

efile Public Visual Render		ObjectID: 202513159349305886 - Submission: 2025-11-11		TIN: 47-3522162	
Form 990	Return of Organization Exempt From Income Tax				OMB No. 1545-0047
	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.				2024 Open to Public Inspection
Department of the Treasury Internal Revenue Service					

A For the 2024 calendar year, or tax year beginning 01-01-2024 , and ending 12-31-2024					
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending		C Name of organization WINDWARD FUND		D Employer identification number 47-3522162	
		Doing business as			
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1828 L STREET NW 300-C		E Telephone number (202) 795-3074	
		City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20036		G Gross receipts \$ 311,243,316	
		F Name and address of principal officer: LYNN MCNAIR 1828 L STREET NW 300-C WASHINGTON, DC 20036		H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list. See instructions. H(c) Group exemption number	
I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527		J Website: WWW.WINDWARDFUND.ORG			
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other		L Year of formation: 2015		M State of legal domicile: DC	

Part I		Summary		
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: WINDWARD FUND HOSTS INITIATIVES THAT PURSUE BOLD SOLUTIONS TO ENVIRONMENTAL CHALLENGES.			
	2 Check this box ☐			
	3 Number of voting members of the governing body (Part VI, line 1a)		3 8	
	4 Number of independent voting members of the governing body (Part VI, line 1b)		4 8	
	5 Total number of individuals employed in calendar year 2024 (Part V, line 2a)		5 181	
6 Total number of volunteers (estimate if necessary)		6 90		
7a Total unrelated business revenue from Part VIII, column (C), line 12		7a 0		
b Net unrelated business taxable income from Form 990-T, Part I, line 11		7b 0		
Revenue	8 Contributions and grants (Part VIII, line 1h)		Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)		201,423,379	295,274,552
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		279,538	746,211
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		9,541,695	10,802,148
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,127,342	1,422,843
			212,371,954	308,245,754
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)		152,424,070	176,388,057
	14 Benefits paid to or for members (Part IX, column (A), line 4)		0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		18,998,751	21,362,133
	16a Professional fundraising fees (Part IX, column (A), line 11e)		423,319	293,138
	b Total fundraising expenses (Part IX, column (D), line 25) 1,194,578			
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		40,001,269	53,276,224
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		211,847,409	251,319,552
	19 Revenue less expenses. Subtract line 18 from line 12		524,545	56,926,202
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)		355,450,224	432,729,235
	21 Total liabilities (Part X, line 26)		92,862,420	112,578,921
	22 Net assets or fund balances. Subtract line 21 from line 20		262,587,804	320,150,314

Part II Signature Block	
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	

Sign Here

Signature of officer
LYNN MCNAIR, PRESIDENT

Date
2025-11-06

Paid Preparer Use Only

Type or print name and title

Print/Type preparer's name

Preparer's signature

Date
2025-11-06

Check ☐ if self-employed

PTIN
P01262236

Firm's name
BAKER TILLY ADVISORY GROUP LP

Firm's EIN
39-0859910

Firm's address
101 SECOND STREET SUITE 900
SAN FRANCISCO, CA 94105

Phone no.
(415) 956-1500

May the IRS discuss this return with the preparer shown above? See Instructions. ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2024)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒

1

Briefly describe the organization's mission:
THE WINDWARD FUND ADVANCES PUBLIC AWARENESS ABOUT CONSERVATION, CLIMATE AND ENVIRONMENTAL ISSUES, SUSTAINABLE FOOD SYSTEMS, AND THE PROTECTION OF LAND, WILDLIFE, AND OTHER NATURAL RESOURCES. (CONTINUED ON SCHEDULE O)AS A 501(C)(3) PUBLIC CHARITY, WINDWARD HOSTS PUBLIC AWARENESS CAMPAIGNS AND GRANT-MAKING PROJECTS THAT ADDRESS CONSERVATION FROM A RANGE OF ANGLES. WINDWARD ALSO PROVIDES A PLATFORM FOR DONORS TO CONVENE AND COLLABORATE ON THESE ISSUES, LEVERAGING THE WORK OF OTHER CONSERVATION PROJECTS HOUSED AT THE FUND TO STRENGTHEN THEIR EFFORTS AND ADVANCE THE FIELD. WINDWARD IS GOVERNED BY TRUSTEES WITH DEEP EXPERIENCE IN RUNNING ENVIRONMENTAL ORGANIZATIONS, MANAGING GRANTMAKING PORTFOLIOS, AND EDUCATING THE PUBLIC ABOUT ENVIRONMENTAL ISSUES.

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O.

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O.

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a

(Code:) (Expenses \$ 224,244,423 including grants of \$ 168,309,330) (Revenue \$ 746,211)
ENVIRONMENTAL PROGRAMS - WINDWARD FUND'S ENVIRONMENTAL PROGRAMS FOCUS ON A RANGE OF CONSERVATION, CLIMATE, AND ENERGY ISSUES IN THE U.S. AND ABROAD. THESE ISSUES INCLUDE WATER SOLUTIONS IN THE AMERICAN WEST, CLIMATE RESILIENCE, ALTERNATIVE ENERGY SOURCES, REDUCTION OF DEFORESTATION, AND CONSERVATION PLANNING. OUR WORK PRIMARILY INCLUDES CONVENING, GRANTMAKING, COMMUNICATIONS, COORDINATION AMONG STAKEHOLDERS, CIVIC AND MEDIA ENGAGEMENT, AND PUBLIC AWARENESS CAMPAIGNS.

4b

(Code:) (Expenses \$ 12,915,511 including grants of \$ 6,797,000) (Revenue \$ 0)
AGRICULTURE, FOOD, AND NUTRITION - WINDWARD'S AGRICULTURE, FOOD, AND NUTRITION PROJECTS SUPPORT COMMUNITY FOOD PRODUCTION AND STRENGTHEN REGIONAL FOOD SYSTEMS BY INCREASING ACCESS TO INFORMATION, SERVICES AND RESOURCES FOR FOOD PRODUCERS.

4c

(Code:) (Expenses \$ 1,274,367 including grants of \$ 546,353) (Revenue \$ 0)
PUBLIC SAFETY, DISASTER PREPAREDNESS AND RELIEF - WINDWARD'S PUBLIC SAFETY, DISASTER PREPAREDNESS AND RELIEF PROGRAMS FOCUS ON A RANGE OF ISSUES INCLUDING ASSISTING PUBLIC AGENCIES ON DISASTER RESPONSE, IMPROVING RISK MITIGATION MEASURES, AND DEVELOPING ADVANCED SAFETY SOLUTIONS.

(Code:) (Expenses \$ 1,055,785 including grants of \$ 735,374) (Revenue \$ 0)
CAPACITY BUILDING - WINDWARD'S CAPACITY BUILDING PROJECTS SUPPORT THE CAPACITY DEVELOPMENT OF GRANTEES WHO WORK ACROSS ENVIRONMENTAL, CLIMATE, ENERGY, AND OTHER CHARITABLE ISSUES.

4d

Other program services (Describe in Schedule O.)
(Expenses \$ 1,055,785 including grants of \$ 735,374) (Revenue \$ 0)

4e

Total program service expenses 239,490,086

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Part IV Checklist of Required Schedules

1

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

Yes

No

https://projects.propublica.org/nonprofits/organizations/473522162/202513159349305886/full

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1	Is the organization described in section 501(c)(3) or 501(c)(29) (other than private foundation)? If "Yes," complete Schedule A 	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. 	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 	21	Yes	

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22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	269			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes			

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Part V **Statements Regarding Other IRS Filings and Tax Compliance** (continued)

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	181			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? . . .			3a		No
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . .			3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . .			4a		No
b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .			5a		No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . .			6a		No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7 Organizations that may receive deductible contributions under section 170(c).					
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			7a	Yes	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Yes	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8822?			7c		No
d If "Yes," indicate the number of Forms 8822 filed during the year	7d				
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .			7f		No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			8		
9 Sponsoring organizations maintaining donor advised funds.					
a Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .			9b		
10 Section 501(c)(7) organizations. Enter:					
a Initiation fees and capital contributions included on Part VIII, line 12	10a				
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11 Section 501(c)(12) organizations. Enter:					
a Gross income from members or shareholders	11a				
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b				
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b				
13 Section 501(c)(29) qualified nonprofit health insurance issuers.					
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.			13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c Enter the amount of reserves on hand	13c				
14a Did the organization receive any payments for indoor tanning services during the tax year?			14a		No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . .			14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.			15		No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . . If "Yes," complete Form 4720, Schedule O.			16		No
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that			17		

would result in the imposition of an excise tax under section 4951, 4952, or 4953? . . .

If "Yes," complete Form 6069.

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Part VI **Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒**Section A. Governing Body and Management**

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a 8		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b Enter the number of voting members included in line 1a, above, who are independent	1b 8		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	Yes	
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6 Did the organization have members or stockholders?	6		No
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	Yes	
b Each committee with authority to act on behalf of the governing body?	8b	Yes	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a		No
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes	
13 Did the organization have a written whistleblower policy?	13	Yes	
14 Did the organization have a written document retention and destruction policy?	14	Yes	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management official	15a	Yes	
b Other officers or key employees of the organization	15b		No
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed	AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NV, NH, NJ, NM, NY, NC, ND, OK, OR, PA, RI, SC, TN, UT, VA, WI, WV
18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section	

501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☒ Own website
 ☐ Another's website
 ☒ Upon request
 ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
ARABELLA ADVISORS 1828 L STREET NW SUITE 300 WASHINGTON, DC 20036 (202) 595-1020

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Part VII **Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) LEE BODNER BOARD CHAIR	1.00	X		X				0	0	0
(2) HARRY DRUCKER SECRETARY & TREASURER	1.00	X		X				0	0	0
(3) BRUCE BOYD DIRECTOR	1.00	X						0	0	0
(4) DAVID FUKUZAWA DIRECTOR	1.00	X						0	0	0
(5) PAT GONZALES ROGERS DIRECTOR	1.00	X						0	0	0
(6) KRISTEN GRIMM DIRECTOR	1.00	X						0	0	0
(7) JASMINE HALL RATLIFF DIRECTOR	1.00	X						0	0	0
(8) RACHEL LEON DIRECTOR	1.00	X						0	0	0
(9) LYNN MCNAIR PRESIDENT	40.00			X				240,597	0	24,554
(10) SARAH SMITH	40.00					X		296,200	0	53,830

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2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **58**

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No

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For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

4

Yes

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?If "Yes," complete Schedule J for such person

5

No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ARABELLA ADVISORS LLC 1828 L ST NW SUITE 300 WASHINGTON, DC 20036	ADMIN., OPERATIONS & SUPPORT SERVICES	7,666,363
PURPOSE VENTURE ADVISORS LLC 13426 MANGO DRIVE DEL MAR, CA 92104	CONSULTING SERVICES	1,835,000
MISSION OPERATIONS LLC 1018 EAST FIFTH STREET ROYAL OAK, MI 48067	PROJECT MANAGEMENT	675,000
ABERNETHY SCHWARTZ PARTNERS LLC 2531 JACKSON AVE 337 ANN ARBOR, MI 48103	CONSULTING SERVICES	367,554
PETER CURTICE 2114 PINE DRIVE RALEIGH, NC 27608	PROJECT MANAGEMENT	312,400

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 27

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Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
1a Federated campaigns	1a			
1b Membership dues	1b			
1c Fundraising events	1c			
1d Related organizations	1d			
1e Government grants (contributions)	1e			
1f All other contributions, gifts, grants, and similar amounts not included above 295,274,552	1f			
1g Noncash contributions included in lines 1a - 1f:\$ 47,501	1g			
h Total. Add lines 1a-1f	295,274,552			

	Business Code				
2a CONSULTING	541900	746,211	746,211		

Program Revenue	1						
	2						
	3						
	f	All other program service revenue.					
	9	Total. Add lines 2a-2f.	746,211				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	11,240,751			11,240,751	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6a	Gross rents	(i) Real				
			(ii) Personal				
			6a				
			6b				
		6b	Less: rental expenses				
		6c	Rental income or (loss)				
		d	Net rental income or (loss)				
	7a	Gross amount from sales of assets other than inventory	(i) Securities				
			(ii) Other				
			7a	2,558,959			
			7b	2,566,868	430,694		
		7b	Less: cost or other basis and sales expenses				
		7c	Gain or (loss)	-7,909	-430,694		
		d	Net gain or (loss)	-438,603			-438,603
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18					
			8a				
			8b				
			8b	Less: direct expenses			
		c	Net income or (loss) from fundraising events				
9a	Gross income from gaming activities. See Part IV, line 19						
		9a					
		9b					
		9b	Less: direct expenses				
	c	Net income or (loss) from gaming activities					
10a	Gross sales of inventory, less returns and allowances						
		10a					
		10b					
		10b	Less: cost of goods sold				
	c	Net income or (loss) from sales of inventory					
11a	GENERAL ADMIN RETAINER	Business Code	541900	1,232,831		1,232,831	
	b	MISCELLANEOUS REVENUE	900099	190,012		190,012	
	d	All other revenue					
	e	Total. Add lines 11a-11d	1,422,843				
	12	Total revenue. See instructions	308,245,754	746,211	0	12,224,991	

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX



Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	138,487,884	138,487,884		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	37,900,173	37,900,173		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	265,150	33,144	232,006	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	16,830,212	15,967,400	217,054	645,758
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	859,334	810,048	16,515	32,771
9 Other employee benefits	2,149,295	1,994,802	73,919	80,574
10 Payroll taxes	1,258,142	1,170,092	40,818	47,232
11 Fees for services (non-employees):				
a Management	9,028,466		9,028,466	
b Legal	530,975	282,286	248,689	
c Accounting	58,050	4,725	53,325	
d Lobbying	270,400	270,400		
e Professional fundraising services. See Part IV, line 17	293,138			293,138
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	32,595,358	32,107,235	393,018	95,105
12 Advertising and promotion	1,689,183	1,670,062	19,121	
13 Office expenses	139,244	125,176	14,068	
14 Information technology	2,257,247	2,174,002	83,245	
15 Royalties				
16 Occupancy	104,873	104,873		
17 Travel	3,032,945	2,977,903	55,042	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,445,321	2,437,189	8,132	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	461,760	461,760		
23 Insurance	91,109	239	90,870	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DUES/SUBSCRIPTIONS/BOOK	269,250	237,744	31,506	
b HONORARIA & GIFTS	118,428	118,428		
c TAXES	77,924	77,060	864	
d LICENSES AND FEES	49,210	46,028	3,182	
e All other expenses	56,481	31,433	25,048	
25 Total functional expenses. Add lines 1 through 24e	251,319,552	239,490,086	10,634,888	1,194,578
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

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Check if Schedule O contains a response or note to any line in this Part IX ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash-non-interest-bearing	18,335,082	1	15,031,628
	2 Savings and temporary cash investments	243,872,814	2	314,087,518
	3 Pledges and grants receivable, net	88,975,465	3	100,043,595
	4 Accounts receivable, net	149,855	4	281,250
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	816,750	9	647,033
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	3,117,927		
	b Less: accumulated depreciation	663,261		
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	145,555	15	183,545
16 Total assets. Add lines 1 through 15 (must equal line 33)	355,450,224	16	432,729,235	
Liabilities	17 Accounts payable and accrued expenses	8,555,989	17	8,503,427
	18 Grants payable	84,300,071	18	104,075,494
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	6,360	25	0
	26 Total liabilities. Add lines 17 through 25	92,862,420	26	112,578,921
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	11,347,269	27	22,188,001
	28 Net assets with donor restrictions	251,240,535	28	297,962,313
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	262,587,804	32	320,150,314
	33 Total liabilities and net assets/fund balances	355,450,224	33	432,729,235

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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	308,245,754
2	Total expenses (must equal Part IX, column (A), line 25)	2	251,319,552
3	Revenue less expenses. Subtract line 2 from line 1	3	56,926,202

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4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	262,587,804
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	636,308
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	320,150,314

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a		No
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2b	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	2c		No
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

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Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

efile Public Visual Render		ObjectID: 202513159349305886 - Submission: 2025-11-11	TIN: 47-3522162
SCHEDULE A (Form 990) Department of the Treasury Internal Revenue Service	Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.		OMB No. 1545-0047 2024 Open to Public Inspection
	Name of the organization WINDWARD FUND		Employer identification number 47-3522162

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.
The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.

2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 11285F Schedule A (Form 990) 2024

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.
If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support
Calendar year

Calendar year (or fiscal year beginning in) ►	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.")	156,673,507	248,541,952	194,324,586	201,373,379	295,274,552	1,096,187,976
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3	156,673,507	248,541,952	194,324,586	201,373,379	295,274,552	1,096,187,976
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						235,209,827
6 Public support. Subtract line 5 from line 4.						860,978,149

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4.	156,673,507	248,541,952	194,324,586	201,373,379	295,274,552	1,096,187,976
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	215,014	90,108	2,568,349	9,540,442	11,240,751	23,654,664
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	450,030	801,101	1,141,184	1,127,342	1,422,843	4,942,500
11 Total support. Add lines 7 through 10						1,124,785,140
12 Gross receipts from related activities, etc. (see instructions)					12	1,296,761
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f) divided by line 11, column (f))	14	76.550 %
15 Public support percentage for 2023 Schedule A, Part II, line 14	15	75.930 %
16a 33 1/3% support test—2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☒		
b 33 1/3% support test—2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
17a 10%-facts-and-circumstances test—2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐		
b 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐		

Schedule A (Form 990) 2024

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not related to the organization's tax-exempt purpose						

not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) .						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ► ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2024 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests-2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐		
b 33 1/3% support tests-2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐		

Schedule A (Form 990) 2024**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		

determination.

- c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a** Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only.** Was the substitution the result of an event beyond the organization's control?
- 6** Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7** Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).

3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

Schedule A (Form 990) 2024

Page 5

Schedule A (Form 990) 2024

Page 5

Part IV Supporting Organizations (continued)

- 11** Has the organization accepted a gift or contribution from any of the following persons?
- a** A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?
- b** A family member of a person described on 11a above?
- c** A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in **Part VI**.

	Yes	No
11a		
11b		
11c		

Section B. Type I Supporting Organizations

- 1** Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2** Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.

	Yes	No
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
2		
3 By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

- 1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**):
- a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

	Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
2a		
b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No", provide details in Part VI.</i>		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
3b		

Schedule A (Form 990) 2024

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Schedule A (Form 990) 2024

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in **Part VI***). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		

d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)			

Schedule A (Form 990) 2024

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Schedule A (Form 990) 2024

Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1		
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2		
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3		
4 Amounts paid to acquire exempt-use assets	4		
5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5		
6 Other distributions (describe in Part VI). See instructions	6		
7 Total annual distributions. Add lines 1 through 6.	7		
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8		
9 Distributable amount for 2024 from Section C, line 6	9		
10 Line 8 amount divided by Line 9 amount	10		
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2024:			
a From 2019.			
b From 2020.			
c From 2021.			
d From 2022.			
e From 2023.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7:			

7/24/26, 1:30 PM

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\$			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020. . . .			
b Excess from 2021. . . .			
c Excess from 2022. . . .			
d Excess from 2023. . . .			
e Excess from 2024. . . .			

Schedule A (Form 990) (2024)

Schedule A (Form 990) 2024

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	GENERAL ADMIN RETAINER - 2020 AMOUNT: \$ 435,084. 2021 AMOUNT: \$ 799,767. 2022 AMOUNT: \$ 1,122,458. 2023 AMOUNT: \$ 1,054,492. 2024 AMOUNT: \$ 1,232,831. MISCELLANEOUS REVENUE - 2020 AMOUNT: \$ 14,946. 2021 AMOUNT: \$ 1,334. 2022 AMOUNT: \$ 18,726. 2023 AMOUNT: \$ 72,850. 2024 AMOUNT: \$ 190,012.
SCHEDULE A, PART II:	SCHEDULE A, PART II, LINE 1 HAS BEEN UPDATED FROM THE PREVIOUSLY FILED FORM 990 TO REMOVE CONTRIBUTIONS AND/OR PLEDGES IN 2023 WHICH WERE DEEMED UNCOLLECTIBLE.

Schedule A (Form 990) 2024

Schedule B(Form 990)
(Rev. January 2025)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**▶ Attach to Form 990, 990-EZ, or 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization
WINDWARD FUND**Employer identification number**
47-3522162**Organization type** (check one):**Filers of:****Section:**

Form 990 or 990-EZ

- ☐ 501(c)() (enter number) organization
- ☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- ☐ 527 political organization

Form 990-PF

- ☐ 501(c)(3) exempt private foundation
- ☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
- ☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions
for Form 990, 990-EZ, or 990-PF.

Cat. No. 30613X

Schedule B (Form 990) (Rev. 1-2025)

Page 2

Schedule B (Form 990) (Rev. 1-2025)

Page 2

Name of organization
WINDWARD FUND**Employer identification number**
47-3522162**Part I****Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED			☐ Person

		\$ <u>RESTRICTED</u>	☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
		\$	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
		\$	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
		\$	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
		\$	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
		\$	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
		\$	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
		\$	

Schedule B (Form 990) (Rev. 1-2025)

Schedule B (Form 990) (Rev. 1-2025)		Page 3	
Name of organization WINDWARD FUND		Employer identification number 47-3522162	
Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received

-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Schedule B (Form 990) (Rev. 1-2025)

Page 4

Schedule B (Form 990) (Rev. 1-2025)

Page 4

Name of organization WINDWARD FUND	Employer identification number 47-3522162
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Part III *Exclusively religious, charitable, etc., contributions to organizations described in section 501(c) (7), (8), or (10) that total more than \$1,000 for the year from any one contributor.* Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	

Additional Data

Return to Form

Software ID:
Software Version:

efile Public Visual Render	ObjectID: 202513159349305886 - Submission: 2025-11-11	TIN: 47-3522162
SCHEDULE C (Form 990) Department of the Treasury Internal Revenue Service	Political Campaign and Lobbying Activities	OMB No. 1545-0047
	For Organizations Exempt From Income Tax Under section 501(c) and section 527	2024
	▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.	Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization WINDWARD FUND	Employer identification number 47-3522162
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- | | | | |
|---|---|---|----------|
| 1 | Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities." | | |
| 2 | Political campaign activity expenditures. See instructions | ▶ | \$ |
| 3 | Volunteer hours for political campaign activities. See instructions | | |

Part I-B Complete if the organization is exempt under section 501(c)(3).

- | | | | |
|----|---|---|--|
| 1 | Enter the amount of any excise tax incurred by the organization under section 4955 | ▶ | \$ |
| 2 | Enter the amount of any excise tax incurred by organization managers under section 4955 | ▶ | \$ |
| 3 | If the organization incurred a section 4955 tax, did it file Form 4720 for this year? | | ☐ Yes ☐ No |
| 4a | Was a correction made? | | ☐ Yes ☐ No |
| b | If "Yes," describe in Part IV. | | |

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- | | | | |
|---|---|---|--|
| 1 | Enter the amount directly expended by the filing organization for section 527 exempt function activities | ▶ | \$ |
| 2 | Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities | ▶ | \$ |
| 3 | Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b..... | ▶ | \$ |
| 4 | Did the filing organization file Form 1120-POL for this year? | | ☐ Yes ☐ No |
| 5 | Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. | | |

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

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Schedule C (Form 990) 2024

Section 501(h).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%; border-collapse: collapse;"><thead><tr><th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th><th style="width: 50%;">The lobbying nontaxable amount is:</th></tr></thead><tbody><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000.</td></tr></tbody></table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2024

Schedule C (Form 990) 2024

Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		No	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c Media advertisements?		No	
d Mailings to members, legislators, or the public?	Yes		14,173
e Publications or published or broadcast statements?	Yes		1,873,114

c	Contributions, or published or broadcast statements:	Yes		1,075,117
f	Grants to other organizations for lobbying purposes?	Yes		1,590,000
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		122,217
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?	Yes		4,526
j	Total. Add lines 1c through 1i			3,604,030
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART II-B, LINE 1:	WINDWARD HAS CONDUCTED LOBBYING ACTIVITIES WITH RESPECT TO LEGISLATION RELATED TO THE ENVIRONMENT, AGRICULTURE, FOOD, AND NUTRITION.

Schedule C (Form 990) 2024

Additional Data

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Software ID:
Software Version:

efile Public Visual Render

ObjectID: 202513159349305886 - Submission: 2025-11-11

TIN: 47-3522162

SCHEDULE D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**

- **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
► **Attach to Form 990.**
► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection****Name of the organization**
WINDWARD FUND**Employer identification number**
47-3522162**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

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Schedule D (Form 990) (Rev. 1-2025)

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Page 2

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** ☐ Public exhibition **d** ☐ Loan or exchange programs
- b** ☐ Scholarly research **e** ☐ Other
- c** ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . ☐ **Yes** ☐ **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

- c** Beginning balance
- d** Additions during the year
- e** Distributions during the year
- f** Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶
- b** Permanent endowment ▶
- c** Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		207,927	43,136	164,791
e Other		2,910,000	620,125	2,289,875
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				2,454,666

Schedule D (Form 990) (Rev. 1-2025)

Schedule D (Form 990) (Rev. 1-2025)

Page **3****Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
2025 Federal income taxes	

	AND EXAMINATION BY FEDERAL AND STATE AUTHORITIES. THE FUND IS NOT AWARE OF ANY ACTIVITIES THAT WOULD JEOPARDIZE ITS TAX-EXEMPT STATUS. THE FUND DOES NOT HAVE ANY MATERIAL UNCERTAIN TAX POSITIONS. THE FUND FILES INFORMATIONAL TAX RETURNS IN THE U.S. FEDERAL AND STATE JURISDICTIONS.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	LOSS ON FIXED ASSET DISPOSAL -430,694.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	RETURNED GRANT FUNDS 252,145. LOSS ON UNCOLLECTIBLE RECEIVABLES 50,023. LOSS ON FIXED ASSET DISPOSAL 430,694.

Schedule D (Form 990) (Rev. 1-2025)

Additional Data

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Software ID:
Software Version:

**SCHEDULE F
(Form 990)**
(Rev. January 2025)**Statement of Activities Outside the United States**▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.**▶ **Attach to Form 990.**▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

Open to Public
InspectionDepartment of the Treasury
Internal Revenue ServiceName of the organization
WINDWARD FUND**Employer identification number**

47-3522162

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	1	4	PROGRAM SERVICES	ENVIRONMENTAL PROGRAMS	727,674
EAST ASIA AND THE PACIFIC	0	16	PROGRAM SERVICES	AGRICULTURE, FOOD, NUTRITION; ENVIRONMENTAL PROGRAMS	430,800
EUROPE (INCLUDING ICELAND AND GREENLAND)	0	60	PROGRAM SERVICES	AGRICULTURE, FOOD, NUTRITION; ENVIRONMENTAL PROGRAMS	5,850,352
MIDDLE EAST AND NORTH AFRICA	0	1	PROGRAM SERVICES	ENVIRONMENTAL PROGRAMS	3,000
NORTH AMERICA (CANADA AND MEXICO)	0	23	PROGRAM SERVICES	ENVIRONMENTAL PROGRAMS	1,063,262
RUSSIA AND NEIGHBORING STATES	0	2	PROGRAM SERVICES	ENVIRONMENTAL PROGRAMS	205,950
SOUTH AMERICA	1	19	PROGRAM SERVICES	CAPACITY BUILDING, ENVIRONMENTAL PROGRAMS	456,681
SOUTH ASIA	0	4	PROGRAM SERVICES	AGRICULTURE, FOOD, NUTRITION; ENVIRONMENTAL PROGRAMS	58,059
SUB-SAHARAN AFRICA	0	10	PROGRAM SERVICES	ENVIRONMENTAL PROGRAMS	490,135
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTMAKING		1,483,779
EAST ASIA AND THE PACIFIC	0	0	GRANTMAKING		3,429,670
EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	GRANTMAKING		18,001,872
NORTH AMERICA (CANADA AND MEXICO)	0	0	GRANTMAKING		7,497,765
SOUTH AMERICA	0	0	GRANTMAKING		1,555,350
SOUTH ASIA	0	0	GRANTMAKING		426,984
SUB-SAHARAN AFRICA	0	0	GRANTMAKING		5,504,753
3a Sub-total	2	129			8,795,778
b Total from continuation sheets to Part I	0	10			38,390,308
c Totals (add lines 3a and 3b)	2	139			47,186,086

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Cat. No. 50082W

Schedule F (Form 990) (Rev. 1-2025)

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Schedule F (Form 990) (Rev. 1-2025)

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Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	ENVIRONMENTAL PROGRAMS	485,000	WIRE	0		
		CENTRAL AMERICA AND THE CARIBBEAN	ENVIRONMENTAL PROGRAMS	998,779	WIRE	0		
		EAST ASIA AND THE PACIFIC	ENVIRONMENTAL PROGRAMS	1,999,422	WIRE	0		
		EAST ASIA AND THE PACIFIC	ENVIRONMENTAL PROGRAMS	30,250	WIRE	0		
		EAST ASIA AND THE PACIFIC	ENVIRONMENTAL PROGRAMS	200,000	WIRE	0		
		EAST ASIA AND THE PACIFIC	ENVIRONMENTAL PROGRAMS	849,998	WIRE	0		
		EAST ASIA AND THE PACIFIC	ENVIRONMENTAL PROGRAMS	350,000	WIRE	0		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	ENVIRONMENTAL PROGRAMS	749,749	WIRE	0		
		EUROPE (INCLUDING ICELAND AND GREENLAND)	ENVIRONMENTAL PROGRAMS	250,000	WIRE	0		
		EUROPE (INCLUDING	ENVIRONMENTAL	90,000	WIRE	0		

	ICELAND AND GREENLAND)	PROGRAMS					
	EUROPE (INCLUDING ICELAND AND GREENLAND)	ENVIRONMENTAL PROGRAMS	109,996	WIRE	0		
	EUROPE (INCLUDING ICELAND AND GREENLAND)	ENVIRONMENTAL PROGRAMS	540,000	WIRE	0		
	EUROPE (INCLUDING ICELAND AND GREENLAND)	ENVIRONMENTAL PROGRAMS	7,074,878	WIRE	0		
	EUROPE (INCLUDING ICELAND AND GREENLAND)	ENVIRONMENTAL PROGRAMS	137,738	WIRE	0		
	EUROPE (INCLUDING ICELAND AND GREENLAND)	AGRICULTURE, FOOD, NUTRITION	600,000	WIRE	0		
	EUROPE (INCLUDING ICELAND AND GREENLAND)	ENVIRONMENTAL PROGRAMS	500,000	WIRE	0		
	EUROPE (INCLUDING ICELAND AND GREENLAND)	ENVIRONMENTAL PROGRAMS	25,063	WIRE	0		
	EUROPE (INCLUDING ICELAND AND GREENLAND)	ENVIRONMENTAL PROGRAMS	126,000	WIRE	0		
	EUROPE (INCLUDING ICELAND AND GREENLAND)	ENVIRONMENTAL PROGRAMS	2,340,116	WIRE	0		
	EUROPE (INCLUDING ICELAND AND GREENLAND)	ENVIRONMENTAL PROGRAMS	75,000	WIRE	0		
	EUROPE (INCLUDING ICELAND AND GREENLAND)	ENVIRONMENTAL PROGRAMS	781,834	WIRE	0		
	EUROPE (INCLUDING ICELAND AND GREENLAND)	ENVIRONMENTAL PROGRAMS	1,664,268	WIRE	0		
	EUROPE (INCLUDING ICELAND AND GREENLAND)	ENVIRONMENTAL PROGRAMS	250,000	WIRE	0		
	EUROPE (INCLUDING ICELAND AND GREENLAND)	ENVIRONMENTAL PROGRAMS	249,888	WIRE	0		
	EUROPE (INCLUDING ICELAND AND GREENLAND)	ENVIRONMENTAL PROGRAMS	300,000	WIRE	0		
	EUROPE (INCLUDING ICELAND AND GREENLAND)	ENVIRONMENTAL PROGRAMS	410,000	WIRE	0		
	EUROPE (INCLUDING ICELAND AND GREENLAND)	ENVIRONMENTAL PROGRAMS	1,727,342	WIRE	0		
	NORTH AMERICA (CANADA AND MEXICO)	ENVIRONMENTAL PROGRAMS	549,781	WIRE	0		
	NORTH AMERICA (CANADA AND MEXICO)	ENVIRONMENTAL PROGRAMS	6,397,984	WIRE	0		
	NORTH AMERICA (CANADA AND MEXICO)	AGRICULTURE, FOOD, NUTRITION	250,000	WIRE	0		
	NORTH AMERICA (CANADA AND MEXICO)	AGRICULTURE, FOOD, NUTRITION	300,000	WIRE	0		
	SOUTH AMERICA	ENVIRONMENTAL PROGRAMS	95,000	WIRE	0		
	SOUTH AMERICA	ENVIRONMENTAL PROGRAMS	400,000	WIRE	0		
	SOUTH AMERICA	ENVIRONMENTAL PROGRAMS	145,000	WIRE	0		
	SOUTH AMERICA	ENVIRONMENTAL PROGRAMS	300,000	WIRE	0		
	SOUTH AMERICA	ENVIRONMENTAL PROGRAMS	362,000	WIRE	0		
	SOUTH AMERICA	AGRICULTURE, FOOD, NUTRITION	250,000	WIRE	0		
	SOUTH ASIA	ENVIRONMENTAL PROGRAMS	250,000	WIRE	0		
	SOUTH ASIA	ENVIRONMENTAL PROGRAMS	176,984	WIRE	0		
	SUB-SAHARAN AFRICA	ENVIRONMENTAL PROGRAMS	490,850	WIRE	0		
	SUB-SAHARAN AFRICA	ENVIRONMENTAL PROGRAMS	200,028	WIRE	0		
	SUB-SAHARAN AFRICA	ENVIRONMENTAL PROGRAMS	600,000	WIRE	0		
	SUB-SAHARAN AFRICA	ENVIRONMENTAL PROGRAMS	350,000	WIRE	0		
	SUB-SAHARAN AFRICA	ENVIRONMENTAL PROGRAMS	200,000	WIRE	0		
	SUB-SAHARAN AFRICA	ENVIRONMENTAL PROGRAMS	3,663,875	WIRE	0		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

46

3 Enter total number of other organizations or entities

0

Schedule F (Form 990) (Rev. 1-2025)

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of	(d) Amount of	(e) Manner of cash	(f) Amount of	(g) Description	(h) Method of
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Part IV Foreign Forms

- | | | | |
|---|--|---|--|
| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i> | ☐ Yes | ☒ No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? <i>If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)</i> | ☐ Yes | ☒ No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)</i> | ☐ Yes | ☒ No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)</i> | ☐ Yes | ☒ No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)</i> | ☐ Yes | ☒ No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).</i> | ☒ Yes | ☐ No |

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Part V Supplemental Information

[illegible]

[illegible]

Schedule F (Form 990) (Rev. 1-2025)

Software ID:
Software Version:

efile Public Visual Render

ObjectID: 202513159349305886 - Submission: 2025-11-11

TIN: 47-3522162

**SCHEDULE G
(Form 990)**
(Rev. January 2025)Department of the Treasury
Internal Revenue Service**Supplemental Information Regarding
Fundraising or Gaming Activities**Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**Name of the organization
WINDWARD FUND**Employer identification number**

47-3522162

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.**1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a** ☐ Mail solicitations **e** ☒ Solicitation of non-government grants
- b** ☒ Internet and email solicitations **f** ☐ Solicitation of government grants
- c** ☐ Phone solicitations **g** ☐ Special fundraising events
- d** ☒ In-person solicitations

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees
or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ **Yes** ☐ **No****b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is
to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
SIVE LLC 317 QUINCY STREET NE MINNEAPOLIS, MN 55413	FUNDRAISING COUNSEL		No	0	80,800	-80,800
JACOB HAROLD 3729 MCKINLEY STREET NW WASHINGTON, DC 20015	FUNDRAISING COUNSEL		No	0	91,450	-91,450
KELLY ERHART 141 SCOTT STREET SAN FRANCISCO, CA 94117	FUNDRAISING COUNSEL		No	0	17,850	-17,850
PURPOSE VENTURE ADVISORS LLC 13426 MANGO DRIVE DEL MAR, CA 92014	FUNDRAISING COUNSEL		No	0	77,228	-77,228
VW STRATEGIES LLC 601 10TH STREET BROOKLYN, NY 11215	FUNDRAISING COUNSEL		No	0	25,810	-25,810
Total					293,138	-293,138

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or
licensing.

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MA, MD, MI, MN, MS, NC, ND, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50083H

Schedule G (Form 990) (Rev. 1-2025)

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Schedule G (Form 990) (Rev. 1-2025)

Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1	Gross receipts			
	2	Less: Contributions			
	3	Gross income (line 1 minus line 2)			
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses			
	10	Direct expense summary. Add lines 4 through 9 in column (d) ▶			
	11	Net income summary. Subtract line 10 from line 3, column (d) ▶			

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col.(c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	☐ Yes _____% ☐ No	☐ Yes _____% ☐ No	☐ Yes _____% ☐ No	
	7	Direct expense summary. Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d) ▶			

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

Schedule G (Form 990) (Rev. 1-2025)

Page **3**

11	Does the organization conduct gaming activities with nonmembers?	☐ Yes ☐ No							
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes ☐ No							
13	Indicate the percentage of gaming activity conducted in:								
a	The organization's facility	<table border="1"><tr><td>13a</td><td>%</td></tr><tr><td>b</td><td>An outside facility</td><td><table border="1"><tr><td>13b</td><td>%</td></tr></table></td></tr></table>	13a	%	b	An outside facility	<table border="1"><tr><td>13b</td><td>%</td></tr></table>	13b	%
13a	%								
b	An outside facility	<table border="1"><tr><td>13b</td><td>%</td></tr></table>	13b	%					
13b	%								
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:								
	Name ► -----								
	Address ► -----								
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes ☐ No							
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____.								
c	If "Yes," enter name and address of the third party:								
	Name ► -----								
	Address ► -----								
16	Gaming manager information:								
	Name ► -----								
	Gaming manager compensation ► \$ -----								
	Description of services provided ► -----								
	☐ Director/officer ☐ Employee ☐ Independent contractor								
17	Mandatory distributions:								
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No								
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____								

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
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Schedule G (Form 990) (Rev. 1-2025)

Additional Data

Return to Form

Software ID:
Software Version:

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

**Schedule I
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization
WINDWARD FUND

Employer identification number
47-3522162

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) 1000 WOMEN STRONG EDUCATION FUND INC 2800 S ADAMS ST UNIT 5651 TALLAHASSEE, FL 32314	99-2680973	501(C)(3)	125,000	0			ENVIRONMENTAL PROGRAMS
(2) 2020 FARMERS COOPERATIVE INCORPORATED 2008 DOCTOR MERRITT ROAD NATHALIE, VA 24577	85-4197884	501(C)(3)	130,000	0			ENVIRONMENTAL PROGRAMS
(3) 350 NEW HAMPSHIRE 1 WASHINGTON ST SUITE 3123 DOVER, NH 03820	32-0690514	501(C)(3)	50,000	0			ENVIRONMENTAL PROGRAMS
(4) 482 FORWARD 440 BURROUGHS ST DETROIT, MI 48202	47-3537426	501(C)(3)	100,000	0			ENVIRONMENTAL PROGRAMS
(5) 4DASOIL 6024 RIDGE AVE PHILADELPHIA, PA 19128	87-2797318	501(C)(3)	150,000	0			ENVIRONMENTAL PROGRAMS
(6) A BETTER CHANCE A BETTER COMMUNITY 362 WILLIAMS SCOTT ROAD ENFIELD, NC 27823	80-0948099	501(C)(3)	350,000	0			ENVIRONMENTAL PROGRAMS
(7) A HEALTHIER DEMOCRACY 2045 W GRAND AVE SUITE B 31638 CHICAGO, IL 60612	86-2040929	501(C)(3)	150,000	0			ENVIRONMENTAL PROGRAMS
(8) ACCELERATE CHANGE INC 294 WASHINGTON STREET SUITE 500 BOSTON, MA 02108	82-3400062	501(C)(3)	155,000	0			ENVIRONMENTAL PROGRAMS
(9) ACHIEVING COMMUNITY TASKS SUCCESSFULLY 1403 LAURENTIDE STREET HOUSTON, TX 77029	45-5172290	501(C)(3)	300,000	0			ENVIRONMENTAL PROGRAMS
(10) ACTA NON VERBA YOUTH URBAN FARM PROJECT 1001 83RD AVE OAKLAND, CA 94621	45-0935667	501(C)(3)	100,000	0			ENVIRONMENTAL PROGRAMS
(11) ACTION FOR THE CLIMATE EMERGENCY 529 MAIN ST SUITE 200 CHARLESTOWN, MA 02129	26-3106566	501(C)(3)	100,000	0			ENVIRONMENTAL PROGRAMS
(12) ALASKA COMMUNITY ACTION ON TOXICS 1225 E INTERNATIONAL AIRPORT RD SUITE 220 ANCHORAGE, AK 99518	92-0177082	501(C)(3)	200,000	0			ENVIRONMENTAL PROGRAMS
(13) ALASKA PUBLIC INTEREST RESEARCH GROUP 308 G STREET SUITE 202 ANCHORAGE, AK 99501	92-0047627	501(C)(3)	375,000	0			ENVIRONMENTAL PROGRAMS
(14) ALIGN THE ALLIANCE FOR A GREATER NEW YORK 50 BROADWAY 29TH FLOOR NEW YORK, NY 10004	20-0559291	501(C)(3)	50,000	0			ENVIRONMENTAL PROGRAMS
(15) ALLIANCE FOR AFFORDABLE ENERGY 4505 S CLAIBORNE AVE NEW ORLEANS, LA 70125	72-1057834	501(C)(3)	350,000	0			ENVIRONMENTAL PROGRAMS
(16) ALTERNATIVES FOR COMMUNITY AND ENVIRONMENT INC 2201 WASHINGTON ST SUITE 302 ROXBURY, MA 02119	04-3228509	501(C)(3)	175,000	0			ENVIRONMENTAL PROGRAMS
(17) AMALGAMATED FOUNDATION 1825 K ST NW WASHINGTON, DC 20006	82-1517696	501(C)(3)	600,000	0			ENVIRONMENTAL PROGRAMS
(18) AMERICAN CONSERVATION COALITION PO BOX 371 APPLETON, WI 54912	82-3815628	501(C)(3)	85,000	0			ENVIRONMENTAL PROGRAMS
(19) AMERICAN FRIENDS SERVICE COMMITTEE 1501 CHERRY STREET PHILADELPHIA, PA 19102	23-1352010	501(C)(3)	80,000	0			ENVIRONMENTAL PROGRAMS
(20) AMERICANS FOR FINANCIAL REFORM EDUCATION FUND	82-2553525	501(C)(3)	50,000	0			ENVIRONMENTAL PROGRAMS

1615 L STREET NW SUITE 450 WASHINGTON, DC 20036						
(21) APPALACHIAN VOICES 164 SOUTH DEPOT ST BOONE, NC 28607	56-2049956	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(22) ARISE ADELANTE PO BOX 778 ALAMO, TX 78516	74-2880281	501(C)(3)	125,000	0		ENVIRONMENTAL PROGRAMS
(23) ARIZONA COALITION FOR CHANGE 1241 E WASHINGTON ST SUITE 103 PHOENIX, AZ 85034	82-2534431	501(C)(3)	110,500	0		ENVIRONMENTAL PROGRAMS
(24) ARIZONA NATIVE VOTE PO BOX 2002 PHOENIX, AZ 85001	87-3613690	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(25) ASIAN PACIFIC ENVIRONMENTAL NETWORK (APEN) 1212 BROADWAY SUITE 200 OAKLAND, CA 94612	94-3261846	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(26) BARBARA JORDAN INSTITUTE 1808 S GOOD LATIMER EXPY DALLAS, TX 75226	83-2791831	501(C)(3)	112,000	0		ENVIRONMENTAL PROGRAMS
(27) BARN RAISING MEDIA INC 550 W BRIAR PLACE UNIT 3A CHICAGO, IL 60657	88-2659178	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(28) BENEFICIAL ELECTRIFICATION LEAGUE 3625 N POTOMAC ST ARLINGTON, VA 22213	83-1564810	501(C)(3)	370,000	0		ENVIRONMENTAL PROGRAMS
(29) BERRIEN CONNECTION 185 E MAIN STREET SUITE 101 BENTON HARBOR, MI 49022	88-1689533	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(30) BLACK AND BROWN WOMYN POWER COALITION INC 800 WISCONSIN ST BDGL D04 EAU CLAIRE, WI 54703	83-1400205	501(C)(3)	30,000	0		ENVIRONMENTAL PROGRAMS
(31) BLACK LIVES MATTER PHOENIX METRO PO BOX 56693 PHOENIX, AZ 85079	84-4398090	501(C)(3)	30,000	0		ENVIRONMENTAL PROGRAMS
(32) BLACK MALE VOTER PROJECT EF INC 384 NORTHYARDS BLVD NW SUITE 190 ATLANTA, GA 30313	86-2205899	501(C)(3)	325,000	0		ENVIRONMENTAL PROGRAMS
(33) BLACK OWNERS OF SOLAR SERVICES PO BOX 1622 BOWLING GREEN, VA 22427	87-1152840	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(34) BLACK SUSTAINABILITY INC 1403 DOWNS DRIVE SW ATLANTA, GA 30311	85-3364819	501(C)(3)	465,000	0		ENVIRONMENTAL PROGRAMS
(35) BLACK TOO EARTH INC 10306 MADISON DR ATLANTA, GA 30346	85-2447901	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(36) BLACK WOMEN RISING 2144 FORDWAY STREET OTTAWA HILLS, OH 43606	83-1904410	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(37) BLUEPRINT NORTH CAROLINA 3125 POPLARWOOD CT SUITE 300 RALEIGH, NC 27604	27-2459538	501(C)(3)	530,000	0		ENVIRONMENTAL PROGRAMS
(38) BORDER WORKERS UNITED 13371-11 EASTLAKE BLVD SUITE 104 503 EL PASO, TX 79928	81-3709604	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(39) BROAD COMMUNITY CONNECTIONS INC 300 N BROAD ST STE 208 NEW ORLEANS, LA 70119	26-3184397	501(C)(3)	301,750	0		ENVIRONMENTAL PROGRAMS
(40) BRUSHWOOD CENTER AT RYERSON WOODS 21850 N RIVERWOODS RD RIVERWOODS, IL 60015	36-3715155	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(41) BUSINESS CAPACITY DEVELOPMENT ALLIANCE 147 PRINCE ST BROOKLYN, NY 11201	83-4130960	501(C)(3)	300,500	0		ENVIRONMENTAL PROGRAMS
(42) BUSINESS EDUCATION FUND 909 ROSE AVE SUITE 400 NORTH BETHESDA, MD 20852	84-2969730	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(43) BVM CAPACITY BUILDING INSTITUTE INC 4751 BEST ROAD SUITE 490 ATLANTA, GA 30337	82-3835203	501(C)(3)	277,000	0		ENVIRONMENTAL PROGRAMS
(44) CALIFORNIA OCEAN SCIENCE TRUST 1017 L STREET SUITE 293 SACRAMENTO, CA 95814	65-1261006	501(C)(3)	94,726	0		ENVIRONMENTAL PROGRAMS
(45) CAPITAL B NEWS LLC 209 W 29TH STREET SUITE 107 NEW YORK, NY 80023	85-3905902	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(46) CARBON MAPPER INC 680 E COLORADO BLVD SUITE 180	85-3149996	501(C)(3)	5,000,000	0		ENVIRONMENTAL PROGRAMS

PASADENA, CA 91101						
(47) CARRIZO COMECRUDE TRIBE OF TEXAS 1250 ROEMER LANE UNIT C FLORESVILLE, TX 78114	75-2830923	501(C)(3)	300,000	0		ENVIRONMENTAL PROGRAMS
(48) CASA DE MARYLAND INC 8151 15TH AVENUE HYATTSVILLE, MD 20783	52-1372972	501(C)(3)	295,000	0		ENVIRONMENTAL PROGRAMS
(49) CASCADE CLIMATE INC 21 KIDDER AVENUE SOMERVILLE, MA 02144	93-2117635	501(C)(3)	1,018,500	0		ENVIRONMENTAL PROGRAMS
(50) CENTER FOR COALFIELD JUSTICE PO BOX 4023 WASHINGTON, PA 15301	25-1781592	501(C)(3)	257,800	0		ENVIRONMENTAL PROGRAMS
(51) CENTER FOR COMMUNITY CHANGE 1536 U STREET NW WASHINGTON, DC 20009	52-0888113	501(C)(3)	120,000	0		ENVIRONMENTAL PROGRAMS
(52) CENTER FOR COMMUNITY STEWARDSHIP INC 116 N FEW STREET MADISON, WI 53703	68-0501459	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(53) CENTER FOR INTERNATIONAL ENVIRONMENTAL LAW INC 1101 15TH STREET NW 11TH FLOOR WASHINGTON, DC 20005	52-1633220	501(C)(3)	200,000	0		ENVIRONMENTAL PROGRAMS
(54) CENTER FOR RURAL AFFAIRS 145 N MAIN STREET LYONS, NE 68038	47-0553823	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(55) CENTER ON POLICY INITIATIVES 3727 CAMINO DEL RIO SOUTH SUITE 100 SAN DIEGO, CA 92108	33-0824881	501(C)(3)	90,000	0		ENVIRONMENTAL PROGRAMS
(56) CENTER ON RACE POVERTY & THE ENVIRONMENT 1012 JEFFERSON STREET DELANO, CA 93215	05-0557231	501(C)(3)	120,000	0		ENVIRONMENTAL PROGRAMS
(57) CENTER ON RURAL INNOVATION INC PO BOX 392 HARTLAND, VT 05048	82-4508477	501(C)(3)	64,669	0		ENVIRONMENTAL PROGRAMS
(58) CENTER POLE 3391 GARRYOWEN RD GARRYOWEN, MT 59031	20-8780215	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(59) CENTRAL COAST ALLIANCE UNITED FOR A SUSTAINABLE ECONOMY 2021 SPERRY AVE SUITE 9 VENTURA, CA 93003	77-0578864	501(C)(3)	90,000	0		ENVIRONMENTAL PROGRAMS
(60) CENTRO POR LA JUSTICIA 1416 E COMMERCE SAN ANTONIO, TX 78205	74-2720710	501(C)(3)	120,000	0		ENVIRONMENTAL PROGRAMS
(61) CITIZEN ACTION OF WISCONSIN EDUCATION FUND INC 221 S 2ND STREET 300 MILWAUKEE, WI 53204	39-1520619	501(C)(3)	125,000	0		ENVIRONMENTAL PROGRAMS
(62) CITIZENS FOR RESPONSIBLE ENERGY SOLUTIONS FORUM 1201 PENNSYLVANIA AVENUE NW SUITE 220 WASHINGTON, DC 20004	47-2999520	501(C)(3)	125,000	0		ENVIRONMENTAL PROGRAMS
(63) CLEAN AIR TASK FORCE INC 114 STATE STREET 6TH FLOOR BOSTON, MA 02109	04-3512550	501(C)(3)	673,250	0		ENVIRONMENTAL PROGRAMS
(64) CLEAN AND PROSPEROUS AMERICA EDUCATION FUND PO BOX 21961 SEATTLE, WA 98111	93-2263138	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(65) CLEAN ENERGY DISTRICTS OF IOWA 217 W WATER STREET UNIT 2 DECORAH, IA 52101	61-1937493	501(C)(3)	175,000	0		ENVIRONMENTAL PROGRAMS
(66) CLEAN ENERGY FUND OF TEXAS INC 3040 POST OAK BLVD FLOOR 18 HOUSTON, TX 77056	87-1242944	501(C)(3)	350,000	0		ENVIRONMENTAL PROGRAMS
(67) CLEAN ENERGY WORKS 1666 CONNECTICUT AVE NW SUITE 100 WASHINGTON, DC 20009	46-4930631	501(C)(3)	750,000	0		ENVIRONMENTAL PROGRAMS
(68) CLEAN UP THE RIVER ENVIRONMENT 117 SOUTH 1ST STREET MONTEVIDEO, MN 56265	31-1693392	501(C)(3)	115,000	0		ENVIRONMENTAL PROGRAMS
(69) CLEAN WISCONSIN INC 634 W MAIN ST SUITE 300 MADISON, WI 53703	39-1413448	501(C)(3)	110,000	0		ENVIRONMENTAL PROGRAMS
(70) CLIMATE AND CLEAN ENERGY EQUITY FUND 1100 13TH ST NW SUITE 800 WASHINGTON, DC 20005	87-4680230	501(C)(3)	500,000	0		ENVIRONMENTAL PROGRAMS
(71) COLABORATIVA LA MILPA 528 EMMA ROAD ASHEVILLE, NC 28806	20-8303608	501(C)(3)	10,000	0		ENVIRONMENTAL PROGRAMS
(72) COLLECTIVE RENAISSANCE GUILD	80-0318694	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS

245 N HIGHLAND AVE SUITE 230 398 ATLANTA, GA 30307						
(73) COLORADO NONPROFIT DEVELOPMENT CENTER PO BOX 18770 DENVER, CO 80218	84-1493585	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(74) COLORADO PEOPLE'S ALLIANCE (COPA) 700 KALAMATH ST DENVER, CO 80204	84-1599036	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(75) COMMON DEFENSE EDUCATION FUND INC 251 WEST 30TH ST SUITE 511 NEW YORK, NY 10001	87-1262978	501(C)(3)	175,000	0		ENVIRONMENTAL PROGRAMS
(76) COMMUNITIES FOR A BETTER ENVIRONMENT 6325 PACIFIC BOULEVARD SUITE 300 HUNTINGTON PARK, CA 90255	94-2998086	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(77) COMMUNITIES UNITED FOR ACTION 1814 DREMAN AVENUE CINCINNATI, OH 45223	31-1429740	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(78) COMMUNITY ENERGY PROJECT INC 2705 E BURNSIDE ST SUITE 112 PORTLAND, OR 97214	94-3040817	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(79) COMMUNITY FOUNDATION OF SOUTHERN NEW MEXICO 2640 EL PASEO RD LAS CRUCES, NM 88001	85-0455682	501(C)(3)	130,000	0		AGRICULTURE, FOOD, NUTRITION
(80) COMMUNITY HOUSING AND EMPOWERMENT CONNECTIONS INC 403 SUN BLVD BEAR, DE 19701	51-0411465	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(81) COMMUNITY LABOR UNITED 8 BEACON ST 5TH FLOOR BOSTON, MA 02108	20-3404034	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(82) COMMUNITY VOICES HEARD 115 EAST 106TH ST 3RD FL NEW YORK, NY 10029	13-3901997	501(C)(3)	40,000	0		ENVIRONMENTAL PROGRAMS
(83) CONCERNED CITIZENS OF CHARLES CITY COUNTY PO BOX 177 PROVIDENCE FORGE, VA 23140	85-2779200	501(C)(3)	200,000	0		ENVIRONMENTAL PROGRAMS
(84) CONGREGATIONS CARING FOR CREATION 4407 E LAKE ST MINNEAPOLIS, MN 55406	26-0735674	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(85) CONNECTICUT CITIZEN RESEARCH GROUP INC 30 ARBOR ST SUITE 6N HARTFORD, CT 06106	06-0889894	501(C)(3)	80,000	0		ENVIRONMENTAL PROGRAMS
(86) CONVERGENT RESEARCH INC 4360 HANOVER AVE BOULDER, CO 80305	88-3013217	501(C)(3)	278,000	0		ENVIRONMENTAL PROGRAMS
(87) COON CREEK COMMUNITY WATERSHED COUNCIL INC 401 CENTRAL AVENUE COON VALLEY, WI 54623	88-2373146	501(C)(3)	65,000	0		ENVIRONMENTAL PROGRAMS
(88) CO-OP LEADERSHIP ACADEMY 780 WESTVIEW DR BAYFIELD, CO 81122	99-4006325	501(C)(3)	205,000	0		ENVIRONMENTAL PROGRAMS
(89) COOPERACION SANTA ANA 1505 E 17TH ST SUITE 117 SANTA ANA, CA 92705	87-2148510	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(90) CORNELL UNIVERSITY 377 PINE TREE RD ITHACA, NY 14850	15-0532082	501(C)(3)	2,991,652	0		ENVIRONMENTAL PROGRAMS
(91) COSSA INSTITUTE INC 1536 WYNKOOP ST SUITE 104 DENVER, CO 80202	88-3151196	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(92) COURIER NEWSROOM INC 101 AVE OF THE AMERICAS FLOOR 8 TO 9 NEW YORK, NY 10013	83-4159180		100,000	0		ENVIRONMENTAL PROGRAMS
(93) COVENANT PATHWAYS PO BOX 455 VANDERWAGEN, NM 87326	47-3515588	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(94) CROATAN INSTITUTE PO BOX 2044 DURHAM, NC 27702	46-3673347	501(C)(3)	106,000	0		ENVIRONMENTAL PROGRAMS
(95) CRUDE ACCOUNTABILITY INC PO BOX 423 LINDEN, VA 22642	56-2328811	501(C)(3)	385,000	0		ENVIRONMENTAL PROGRAMS
(96) DAIRY GRAZING APPRENTICESHIP INC 247606 GAD RD MEDFORD, WI 54451	46-2694047	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(97) DAY ONE RELIEF PO BOX 4154 CHAPEL HILL, NC 27514	86-2505512	501(C)(3)	10,000	0		ENVIRONMENTAL PROGRAMS
(98) DEEDS NOT WORDS PO BOX 303064	82-3135054	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS

AUSTIN, TX 78703						
(99) DEEP SOUTH CENTER FOR ENVIRONMENTAL JUSTICE 9801 LAKE FOREST BLVD NEW ORLEANS, LA 70127	56-2466977	501(C)(3)	450,000	0		ENVIRONMENTAL PROGRAMS
(100) DEMOCRACY GREEN 135 RIVERSIDE PARKWAY SUITE 2P AUSTELL, GA 30168	83-3652553	501(C)(3)	10,000	0		ENVIRONMENTAL PROGRAMS
(101) DETROIT BLACK COMMUNITY FOOD SECURITY NETWORK 11000 W MCNICHOLS RD SUITE 103 DETROIT, MI 48221	33-1140762	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(102) DINE CITIZENS AGAINST RUINING OUR ENVIRONMENT PO BOX 2548 WINDOW ROCK, AZ 86515	86-0670809	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(103) DUWAMISH RIVER CLEANUP COALITION TAG 7400 3RD AVE SOUTH SEATTLE, WA 98108	20-4629856	501(C)(3)	200,000	0		ENVIRONMENTAL PROGRAMS
(104) EARTH CARE INTERNATIONAL PO BOX 28969 SANTA FE, NM 87592	33-1017279	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(105) EARTH CHARTER INDIANA 1100 W 42ND STREET SUITE 220D INDIANAPOLIS, IN 46208	16-1673591	501(C)(3)	16,000	0		ENVIRONMENTAL PROGRAMS
(106) EARTH ISLAND INSTITUTE 2150 ALLSTON WAY SUITE 460 BERKELEY, CA 94704	94-2889684	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(107) EAST ALABAMA BLACK BELT FARMERS' COOPERATIVE 137 BROWN STREET UNION SPRINGS, AL 36089	85-2276909		25,000	0		AGRICULTURE, FOOD, NUTRITION
(108) EAST HARRIS COUNTY EMPOWERMENT COUNCIL 11821 EAST FREEWAY SUITE 500 HOUSTON, TX 77029	27-0377576	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(109) EASTERN WOODLAND LACROSSE 5123 N NC HWY 119 MEBANE, NC 27302	83-2021161	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(110) ELECTORAL COLLECTIVE 3436 MAGAZINE STREET FRONT PMB 604 NEW ORLEANS, LA 70130	93-2424611	501(C)(3)	350,000	0		ENVIRONMENTAL PROGRAMS
(111) ELEVATE ENERGY 322 S GREEN STREET SUITE 300 CHICAGO, IL 60607	36-4443093	501(C)(3)	170,000	0		ENVIRONMENTAL PROGRAMS
(112) ENERGY RIGHT 210 E FRANKLIN ST UNIT C RICHMOND, VA 23219	88-3345386	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(113) ENVIRONMENTAL DEFENSE FUND INC 257 PARK AVENUE SOUTH 17TH FLOOR NEW YORK, NY 10010	11-6107128	501(C)(3)	7,765,690	0		ENVIRONMENTAL PROGRAMS
(114) ENVIRONMENTAL LAW AND POLICY CENTER OF THE MIDWEST 35 E WACKER DRIVE SUITE 1600 CHICAGO, IL 60601	36-3866530	501(C)(3)	10,000	0		ENVIRONMENTAL PROGRAMS
(115) EQUITY FOR ALL INC 352 UNIVERSITY AVE SUITE 103 ATLANTA, GA 30310	87-2576242	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(116) ESTE PODER PO BOX 2064 LINDALE, TX 75771	84-4197985	501(C)(3)	125,000	0		ENVIRONMENTAL PROGRAMS
(117) EXTENSIVE EMPOWERMENT PROJECT INC 2012 S JOHN AVE GONZALES, LA 70737	99-0706802	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(118) FAIR FOOD NETWORK 1442 BRUSH STREET 3RD FLOOR DETROIT, MI 48226	26-4143394	501(C)(3)	10,000	0		ENVIRONMENTAL PROGRAMS
(119) FAIR SHOT TEXAS 1106 LAVACA STREET AUSTIN, TX 78701	87-1208533	501(C)(3)	300,000	0		ENVIRONMENTAL PROGRAMS
(120) FAITH IN PLACE 5416 S CORNELL AVE 4TH FLOOR CHICAGO, IL 606155604	36-4540756	501(C)(3)	85,000	0		ENVIRONMENTAL PROGRAMS
(121) FAITH IN PUBLIC LIFE INC 1990 M ST NW SUITE 740 WASHINGTON, DC 20036	20-3798596	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(122) FAMILY FRIENDLY ACTION FUND 114 NORTH MAIN STREET SUITE 201 CONCORD, NH 03301	83-1806898	501(C)(4)	50,000	0		ENVIRONMENTAL PROGRAMS
(123) FARM ACTION 5 TERRACE CIRCLE MEXICO, MO 65265	84-3606318	501(C)(3)	40,000	0		ENVIRONMENTAL PROGRAMS
(124) FARMWORKER ASSOCIATION OF FLORIDA INC	59-2683978	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS

ASSOCIATION OF FLORIDA INC 1264 APOPKA BLVD APOPKA, FL 32703							PROGRAMS
(125) FEED THE SECOND LINE 3300 ROYAL ST NEW ORLEANS, LA 70117	86-1966210	501(C)(3)	300,000	0			ENVIRONMENTAL PROGRAMS
(126) FLOWER HILL INSTITUTE PO BOX 692 JEMEZ PUEBLO, NM 87024	81-4300335	501(C)(3)	150,000	0			ENVIRONMENTAL PROGRAMS
(127) FONDY FOOD CENTER INC 2102 W FOND DU LAC AVE MILWAUKEE, WI 53206	31-1751969	501(C)(3)	50,000	0			ENVIRONMENTAL PROGRAMS
(128) FOOD AND MEDICINE JOBS WITH JUSTICE EDUCATION FUND 20 IVERS STREET BREWER, ME 04412	27-0565468	501(C)(3)	50,000	0			ENVIRONMENTAL PROGRAMS
(129) FOOD FOR CLIMATE LEAGUE 2030 MAPLE AVENUE EVANSTON, IL 60201	84-2916598	501(C)(3)	700,000	0			AGRICULTURE, FOOD, NUTRITION
(130) FOOD SYSTEM 6 ACCELERATOR INC 541 JEFFERSON AVE SUITE 100 REDWOOD CITY, CA 94063	81-1251197	501(C)(3)	100,000	0			ENVIRONMENTAL PROGRAMS
(131) FOR MICHIGAN 4158 WASHTENAW AVE ANN ARBOR, MI 48108	37-2128145	501(C)(4)	75,000	0			ENVIRONMENTAL PROGRAMS
(132) FORTH MOBILITY FUND 2035 NW FRONT AVE SUITE 101 PORTLAND, OR 97209	45-4726335	501(C)(3)	105,000	0			ENVIRONMENTAL PROGRAMS
(133) FORWARD MONTANA FOUNDATION PO BOX 2817 MISSOULA, MT 59802	26-2075145	501(C)(3)	50,000	0			ENVIRONMENTAL PROGRAMS
(134) FORWARD TOGETHER WISCONSIN CO PO BOX 90141 MILWAUKEE, WI 53029	93-1964673	501(C)(3)	22,000	0			ENVIRONMENTAL PROGRAMS
(135) FOUNDATION FOR APPALACHIAN KENTUCKY INC 420 MAIN ST HAZARD, KY 41701	61-1329396	501(C)(3)	50,000	0			ENVIRONMENTAL PROGRAMS
(136) FOUNDATION FOR LOUISIANA 2022 ST BERNARD AVE SUITE 122B NEW ORLEANS, LA 70116	20-3399944	501(C)(3)	10,000	0			ENVIRONMENTAL PROGRAMS
(137) FREEDMEN GREEN BANK AND TRUST POB 743 MABLETON, GA 30126	93-2788793		500,000	0			ENVIRONMENTAL PROGRAMS
(138) FREEDOM RIGHTEOUS ORGANIZING COLLABORATIVE 848 W EXCHANGE ST AKRON, OH 44302	84-4215988	501(C)(3)	100,000	0			ENVIRONMENTAL PROGRAMS
(139) FRIENDS OF THE EARTH 1101 15TH STREET NW 11TH FLOOR WASHINGTON, DC 20005	23-7420660	501(C)(3)	700,000	0			AGRICULTURE, FOOD, NUTRITION
(140) FRONTIER CLIMATE MANAGEMENT LLC 354 OYSTER POINT BOULEVARD SAN FRANCISCO, CA 94080	88-1784249		2,828,213	0			ENVIRONMENTAL PROGRAMS
(141) GALEO LCDP PO BOX 29506 ATLANTA, GA 30359	20-1565775	501(C)(3)	330,000	0			ENVIRONMENTAL PROGRAMS
(142) GATHERING WATERS INC 211 S PATERSON ST SUITE 270 MADISON, WI 53703	39-1805090	501(C)(3)	68,000	0			ENVIRONMENTAL PROGRAMS
(143) GEORGIA ALLIANCE EDUCATION FUND INC PO BOX 170495 ATLANTA, GA 30317	47-4735442	501(C)(3)	450,000	0			ENVIRONMENTAL PROGRAMS
(144) GEORGIA CONSERVATION VOTERS EDUCATION FUND 725 PONCE DE LEON AVE NE FLOOR 2 ATLANTA, GA 30306	58-2559965	501(C)(3)	150,000	0			ENVIRONMENTAL PROGRAMS
(145) GEORGIA INTERFAITH POWER AND LIGHT INC 701 S COLUMBIA DR DECATUR, GA 30030	26-3446212	501(C)(3)	115,000	0			ENVIRONMENTAL PROGRAMS
(146) GEORGIA STAND UP 2366 SYLVAN ROAD SUITE B ATLANTA, GA 30344	20-0984437	501(C)(3)	690,000	0			ENVIRONMENTAL PROGRAMS
(147) GIRL PLUS ENVIRONMENT CORPORATION 2950 TEJAS TRAIL SW ATLANTA, GA 30331	86-1528869	501(C)(3)	225,000	0			ENVIRONMENTAL PROGRAMS
(148) GLOBAL ALLIANCE FOR INCINERATOR ALTERNATIVES 1958 UNIVERSITY AVE BERKELEY, CA 94704	45-3543427	501(C)(3)	1,000,000	0			ENVIRONMENTAL PROGRAMS
(149) GLOBAL POVERTY PROJECT INC 740 BROADWAY SUITE 400 NEW YORK, NY 10013	42-1772557	501(C)(3)	250,000	0			ENVIRONMENTAL PROGRAMS
(150) GLPA-LEAD EDUCATION ET AL INC	92-3223912	501(C)(3)	30,000	0			ENVIRONMENTAL PROGRAMS

NAME	ADDRESS	CITY	STATE	ZIP	FOUNDED	PROGRAMS
(151) GRANITE STATE ORGANIZING PROJECT 1045 ELM STREET SUITE 201 MANCHESTER, NH 03101	47-0873896	501(C)(3)	78,500	0		ENVIRONMENTAL PROGRAMS
(152) GRASSROOTS COLLABORATIVE 637 S DEARBORN ST THIRD FLOOR CHICAGO, IL 60605	36-4328006	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(153) GRASSWORKS INC E 17995 WESTERN RD HILLSBORO, WI 54634	39-1614527	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(154) GREATER CLEVELAND CONGREGATIONS INC 6114 FRANCIS AVE CLEVELAND, OH 44127	27-5236392	501(C)(3)	60,000	0		ENVIRONMENTAL PROGRAMS
(155) GREATER KANSAS CITY COMMUNITY FOUNDATION 1055 BROADWAY BLVD SUITE 130 KANSAS CITY, MO 64105	43-1152398	501(C)(3)	175,000	0		ENVIRONMENTAL PROGRAMS
(156) GREEN THE CHURCH 2323 BROADWAY OAKLAND, CA 94612	26-4726567	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(157) GREENER BY DEFAULT 1519 W WARREN BLVD UNIT 503 CHICAGO, IL 60607	92-1286554	501(C)(3)	700,000	0		AGRICULTURE, FOOD, NUTRITION
(158) GREENROOTS INC 227 MARGINAL ST SUITE 1 CHELSEA, MA 02150	81-2718273	501(C)(3)	80,000	0		ENVIRONMENTAL PROGRAMS
(159) GRIST MAGAZINE INC 1501 E MADISON ST SUITE 650 SEATTLE, WA 98122	06-1664153	501(C)(3)	310,000	0		ENVIRONMENTAL PROGRAMS
(160) GROUND GAME FUND PO BOX 383 MANCHACA, TX 78652	84-2487707	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(161) GROUNDSWELL INC 80 M STREET SE WASHINGTON, DC 20003	27-0201126	501(C)(3)	200,000	0		ENVIRONMENTAL PROGRAMS
(162) GROUNDWORK CENTER FOR RESILIENT COMMUNITIES INC 414 EAST EIGHTH STREET SUITE 204 TRAVERSE CITY, MI 49686	38-2314954	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(163) GROUNDWORK MILWAUKEE INC PO BOX 3493 STURTEVANT, WI 53177	32-0182692	501(C)(3)	135,000	0		ENVIRONMENTAL PROGRAMS
(164) GROWW EDUCATION 2240 10TH AVE W BALDWIN BALDWIN, WI 54002	92-3659537	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(165) HARNESS COMMUNITY 530 MOLINO ST SUITE 105 LOS ANGELES, CA 90013	85-1124839	501(C)(3)	105,000	0		ENVIRONMENTAL PROGRAMS
(166) HBCU GREEN FUND 627 LINDA WAY FOREST PARK, GA 30297	47-5650301	501(C)(3)	300,000	0		ENVIRONMENTAL PROGRAMS
(167) HEALTHY BUILDING NETWORK 4911 7TH STREET NW WASHINGTON, DC 20011	20-5036229	501(C)(3)	200,000	0		ENVIRONMENTAL PROGRAMS
(168) HEALTHY GULF 935 GRAVIER ST SUITE 700 NEW ORLEANS, LA 70112	72-1447742	501(C)(3)	1,050,000	0		ENVIRONMENTAL PROGRAMS
(169) HEARTLAND WORKERS CENTER 4923 SOUTH 24TH STREET SUITE 101 OMAHA, NE 68107	27-1709471	501(C)(3)	60,000	0		ENVIRONMENTAL PROGRAMS
(170) HILLCREST RESIDENTS ASSOCIATION INC PO BOX 9534 CORPUS CHRISTI, TX 78469	72-1596851	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(171) HOMETOWN ORGANIZING PROJECT 395 CRESTVIEW CIRCLE MONTEVALLO, AL 35115	84-3699927	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(172) HOOD HUGGERS FOUNDATION 21 MARDELL CIRCLE ASHEVILLE, NC 28806	87-3225169	501(C)(3)	10,000	0		ENVIRONMENTAL PROGRAMS
(173) HOOSIER ACTION RESOURCE CENTER INC 1461 W BLOOMFIELD RD BLOOMINGTON, IN 47403	83-4091031	501(C)(3)	280,000	0		ENVIRONMENTAL PROGRAMS
(174) HOPEWELL FUND 1828 L STREET NW SUITE 300 D WASHINGTON, DC 20036	47-3681860	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(175) HOURGLASS CLIMATE INC 18 20 LACKAWANNA PLAZA MONTCLAIR, NJ 07042	99-1349001	501(C)(3)	3,948,938	0		ENVIRONMENTAL PROGRAMS
(176) HOUSTON IN ACTION NETWORK 5300 CAROLINE ST HOUSTON, TX 77004	87-3022489	501(C)(3)	1,200,500	0		ENVIRONMENTAL PROGRAMS
(177) HUMANE AMERICA ANIMAL FOUNDATION 310 N INDIAN HILL BLVD UNIT	95-4761276	501(C)(3)	270,000	0		AGRICULTURE, FOOD, NUTRITION

800 CLAREMONT, CA 91711						
(178) ILLINOIS PEOPLE'S ACTION PO BOX 76 BLOOMINGTON, IL 61702	37-1371446	501(C)(3)	120,000	0		ENVIRONMENTAL PROGRAMS
(179) IN THIS TOGETHER NEPA INC PO BOX 199 MOUNTAIN TOP, PA 18707	87-2762589	501(C)(3)	7,000	0		ENVIRONMENTAL PROGRAMS
(180) INCLUSIVE PROSPERITY CAPITAL INC 75 CHARTER OAK AVE SUITE 1 103 HARTFORD, CT 06106	83-0808658	501(C)(3)	20,000	0		ENVIRONMENTAL PROGRAMS
(181) INDIAN NATIONS CONSERVATION ALLIANCE 1204 EL PRADO PLAZA TAOS, NM 87571	30-0094371	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(182) INSTITUTE FOR AGRICULTURE AND TRADE POLICY 1700 SECOND STREET NE SUITE 200 MINNEAPOLIS, MN 55413	36-3501938	501(C)(3)	676,500	0		ENVIRONMENTAL PROGRAMS
(183) INSTITUTE FOR GOVERNANCE AND SUSTAINABLE DEVELOPMENT 5800 MACARTHUR BLVD NW WASHINGTON, DC 20016	81-0616238	501(C)(3)	3,438,500	0		ENVIRONMENTAL PROGRAMS
(184) INSTITUTE FOR LOCAL INNOVATIONS INC 650 POYDRAS STREET SUITE 1400 NEW ORLEANS, LA 70130	45-5538768	501(C)(3)	175,000	0		ENVIRONMENTAL PROGRAMS
(185) INSTITUTE FOR LOCAL SELF RELIANCE INC 2720 E 22ND STREET MINNEAPOLIS, MN 55406	23-7394104	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(186) INSTITUTE FOR WASHINGTON'S FUTURE 2720 VALENCIA ST BELLINGHAM, WA 98226	91-0931421	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(187) INSTITUTO LAB 221 E INDIANOLA AVE PHOENIX, AZ 85012	83-2887275	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(188) INTERNATIONAL FOOD POLICY RESEARCH INSTITUTE 1201 EYE ST NW WASHINGTON, DC 20005	52-1041632	501(C)(3)	499,209	0		ENVIRONMENTAL PROGRAMS
(189) INTERNATIONAL SUSTAINABLE ENERGY FOUNDATION 808 HARRIS AVE AUSTIN, TX 78705	87-2509491	501(C)(3)	1,100,000	0		ENVIRONMENTAL PROGRAMS
(190) IOWA CITIZENS FOR COMMUNITY IMPROVEMENT 2001 FOREST AVE DES MOINES, IA 50311	42-1110721	501(C)(3)	185,000	0		ENVIRONMENTAL PROGRAMS
(191) IOWA FARMERS UNION EDUCATION FOUNDATION PO BOX 1883 AMES, IA 50010	42-1475262	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(192) IRONBOUND COMMUNITY CORPORATION 317 ELM ST NEWARK, NJ 07105	22-1916086	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(193) ISAIAH 2356 UNIVERSITY AVE W SUITE 405 ST PAUL, MN 55114	41-1957358	501(C)(3)	256,000	0		ENVIRONMENTAL PROGRAMS
(194) JASPER COUNTY ECONOMIC DEVELOPMENT ORGANIZATION PO BOX 314 SUITE B RENSSELAER, IN 47978	35-1678480	501(C)(3)	29,288	0		ENVIRONMENTAL PROGRAMS
(195) JESUS PEOPLE AGAINST POLLUTION PO BOX 765 COLUMBIA, MS 39429	64-0837014	501(C)(3)	60,000	0		ENVIRONMENTAL PROGRAMS
(196) JO DAVIESS CONSERVATION FOUNDATION INC 126 N MAIN STREET ELIZABETH, IL 61028	36-3913497	501(C)(3)	10,000	0		ENVIRONMENTAL PROGRAMS
(197) JUST TRANSITION NORTHWEST INDIANA PO BOX 8847 MICHIGAN CITY, IN 46361	86-3764960	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(198) KANSAS INTERFAITH ACTION PO BOX 654 LAWRENCE, KS 66044	47-3537926	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(199) KC TENANTS 620 E ARMOUR BOULEVARD KANSAS CITY, MO 64109	84-5137189	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(200) KENTUCKY COALITION INC PO BOX 1450 LONDON, KY 40743	31-1113237	501(C)(3)	90,000	0		ENVIRONMENTAL PROGRAMS
(201) KHEPRW INSTITUTE PO BOX 88856 INDIANAPOLIS, IN 46208	20-0820589	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(202) KLEAN ENERGY KULTURE INC 1175 PEACHTREE ST SUITE 1000	88-1908610	501(C)(3)	200,000	0		ENVIRONMENTAL PROGRAMS

ATLANTA, GA 30361						
(203) LA SEMILLA FOOD CENTER PO BOX 2579 ANTHONY, NM 88021	27-2486484	501(C)(3)	200,000	0		ENVIRONMENTAL PROGRAMS
(204) LA UNION DEL PUEBLO ENTERO PO BOX 188 SAN JUAN, TX 78589	93-1029197	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(205) LAKESHORE NATURAL RESOURCE PARTNERSHIP PO BOX 224 PORT WASHINGTON, WI 53074	16-1663614	501(C)(3)	120,150	0		ENVIRONMENTAL PROGRAMS
(206) LAND STEWARDSHIP PROJECT 821 E 35TH ST STE 200 MINNEAPOLIS, MN 55407	41-1466054	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(207) LATINO COMMUNITY FUND OF WASHINGTON STATE PO BOX 30669 SEATTLE, WA 98103	20-5987399	501(C)(3)	180,000	0		ENVIRONMENTAL PROGRAMS
(208) LEADERS IGNITING TRANSFORMATION EDUCATION FUND INC 132 W MINERAL STREET MILWAUKEE, WI 53204	82-3151192	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(209) LEAGUE OF CONSERVATION VOTERS EDUCATION FUND 740 15TH ST NW SUITE 700 WASHINGTON, DC 20005	52-1379661	501(C)(3)	800,000	0		ENVIRONMENTAL PROGRAMS
(210) LITTLE VILLAGE ENVIRONMENTAL JUSTICE ORGANIZATION 2445 S SPAULDING AVE CHICAGO, IL 60623	36-4259477	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(211) LIVEABLE ARLINGTON 903 LOCH LOMOND DRIVE ARLINGTON, TX 76012	82-1161342	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(212) LIVELIHOODS KNOWLEDGE EXCHANGE NETWORK 109 ROSEMONT GARDEN LEXINGTON, KY 40517	61-1199616	501(C)(3)	82,000	0		ENVIRONMENTAL PROGRAMS
(213) LOCAL PROGRESS POLICY INSTITUTE 1200 18TH ST NW SUITE 700 WASHINGTON, DC 20036	86-3590543	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(214) LOS ANGELES ALLIANCE FOR A NEW ECONOMY 464 LUCAS AVENUE OFFICE 202 LOS ANGELES, CA 90017	95-4459427	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(215) LOUD LIGHT PO BOX 4045 TOPEKA, KS 66604	81-0798700	501(C)(3)	80,000	0		ENVIRONMENTAL PROGRAMS
(216) LOUISIANA BUCKET BRIGADE 4731 CANAL STREET NEW ORLEANS, LA 70119	72-1488935	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(217) LUMEN BIOSCIENCE INC 1441 N 34TH STREET SUITE 300 SEATTLE, WA 98103	82-0810906		691,857	0		ENVIRONMENTAL PROGRAMS
(218) MAINE PEOPLES RESOURCE CENTER 565 CONGRESS ST UNIT 200 PORTLAND, ME 04101	22-2586108	501(C)(3)	155,000	0		ENVIRONMENTAL PROGRAMS
(219) MAKOCE AGRICULTURE DEVELOPMENT INC 1751 MAHPIYA MAZA LANE PORCUPINE, SD 57772	84-4595782	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(220) MANO AMIGA SM 174 S GUADALUPE STREET SUITE 205 SAN MARCOS, TX 78666	83-2030465	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(221) MARCH ON MARYLAND 2631 HOUSLEY ROAD SUITE 1172 ANNAPOLIS, MD 21401	82-0958114	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(222) MASSACHUSETTS INSTITUTE OF TECHNOLOGY 77 MASSACHUSETTS AVENUE CAMBRIDGE, MA 02139	04-2103594	501(C)(3)	350,835	0		ENVIRONMENTAL PROGRAMS
(223) MDC INC 307 WEST MAIN ST DURHAM, NC 27701	56-0894222	501(C)(3)	500,000	0		ENVIRONMENTAL PROGRAMS
(224) MENOMINEE INDIAN TRIBE OF WISCONSIN PO BOX 910 W2908 TRIBAL OFFICE LOOP ROAD KESHENA, WI 54135	39-1205576		125,000	0		ENVIRONMENTAL PROGRAMS
(225) MERCY FOR ANIMALS 8033 SUNSET BLVD SUITE 864 LOS ANGELES, CA 90046	54-2076145	501(C)(3)	600,000	0		AGRICULTURE, FOOD, NUTRITION
(226) MERIDIAN INSTITUTE 105 VILLAGE PLACE PO BOX 1829 DILLON, CO 80435	84-1435420	501(C)(3)	1,400,000	0		AGRICULTURE, FOOD, NUTRITION
(227) MICHAEL FIELDS AGRICULTURAL INSTITUTE INC N8030 TOWNLINE RD PO BOX 990 EAST TROY, WI 53120	39-1449246	501(C)(3)	125,000	0		ENVIRONMENTAL PROGRAMS

(228) MICHIGAN ENVIRONMENTAL JUSTICE COALITION 1725 LAWNDALE STREET DETROIT, MI 48209	86-1272770	501(C)(3)	215,000	0		ENVIRONMENTAL PROGRAMS
(229) MICHIGAN FAITH IN ACTION PO BOX 480 FLINT, MI 48501	56-2593271	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(230) MICHIGAN ORGANIZING PROJECT 4405 WESSON STREET DETROIT, MI 48210	38-3058190	501(C)(3)	247,800	0		ENVIRONMENTAL PROGRAMS
(231) MICRONESIA CLIMATE CHANGE ALLIANCE INC 285 FARENHOLT AVENUE SUITE 303 PMB 1076 TAMUMING, GU 96913	66-0909128	501(C)(3)	120,000	0		ENVIRONMENTAL PROGRAMS
(232) MIDDLE PASSAGES CEREMONIES AND PORT MARKERS PROJECT INC PO BOX 3071 JACKSONVILLE, FL 32206	45-4601270	501(C)(3)	10,000	0		ENVIRONMENTAL PROGRAMS
(233) MIDWEST RENEWABLE ENERGY ASSOCIATION 7558 DEER ROAD CUSTER, WI 54423	39-1666119	501(C)(3)	17,500	0		ENVIRONMENTAL PROGRAMS
(234) MIGHTY EARTH INC 1701 RHODE ISLAND AVE NW SUITE 3 123 WASHINGTON, DC 20036	84-4785944	501(C)(3)	2,232,657	0		ENVIRONMENTAL PROGRAMS
(235) MIGRANT EQUITY SOUTHEAST 1305 BARNARD STREET SUITE 2051 SAVANNAH, GA 31401	86-2199824	501(C)(3)	105,500	0		ENVIRONMENTAL PROGRAMS
(236) MIIGWECH INC 3625 ZHOW NOONG CIRCLE HARBOR SPRINGS, MI 49740	86-2477694	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(237) MISSOURI RURAL CRISIS CENTER 1108 RANGELINE ST COLUMBIA, MO 65201	43-1432033	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(238) MISSOURI WORKERS CENTER 5252 NOTTINGHAM AVE ST LOUIS, MO 63109	86-3339847	501(C)(3)	110,000	0		ENVIRONMENTAL PROGRAMS
(239) MN350 4407 E LAKE ST MINNEAPOLIS, MN 55406	45-2754381	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(240) MONDO BIZARRO PRODUCTIONS 609 ST FERDINAND NEW ORLEANS, LA 70119	84-1891312	501(C)(3)	30,000	0		ENVIRONMENTAL PROGRAMS
(241) MONTANA HUMAN RIGHTS NETWORK 100 N LAST CHANCE GULCH HELENA, MT 59601	81-0472423	501(C)(3)	70,000	0		ENVIRONMENTAL PROGRAMS
(242) MONTPIRG LEADERSHIP FUND 141 CORBIN HALL MISSOULA, MT 59812	81-0486984	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(243) MOTT HAVEN PORT MORRIS COMMUNITY LAND STEWARDS 127 LINCOLN AVE BRONX, NY 10454	82-4463916	501(C)(3)	200,000	0		ENVIRONMENTAL PROGRAMS
(244) MOVEMENT ADVANCEMENT PROJECT 1905 15TH STREET 1097 BOULDER, CO 80306	47-3968535	501(C)(3)	470,000	0		ENVIRONMENTAL PROGRAMS
(245) MOVEMENT STRATEGY CENTER 436 14TH ST 5TH FLOOR OAKLAND, CA 94612	20-1037643	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(246) MULTIPLIER 548 MARKET ST PMB 81178 SAN FRANCISCO, CA 94104	91-2166435	501(C)(3)	23,363	0		ENVIRONMENTAL PROGRAMS
(247) NAEVA 7906 MENAUL BLVD NE ALBUQUERQUE, NM 87110	27-1866733	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(248) NAFASI FUND 1101 MCMURTRIE DR HUNTSVILLE, AL 35806	81-5363891	501(C)(3)	300,000	0		ENVIRONMENTAL PROGRAMS
(249) NATIONAL COALITION ON BLACK CIVIC PARTICIPATION 1300 L STREET NW SUITE 200 WASHINGTON, DC 20005	52-1253112	501(C)(3)	275,000	0		ENVIRONMENTAL PROGRAMS
(250) NATIONAL TRUST FOR LOCAL NEWS 405 WALTHAM STREET 319 LEXINGTON, MA 02521	86-2022385	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(251) NATIONAL WILDLIFE FEDERATION 11100 WILDLIFE CENTER DR RESTON, VA 20190	53-0204616	501(C)(3)	105,000	0		ENVIRONMENTAL PROGRAMS
(252) NATIONAL YOUNG FARMERS COALITION 418 BROADWAY SUITE 4 ALBANY, NY 12207	47-2072946	501(C)(3)	80,000	0		ENVIRONMENTAL PROGRAMS
(253) NATIVE MOVEMENT PO BOX 83467 FAIRBANKS, AK 99708	68-0535413	501(C)(3)	125,000	0		ENVIRONMENTAL PROGRAMS

(254) NATURAL RESOURCE GOVERNANCE INSTITUTE WALL STREET PLAZA 88 PINE STREET NEW YORK, NY 10005	20-4451390	501(C)(3)	992,000	0		ENVIRONMENTAL PROGRAMS
(255) NATURAL RESOURCES DEFENSE COUNCIL INC 40 WEST 20TH ST 11TH FLR NEW YORK, NY 10011	13-2654926	501(C)(3)	2,296,667	0		ENVIRONMENTAL PROGRAMS
(256) NATURE IS NONPARTISAN INC 251 LITTLE FALLS DR WILMINGTON, DE 19808	99-2462539	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(257) NAVIGATE MN 1515 E LAKE STREET SUITE 202 MINNEAPOLIS, MN 55407	45-3808452	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(258) NC A PHILIP RANDOLPH INSTITUTE INC 1408 HILLSBOROUGH STREET RALEIGH, NC 27605	56-1500282	501(C)(3)	140,000	0		ENVIRONMENTAL PROGRAMS
(259) NC WARN 2812 HILLSBOROUGH RD DURHAM, NC 27705	56-1734433	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(260) NEARBY NATURE MILWAUKEE INC 4422 W LEON TERRACE MILWAUKEE, WI 53216	93-2643429	501(C)(3)	75,320	0		ENVIRONMENTAL PROGRAMS
(261) NEBRASKA COMMUNITIES UNITED 2108 COUNTY ROAD O FREMONT, NE 68025	81-2319062	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(262) NEIGHBOR TO NEIGHBOR MASSACHUSETTS EDUCATION FUND PO BOX 30839 WORCESTER, MA 01603	04-3507716	501(C)(3)	90,000	0		ENVIRONMENTAL PROGRAMS
(263) NEO PHILANTHROPY INC 1001 AVENUE OF THE AMERICAS 12TH FLOOR NEW YORK, NY 10018	13-3191113	501(C)(3)	203,000	0		ENVIRONMENTAL PROGRAMS
(264) NETROOTS FOUNDATION 4741 CENTRAL STREET UNIT 377 KANSAS CITY, MO 64112	20-8672843	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(265) NEW ECONOMY FOR WORKING HOUSTON 2506 SUTHERLAND ST HOUSTON, TX 77023	88-3515317	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(266) NEW ERA COLORADO FOUNDATION 789 SHERMAN STREET DENVER, CO 80203	26-1389272	501(C)(3)	7,000	0		ENVIRONMENTAL PROGRAMS
(267) NEW FLORIDA MAJORITY EDUCATION FUND 10800 BISCAYNE BLVD SUITE 1050 MIAMI, FL 33161	45-3956785	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(268) NEW GEORGIA PROJECT INC 830 GLENWOOD AVE SE SUITE 510-221 ATLANTA, GA 30316	82-1348307	501(C)(3)	250,000	0		ENVIRONMENTAL PROGRAMS
(269) NEW JERSEY ENVIRONMENTAL JUSTICE ALLIANCE 45 ACADEMY STREET SUITE 205 NEWARK, NJ 07102	81-4338010	501(C)(3)	200,000	0		ENVIRONMENTAL PROGRAMS
(270) NEW JERSEY RESOURCE PROJECT INC 128 BARTLETT AVE WEST CREEK, NJ 08092	81-1914235	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(271) NEW MEXICO COMMUNITY FOUNDATION 8 CALLE MEDICO SANTA FE, NM 87701	85-0311210	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(272) NEW PA PROJECT EDUCATION FUND PO BOX 453 WEST CHESTER, PA 19381	87-1276119	501(C)(3)	103,000	0		ENVIRONMENTAL PROGRAMS
(273) NEW YORK COMMUNITIES ORGANIZING FUND INC 470 VANDERBILT AVE 9TH FLOOR BROOKLYN, NY 11238	27-2332649	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(274) NOPI INC 83 MORSE STREET SUITE 6 NORWOOD, MA 02062	81-5089505	501(C)(3)	200,000	0		ENVIRONMENTAL PROGRAMS
(275) NORTH CAROLINA ASIAN AMERICANS TOGETHER 711 HILLSBOROUGH ST SUITE 102 RALEIGH, NC 27603	81-3125435	501(C)(3)	408,000	0		ENVIRONMENTAL PROGRAMS
(276) NORTH CAROLINA BLACK ALLIANCE PO BOX 27886 RALEIGH, NC 27611	56-2210571	501(C)(3)	303,380	0		ENVIRONMENTAL PROGRAMS
(277) NORTH CAROLINA CLEAN ENERGY FUND 8105 HALETHORPE DRIVE RALEIGH, NC 27613	86-2644198	501(C)(3)	475,000	0		ENVIRONMENTAL PROGRAMS
(278) NORTH CAROLINA CLIMATE JUSTICE COLLECTIVE PO BOX 15422 RALEIGH, NC 27602	87-2961785	501(C)(3)	350,000	0		ENVIRONMENTAL PROGRAMS

DUKHAM, NC 28804							
(279) NORTH CAROLINA ENVIRONMENTAL JUSTICE NETWORK PO BOX 68 ROCKY MOUNT, NC 27802	20-5966295	501(C)(3)	130,000	0			ENVIRONMENTAL PROGRAMS
(280) NORTHERN PLAINS RESOURCE COUNCIL 220 S 27TH ST SUITE A BILLINGS, MT 59101	81-0367205	501(C)(3)	205,000	0			ENVIRONMENTAL PROGRAMS
(281) OCCIDENTAL COLLEGE 1600 CAMPUS ROAD LOS ANGELES, CA 90041	95-1667177	501(C)(3)	10,000	0			ENVIRONMENTAL PROGRAMS
(282) OFICINA LEGAL DEL PUEBLO UNIDO INC 1405 MONTOPOLIS AUSTIN, TX 78741	74-1995879	501(C)(3)	228,000	0			ENVIRONMENTAL PROGRAMS
(283) ONE ARIZONA 530 E MCDOWELL ROAD SUITE 107-448 PHOENIX, AZ 85004	37-1782220	501(C)(3)	250,000	0			ENVIRONMENTAL PROGRAMS
(284) ONE FAIR WAGE INC 7510 HILLMONT DRIVE OAKLAND, CA 94605	85-0692228	501(C)(3)	7,000	0			ENVIRONMENTAL PROGRAMS
(285) ONLINE NEWS ASSOCIATION 1111 N CAPITOL ST NE 2ND FLOOR WASHINGTON, DC 20002	51-0389878	501(C)(3)	75,000	0			ENVIRONMENTAL PROGRAMS
(286) OPAL 2788 SE 82ND AVE 203 PORTLAND, OR 97266	20-2782595	501(C)(3)	100,000	0			ENVIRONMENTAL PROGRAMS
(287) ORGANIZED UPLIFTING RESOURCES AND STRATEGIES 2673 SC HIGHWAY 81 MOUNT CARMEL, SC 29840	85-1719495	501(C)(3)	50,000	0			ENVIRONMENTAL PROGRAMS
(288) ORGANIZERS INSTITUTE SOUTH AND WEST IAF 1106 CLAYTON LANE STE 120W AUSTIN, TX 78723	81-1555941	501(C)(3)	99,999	0			ENVIRONMENTAL PROGRAMS
(289) OZAUKEE WASHINGTON LAND TRUST INC 200 WISCONSIN STREET WEST BEND, WI 53095	39-1741288	501(C)(3)	173,707	0			ENVIRONMENTAL PROGRAMS
(290) PA ALLIANCE FOUNDATION 121 S BROAD ST SUITE 400 PHILADELPHIA, PA 19107	82-3717563	501(C)(3)	75,000	0			ENVIRONMENTAL PROGRAMS
(291) PARTNERS FOR FAITH & JUSTICE 2502 MICKEY DR HEPHZIBAH, GA 30915	88-2448233	501(C)(3)	25,000	0			ENVIRONMENTAL PROGRAMS
(292) PARTNERSHIP FOR CIVIL JUSTICE FUND 617 FLORIDA AVENUE NW WASHINGTON, DC 20001	26-2851211	501(C)(3)	500,000	0			ENVIRONMENTAL PROGRAMS
(293) PEACH CONCERNED CITIZENS INC 109 S CAMELLIA BLVD SUITE 101 FORT VALLEY, GA 31030	83-1111184	501(C)(3)	225,000	0			ENVIRONMENTAL PROGRAMS
(294) PENNSYLVANIA STANDS UP INSTITUTE 115 N LIME ST LANCASTER, PA 17602	85-4055323	501(C)(3)	300,000	0			ENVIRONMENTAL PROGRAMS
(295) PEOPLE FOR COMMUNITY RECOVERY 13330 S CORLISS AVE CHICAGO, IL 60827	36-3415767	501(C)(3)	100,000	0			ENVIRONMENTAL PROGRAMS
(296) PEOPLE ORGANIZED FOR WESTSIDE RENEWAL 1006 1/2 N VERMONT AVE LOS ANGELES, CA 90029	65-1208274	501(C)(3)	50,000	0			ENVIRONMENTAL PROGRAMS
(297) PEOPLE UNITED FOR SUSTAINABLE HOUSING 429 PLYMOUTH AVENUE SUITE 1 BUFFALO, NY 14213	20-3558447	501(C)(3)	120,000	0			ENVIRONMENTAL PROGRAMS
(298) PEOPLES ACTION INSTITUTE 1130 N MILWAUKEE AVE CHICAGO, IL 60642	36-2755109	501(C)(3)	100,000	0			ENVIRONMENTAL PROGRAMS
(299) PEOPLES JUSTICE COUNCIL 131 41ST ST S BIRMINGHAM, AL 35222	83-0784025	501(C)(3)	100,000	0			ENVIRONMENTAL PROGRAMS
(300) PHILADELPHIANS ORGANIZED TO WITNESS EMPOWER AND REBUILD 1415 N BROAD ST SUITE 223 PHILADELPHIA, PA 19122	27-4327457	501(C)(3)	50,000	0			ENVIRONMENTAL PROGRAMS
(301) PHYSICIANS ASSOCIATION FOR NUTRITION USA INC 625 KENMOOR AVE SE SUITE 301 GRAND RAPIDS, MI 49546	83-3263531	501(C)(3)	500,000	0			AGRICULTURE, FOOD, NUTRITION
(302) PHYSICIANS FOR SOCIAL RESPONSIBILITY LOS ANGELES 617 S OLIVE ST SUITE 1100 LOS ANGELES, CA 90014	95-3956136	501(C)(3)	150,000	0			ENVIRONMENTAL PROGRAMS
(303) PHYSICIANS SCIENTISTS AND ENGINEERS FOR HEALTHY ENERGY 1440 BROADWAY SUITE 750	27-4364320	501(C)(3)	1,000,000	0			ENVIRONMENTAL PROGRAMS

OAKLAND, CA 94612						
(304) PITTSBURGH UNITED 841 CALIFORNIA AVE 3RD FLOOR PITTSBURGH, PA 15212	20-8534071	501(C)(3)	260,000	0		ENVIRONMENTAL PROGRAMS
(305) PODER 6103 LARCH TERRACE AUSTIN, TX 78741	74-2682311	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(306) PODER NC ACTION 1101 HAYNES ST SUITE 205 RALEIGH, NC 27604	84-2828142	501(C)(4)	125,000	0		ENVIRONMENTAL PROGRAMS
(307) POLAR BEAR SUSTAINABLE ENERGY COOPERATIVE HIGHLAND ST HIGHLAND PARK, MI 48203	87-1540389	501(C)(12)	100,000	0		ENVIRONMENTAL PROGRAMS
(308) POLICHIC ENGAGEMENT FUND 2700 POST OAK BLVD 21ST FLOOR HOUSTON, TX 77033	84-5178945	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(309) PONTCHARTRAIN CONSERVANCY PO BOX 6965 METAIRIE, LA 70009	72-1152784	501(C)(3)	16,000	0		ENVIRONMENTAL PROGRAMS
(310) POTENTIAL ENERGY COALITION INC 477 MADISON AVE SUITE 600 NEW YORK, NY 10022	82-4652837	501(C)(3)	62,764	0		ENVIRONMENTAL PROGRAMS
(311) POWER FOR ALL 1012 TORNEY AVE SAN FRANCISCO, CA 94129	81-3803168	501(C)(3)	30,000	0		ENVIRONMENTAL PROGRAMS
(312) POWERSWITCH ACTION 1305 FRANKLIN STREET SUITE 501 OAKLAND, CA 94612	71-0914032	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(313) PRAIRIE RIVERS NETWORK 1605 SOUTH STATE STREET SUITE 1 CHAMPAIGN, IL 61820	37-6085905	501(C)(3)	135,000	0		ENVIRONMENTAL PROGRAMS
(314) PROGEORGIA STATE TABLE INC 151 ELLIS ST NE 2ND FLOOR ATLANTA, GA 30303	46-1064042	501(C)(3)	450,000	0		ENVIRONMENTAL PROGRAMS
(315) PROGRESS NOW EDUCATION 215 S WASHINGTON SQ SUITE 135 LANSING, MI 48933	20-8720291	501(C)(3)	125,000	0		ENVIRONMENTAL PROGRAMS
(316) PROGRESSIVE LEADERSHIP ALLIANCE OF NEVADA 2330 PASEO DEL PRADO SUITE C109 LAS VEGAS, NV 89102	88-0318655	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(317) PROGRESSIVE MARYLAND EDUCATION FUND PO BOX 7595 LARGO, MD 20792	03-0401249	501(C)(3)	80,000	0		ENVIRONMENTAL PROGRAMS
(318) PUBLIC POLICY AND EDUCATION FUND OF NEW YORK 94 CENTRAL AVE PO BOX 6517 ALBANY, NY 12206	13-3364209	501(C)(3)	80,000	0		ENVIRONMENTAL PROGRAMS
(319) PUGET SOUND SAGE 414 MAYNARD AVE SEATTLE, WA 98122	20-8974030	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(320) REFINED COMMUNITY EMPOWERMENT INC 333 2ND ST ST ROSE, LA 70087	93-2677476	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(321) REFLECTIVE INC 584 CASTRO STREET UNIT 2116 SAN FRANCISCO, CA 94114	93-2809510	501(C)(3)	437,250	0		ENVIRONMENTAL PROGRAMS
(322) REGENALL 2060 NEW STREET EAST PETERSBURG, PA 17520	84-4282652	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(323) REGENTS OF THE UNIVERSITY OF MICHIGAN 3003 S STATE STREET ANN ARBOR, MI 48109	38-6006309	GOVERNMENT (U.S.)	25,000	0		ENVIRONMENTAL PROGRAMS
(324) REGENTS UNIVERSITY OF CALIFORNIA LOS ANGELES 10920 WILSHIRE BLVD SUITE 500 LOS ANGELES, CA 90024	95-6006143	GOVERNMENT (U.S.)	207,000	0		ENVIRONMENTAL PROGRAMS
(325) REGION FIVE DEVELOPMENT COMMISSION 200 1ST STREET NE SUITE 2 STAPLES, MN 56479	41-1238886	GOVERNMENT (U.S.)	202,605	0		ENVIRONMENTAL PROGRAMS
(326) RENEW MISSOURI ADVOCATES 915 EAST ASH COLUMBIA, MI 65201	81-3229949	501(C)(3)	80,000	0		ENVIRONMENTAL PROGRAMS
(327) REWIRING AMERICA INC 6218 GEORGIA AVENUE NW SUITE 1 WASHINGTON, DC 20011	93-2830316	501(C)(3)	1,320,330	0		ENVIRONMENTAL PROGRAMS
(328) RGISC INC 1 WEST END WASHINGTON STREET BLDG P 11 LAREDO, TX 78040	74-2742037	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(329) RIGHTS & DEMOCRACY	47-5375511	501(C)(3)	135,000	0		ENVIRONMENTAL

EDUCATION FUND 70 S WINDOOSKI AVE 205 BURLINGTON, VT 05401						PROGRAMS
(330) RIVER VALLEY ORGANIZING 506 WALNUT STREET EAST LIVERPOOL, OH 43920	85-4007712	501(C)(3)	116,000	0		ENVIRONMENTAL PROGRAMS
(331) ROANOKE ECONOMIC DEVELOPMENT INC 518 NC HWY 561 WEST AULANDER, NC 27805	56-2182551	501(C)(3)	500,000	0		ENVIRONMENTAL PROGRAMS
(332) ROCKY MOUNTAIN INSTITUTE 2490 JUNCTION PLACE SUITE 200 BOULDER, CO 80301	74-2244146	501(C)(3)	1,960,000	0		ENVIRONMENTAL PROGRAMS
(333) ROOT-PIKE WATERSHED INITIATIVE NETWORK INC 4116 12TH STREET KENOSHA, WI 53144	20-0971618	501(C)(3)	56,465	0		ENVIRONMENTAL PROGRAMS
(334) ROSE COMMUNITY FOUNDATION 4500 CHERRY CREEK DRIVE SOUTH SUITE 900 DENVER, CO 80246	84-0920862	501(C)(3)	110,000	0		ENVIRONMENTAL PROGRAMS
(335) RURAL ADVANCEMENT FOUNDATION INTERNATIONAL - USA 274 PITTSBORO ELEMENTARY SCHOOL ROAD PITTSBORO, NC 27312	56-1704863	501(C)(3)	20,000	0		ENVIRONMENTAL PROGRAMS
(336) RURAL ARIZONA ENGAGEMENT 381 WEST CENTRAL AVENUE COOLIDGE, AZ 85128	83-3114207	501(C)(3)	505,000	0		ENVIRONMENTAL PROGRAMS
(337) RURAL COMMUNITY ASSISTANCE PARTNERSHIP INC 1725 I STREET NW SUITE 225 WASHINGTON, DC 20006	23-7367533	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(338) RURAL ORGANIZING PROJECT PO BOX 664 COTTAGE GROVE, OR 97424	93-1159856	501(C)(3)	56,000	0		ENVIRONMENTAL PROGRAMS
(339) RURAL PEOPLES PLATFORM 315 RIVERSIDE AVE WINTHROP, WA 98862	84-4377602	501(C)(3)	90,000	0		ENVIRONMENTAL PROGRAMS
(340) RURAL ROOTS LOUISIANA 129 EVANGELINE DRIVE DONALDSONVILLE, LA 70346	92-3355135	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(341) RURAL UTAH PROJECT EDUCATION FUND 323 S 600 E SUITE 130 SALT LAKE CITY, UT 84102	84-2842840	501(C)(3)	230,000	0		ENVIRONMENTAL PROGRAMS
(342) RURALORGANIZINGORG EDUCATION FUND 545 E TOWN STREET COLUMBUS, OH 43215	85-1211115	501(C)(3)	125,000	0		ENVIRONMENTAL PROGRAMS
(343) SALZBURG GLOBAL SEMINAR INC 1541 14TH STREET NW SUITE 2 WEST WASHINGTON, DC 20005	04-2200147	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(344) SAN BERNARDINO COUNTY FIRE PROTECTION DISTRICT 157 W 5TH ST 2ND FLOOR SAN BERNARDINO, CA 92415	95-6002748	GOVERNMENT (U.S.)	546,353	0		PUBLIC SAFETY, DISASTER PREPAREDNESS AND RELIEF
(345) SAN FRANCISCO CHAMBER OF COMMERCE FOUNDATION 235 MONTGOMERY STREET SUITE 760 SAN FRANCISCO, CA 94104	94-3114015	501(C)(3)	60,000	0		ENVIRONMENTAL PROGRAMS
(346) SAN JUAN CITIZENS ALLIANCE PO BOX 2461 DURANGO, CO 81302	84-1447465	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(347) SAVE OUR SCHOOLS ARIZONA NETWORK PO BOX 28370 TEMPE, AZ 85285	83-4555457	501(C)(3)	45,000	0		ENVIRONMENTAL PROGRAMS
(348) SCALAWAG PO BOX 129 DURHAM, NC 27702	47-2014247	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(349) SELF HELP ENTERPRISES 8425 W ELOWIN CT VISALIA, CA 93291	94-1592676	501(C)(3)	60,000	0		ENVIRONMENTAL PROGRAMS
(350) SHELTERWOOD COLLECTIVE 23500 KING RIDGE RD CAZADERO, CA 95421	85-3979419	501(C)(3)	10,000	0		ENVIRONMENTAL PROGRAMS
(351) SHOUT MOUSE PRESS 1638 R ST NW SUITE 218 WASHINGTON, DC 20009	47-1324990	501(C)(3)	10,000	0		ENVIRONMENTAL PROGRAMS
(352) SHOWING UP FOR RACIAL JUSTICE EDUCATION FUND INC PO BOX 1053 BUFFALO, NY 14205	82-2309274	501(C)(3)	7,000	0		ENVIRONMENTAL PROGRAMS
(353) SIXTEEN THIRTY FUND 1201 CONNECTICUT AVE NW SUITE 300 WASHINGTON, DC 20005	26-4486735	501(C)(4)	1,000,000	0		ENVIRONMENTAL PROGRAMS

WASHINGTON, DC 20036						
(354) SMALL BUSINESS MAJORITY FOUNDATION INC 1015 15TH STREET NW SUITE 450 WASHINGTON, DC 20005	03-0576666	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(355) SOCE NEIGHBORHOOD ACTION FOUNDATION 417 E GILBERT ST WICHITA, KS 67211	47-3299772	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(356) SOCIAL AND ENVIRONMENTAL ENTREPRENEURS 23564 CALABASAS ROAD SUITE 201 CALABASAS, CA 91302	95-4116679	501(C)(3)	975,300	0		ENVIRONMENTAL PROGRAMS
(357) SOCIAL GOOD FUND INC 12651 SAN PABLO AVE UNIT 5473 RICHMOND, CA 94805	46-1323531	501(C)(3)	60,000	0		ENVIRONMENTAL PROGRAMS
(358) SOL NATION 5009 107 BEATTIES FORD ROAD BOX 248 CHARLOTTE, NC 28216	82-2997095	501(C)(3)	25,000	0		ENVIRONMENTAL PROGRAMS
(359) SOLAR UNITED NEIGHBORS INC 1350 CONNECTICUT AVE NW SUITE 412 WASHINGTON, DC 20036	46-2462990	501(C)(3)	500,000	0		ENVIRONMENTAL PROGRAMS
(360) SOMOS SIEMBRA 801 NEW GARDEN RD GREENSBORO, NC 27410	87-2266951	501(C)(3)	151,000	0		ENVIRONMENTAL PROGRAMS
(361) SOMOS UN PUEBLO UNIDO 1804 ESPINACITAS ST SANTA FE, NM 87505	20-4216836	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(362) SOULDARITY 21 HIGHLAND STREET HIGHLAND PARK, MI 48203	47-2733535	501(C)(3)	155,000	0		ENVIRONMENTAL PROGRAMS
(363) SOUTHEAST CLIMATE & ENERGY NETWORK 9311 NW 43RD MANOR SUNRISE, FL 33351	83-2442623	501(C)(3)	350,000	0		ENVIRONMENTAL PROGRAMS
(364) SOUTHEASTERN UTAH ASSOCIATION OF LOCAL GOVERNMENTS 252 SOUTH FAIRGROUNDS ROAD PRICE, UT 84501	87-0299154	GOVERNMENT (U.S.)	100,000	0		ENVIRONMENTAL PROGRAMS
(365) SOUTHERN COALITION FOR SOCIAL JUSTICE 5517 DURHAM-CHAPEL HILL BLVD DURHAM, NC 27707	26-0688375	501(C)(3)	300,000	0		ENVIRONMENTAL PROGRAMS
(366) SOUTHERN VISION ALLIANCE PO BOX 51698 DURHAM, NC 27701	61-1639641	501(C)(3)	900,000	0		ENVIRONMENTAL PROGRAMS
(367) SOUTHWEST ORGANIZING PROJECT 211 10TH ST SW ALBUQUERQUE, NM 87102	85-0368743	501(C)(3)	120,000	0		ENVIRONMENTAL PROGRAMS
(368) SOWEGA RISING INC 2407 CHERRY LAUREL LANE ALBANY, GA 31705	83-2761941	501(C)(3)	175,000	0		ENVIRONMENTAL PROGRAMS
(369) SOWING JUSTICE 1238 EAST ALCY RD MEMPHIS, TN 38114	85-4084811	501(C)(3)	200,000	0		ENVIRONMENTAL PROGRAMS
(370) STAND UP NASHVILLE 810 DOMINICAN DRIVE NASHVILLE, TN 37228	83-0602074	501(C)(3)	90,000	0		ENVIRONMENTAL PROGRAMS
(371) STANFORD UNIVERSITY 485 BROADWAY REDWOOD CITY, CA 94063	94-1156365	501(C)(3)	320,000	0		ENVIRONMENTAL PROGRAMS
(372) START EMPOWERMENT INC 14205 N MO PAC EXPY SUITE 570 AUSTIN, TX 78728	82-4948443	501(C)(3)	155,000	0		ENVIRONMENTAL PROGRAMS
(373) STATE DEMOCRACY PROJECT 77 SANDS ST 6TH FLOOR BROOKLYN, NY 11201	52-2003442	501(C)(3)	600,800	0		ENVIRONMENTAL PROGRAMS
(374) STATE INNOVATION EXCHANGE 1360 REGENT ST PMB 257 MADISON, WI 53715	46-1368531	501(C)(3)	60,000	0		ENVIRONMENTAL PROGRAMS
(375) STATE OF MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY 105 W ALLEGAN ST 3RD FLOOR LANSING, MI 48933	38-6000134	GOVERNMENT (U.S.)	400,000	0		ENVIRONMENTAL PROGRAMS
(376) STATE POWER FUND 425 CHERRY ST 2ND FLOOR KENT, OH 44240	85-3982823	501(C)(3)	275,000	0		ENVIRONMENTAL PROGRAMS
(377) STEP UP LOUISIANA ORGANIZING FUND 2202 SAINT BERNARD AVE SUITE 124B NEW ORLEANS, LA 70116	85-1061102	501(C)(3)	300,000	0		ENVIRONMENTAL PROGRAMS
(378) STRIPE INC 354 OYSTER POINT BLVD SAN FRANCISCO, CA 94080	27-0465600		18,653	0		ENVIRONMENTAL PROGRAMS
(379) SUSTAINABLE MARKETS FOUNDATION 40 WEST 37TH STREET SUITE	13-4188834	501(C)(3)	30,000	0		ENVIRONMENTAL PROGRAMS

40 WEST 37TH STREET SUITE 1000 NEW YORK, NY 10018						
(380) SWANITI INITIATIVE 1109 MACRONI STREET APT A HOUSTON, TX 77019	45-3964226	501(C)(3)	200,000	0		ENVIRONMENTAL PROGRAMS
(381) SYMBIOSIS COALITION 2123 BROADWAY AVENUE SW ROANOKE, VA 24014	33-1823095	501(C)(4)	200,000	0		ENVIRONMENTAL PROGRAMS
(382) TAKEACTION MINNESOTA EDUCATION FUND 705 RAYMOND AVENUE SUITE 100 ST PAUL, MN 55114	41-1635130	501(C)(3)	185,000	0		ENVIRONMENTAL PROGRAMS
(383) TALLAHASSEE FOOD NETWORK INC PO BOX 365 TALLAHASSEE, FL 32303	46-1175320	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(384) TEACHERS COLLEGE COLUMBIA UNIVERSITY 525 W 120TH ST MAILBOX 30 NEW YORK, NY 10005	13-1624202	501(C)(3)	80,000	0		ENVIRONMENTAL PROGRAMS
(385) TESSERACT RESEARCH CENTER INC 1629 K STREET SUITE 300 WASHINGTON, DC 20006	27-4552853	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(386) TEXAS CAMPAIGN FOR THE ENVIRONMENT FUND 814 SAN JACINTO BLVD SUITE 408 AUSTIN, TX 78701	74-2808805	501(C)(3)	535,000	0		ENVIRONMENTAL PROGRAMS
(387) TEXAS ENVIRONMENTAL JUSTICE ADVOCACY 900 N WAYSIDE HOUSTON, TX 77011	02-0749601	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(388) TEXAS FREEDOM NETWORK EDUCATION FUND 608 W 22ND STREET AUSTIN, TX 78705	74-2788317	501(C)(3)	650,000	0		ENVIRONMENTAL PROGRAMS
(389) TEXAS SOUTHERN UNIVERSITY FOUNDATION 3100 CLEBURNE STREET HANNAH HALL 201 HOUSTON, TX 77004	74-1620415	501(C)(3)	450,000	0		ENVIRONMENTAL PROGRAMS
(390) THE ALASKA CENTER EDUCATION FUND 808 E STREET SUITE 100 ANCHORAGE, AK 99501	23-7380045	501(C)(3)	115,000	0		ENVIRONMENTAL PROGRAMS
(391) THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS 1901 SOUTH FIRST STREET SUITE A CHAMPAIGN, IL 61820	37-6000511	GOVERNMENT (U.S.)	8,254,990	0		ENVIRONMENTAL PROGRAMS
(392) THE BROOKINGS INSTITUTION 1775 MASSACHUSETTS AVE NW WASHINGTON, DC 20036	53-0196577	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(393) THE CAPITAL GOOD FUND 333 SMITH STREET PROVIDENCE, RI 02908	80-0348382	501(C)(3)	500,000	0		ENVIRONMENTAL PROGRAMS
(394) THE CENTER FOR ENERGY EDUCATION 460 AIRPORT ROAD ROANOKE RAPIDS, NC 27870	47-2079791	501(C)(3)	750,000	0		ENVIRONMENTAL PROGRAMS
(395) THE DESCENDANTS PROJECT 5593 HIGHWAY 18 VACHERIE, LA 70090	85-3094098	501(C)(3)	115,000	0		ENVIRONMENTAL PROGRAMS
(396) THE ENERGY FOUNDATION 301 BATTERY STREET 5TH FLOOR SAN FRANCISCO, CA 94111	94-3126848	501(C)(3)	3,423,333	0		ENVIRONMENTAL PROGRAMS
(397) THE FORWARD FOUNDATION PO BOX 676 CONCORD, NH 03302	88-0808418	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(398) THE GLOBAL FOODBANKING NETWORK 70 E LAKE ST SUITE 1200 CHICAGO, IL 60601	20-4268851	501(C)(3)	1,000,000	0		ENVIRONMENTAL PROGRAMS
(399) THE GREEN DOOR INITIATIVE 7650 SECOND AVE 109 DETROIT, MI 48202	27-3467703	501(C)(3)	200,000	0		ENVIRONMENTAL PROGRAMS
(400) THE INSTITUTE FOR ENHANCED EQUITY PO BOX 52319 NEW ORLEANS, LA 70152	85-1129350	501(C)(3)	60,000	0		ENVIRONMENTAL PROGRAMS
(401) THE INTERNATIONAL COUNCIL ON CLEAN TRANSPORTATION 1500 K STREET NW SUITE 650 WASHINGTON, DC 20005	20-3076690	501(C)(3)	200,000	0		ENVIRONMENTAL PROGRAMS
(402) THE NATURE CONSERVANCY 200 POTTERSVILLE RD CHESTER, NJ 07930	53-0242652	501(C)(3)	1,020,395	0		ENVIRONMENTAL PROGRAMS
(403) THE PARTNERSHIP PROJECT INC 1300 L ST NW FL 11 WASHINGTON, DC 20005	52-2192070	501(C)(3)	800,000	0		ENVIRONMENTAL PROGRAMS
(404) THE PEOPLE'S LOBBY	45-2550750	501(C)(3)	190,000	0		ENVIRONMENTAL

EDUCATION INSTITUTE 5358 S INDIANA ST 2S CHICAGO, IL 60615						PROGRAMS
(405) THE PEOPLES PORT AUTHORITY 216 OHIO AVE PROVIDENCE, RI 02905	88-4041998	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(406) THE PEW CHARITABLE TRUSTS 2005 MARKET ST PHILADELPHIA, PA 19103	56-2307147	501(C)(3)	1,000,000	0		ENVIRONMENTAL PROGRAMS
(407) THE POLLINATION PROJECT FOUNDATION 102 COLLEGE STATION DRIVE SUITE 3 BREVARD, NC 28712	46-0675457	501(C)(3)	300,000	0		AGRICULTURE, FOOD, NUTRITION
(408) THE REGENTS OF THE UNIVERSITY OF CALIFORNIA 2195 HEARST AVE 120 BERKELEY, CA 94720	94-6002123	GOVERNMENT (U.S.)	175,000	0		ENVIRONMENTAL PROGRAMS
(409) THE REGENTS OF UNIVERSITY OF CALIFORNIA DAVIS ONE SHIELDS AVENUE DAVIS, CA 95616	94-6036494	GOVERNMENT (U.S.)	1,100,148	0		ENVIRONMENTAL PROGRAMS
(410) THE SHERMAN PARK COMMUNITY ASSOCIATION INC 3526 W FOND DU LAC AVE MILWAUKEE, WI 53216	23-7281891	501(C)(3)	142,000	0		ENVIRONMENTAL PROGRAMS
(411) THE SMILE TRUST INC 4300 NW 12TH AVE MIAMI, FL 33127	47-2964710	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(412) THE TRUST FOR PUBLIC LAND 23 GEARY STREET SUITE 1000 SAN FRANCISCO, CA 94108	23-7222333	501(C)(3)	143,000	0		ENVIRONMENTAL PROGRAMS
(413) THE UWM FOUNDATION INC 1440 E NORTH AVE MILWAUKEE, WI 53202	23-7337744	501(C)(3)	79,000	0		ENVIRONMENTAL PROGRAMS
(414) THE WATERSHED CENTER 44 KAYE RD MILLERTON, NY 12546	36-4624060	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(415) THRIVE NEW ORLEANS 1433 N CLAIBORNE AVE NEW ORLEANS, LA 70116	26-1824498	501(C)(3)	300,000	0		ENVIRONMENTAL PROGRAMS
(416) TIDES CENTER PO BOX 29907 SAN FRANCISCO, CA 94129	94-3213100	501(C)(3)	200,000	0		ENVIRONMENTAL PROGRAMS
(417) TIDES FOUNDATION 1014 TORNEY AVENUE SAN FRANCISCO, CA 94129	51-0198509	501(C)(3)	1,270,000	0		ENVIRONMENTAL PROGRAMS
(418) THINK BIG ALLIANCE 1865 BROAD ST CRANSTON, RI 02905	86-1855739	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(419) TRUCHA 601 N MAIN ST SUITE G MCALLEN, TX 78501	85-3104670	501(C)(3)	63,500	0		ENVIRONMENTAL PROGRAMS
(420) TULSA COMMUNITY FOUNDATION 7030 S YALE AVE SUITE 600 TULSA, OK 74136	73-1554474	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(421) TURNOUT ACTIVISM INC 35 WALDEN ST APT 3G CAMBRIDGE, MA 02140	83-3917641	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(422) UFW FOUNDATION PO BOX 23400 LOS ANGELES, CA 90023	95-2703575	501(C)(3)	79,000	0		ENVIRONMENTAL PROGRAMS
(423) UKWAKHWA INC N6019 LAMBIE ROAD DE PERE, WI 54115	86-3764912	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(424) UNION OF CONCERNED SCIENTISTS 2 BRATTLE SQUARE SUITE 6 CAMBRIDGE, MA 02138	04-2535767	501(C)(3)	66,000	0		AGRICULTURE, FOOD, NUTRITION
(425) UNITED PARENTS AGAINST LEAD 4809 OLD WARWICK ROAD RICHMOND, VA 23224	54-1818807	501(C)(3)	165,000	0		ENVIRONMENTAL PROGRAMS
(426) UNITED SOUTH AND EASTERN TRIBES INC 711 STEWARTS FERRY PIKE SUITE 100 NASHVILLE, TN 37214	59-1315904	501(C)(3)	220,000	0		ENVIRONMENTAL PROGRAMS
(427) UNIVERSITY OF TASMANIA FOUNDATION USA PO BOX 51211 EUGENE, OR 97405	20-4173622	501(C)(3)	270,000	0		ENVIRONMENTAL PROGRAMS
(428) UPROSE 462 36TH STREET SUITE 3A BROOKLYN, NY 11232	11-2490531	501(C)(3)	165,000	0		ENVIRONMENTAL PROGRAMS
(429) URBAN TILTH 323 BROOKSIDE DRIVE RICHMOND, CA 94801	20-4124161	501(C)(3)	350,000	0		ENVIRONMENTAL PROGRAMS
(430) US CLIMATE ACTION NETWORK (USCAN) 700 12TH ST NW SUITE 700 WASHINGTON, DC 20005	20-4597308	501(C)(3)	21,200	0		ENVIRONMENTAL PROGRAMS
(431) VAYLA NEW ORLEANS 13235 CHEF MENTEUR HWY SUITE A NEW ORLEANS, LA 70129	33-1143213	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(432) VERDE 20000 VERDE MILWAUKEE, WI 53222	20-3685723	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS

PO BOX 16850 PORTLAND, OR 97220						PROGRAMS
(433) VIRGINIA ORGANIZING INC 703 CONCORD AVE CHARLOTTESVILLE, VA 22903	54-1674992	501(C)(3)	195,000	0		ENVIRONMENTAL PROGRAMS
(434) WAREHOUSE WORKER RESOURCE CENTER 521 N EUCLID AVE ONTARIO, CA 91762	45-2287926	501(C)(3)	90,000	0		ENVIRONMENTAL PROGRAMS
(435) WASHINGTON STATE RURAL DEVELOPMENT COUNCIL 815 S 216TH ST UNIT 556 DES MOINES, WA 98198	38-3983361	501(C)(3)	400,000	0		ENVIRONMENTAL PROGRAMS
(436) WE ARE DOWN HOME PO BOX 10671 GREENSBORO, NC 27404	83-1247155	501(C)(3)	1,077,500	0		ENVIRONMENTAL PROGRAMS
(437) WE MATTER 8MILE COMMUNITY ASSOCIATION 4115 EVERETT RD EIGHT MILE, AL 36613	81-3391032	501(C)(3)	30,000	0		ENVIRONMENTAL PROGRAMS
(438) WE THE PEOPLE MI 440 BURROUGHS STREET 174 DETROIT, MI 48202	84-3520391	501(C)(3)	205,000	0		ENVIRONMENTAL PROGRAMS
(439) WE WANT GREEN TOO 3007 PENNSYLVANIA STREET DETROIT, MI 48214	45-5324148	501(C)(3)	125,000	0		ENVIRONMENTAL PROGRAMS
(440) WEST ATLANTA WATERSHED ALLIANCE 1442 RICHLAND RD SW ATLANTA, GA 30310	20-0890449	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(441) WEST END REVITALIZATION ASSOCIATION PO BOX 661 206 MOORE ROAD MEBANE, NC 27302	56-1918414	501(C)(3)	150,000	0		ENVIRONMENTAL PROGRAMS
(442) WEST STREET RECOVERY 2012 EMANCIPATION AVE HOUSTON, TX 77003	82-2708194	501(C)(3)	401,100	0		ENVIRONMENTAL PROGRAMS
(443) WEST VIRGINIA CITIZEN ACTION EDUCATION FUND 1500 DIXIE STREET CHARLESTON, WV 25311	11-3660992	501(C)(3)	215,000	0		ENVIRONMENTAL PROGRAMS
(444) WESTERN NATIVE VOICE 1215 24TH ST BILLINGS, MT 59102	45-3771715	501(C)(3)	253,600	0		ENVIRONMENTAL PROGRAMS
(445) WESTERN ORGANIZATION OF RESOURCE COUNCILS EDUCATION PROJECT 200 S 27TH STREET BILLINGS, MT 59101	84-1123481	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(446) WISCONSIN ALLIANCE FOR EXCELLENT SCHOOLS 1502 W BROADWAY SUITE 102 MADISON, WI 53713	06-1824467	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(447) WISCONSIN CONSERVATION VOICES 133 S BUTLER ST SUITE 320 MADISON, WI 53703	73-1628891	501(C)(3)	225,000	0		ENVIRONMENTAL PROGRAMS
(448) WISCONSIN FARMERS UNION FOUNDATION INC 117 W SPRING STREET CHIPPEWA FALLS, WI 54729	39-1854577	501(C)(3)	155,000	0		ENVIRONMENTAL PROGRAMS
(449) WISCONSIN LAND AND WATER CONSERVATION ASSOCIATION INC 121 S PINCKNEY ST SUITE 420 MADISON, WI 53703	39-1448749	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(450) WISDOM INC 2821 N VEL R PHILLIPS AVE SUITE 217 MILWAUKEE, WI 53212	39-1985101	501(C)(3)	125,000	0		ENVIRONMENTAL PROGRAMS
(451) WOMEN ENGAGED INC 1530 DEKALB AVENUE SUITE A ATLANTA, GA 30307	47-3911650	501(C)(3)	225,000	0		ENVIRONMENTAL PROGRAMS
(452) WOMEN IN RANCHING INC PO BOX 76 COHAGEN, MT 59322	88-0524625	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(453) WORKERS DEFENSE PROJECT 5604 MANOR ROAD AUSTIN, TX 78723	35-2296166	501(C)(3)	100,000	0		ENVIRONMENTAL PROGRAMS
(454) WORKING PARTNERSHIPS USA 2102 ALMADEN RD 112 SAN JOSE, CA 95125	77-0387535	501(C)(3)	50,000	0		ENVIRONMENTAL PROGRAMS
(455) WORLD RESOURCES INSTITUTE 10 G STREET NE SUITE 800 WASHINGTON, DC 20002	52-1257057	501(C)(3)	2,296,667	0		ENVIRONMENTAL PROGRAMS
(456) WORLD WILDLIFE FUND INC 1250 24TH ST NW WASHINGTON, DC 20037	52-1693387	501(C)(3)	1,182,340	0		ENVIRONMENTAL PROGRAMS
(457) WV CANT WAIT MUTUAL AID 403 KING AVE FAYETTEVILLE, WV 25840	86-1651437	501(C)(3)	75,000	0		ENVIRONMENTAL PROGRAMS
(458) YOUNG WEST VIRGINIA POWER BUILDING MOVEMENT 126 EAST BURKE STREET MARTINSBURG, WV 25401	87-1145260	501(C)(3)	60,000	0		ENVIRONMENTAL PROGRAMS

2	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	445
3	Enter total number of other organizations listed in the line 1 table	13

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	THE ORGANIZATION GENERALLY REQUIRES A WRITTEN PROPOSAL DESCRIBING HOW THE GRANT FUNDS WILL BE USED, AND A PRE-GRANT INQUIRY IS THEN CONDUCTED TO EVALUATE THE GRANTEE. ALL GRANTS ARE SUBJECT TO A WRITTEN GRANT AGREEMENT THAT IMPOSES REPORTING OBLIGATIONS, REQUIRES FUNDS BE USED SOLELY AS SPECIFIED IN THE PROPOSAL, AND REQUIRES THAT FUNDS BE RETURNED IF NOT SPENT APPROPRIATELY OR IF REPORTS AREN'T FILED AS REQUIRED.

Additional Data

Return to Form

Software ID:
Software Version:

efile Public Visual Reader		ObjectID: 202513159349305886 - Submission: 2025-11-11		TIN: 47-3522162	
Schedule J (Form 990) (Rev. January 2025) Department of the Treasury Internal Revenue Service		Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.			OMB No. 1545-0047 Open to Public Inspection
Name of the organization WINDWARD FUND				Employer identification number 47-3522162	

Part I Questions Regarding Compensation		Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☒ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)			
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		1b Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?		2 Yes	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☐ Compensation survey or study ☒ Approval by the board or compensation committee			
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment?		4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		4c	No
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?		5a	No
b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.		5b	No
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?		6a	No
b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.		6b	No
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III		7 Yes	
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		9	

Schedule J (Form 990) (Rev. 1-2025)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.								
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.								
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.								
(A) Name and Title	(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation					
1 SARAH SMITH PROJECT PROGRAM DIRECTOR	(i) 295,000	300	900	18,072	35,758	350,030	0	
	(ii) 0	0	0	0	0	0	0	
2 JAMES WALKER PROJECT CHIEF OPERATING OFFICER	(i) 256,007	23,333	825	8,425	28,756	317,346	0	
	(ii) 0	0	0	0	0	0	0	
3 SARAH LAKE PROJECT CHIEF EXECUTIVE OFFICER	(i) 249,400	6,250	3,288	14,556	16,077	289,571	0	
	(ii) 0	0	0	0	0	0	0	
4 MELANIE ALLEN PROJECT CO-DIRECTOR	(i) 247,926	5,000	900	14,790	13,318	281,934	0	
	(ii) 0	0	0	0	0	0	0	
5 ERIN ROGERS PROJECT CO-DIRECTOR	(i) 251,126	5,000	900	13,211	10,118	280,355	0	
	(ii) 0	0	0	0	0	0	0	

6 LYNN MCNAIR
PRESIDENT

	(i)	215,000	10,000	15,597	14,436	10,118	265,151	0
	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) (Rev. 1-2025)

Schedule J (Form 990) (Rev. 1-2025)

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	THE ORGANIZATION PROVIDES \$75 PER MONTH FOR FITNESS RELATED COSTS, WHICH MAY INCLUDE CLUB FEES. THE AMOUNTS WERE CONSIDERED TAXABLE COMPENSATION TO THE EMPLOYEES.
PART I, LINE 7	THE ORGANIZATION PROVIDED BONUSES TO CERTAIN EMPLOYEES, WHICH WOULD BE CONSIDERED A "NON-FIXED PAYMENT". BONUSES PAID BY THE ORGANIZATION ARE (IN GENERAL) NOT SPECIFIED BY A FIXED FORMULA IN EMPLOYMENT CONTRACTS AND DETERMINED (IN PART) WITH DISCRETION IN DETERMINING THE AMOUNT OF BONUS OR WHETHER TO MAKE A BONUS PAYMENT.

Schedule J (Form 990) (Rev. 1-2025)

Additional Data

Return to Form

Software ID:
Software Version:

efile Public Visual Render		ObjectID: 202513159349305886 - Submission: 2025-11-11		TIN: 47-3522162	
SCHEDULE M (Form 990)		Noncash Contributions			OMB No. 1545-0047
					2024
Department of the Treasury Internal Revenue Service		▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for the latest information.			Open to Public Inspection
Name of the organization WINDWARD FUND				Employer identification number 47-3522162	

Part I Types of Property					
	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts	
1 Art—Works of art					
2 Art—Historical treasures					
3 Art—Fractional interests					
4 Books and publications					
5 Clothing and household goods					
6 Cars and other vehicles					
7 Boats and planes					
8 Intellectual property					
9 Securities—Publicly traded	X	4	47,501	FAIR MARKET VALUE	
10 Securities—Closely held stock					
11 Securities—Partnership, LLC, or trust interests					
12 Securities—Miscellaneous					
13 Qualified conservation contribution—Historic structures					
14 Qualified conservation contribution—Other					
15 Real estate—Residential					
16 Real estate—Commercial					
17 Real estate—Other					
18 Collectibles					
19 Food inventory					
20 Drugs and medical supplies					
21 Taxidermy					
22 Historical artifacts					
23 Scientific specimens					
24 Archeological artifacts					
25 Other ▶ ()					
26 Other ▶ ()					
27 Other ▶ ()					
28 Other ▶ ()					
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement			29	0	
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?				Yes	No
b If "Yes," describe the arrangement in Part II.					No
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?				Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?					No
b If "Yes," describe in Part II.					
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.					

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is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	THE ORGANIZATION IS REPORTING THE NUMBER OF ITEMS CONTRIBUTED (DEFINED AS EACH SEPARATE GIFT) IN SCHEDULE M, PART I, COLUMN (B).

Schedule M (Form 990) (2024)

Additional Data

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Software ID:
Software Version:

efile Public Visual Render**ObjectID: 202513159349305886 - Submission: 2025-11-11****TIN: 47-3522162****SCHEDULE O**
(Form 990)(Rev. January 2025)
Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ****Complete to provide information for responses to specific questions on**
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or 990-EZ.**Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

Open to Public
InspectionName of the organization
WINDWARD FUND**Employer identification number**

47-3522162

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 3	WINDWARD FUND CONTRACTED WITH ARABELLA ADVISORS, A PROFESSIONAL SERVICES FIRM THAT SUPPORTS PHILANTHROPISTS AND NONPROFIT ORGANIZATIONS, TO PROVIDE BUSINESS AND ADMINISTRATIVE SERVICES UNDER AN ADMINISTRATIVE AGREEMENT. IN THAT CAPACITY, ARABELLA SUPPLIES SYSTEMS AND SERVICES TO ENSURE COMPLIANCE WITH FEDERAL, STATE, AND LOCAL REGULATIONS AND PROVIDES HR, PAYROLL, AND OTHER ADMINISTRATIVE FUNCTIONS FOR WINDWARD FUND TO BETTER FURTHER ITS MISSION AND ACHIEVE IMPACT.
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS PREPARED BY AN INDEPENDENT TAX ACCOUNTANT. A COMPLETE COPY OF THE FORM 990 IS THEN REVIEWED BY THE ORGANIZATION'S LEGAL COUNSEL AND BOARD OF DIRECTORS PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.
FORM 990, PART VI, SECTION B, LINE 12C	ALL BOARD MEMBERS ARE REQUIRED TO DISCLOSE CONFLICTS OF INTEREST. THE POLICY IS MONITORED AT THE BOARD LEVEL. COVERED INDIVIDUALS CANNOT VOTE ON MATTERS BEFORE THE BOARD WHEN THEY HAVE A CONFLICT IN THE MATTER. DISINTERESTED MEMBERS MUST DETERMINE WHETHER OR NOT THERE ARE ANY SUITABLE ALTERNATIVES TO POTENTIAL TRANSACTIONS THAT CAUSE CONFLICT. IF A COVERED PERSON IS FOUND IN VIOLATION OF THIS POLICY, IT MAY BE CAUSE FOR REMOVAL FROM THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION B, LINE 15A	COMPENSATION FOR WINDWARD FUND'S PRESIDENT IS REVIEWED BY THE BOARD OF DIRECTORS, WHICH UTILIZES COMPARABILITY DATA TO SUBSTANTIATE THE REASONABLENESS OF THE COMPENSATION PACKAGE.
FORM 990, PART VI, SECTION C, LINE 19	THE FUND MAKES ITS FORM 1023 APPLICATION FOR RECOGNITION OF EXEMPTION AVAILABLE FOR PUBLIC INSPECTIONS UPON REQUEST. THOSE MATERIALS INCLUDE THE FUND'S INITIAL GOVERNANCE DOCUMENTS, CONFLICTS OF INTEREST POLICY, AND OTHER POLICIES. THE FUND DOES NOT MAKE FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC.
FORM 990, PART IX, LINE 11G	CONSULTANTS - COMMUNICATIONS: PROGRAM SERVICE EXPENSES 3,736,783. MANAGEMENT AND GENERAL EXPENSES 108,285. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 3,845,068. OTHER PROFESSIONAL FEES/CONSULTANTS: PROGRAM SERVICE EXPENSES 493,543. MANAGEMENT AND GENERAL EXPENSES 3,481. FUNDRAISING EXPENSES 95,105. TOTAL EXPENSES 592,129. CONSULTANTS - PROJECT MANAGEMENT: PROGRAM SERVICE EXPENSES 21,418,202. MANAGEMENT AND GENERAL EXPENSES 191,228. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 21,609,430. CONSULTANTS - RESEARCH AND EVALUATION: PROGRAM SERVICE EXPENSES 6,458,707. MANAGEMENT AND GENERAL EXPENSES 90,024. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 6,548,731.
FORM 990, PART XI, LINE 9:	LOSS ON UNCOLLECTIBLE RECEIVABLES -50,023. RETURNED GRANT FUNDS -252,145. RETURNED SUBGRANTEE FUNDS 938,476.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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Schedule O (Form 990) (Rev. 1-2025)

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