	0.7	0.8	0.9	1.0	1.1	1.2	1.3
Health outcomes index	0.5	0.6	0.7	0.8	0.9	1.0	1.1	1.2	1.3
Health equity index	0.5	0.6	0.7	0.8	0.9	1.0	1.1	1.2	1.3
Health inequality index	0.5	0.6	0.7	0.8	0.9	1.0	1.1	1.2	1.3
Health financing index	0.5	0.6	0.7	0.8	0.9	1.0	1.1	1.2	1.3
Health system index	0.5	0.6	0.7	0.8	0.9	1.0	1.1	1.2	1.3
Health governance index	0.5	0.6	0.7	0.8	0.9	1.0	1.1	1.2	1.3
Health outcomes index	0.5	0.6	0.7	0.8	0.9	1.0	1.1	1.2	1.3

1a(1)		No
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1a(2)		No
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1b(1)		No
--------------	--	-----------

1b(2)		No
--------------	--	-----------

1b(3)		No
--------------	--	-----------

1b(4)		No
--------------	--	-----------

1b(5)		No

1b(6)		No
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1c		No
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[illegible]☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

May the IRS discuss this return with the preparer shown below?
See instructions. ☐ Yes ☐ No

Title

P01253028

LUANNA P TANG

Firm's EIN ►

Phone no.
(415) 392-2123

Form **990-PF** (2022)

**Paid
Preparer
Use Only**

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Form 990PF - Special Condition Description:

Special Condition Description

Schedule B (Form 990) Department of the Treasury Internal Revenue Service	Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047
		2022
Name of the organization PISCES FOUNDATION		Employer identification number 20-7415160

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	☐ 527 political organization
Form 990-PF	☒ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization PISCES FOUNDATION	Employer identification number 20-7415160
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Part I

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Robert J Fisher 220 Montgomery Street STE 433 San Francisco, C A 94104	 \$ 4,236,288	☒ Person ☐ Payroll ☒ Noncash (Complete Part II for noncash contributions.)
2	ClimateWorks Foundation 235 Montgomery St 13th Floor San Francisco, C A 94104	 \$ 50,000	☒ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
3	New Venture Fund 1828 L STREET NW WASHINGTON, D C 20036	 \$ 25,000	☒ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
4	Sky Oaks Children's Trust FBO AFG PO Box 40100 Reno, N V 89504	 \$ 10,000,000	☒ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
5	Sky Oaks Children's Trust FBO EEF PO Box 40100 Reno, N V 89504	 \$ 10,000,000	☒ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
6	Sky Oaks Children's Trust FBO JRF PO Box 40100 Reno, N V 89504	 \$ 10,000,000	☒ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization PISCES FOUNDATION	Employer identification number 20-7415160
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Part II

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
1	15,491 shs of Datadoq Inc	\$ 1,237,344	2022-11-11
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
1	6,861 shs of Procore Technologies	\$ 392,827	2022-11-11
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
1	91,672 shs of DocGo INC	\$ 705,874	2022-07-08
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
1	61,038 shs of Sprinklr Inc	\$ 530,420	2022-11-11
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
1	3,532 shs of Warby Parker Inc	\$ 56,123	2022-11-11
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
1	36,261 shs of C3.AI Inc	\$ 525,966	2022-11-15

Schedule B (Form 990) (2022)

Name of organization PISCES FOUNDATION	Employer identification number 20-7415160
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Part II

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
1	5,121 shs of Procore Technologies	\$ 305,288	2023-03-14
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
1	4,641 shs of Procore Technologies	\$ 305,981	2023-06-20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
1	1,826 shs of Datadoq Inc	\$ 176,465	2023-06-20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Name of organization PISCES FOUNDATION	Employer identification number 20-7415160
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	

Additional Data

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Software ID:

Software Version:

TY 2022 IRS 990 e-File Render

Name: PISCES FOUNDATION

EIN: 20-7415160

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
TAX AND ACCOUNTING SERVICES	42,095	18,655		18,655

TY 2022 IRS 990 e-File Render

Name: PISCES FOUNDATION

EIN: 20-7415160

Category	Amount
NONE	

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2022 IRS 990 e-File Render

Name: PISCES FOUNDATION

EIN: 20-7415160

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
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TY 2022 IRS 990 e-File Render

Name: PISCES FOUNDATION

EIN: 20-7415160

Name of Stock	End of Year Book Value	End of Year Fair Market Value
1826 SHS DATADOG INC	179,642	179,642
4641 SHS PROCORE TECHNOLOGIES	301,990	301,990

TY 2022 IRS 990 e-File Render

Name: PISCES FOUNDATION

EIN: 20-7415160

**US Government Securities - End of
Year Book Value:**

22,441,675

**US Government Securities - End of
Year Fair Market Value:**

22,441,675

**State & Local Government
Securities - End of Year Book
Value:**

**State & Local Government
Securities - End of Year Fair
Market Value:**

TY 2022 IRS 990 e-File Render

Name: PISCES FOUNDATION

EIN: 20-7415160

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL SERVICES	47,790			51,220

TY 2022 IRS 990 e-File Render

Name: PISCES FOUNDATION

EIN: 20-7415160

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
FIXED ASSETS	1,099,418	964,894	964,894
OPERATING LEASE RIGHT-OF-USE	0	992,255	992,255
INTEREST RECEIVABLE	0	40,045	40,045
OTHER RECEIVABLES	0	13,959	13,959

TY 2022 IRS 990 e-File Render**Name:** PISCES FOUNDATION**EIN:** 20-7415160

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
BANK FEES	23,505	15,633		
COMPUTER EXPENSES	54,075			44,837
CONTINUING EDUCATION	26,761			25,362
DUES, FEES & SUBSCRIPTIONS	63,408			59,698
FILE MANAGEMENT	1,814			
INSURANCE	21,950			12,018
MISCELLANEOUS EXPENSES	1,372			1,439
OFFICE EXPENSES	30,889			17,889
OFFICE R&M	12,331			12,331
OTHER PROGRAM EXPENSES	622,187			622,668
PAYROLL EXPENSES	1,530			1,530
POSTAGE & DELIVERY	1,041			1,053
RENT	550,330			579,856
TEAM DEVELOPMENT	3,189			8,960
TELEPHONE	21,859			19,197
WEBSITE / INTERNET	12,915			13,190

TY 2022 IRS 990 e-File Render

Name: PISCES FOUNDATION

EIN: 20-7415160

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
unrealized gain/loss	500,594		

TY 2022 IRS 990 e-File Render

Name: PISCES FOUNDATION

EIN: 20-7415160

Description	Beginning of Year - Book Value	End of Year - Book Value
DEFERRED FEDERAL EXCISE TAX	0	6,900
LEASE LIABILITY	0	967,919

TY 2022 IRS 990 e-File Render

Name: PISCES FOUNDATION

EIN: 20-7415160

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
IT CONSULTING	53,107			46,054
OPERATIONS CONSULTING	132,686			129,533
COMMUNICATIONS CONSULTING	88,245			88,245
OTHER PROFESSIONAL FEES	62,011			62,011

TY 2022 IRS 990 e-File Render

Name: PISCES FOUNDATION

EIN: 20-7415160

Name	Address
Sky Oaks Children's Trust FBO AFG	PO Box 40100 Reno,N V 89504
Sky Oaks Children's Trust FBO EEF	PO Box 40100 Reno,N V 89504
Sky Oaks Children's Trust FBO JRF	PO Box 40100 Reno,N V 89504

TY 2022 IRS 990 e-File Render

Name: PISCES FOUNDATION

EIN: 20-7415160

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL EXCISE TAX	53,900			
PAYROLL TAXES	124,781			124,781
PROPERTY TAXES	38,809			38,809